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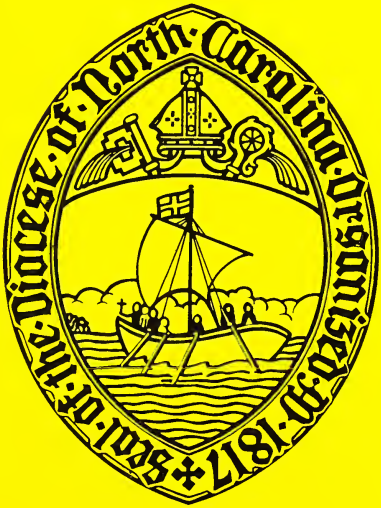
Diocese of North Carolina

JOURNAL OF CONVENTION



1993

The Diocesan House
201 St. Alban's Drive, P.O. Box 17025
Raleigh, NC 27619-7025 – (919) 787-6313
Fax – 787-0156

The Bishop Edwin A. Penick Memorial Home
East Rhode Island Avenue, P.O. Box 2001
Southern Pines 28387 – (919) 692-0300

A Home for the Ageing

The Reverend Philip S. Brown, Executive Director

Saint Mary's College
900 Hillsborough Street, Raleigh 27603-1689 – (919) 828-2521

An Episcopal School for Girls

Dr. Clauston L. Jenkins, Jr., President

St. Augustine's College
1401 Oakwood Avenue, Raleigh 27611 – (919) 516-4000

For Students of Both Sexes

Dr. Prezell R. Robinson, President

Thompson Children's Home
Off Margaret Wallace Road, P.O. Box 25129
Charlotte 28212 – (704) 536-0375

Mr. William B. Moore, Jr., Executive Director

The Camp and Conference Center
of the Episcopal Diocese of North Carolina
Spearman Road, P.O. Box 660, Browns Summit 27212 – (919) 342-6163
Fax – 342-0583

JOURNAL

OF THE

One Hundred Seventy-seventh
Annual Convention

OF THE

Diocese of North Carolina

IN

The Episcopal Church

Raleigh, North Carolina

January Twenty-eighth -- Thirtieth, 1993

Also

THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred Seventy-eighth
Annual Convention of the
Diocese of North Carolina
Greensboro, North Carolina
January Twenty-eighth through
Twenty-ninth, 1994, at
Koury Convention Center

C283
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1993-94

IN MEMORY OF

Joseph Lodge Kellerman

Edward George Wilmot King, Jr.

Robert Kahle Pierce

In Memoriam

Joseph Lodge Kellerman

Born in South Pittsburg, Tennessee, November 18, 1910
Son of C. R. Kellerman and Edith Lodge
University of the South, B.A., 1933
Ordained Deacon by Bishop Maxon, June 1935
Ordained Priest by Bishop Maxon, June 1936
Married Mary Elizabeth DeGroat, January 1, 1940 (dec)
Married Gwendolyn Myers, February 28, 1970
Assistant, St. John's, Knoxville, Tennessee, 1935-1936
Priest-in-charge, St. James', Greeneville, Tennessee, 1937-1939
Priest-in-charge, St. Paul's, Murfreesboro, Tennessee, 1939-1943
Chaplain, U.S. Army, 1943-1946
Assistant, Christ Church, Nashville, Tennessee, 1946-1947
Rector, Nativity, Dothan, Alabama, 1947-1950
Rector, Holy Comforter, Charlotte, North Carolina, 1950-1958
Executive Director, Alcoholism, Inc., Charlotte, 1958-1976
Died September 23, 1993

Edward George Wilmot King, Jr.

Born in Monrovia, Liberia, March 10, 1927
Son of Edward George Wilmot King and Russelle Theresa Ellis
University of Liberia, B.A., 1951
Married Flossy Elizabeth Luke, September 19, 1954
Fisk University, B.A., 1957
Boston University, M.Ed., 1958
Monrovia Episcopal School of Theology, Diploma in Theology, 1967
Ordained Deacon by Bishop of Liberia, February 1968
Ordained Priest by Bishop of Liberia, February 1970
Dean, Trinity Cathedral, Monrovia, Liberia, 1970-1980
Received into the Episcopal Church, USA, April 1984
Priest-in-charge, St. Michael and All Angels,
Charlotte, North Carolina, 1984-1993
Priest Associate, Order of the Holy Cross
Died September 4, 1993

Robert Kahle Pierce

Born in Manila, The Philippines, December 28, 1931
Son of Robert Archer Pierce and Virginia Francis Townsend
United States Naval Academy, B.S., 1954
United States Navy (Lieutenant Commander), 1954-1965
University of Omaha, M.A., 1965
Virginia Theological Seminary, M.Div., 1968
Ordained Deacon by Bishop Gunn, June 1968
Ordained Priest by Bishop Gunn, May 1969
Assistant, St. John's, Hampton, Virginia, 1968-1969
Rector, Grace Church, The Plains, Virginia, 1969-1974
Rector, St. Stephen's, Oak Ridge, Tennessee, 1974-1984
Rector, St. Paul's, Smithfield, North Carolina, 1984-1993
Died September 4, 1993

The Reverend Gary Allan Garnett, who was Rector of all Saints, Greensboro, 1974-1983, died June 20, 1993, in Atlanta, Georgia.

The Reverend Canon Doctor George Raymond Selby, an English priest who was interim Rector of Emmanuel, Warrenton, and interim Vicar of All Saints, Warrenton, and Chapel of the Good Shepherd, Ridgeway, for two periods, 1977-1978 and 1981-1984, died August 9, 1993, in Milverton, England.

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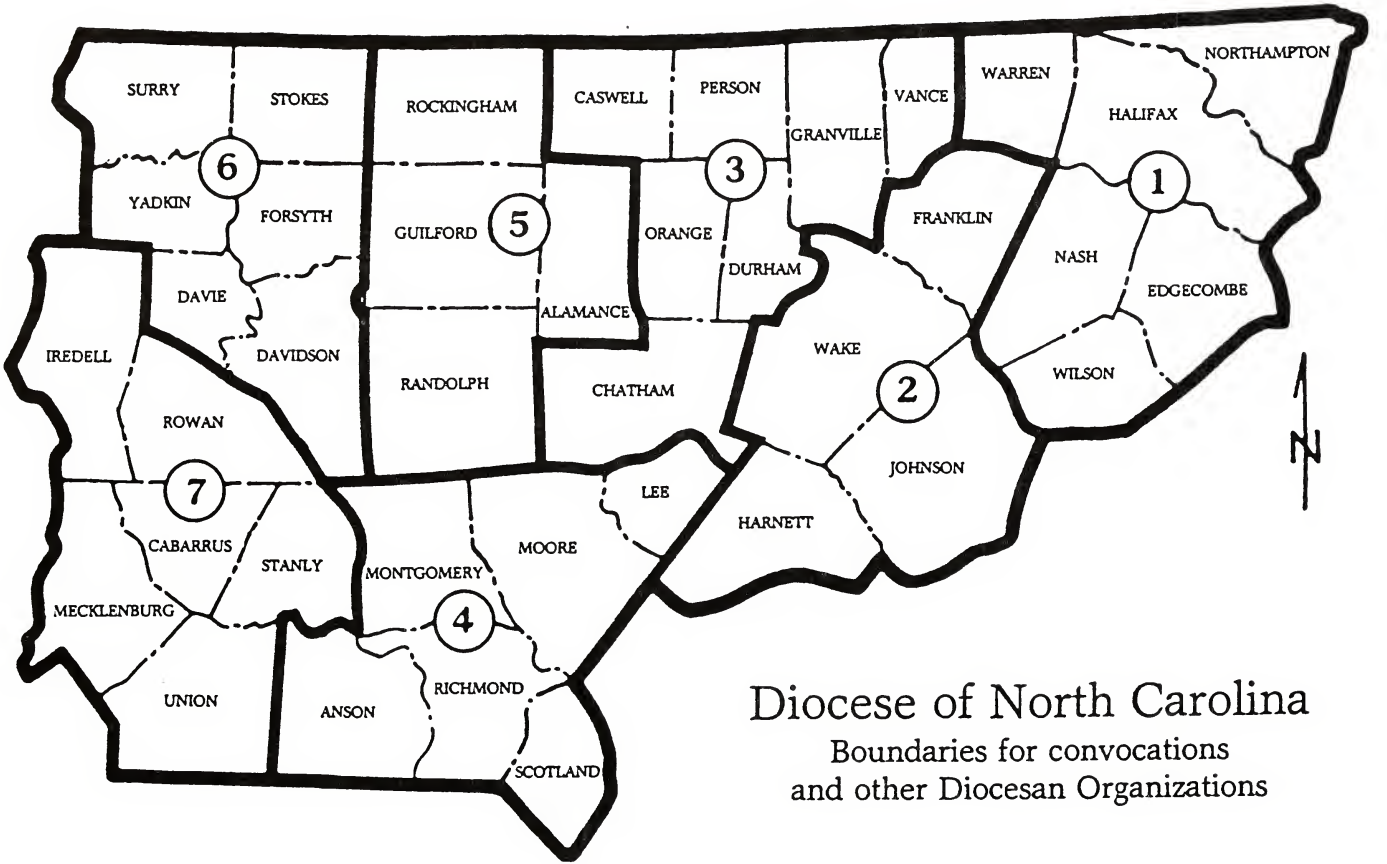

Diocese of North Carolina

Boundaries for convocations
and other Diocesan Organizations

Boundaries for Convocations

Boundaries for Convocations and other Diocesan Organizations are shown in the map on the preceding page. Below is a list of grouping by towns and cities, or counties.

1. Rocky Mount
Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh
Apex
Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham
Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills
Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro
Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem
Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte
Albemarle
Charlotte
Cleveland
Concord
Davidson
Harrisburg
Huntersville
Iredell County
Mint Hill
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

Diocese of North Carolina Officers and Executive Staff

The Bishop
The Right Reverend Robert Whitridge Estill, D.Min., D.D., S.T.D.

Suffragan Bishop
The Right Reverend Huntington Williams, Jr., D.D.

Secretary of the Diocese, Communications Officer, and Editor of *The Communicant*
The Reverend E. T. Malone, Jr., M.A.

Business Administrator and Treasurer
Letty J. Collins, C.P.A., M.B.A.

Assistant to the Bishop for Ministry and Program
The Reverend William S. Brettmann

Executive Director of the Camp and Conference Center
John C. Koch

Director of Christian Social Ministries
The Reverend Earl James Lewis

Youth Coordinator
Frances W. Smyth

Chancellor
Joseph B. Cheshire, Jr.

Historiographer
The Reverend Richard W. Pfaff, Ph.D.

Diocesan House Staff

Christine Agosta
Secretary to the Director of Christian Social Ministries and to the Assistant to the Bishop for Ministry and Program

Janet Beck
Accountant

Patricia Hathaway
Secretary to the Business Administrator and Treasurer

Sara Jo Manning
Secretary to the Bishop

Penelope Olson
Archival Assistant, and Production Assistant and Secretary to the Communicant

Crystal Partlow
Receptionist

Lillian Reynolds
Secretary to the Suffragan Bishop and to the Secretary of the Diocese

DIOCESAN ORGANIZATIONS

Standing Committee

Until 1994
The Rev. Philip Byrum, President
Alfred Purrington III, Secretary
Prezell Robinson

Until 1995
Scott Evans
The Rev. Harrison T. Simons
The Rev. Janet Watrous

Until 1996
The Rev. Elizabeth Wade Grant
The Rev. G. Kenneth G. Henry
Paul A. Valdez

Diocesan Council

Until 1994
The Rev. Diane Corlett
Edward L. Embree III
The Rev. Brooks Graebner
Nancy Neal
Charles Blanchard

Until 1995
Martha Alexander
Sydenham B. Alexander, Jr.
The Rev. Virginia N. Herring
Robert G. Darst
The Rev. William E. Smyth

Until 1996
The Rev. Monroe Freeman, Jr.
The Rev. Jeffrey D. Murph
Odell A. Watson
John Hunter
Judy Lane

Departments of the Council

Mission and Outreach: The Rev. William E. Smyth, Chair, Martha Alexander, Judy Lane, the seven Convocation Deans and Wardens

Budgets: Sydenham B. Alexander, Jr., Chair, John Hunter

Finance and Business Methods: Robert Darst, Chair, the Rev. Jeffrey D. Murph

Property Management: Charles Blanchard, Chair, Edward L. Embree III, Odell A. Watson

Records and History: The Rev. Diane Corlett, Chair, Nancy Neal, Lucy Davis, Patricia Rosenthal, Charles H. Brewer, James P. Beckwith, Jr., Sarah M. Lemmon, the Rev. Richard Pfaff, Jane R. House, Ruth G. Proctor, the Rev. E. T. Malone, Jr.

Ministry in Higher Education: The Rev. Monroe Freeman, Chair, the Rev. Brooks Graebner, Nancy Neal, Peter DeSaix, the Rev. Lisa G. Fischbeck, the Rev. Perry Scruggs, Jr., Larry Rowan, Bob Hubbard, the Rev. Carol Henley, Mary Fran Schickedantz, the Rev. Harold Cobb, Amy C. Rust, Thelma Roundtree, John Druesedow, Ellison Clary, Linda Gallehugh, the Rev. Will Hinson (*ex officio*), Vivian Hunsicker, Adele Hagood, the Rev. Robert R. McGee (*ex officio*), the Rev. John N. Wall, Mr. & Mrs. Charles Farrar, Connie Guthery, Eddie Bass, Nancie LaRoche, the Rt. Rev. Huntington Williams, Jr. (*ex officio*), Richard Cox, Ross Fraser, Desi Nisbett, the Rev. Victoria Jameison-Drake, Phil Taylor, Arimenta Johnston

Planning and Review: The Rev. Virginia N. Herring, Chair

Social Responsibility in Investments Committee

Scott Evans, Letty Collins, Mahlon DeLoatch, Steven Griffith, Edward L. Embree III

Investment Committee

John W. Red, Jr., Chair (1995)
Sharon Nicholson (1994)
Mary Rinehart (1996)

Trustees of the Diocese

The Bishop

Thomas Hilliard III (1994)
J. Ward Purrington (1995)

Diocesan Trustees of the Thompson Children's Home

Mary Lee Anderson (1994)
Wade Stinnette, Jr. (1995)
Gay Silver (1996)

Officers of the Thompson Children's Home

The Rt. Rev. Robert W. Estill, Chair

William H. McNair, President
Anne Boyer, Vice President
O. Heyward Bellamy, Jr., Secretary
C. Merrill Littlejohn, Treasurer
Susan Boatwright, Assistant Secretary/Treasurer

Diocesan Trustees of the University of the South

The Rev. Dwight E. Ogier, Jr. (1994)
George Atkins Brine (1995)
Thomas M. Goodrum (1996)

Trustee of Saint Mary's College

Sarah Ellen Archie

Trustees of the Francis J. Murdoch Memorial Society

(Canon 37)

Until 1994

The Rev. Antoinette Wike
Emilie Sigel
The Rev. John Akers, Chair
The Bishop (*ex-officio*)

Until 1995

The Rev. John K. Gibson
Bailey Hobgood
The Rev. Anne Pugh

Directors of the North Carolina Episcopal Church Foundation, Inc.

The Rt. Rev. Robert W. Estill, Chair
Letty J. Collins, Secretary

Until 1994

Thomas Ruffin, Jr.
Sarah Lemmon, President
James H. M. Thorp
Roger Gant, Jr.

Until 1995

Charles F. Blanchard
Charles M. Shaffer
C. Daniel Shelburne
Anne Tomlinson

Until 1996

Lawrence Tomlinson, Jr.
Thomas H. Wellman
Bernice Toney
Vivian Patterson

Board of Directors of the Camp and Conference Center

Until 1994

The Rev. C. Thomas Midyette III
The Hon. Franklin Montgomery
C. A. "Bo" Newcomb
The Rev. Jay Hobbs
Alice Herring
The Rev. Robert McGee

Until 1995

The Rev. Brian Suntken
The Rev. G. Kenneth G. Henry
The Rev. John N. Ogburn, Jr.
The Rev. Glenn E. Busch
Priscilla Swindell
John H. McGee

Until 1996

Marion G. Follin III
Marjorie Diggs Freeman
Nancie F. LaRoche
Laura Smith
The Rev. Ralph Macy
The Rev. Meta Ellington

Youth Commission Representative: Hugh M. Currin, Jr.
ECW Representative: Carolyn Darst

Board of Directors of the Episcopal Home for the Aging, Inc.

Until 1994

W. Clary Holt
The Rev. G. Markis House
D. St. Pierre Dubose
A. Zachary Smith III
Ann Taws
Laura Hooper
Stanley Pratt
Charles M. Shaffer
Steven Techet
Barbara Jester

Until 1995

E. E. "Jack" Carter
Bette Hanham
June Bourne Long
Francis I. Parker
Wyndham Robertson
The Rev. Diane Corlett
Mary Katavolos
Margaret Motsinger
Charles W. Pinkney
Garland S. Tucker III

Until 1996

Ruth Alden
Robert G. Darst
Mahlon W. DeLoatch, Jr.
William Easterling
The Rev. Dwight E. Ogier, Jr.
Alfred L. Purrington III
Lawrence Reid
Dalton Ruffin
Marion L. Safriet
Mrs. John Latham

Deputies to the General Convention

The Rev. Robert L. Sessum
The Rev. Virginia N. Herring
The Rev. Henry N. Parsley, Jr.
The Rev. Janet Watrous
Scott Evans
Alfred L. Purrington III
Anne B. Tomlinson
Jane Ruffin House

Alternate Deputies to the General Convention

The Rev. Timothy Kimbrough
The Rev. G. Kenneth G. Henry
The Rev. Blair Both
The Rev. Harold J. Cobb, Jr.
Cecil L. Patterson
Letty J. Collins
Ann Thompson
C. Thomas Fennimore

Convocation Deans and Lay Wardens

(see pages vi-vii *for boundaries and list)*

Deans	Wardens
1. The Rev. William E. Smyth, *Rocky Mount*	William D. Bulloch
2. The Rev. Jane Gurry, *Raleigh*	Jane Ruffin House
3. The Rev. Steven Elkins-Williams, *Durham*	Judith M. Cox
4. The Rev. Fred L. Thompson, *Sandhills*	Henry L. Hodges, Jr.
5. The Rev. Frederick Warnecke, *Greensboro*	Gregory Lee
6. The Rev. Edward Scott, *Winston-Salem*	Robert Merritt
7. The Rev. Robert L. Sessum, *Charlotte*	Ira Folsom

Canonical Commissions

(per Canon 12)

On Constitution and Canons

Alfred L. Purrington III, Chair

The Rt. Rev. Huntington Williams, Jr.
Joseph B. Cheshire, Jr., Chancellor
The Rev. Frederick J. Warnecke, Jr.
The Rev. G. Kenneth G. Henry
Phyllis Barrett
Henry W. Lewis

On State of the Church

Until 1994

The Rev. Lawrence Brown
Velinda Hardy

Until 1995

The Rev. Jane Bruce
Sam Meyer, Jr.

Until 1996

The Rev. Frederick Paschall, Chair
Zelda Kennedy

On Admission of Congregations

Emilie Sigel, Chair

The Rev. Glenn Gould
The Rev. Virginia Going
Millard Peebles
Jere Royall

On Institutions

The Rev. John N. Ogburn, Jr., Chair

The Rev. Perry Scruggs
Carolyn Baranek
Diane Hundley
James Pittman

On Dispatch of Business

The Rev. Frederick J. Warnecke, Jr., Chair

The Bishop (*ex-officio*)
Secretary of Diocese (*ex-officio*)
Alice Robbins
Joseph B. Cheshire, Jr.
The Rev. Arthur Calloway
Robert Farnham

Other Commissions

On Armed Forces

The Rev. James B. Craven III, Chair

The Rev. E. James Lewis
The Rev. John Steed

On Christian Social Ministries

Ann Thompson, Chair

The Rev. Kermit Bailey
Julia Elsee
William Bryant
Mary Lou Moore
Sally Hartsock
Kent Otto
Katherine Osborne
Catherine Barnes
The Rev. Tom Garner
Bertha "B" Holt
Joe Kyle
Mike Roark
Robert Henley
Paul Valdez

On Church Deployment

The Rev. William E. Smyth, Chair

The Rev. Anna Louise Pagano
The Rev. Thomas E. Nicoll

On Church Pension Fund

H. G. Nicholson, Chair

George F. Bason
Robert H. Burton

On Communications

1994

The Rev. Thomas Ehrich
Frank MacKnight

1995

Rebecca Christian, Chair
Alice Foster
Betty Hodges

1996

Alice Freeman
Carol Oppel

The Rev. E. T. Malone, Jr. (*ex officio*)

On the Companion Diocese

Martha Alexander, Chair

The Rev. John Steed
James Alexander
The Rev. Douglas Hodsdon
The Rev. Anne Hodges-Copple
The Rev. Lawrence Brown
The Rt. Rev. Huntington Williams, Jr.
William Bryant
The Rev. W. Worth Jennings III
Lane Drew
The Rev. Michael Battle
The Rev. Jeffrey Murph
Dan A. Jones
Vivian Patterson
Joseph Maurice
Gaynelle Jennings

On the Diaconate

The Rev. Barbara Armstrong, Chair

The Rev. Thomas O. Feamster
The Rev. Earl Brill (*ex officio*)
The Rev. Harriette Sturges
Paul Valdes
Juanita Kruse
The Rev. Fred Horton
E. June Santa
The Rev. Meta Ellington
The Rev. Mary Kroohs
The Rev. Elizabeth Grant
The Rev. Kermit Bailey
The Rev. Patsy Walters

On Ecumenical Relations

The Rev. Timothy Kimbrough, Chair

The Rev. Virginia N. Herring, Liaison for Jewish/Christian Relations

Laura Hooper, Liaison to the North Carolina Council of Churches

The Rev. Henry Presler

The Rev. Craig A. Phillips

The Rev. John Bauerschmidt

The Rev. Steven Clark

Delegates to the North Carolina Council of Churches

The Rt. Rev. Robert W. Estill

Elizabeth Hargrave

The Rev. Barbara Armstrong

Catherine Barnes

The Rev. E. James Lewis

Ann Thompson

Laura Hooper

On Education and Training

The Rev. Robert Cook, Chair

The Rev. William S. Brettmann

The Rev. Timothy Patterson

The Rev. Rachel Haynes

John McGee

Betty Johnson

The Rev. Leland Smith

David Cook

Lynda Malone

Shara Partin

Tom Henderson

The Rev. Virginia Going

Barbara Krantz

Wilma Smiley

Skinner McGee

Susie Small

Gay Silver

The Rev. June Chandler

Frances W. Smyth

Betty Feamster

Mary Hemperly

On Evangelism and Renewal

James Godfrey, Chair

The Rev. Thomas Droppers

Julian Clarkson

Chuck Smith

Bryan Marshburn

John White

Marian Thorne

Tony Hodgson

Bill Rogers

Ken Jarvis

George Eddy

Jamison Gregory

Jean Eddy

Hennie Gregory

Nancy Starr

Dan White

Nancy Garner

The Rev. John Akers

On Liturgy

The Rev. Philip Byrum, Chair

The Rev. Stephen Elkins-Williams
The Rev. Timothy Kimbrough
The Rev. Foy Bradshaw
The Rev. Diane Corlett
Jeanette Hassell
Ann Burts
James Padgett
Jane Scheer
The Rev. Carol Henley
Alan Reed
Dorothy Lyall
Ben Hutto
The Rev. Richard Morris
The Rev. Carlton Morales
Margaret Mueller
Karen Jacob
The Rev. Thomas Garner
Anne Scoggin

On Ministry

Canon 32

Until 1994

Henry C. West, Jr.
The Rev. David A. Pfaff
Robert Bridges
Emily Vaill Pfaff

Until 1995

The Rev. Markis House
The Rev. Samuel Mason, Chair
Jan Freeman
Alice Herring

Until 1996

Henry S. Craumer
The Rev. Elizabeth Ely
David Hopkins
The Rev. Claudia Patterson

Until 1997

The Rev. Howard Backus
The Rev. Delia Higgins
Margaret Freeman
Collins Dawson

On Ministry with the Deaf

The Rev. Diane Corlett, Chair

Kathy Beetham
Frank Turk
Malcolm Eakes
Claude Stout
Judy Stout
Bob Lewis
Doris Moore
Nancy Lewis
Dorothy Eakes
Charles Moore
Marilyn Turk

On Overseas

William Bryant, Chair

Martha Alexander
Dan Jones
The Rev. Wilson Carter
Eloise Cofer
Jeff Boyer
The Rev. Elizabeth Kelly
Glenda Lee Minion
Meredith Patterson
Margo Tesch
Mimi Keravuori
The Rev. Blair Both
Margaret Wade
David Minion
John Hatcher

On Parish Grants

Flo Cobey (1994)
The Rev. Harold Cobb, Jr., Chair (1995)
The Rev. Meta Ellington (1996)
Patsy Hull (1994)
Jan Freeman (1995)
Paul A. Valdez (1996)

On Planned Giving

Harvey White, Jr., Chair

William D. Harper
Susan Millner
Michael Smith
Hatcher Williams
The Rev. Roy Dedrick (*ex officio*)
John S. Thomas
Letty J. Collins
Mahlon DeLoatch
Brenda Lea

On Small Churches

The Rev. Harrison T. Simons, Chair

The Rev. Harold Cobb, Jr.
The Rev. Diane Corlett
The Rev. Patty Earle
Ann Elliot
The Rev. W. Lea Powell IV
The Rev. Anthony Ferguson
Jane Ruffin House
The Rev. Anna Louise Pagano
Shirley Matheny
Reginald A. Moss
The Rev. Steven Clark
Cecil Patterson
Trudy Engstrom
The Rev. Henry Presler
Susan Smitherman
Vicky Jaynes

On Stewardship

Until 1994

William Wrenn
Lathrop Smith, Consultant
The Rev. Sealy Cross
The Rev. Blair Both, Chair
William Harmon
Bunnie Collura

Until 1995

Steve Van Westendorp
The Rev. William S. Brettmann (*ex officio*)
Gloria Horne
Merrill Gowdy
Scott Evans

Until 1996

Walter Sprye
The Rev. John K. Gibson
The Rev. Roy Dedrick (*ex officio*)
Judy Cox
Terry Barbour
Robert McAllister
The Rev. Monroe Freeman
Jauncey McDougle

On Youth

Katherine Hardy, Chair
Frances W. Smyth, Youth Coordinator

John Koch, Staff
Phillip Todd
Andrew Beavers
Tom Murray
Miriam Varner
The Rev. Harold Cobb, Jr.
The Rev. Randy Foster
B. J. Owens
Laura Smith
Matthew Beavers
The Rev. William Coolidge, Consultant
Hugh Currin, Conference Center Board Representative
Peggy Havewood
Megan Ryan
Katherine Wrenn
Chuck Young
Dana Peebles
Sarah Knowlton
Natalyn Feaster
Page Newsom
Ali Clark
Lawren Townsend
Jason Silver
Ben Sullivan
Glenda Lee Minion
Andrew Rivers
Nancy Clark

APPOINTMENTS TO DIOCESAN COMMISSIONS 1993

HISTORIC CHURCH COMMITTEE

(of Department of Property Management)
Canon 15, Sec. 4(e)

Until 1994
Frank Montgomery
Charles Brewer, Jr.
The Rev. William Price

Until 1995
Jane Ruffin House, Chair
The Rev. Richard W. Pfaff (*ex officio*)
James Beckwith, Jr.
Elizabeth Etheridge

Until 1996
The Rev. E. T. Malone, Jr. (*ex officio)*
Mary Bacon
Thelma Roundtree
Joe Andrews

Historic Churches:

On Grace Church, Lawrence

Joe Andrews, Chair

Ginger Bishop
Charlie Dupree
Connie Dupree
Sally Dupree
Yvonne Ellis
Linda Flanary
Mead Horne
The Rev. Noah Howard
Jaquelin Drane Nash
The Rev. William E. Smyth

On St. Andrew's, Woodleaf

Guy Etheridge, Chair

Ward Ratledge
F. L. Watson
Jane Watson
Helen Ratledge
Elizabeth Etheridge
The Rev. Edwin Bailey
Ila Benson

On St. James, Kittrell

Mary Jane Singletary, Chair

Macon Singletary
Richard Moore
The Rev. Leland Smith
Betsy Olive
Evelyn Woodlief
Richard Burwell
Bennett Perry
Durward Matheny
Noel Moore
Mary Jo Pearce
Lucille Olive
Nancy Olive

On St. John's, Williamsboro

The Rev. Harrison T. Simons, Chair

The Rev. Leland Smith
Charles Brewer, Jr.
Liza Parham
Davis Smith
Mary Ann Evans
Harris Woltz
The Rev. Vicki Wesen
Bennett Perry, Jr.
Ethel N. White
Nicholas Long, Jr.
Ann Wortham
Thelma Dempsey
Richard Davis IV

On St. Mary's Chapel, Orange County

Mary G. Bacon, Chair

Dottie Burns
Judy Cox
The Rev. Brooks Graebner
Max Isley
Jeanne Johnson
The Rev. Bruce Lawrence
Frank F. Kenan
Lawrence F. London
Elizabeth Matheson
Polly Roberts
Miriam Saxon
Mildred Walker
Wayne Walker

On St. Philip's, Germanton

Osborne Mauck, Chair

Pam Divan
The Rev. John E. Shields
John Marshall
Lorraine Newmeyer

1993 Convention Committees

(Per Canon 13)

On Administration of the Diocese

Alfred L. Purrington III, Chair

The Rev. Julie Clarkson
The Rev. Monroe Freeman
The Rev. Robert Sessum
John Andrews
Thomas Fennimore
Anne Tomlinson
Jerry Workman

On Credentials

Lloyd Childers, Chair

The Rev. Meta Ellington
The Rev. Henry Preslar
Adele Hagood
Ronald Stephens
Marian Safreit

On Elections

The Rev. Diane Corlett, Chair

The Rev. Leland Smith
The Rev. Edward Scott
Phyllis Barrett
John Hunter
May M. Gibson
Betty Brown
Vivian Patterson

On Faith and Morals

Isaac V. Manly, Chair

The Rev. Harold J. Cobb, Jr.
The Rev. Robert Blackburn
The Rev. Anna Louise Pagano
Cheryl Neville
Powell Glidewell
Carolyn Darst
James McLachlan

On National and International Affairs

The Rev. Glenn Busch, Chair

The Rev. John N. Ogburn, Jr.
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Lawrence A. Tomlinson, Jr.
Frances Cox-Taylor
Alice Robbins
Tom Wellman
Prezell Robinson

On The Program of the Church

The Rev. Brooks Graebner, Chair

The Rev. June Chandler
Lucy Davis
Colleen Hartsoe
The Rev. Thomas Ehrich
Parker Phillips
Henry Vess
I. W. Murfee

On Social Concerns

The Rev. Virginia Herring, Chair

The Rev. Henry Parsley
The Rev. Charles Hawes
Mary Harris
Millard Peebles
Miriam Saxon
Julia Elsee
Ronald Sigrist

Episcopal Church Women

Executive Board:

Carolyn Darst, President (919) 292-4008
Shara Partin, President-Elect
Mina Hampton, Vice President
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Susie Small, Christian Education
Margaret Motsinger, Altar Work
Catherine Barnes, Christian Social Ministries
Gail Fennimore, Pastoral Care
Sandy Fussell, United Thank Offering
Joanne Marshall, Church Periodical Club
Gerry Parker, Missions
Boyd Harris, Promotions
Walker Mabe, Yearbook

Convocation Chairwomen

Hanna Kitchen, Rocky Mount
Hennie Gregory, Raleigh
Vivian Edwards, Durham
Jeane Tinsley, Sandhills
Dottie Hohne, Greensboro
Gertrude Murchison, Winston-Salem
Mary Amos, Charlotte

Diocesan Clerical Directory

(Name after clergy name is that of spouse. First address and telephone listing is for the office. The second is home. Only one listing indicates office and home are the same.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) with which clergy are affiliated is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ to identify a retired priest
*to identify a deacon (but not transitional deacons)

The Bishop

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Priests and Deacons

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4500-D Simsbury Road, 28226 (704) 364-2919

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Presler, Henry Airheart (Judith), Rector, St. Paul's Church, Monroe
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Clergy Licensed to Serve in the Diocese Without Canonical Residence

(Holding valid licenses, 9/1/93)

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(919) 489-1422

+Crittenden, William, D.D., Ll.D. (Mary), Retired Bishop of Erie, Pennsylvania
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List of Clergy In Order of Canonical Residence In the Diocese

The Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Suffragan Bishop

Huntington Williams, Jr.
Consecrated April 28, 1990

Priests

Canonical Residence		*Ordained Priest*
June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1950
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 20, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962

July 1, 1962	Alexander Barraud Hanson	June 30, 1928
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24,1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Nov. 18, 1973	John Lawrence Sharpe III	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955

July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette III	Jan. 7, 1967
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Feb. 5, 1979	George Clayton Melling	June 1, 1937
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1971	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	February, 1953
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Anna Louise Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Dec. 21, 1983	Ernest Russell M Parker	Oct. 7, 1984
Jan. 1, 1984	Claudius Miller III	July 6, 1955

Jan. 31, 1984	Allen Jones Green	May 9, 1954
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Jan. 1, 1985	William Sims Brettmann	June 24, 1963
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973
Aug. 1, 1986	Fielder Israel, Jr.	May 27, 1978
Aug. 5, 1986	Warren J. A. Soule	May 26, 1983
Sept. 30, 1986	Henry Nutt Parsley, Jr.	Apr. 27, 1974
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Jeffery David Murph	Dec. 15, 1987
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988

Dec. 1, 1987	Dwight Eugene Ogier, Jr.	Apr. 29, 1972
Feb. 1, 1988	Earl James Lewis	May 16, 1965
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Oct. 31, 1988	Joan Phyllis Grimm	Mar. 5, 1977
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1989
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Sept. 1, 1989	Elizabeth Wickenberg Ely	May 23, 1990
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
Apr. 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 1, 1990	C. Perry Scruggs	May 4, 1975
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Oct. 30, 1990	Craig Arnold Phillips	May 1, 1981
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Nov. 15, 1990	Harold James Cobb, Jr.	Nov. 26, 1991
Dec. 1, 1990	Geoffrey Schmitt	Dec. 19, 1978
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca E. Holmes	December, 1984
May 7, 1991	Brian S. Suntken	June, 1990
June 1, 1991	Steven B. Clark	January, 1986
July 8, 1991	Kevin F. Donlon	Jan. 7, 1990
July 8, 1991	Claudia W. Patterson	April, 1978
Oct. 4, 1991	Richard Michael Silbereis	Jan. 23, 1988
Nov. 1, 1991	Gary Durward Jones	April, 1986
Nov. 1, 1991	Sara Elizabeth Kelly	Oct. 30, 1991
Dec. 1, 1991	Douglas G. Hodsdon	June, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987

Dec. 31, 1991	Monroe Freeman, Jr.	April, 1986
Jan. 2, 1992	Ralph E. Macy	December, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993
Jan. 26, 1992	Bollin M. Millner, Jr.	April, 1985
Feb. 1, 1992	Robert H. New	Feb. 2, 1965
Feb. 11, 1992	Samuel K. Frazier, Jr.	June, 1963
Apr. 5, 1992	Gary Robert Brower	Apr. 19, 1993
May 19, 1992	Harold W. Payne	June, 1967
May 28, 1992	David Anthony Pfaff	May 29, 1993
June 15, 1992	Eugenia Sealy Cross	June 15, 1993
July 1, 1992	Gary D. Steber	April, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993
Sept. 7, 1992	John C. Bauerschmidt	June, 1985
Sept. 14, 1992	James D. Franklin, Jr.	January, 1983
Dec. 1, 1992	Ann Brewster Jones	April, 1978
Mar. 18, 1993	Arthur Bailey Hancock	May, 1991
Apr. 1, 1993	Robert M. Alves	January, 1990
Apr. 2, 1993	Jay C. James	December, 1985
July 1, 1993	Lois Lovette Boney	April, 1989
July 1, 1993	Kenneth Earl Bradshaw	February, 1989
July 16, 1993	Philip F. Wiehe	January, 1976
Aug. 15, 1993	John W. Wesley	May, 1971
Sept. 1, 1993	Sherill L. Page	April, 1991
Sept. 10, 1993	Douglas G. Dailey	July, 1989

Transitional Deacons

Canonical Residence		*Ordination to the Transitional Diaconate*
Feb. 10, 1993	Michael Battle	Feb. 10, 1993
Feb. 13, 1993	Martha Clark-Boothby	Feb. 13, 1993
Apr. 16, 1993	Eldridge H. Pendleton	Apr. 16, 1993
May 30, 1993	David Bruce Vryhof	May 30, 1993
June 16, 1993	Frederick Gregory Proctor	June 16, 1993
June 26, 1993	Mary Marguerite Kohn	June 26, 1993

Deacons

Canonical Residence		*Ordination to the Diaconate*
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Dec. 4, 1985	James Braxton Craven III	Dec. 14, 1985
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hughes Walters	Oct. 4, 1987
Oct. 2, 1988	Marvin Brady Aycock, Jr.	Oct. 2, 1988
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
June 1, 1991	Elmer Taylor Malone, Jr.	June 1, 1991
May 31, 1992	Charlotte Murray Davis	May 31, 1992
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992
Jan. 14, 1993	Fiona Bergstrom	Mar. 28, 1987
June 6, 1993	Elizabeth Shepherd McKee	June 6, 1993

Candidates for Holy Orders – Priesthood

	Date of Admission
Allie Gilbert Ellington	May 15, 1989
Elizabeth Ann Honaker Burts	Nov. 18, 1991
Grayce Westerfield O'Neill	Nov. 16, 1992
Sarah Claire Franklin	Nov. 16, 1993
William Doub Bennett, Jr.	Nov. 16, 1992

Candidates for Holy Orders – Deacons

Date of Admission

Roger Marvin Cromack . . . . . Nov. 16, 1992

Postulants for Holy Orders – Priesthood

Date of Admission

Richard Lee Tuck . . . . . Jan. 9, 1989
Allen Stancill Manning . . . . . Jan. 4, 1992
Kenneth Charles Kroohs . . . . . Jan. 4, 1992
Jane Langley Bass . . . . . Mar. 16, 1992
Helen Jenner . . . . . Jan. 13, 1993
David Gortner . . . . . Jan. 13, 1993
Reed H. Freeman . . . . . Jan. 13, 1993
Wylie W. Miller . . . . . Jan. 13, 1993
Richard Bardusch . . . . . Feb. 27, 1993
Sanford Key . . . . . Mar. 22, 1993

Postulants for Holy Orders – Deacons

Date of Admission

Sandra Pittman Biggs . . . . . Jan. 4, 1992
Philip R. Taylor . . . . . Jan. 4, 1992
Nan Cushing . . . . . Jan. 13, 1993
Jack Durant . . . . . Jan. 13, 1993

Directory of Churches

(October 1, 1993)
With Location, Mailing Address, Telephone and Clergy

**Missions*
+Congregations not in union with Convention

Albemarle
Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
John C. Bauerschmidt

Ansonville
*All Souls – 223 East Morgan St., Wadesboro, 28170 (704) 694-3223
Fred L. Thompson

Apex
+Prince of Peace – P.O. Box 1496, 27502 (919) 362-5683
Meta L. Ellington

Asheboro
Church of the Good Shepherd – 505 Mountain Road, 27203 (919) 625-5234
Jay A. Hobbs
William J. Accles

Battleboro
*St. John's – Main Street, P.O. Box 577, 27809 (919) 445-5690

Burlington
Church of the Holy Comforter – 302 E. Davis St.,
P.O. Box 1336, 27216 (919) 227-4251
David R. Williams
Janice Chalaron

Cary

St. Paul's – 221 Union St., P.O. Box 4345, 27519 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike
John K. Gibson

Chapel Hill

Chapel of the Cross – 304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams
Stephen R. Stanley
Tambria E. Lee
Elmer T. Malone, Jr.

Church of the Holy Family – 200 Hayes Rd., 27514 (919) 942-3108
Timothy M. Kimbrough
Barbara K. Armstrong
Peter Robinson

Charlotte

*All Saints – 6600 The Plaza, 28215 (704) 536-4091

*Chapel of Christ the King – 425 E. 17th St.,
Box 5331, 28225 (704) 334-3097
J. Gary Gloster

Christ Church – 1412 Providence Rd.,
P.O. Box 6124, 28207 (704) 333-0378
Henry Nutt Parsley, Jr.
Elizabeth G. Saunders
Brian Suntken
Ann B. Jones

Church of the Holy Comforter – 2701 Park Rd., 28209 (704) 332-4171
G. Kenneth G. Henry
Kevin F. Donlon

St. Andrew's – 3601 Central Ave., 28205 (704) 537-0370
Markis House
Patsy Walters

St. Christopher's – 1501 Starbrook Dr., 28210 (704) 552-2270
Geoffrey Schmitt

St. John's – 1623 Carmel Rd., 28226-5097 (704) 366-3034
Robert L. Haden, Jr.
Fred Paschall, Jr.
Carter Lofton

St. Margaret's – 5008 Pineville-Matthews Rd., 28226 (704) 541-3080

St. Martin's – 1510 E. 7th St., P.O.Box 36308, 28236 (704) 376-8441
Thomas L. Ehrich
Rachel Haynes

*St. Michael and All Angels' – 4232 Hovis Rd., 28208 (704) 399-3151

St. Peter's – 115 W. 7th St., 28202 (704) 332-7746
Gary D. Jones
Joe Coulter
William H. Hinson, Jr.

Clemmons
*St. Clement's – P.O. Box 1547, 27012 (919) 766-4323

Cleveland
Christ Church – Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652
William Skidmore, Jr.

Concord
All Saints – 525 Lake Concord Rd. NE, 28025 (704) 782-2024
Robert L. Sessum
Robert E. Blackburn, Jr.

Cooleemee
*Church of the Good Shepherd –P.O. Box 1047, 27014 (704) 284-4500
Edwin Bailey

Davidson
*St. Alban's – Lorimer Rd., P.O. Box 92, 28036 (704) 892-0173
Robert M. Byrd

Durham

*St. Andrew's – 1852 Liberty St., P.O. Box 2899, 27715-2899 (919) 684-2947
Martha Clark-Boothby

St. Joseph's – 1902 W. Main St., 27705 (919) 286-1064
Steven B. Clark

St. Luke's – 1737 Hillandale Rd., 27705 (919) 286-2273
Robert C. Johnson, Jr.
Elizabeth W. Grant
James B. Craven III
Claudia W. Patterson

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
C. Thomas Midyette III
Katherine Johnson
Martha Clark-Boothby
Thomas Rightmyer

St. Stephen's – 82 Kimberly Dr., 27707 (919) 493-5451
Samuel A. Mason
June T. Chandler
Lisa Fischbeck
W. Derek Shows

St. Titus – 400 Moline St., 27707 (919) 682-5504
Monroe Freeman, Jr.
Gary Brower

Eden

Church of the Epiphany – 538 Henry St., 27288 (919) 623-9410
Thomas J. Garner

St. Luke's – 600 Morgan Rd., 27288 (919) 627-4668
Fielder Israel, Jr.

*St. Mary's-by-the-Highway – 212 Nature Lane, 27288 (919) 623-2961
Warwick Aiken, Jr.

Elkin
*Galloway Memorial Chapel – 300 W. Main St.,
P.O. Box 747, 28621 (919) 526-2172
Frank McKenzie

Enfield
Church of the Advent – 200 Batchelor Ave., 27823 (919) 445-5690
W. Lea Powell IV

Erwin
St. Stephen's – 203 Denim Dr., 28339 (919) 897-5291
W. S. Taylor, Jr.

Fork
*Church of the Ascension – Rt. 2, Box 306A,
Advance, 27006 No phone
Edwin Bailey

Fuquay-Varina
*Trinity Church – S. Main St., P.O. Box 821, 27526 (919) 552-1056
Anna Louise Reynolds Pagano

Garner
St. Christopher's – 1101 Vandora Springs Rd.,
P.O. Box 44, 27529 (919) 772-7125
W. Worth Jennings III

Germanton
*St. Philip's – c/o 901 Melrose St.,
Winston-Salem, 27103

Greensboro
All Saints – 4211 Wayne Rd., P.O. Box 7381, 27407 (919) 299-0705
Thomas Droppers

*Church of the Holy Spirit – 3910 Yanceyville St.,
P.O. Box 13003, 27405 (919) 621-7321
Victoria Jamieson-Drake
Elizabeth S. McKee

Holy Trinity Church – 607 N. Green St.,
P.O. Box 14827, 27415-4827 (919) 272-6149
John T. Broome
John S. Akers, III
Timothy Patterson

Church of the Redeemer – 901 E. Friendly Ave.,
P.O. Box 20311, 27420 (919) 275-0033
Carlton O. Morales

St. Andrew's – 2105 W. Market St., 27403 (919) 275-1651
G. William Poulos
Robert Hamilton

*St. Barnabas – 1300 Jefferson Rd., 27410 (919) 294-1282
James T. Prevatt, Jr.

St. Francis – 3506 Lawndale Dr., 27408 (919) 288-4721
Frederick J. Warnecke, Jr.
Robert C. Cook

+St. Mary's House – 930 Walker Ave., 27403 (919) 334-5219
Charles M. Hawes III

Halifax
*St. Mark's – King St., 27839

Hamlet
*All Saints – 217 Henderson St., P.O. Box 687, 28345 (919) 582-0861

Harrisburg
*St. Catherine's – 108 Highway 49N, Harrisburg,
P.O. Box 177, 28075 (704) 545-9862
Neil Mogensen

Haw River
*St. Andrew's – E. Main St. (Hwy. 70),
P.O. Box 217, 27258 (919) 578-3623
J. Bryan Griswold
John N. Ogburn, Jr.

Henderson

Church of the Holy Innocents – 210 Chestnut St., 27 36 (919) 492-0904
Leland F. Smith

*St. John's – N. Church and Main Sts., P.O. Box 974, 27536 (919) 492-0082
John W. Simons

High Point

*St. Christopher's – 303 Eastchester Dr.,
P.O. Box 5028, 27262 (919) 869-5311
Nelson Hodgkins

St. Mary's – 108 W. Farriss Ave., 27262 (919) 886-4756
Glenn E. Busch
Delia Higgins
Randal Foster

Hillsborough

St. Matthew's – 201 E. King St., P.O. Box 628, 27278 (919) 732-9308
Norman Brooks Graebner

Huntersville

St. Mark's – 8600 Mt. Holly-Huntersville Rd., 28078 (704) 399-5193
Glenn H. Gould

Iredell Co.

*St. James – Shinnville Rd., Rt. 5, Box 337,
Mooresville 28115 (704) 664-7115
Claude Collins

Jackson

*Church of the Saviour – Calhoun and Church Streets
P.O. Box 613, 27845 No phone

Kernersville

*St. Matthew's – c/o P.O. Box 1172, Kernersville 27285 (919) 996-4422
Robert McGee
Patricia Shoemaker

King
*St. Elizabeth's – Dalton Rd. at Pilot View, P.O. Box 2153, 27021 No phone
John E. Shields

Laurinburg
*St. David's – Covington and Azure Ct.,
P.O. Box 334, 28352 (919) 276-1757
Jane Bruce

Lexington
Grace Church – 419 S. Main St., 27292 (704) 249-7211
Wilson R. Carter
Julie Clarkson

Littleton
*St. Alban's – Mosby Ave. at College St.,
P.O. Box 280, 27850 (919) 586-6444

*St. Anna's – Bacon Road, P.O. Box 780, 27850 No phone

Louisburg
*St. Matthias – South Main Street, 27549 No phone
Thomas O. Feamster

St. Paul's – 301 Church St., P.O. Box 247, 27549 (919) 496-4180
Thomas O. Feamster
Harriette H. Sturges

Mayodan
*Church of the Messiah – 114 S. Second Ave., 27027 (919) 548-2801
Patty A. Earle

Mint Hill
*St. Clare's–P.O. Box 23210, 28227-0272
Richard Silbereis (704) 531-7306

Monroe
St. Paul's – 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mooresville

*St. Patrick's on Lake Norman, Box 1941, 28115 (704) 663-5449
Beth Ely

Mount Airy

Trinity Church – 472 N. Main St., P.O. Box 1043, 27030 (919) 786-6067
Edward Scott

Northampton County

+St. Luke's – Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford

*St. Cyprian's – 408 Granville St., Mailing Address:
140 College Street, 27565 (919) 693-5547
Harrison T. Simons
Frederick Gregory Proctor

St. Stephen's – 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
Frederick Gregory Proctor

Pittsboro

St. Bartholomew's – 202 W. Salisbury St.,
P.O. Box 1011, 27312 (919) 542-5679

Raleigh

Christ Church – 120 E. Edenton St., P.O. Box 25778, 27611 (919) 834-6259
Winston B. Charles
Marshall Ware
David A. Pfaff

Church of the Good Shepherd – l25 Hillsborough Street,
P.O. Box 28024, 27611 (919) 831-2000
C. Perry Scruggs, Jr.
Anne Pugh
Kenneth E. Bradshaw

Church of the Holy Cross, 725 N. Boylan Ave., 27605 (919) 828-0077
John W. Gibson, Jr.

Church of the Nativity, 8849 Ray Road, 27613 (919) 846-8338
Diane Corlett

Ephphatha – (The Diocesan congregation of the hearing impaired)
P.O. Box 17025, 27619-7025 (919) 787-6313
Diane Corlett

St. Ambrose – 813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway

*St. Augustine's College Chapel – 1315 Oakwood Ave., 27611 (919) 516-4000
Christopher C. Gray

St. Mark's – 1725 New Hope Rd., 27604 (919) 231-6767
Jane Gurry
John N. Wall, Jr.
Virginia Going
Fiona Bergstrom

+St. Mary's College Chapel – 900 Hillsborough St.,
27603-1689 (919) 839-4131
Janet Watrous

St. Michael's – 1520 Canterbury Rd., 27608 (919) 782-0731
Lawrence K. Brown
Blair Both
Dwight Ogier

St. Timothy's – 4523 Six Forks Rd., P.O. Box 17787, 27619 (919) 787-7590
Jay C. James

Reidsville

St. Thomas – 315 Lindsey St., P.O. Box 72, 27320 (919) 349-3511
John W. Wesley, Jr.

Ridgeway

Church of the Good Shepherd – Drawer C, 27550 (919) 257-2049
Vicki Wesen

Roanoke Rapids

All Saints – 700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
Robert M. Alves

Rockingham

Church of the Messiah – 202 N. Lawrence St.,
P.O. Box 1313, 28379 (919) 895-4739

Rocky Mount

Christ Church – Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561

*Church of the Epiphany – Virginia St. at Stokes Ave.,
P.O. Box 1471, 27802-1471 (919) 442-7516
Clifford Coles

Church of the Good Shepherd – 231 N. Church St.
P.O. Box 1892, 27802-1892 (919) 442-1134
Bollin Millner
Sherill L. Page

St. Andrew's – 301 Circle Dr., 27801 (919) 443-2070
Kathleen Awbrey

Roxboro

*St. Mark's – 242 N. Main St., 27573 (919) 597-2171
Ralph Macy

Salisbury

St. Luke's – 131 W. Council St., 28144 (704) 633-3221
Gary Steber

*St. Matthew's – 4401 Statesville Blvd., 28144 (704) 636-0821
Royal F. Dedrick

*St. Paul's – 929 S. Church St., Box 1852, 28145-1852 (704) 637-9404
Wendell R. Phillips

Sanford

St. Thomas – 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Douglas G. Hodsdon

Scotland Neck
Trinity Church – 1305 Main St., P.O. Box 372, 27874 (919) 826-4616
John Steed

Smithfield
St. Paul's – 218 S. Second St., 27577 (919) 934-2675

Southern Pines
Emmanuel Church – Box 2319,
350 E. Massachusetts Ave., 28387 (919) 692-3171
James D. Franklin, Jr.

Speed
*St. Mary's – Rt. 2, Box 358-B, Tarboro 27886 (919) 823-4865
Noah B. Howard

Statesville
Trinity Church – North Center at Henkel Rd.,
P.O. Box 1103, 28677 (704) 872-6314
Douglas Dailey

Tarboro
Calvary – 411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
William E. Smyth

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 (919) 641-1244
Mongezi Guma

*St. Michael's – 3402 Western Blvd., P.O. Box 331, 27886 (919) 823-4926
Noah B. Howard

Thomasville
*St. Paul's – 108 Salem Street, P.O. Box 27, 27361 (919) 472-7396
Joan P. Grimm

Townsville
*Holy Trinity Church – P.O. Box 86, 27584 No phone

Troy
*St. Mary Magdalene – Box 613, 27371 No phone
Harold Payne

Wadesboro
Calvary Church – 223 E. Morgan St., 28170 (704) 694-3223
Fred L. Thompson

Wake Forest
St. John's – 830 Durham Rd., P.O. Box 608, 27588 (919) 556-3656
Jerry W. Fisher

Walnut Cove
*Christ Church – Summit Ave., P.O. Box 476, 27052 (919) 591-7727
John E. Shields

Warrenton
*All Saints – Front and Franklin Sts., Box 578, 27589 (919) 257-2049
Vicki Wesen

Emmanuel Church – Box 704, 27589 (919) 257-2049
Vicki Wesen

Weldon
Grace Church – Washington Ave. and Fifth St.,
P.O. Box 308, 27890 (919) 536-4312
W. Lea Powell IV

Wilson
*St. Mark's – 706 E. Nash St., P.O. Box 4405, 27893 (919) 291-6076
Philip R. Byrum

St. Timothy's – 202 N. Goldsboro St., P.O. Box 1527, 27893 (919) 291-8220
Philip R. Byrum
Michael M. Ligon

Winston-Salem
*St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437,
27116-1437 (919) 768-0174
Virginia Herring

St. Paul's – 520 Summit St., 27101 (919) 723-4391
Charles M. Riddle III
Jeffrey Murph
Carol Henley

St. Stephen's – 810 N.Highland Ave., 27101 (919) 724-2614
Harold J. Cobb, Jr.

St. Timothy's – 2575 Parkway Dr., 27103 (919) 765-0294
Howard Backus
Mary Kroohs
Sealy Cross

Woodleaf
*St. George's – Cool Springs Rd., Box 32, 27054 (704) 278-2217

Yanceyville
*St. Luke's – Wall St., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

College and University Chaplaincies

Chapel Hill
University of North Carolina – 304 E. Franklin St., 27514 (919) 929-2193
Stephen R. Stanley

Charlotte
Charlotte area Colleges – 1107 Smoke House Dr., 28270 (704) 847-9332

Durham
The Episcopal Center at Duke University –
505 Alexander Avenue, 27705 (919) 286-0624
Anne Hodges-Copple

North Carolina Central University—
c/o St. Titus Church, 400 Moline St., Durham 27707 (919) 682-5504
Kevin Matthews (parti-time)

Greensboro

University of North Carolina at Greensboro —
St. Mary's House, 930 Walker Ave., 27403 (919) 334-5219
Charles M. Hawes

Raleigh

North Carolina State University — P.O. Box 7306,
27695-7306 (919) 737-2414
Philip F. Wiehe

St. Augustine's College — 1315 Oakwood Ave., 27611 (919) 828-4451
Christopher C. Gray, Interim

St. Mary's College — St. Mary's College, 27603-1689 (919) 828-2521
Janet Watrous

Winston-Salem

Winston-Salem area colleges — Box 7204, 27109 (919) 761-5790
Robert R. McGee

Delegates to the 177th Annual Convention Diocese of North Carolina

The Bishop - The Rt. Rev. Robert Whitridge Estill, Raleigh
The Suffragan Bishop - The Rt. Rev. Huntington Williams, Jr., Raleigh

Parishes and Missions

Number in front of name = years for which elected

Delegates	*Alternates*
Albemarle	
Christ Church, The Rev. John C. Bauerschmidt	
1 Carol Kennedy	David Cook
1 Elizabeth Cook	Ray Allen
2 Cleo Arrington	James Harris
Ansonville	
All Souls', The Rev. Fred L. Thompson	
2 Mattie Gaddy	Joe Gaddy
Asheboro	
Good Shepherd, The Rev. Jay A. Hobbs, The Rev. William Accles, The Rev. John N. Ogburn, Jr.	
1 Kate Sefcik	Louis Armstrong
2 Ted Matney	Betty Williford
3 W. McDuffy Johnson	Clark Bell
Battleboro	
St. John's, The Rev. W. Lea Powell	
1 Parker Philips	Robert Marriott
Burlington	
The Church of the Holy Comforter, The Rev. David R. Williams, The Rev. Janice Chalaron	
1 Bertha M."B" Holt	Doris Colleen Kirk
2 Lawrence D. Connor	John A. Freeman
2 Donna Cary	Myrtice Alexander
3 Kay J. Mann	James C. Spencer

Cary

St. Paul's, The Rev. Charles Edward Hocking, The Rev. Antoinette Ray Wike, The Rev. John K. Gibson

1 Henry Vess	Donald McGaw
2 Ronald Bordwell	Martha Waters
2 Linda Quin	Donald Grimes
3 Glenda Lee Minion	Rebecca Arnott

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams, The Rev. Stephen R. Stanley, The Rev. E. T. Malone, Jr.

1 Joseph S. Ferrell	Betsy Pringle
1 Mary V. Harris	Kim S. Sullivan
2 Phyllis C. Barrett	Dick Taylor
2 Vivian H. Varner	Lawrence Hart
3 Sydenham B. Alexander, Jr.	Mary Arthur Stoudemire
3 Henry W. Lewis	Julia D. Watkins

Holy Family, The Rev. Timothy M. Kimbrough, The Rev. Barbara Armstrong, The Rev. Peter Robinson

1 Collins Dawson	Jane Humm
2 Shara Partin	English Austin
3 Dianitia Hutcheson	Linda McDonough

Charlotte

All Saints'

1 James Fowble	June Moore
2 Nina M. Sterling	John H. Spivey

Chapel of Christ the King, The Rev. Gary Gloster

3 Beverly Parrott	David Dye

Christ Church, The Rev. Henry N. Parsley, Jr., The Rev. Brian Suntken, The Rev. Elizabeth Saunders, The Rev. Thomas Nicoll, The Rev. Ann Brewster Jones

1 Anne Tomlinson	Bruce H. Rinehart
1 J. Emmett Sebrell	L. A. Tomlinson, Jr.
2 David M. Kern	Susan F. Schenck
2 A. Zachary Smith III	John S. Glover
3 Martha Alexander	Stuart C. Hemingway III
3 Joseph B. C. Kluttz	J. Norfleet Pruden III

Holy Comforter, The Rev. George Kenneth Grant Henry
1 Polly Redd
1 Bev Gilman
2 Gay Silver
2 Tom Fennimore
3 Vivian Hunsicker
Gail Fennimore
Frank Wood
Barbara Krantz
John A. Davis

St. Andrew's, The Rev. G. Markis House, The Rev. Patsy Hayes Walters
1 Burt Shuford
2 Dan Julian
2 Leslie Sullivan
Judy Cheek
Ollie Sharman
Ollie Lackie

St. Christopher's, The Rev. Geoffrey Schmitt
3 Anthony Hodgson
3 Velma Toomer
Don Dixon
James Rodriguez

St. John's, The Rev. Robert L. Haden, Jr., The Rev. Fred Paschall, Jr., The Rev. Lyonel Gilmer, The Rev. Carter Lofton
1 Irene Blackmon
1 Herbert J. Knight
2 Judy Lane
2 Amy Wease
3 Robert Farnham
3 Sandy Fussell
Ira J. Folsom
Donna Weinstein
Merrill E. Gowdy
Stephen Raymond
Chad Blunt
Theodore Kratt

St. Margaret's, The Rev. Anthony D.N. Ferguson
2 Christopher Warner
2 Terry Casto
3 George Rose
Howard Jacobs

St. Martin's, The Rev. Thomas L. Ehrich, The Rev. Rachel Haynes
1 Dorothy Trammell
2 Jacqueline E. Frodsham
2 John E. Andrews
3 Janice Mayhew
3 Ann M. Lane

St. Michael and All Angels, The Rev. Edward G. W. King, Jr.
3 Robert Washington
3 Percial Thomas
Claude Green, Jr.

St. Peter's, The Rev. Gary Jones, The Rev. Charlotte Davis, The Rev. Joe Coulter

1 Andrew Steever	Irma Hoffman
2 Adele Hagood	Gene Humphreys
3 Candace Armstrong	Pen Garrett
3 Carl McIntosh	Jim Thomas

Clemmons

St. Clement's, The Rev. Robert McGee

3 J. Steven Harberger	Paul Haanebrink
3 Joseph C. Konen	Tom Pittman

Cleveland

Christ Church, The Rev. Pamela Porter

1 Mitchell S. Brawley	Richard L. Dillon
3 Edgar M. Lyerly	Edgar L. Davis

Concord

All Saints', The Rev. Robert L. Sessum, The Rev. Robert E. Blackburn, Jr.

1 Betty McCrary	Jill Nierenberg
2 Joseph Hunter	Wadie Mikhail
3 Ronald B. Stephens	Robert Spangler
3 Powell W. Glidewell	Helen Arthur

Cooleemee

Good Shepherd, The Rev. Edwin Bailey

1 John Jerome	Martha Jerome

Davidson

St. Alban's, The Rev. Robert Bird

3 Wilson M. Sadler	Christopher Morris
3 Thomas M. Wilson	

Durham

St. Andrew's, The Rev. Albert Arnold Nelius

1 H. Battle Abernethy	Edith B. Boyd

St. Joseph's, The Rev. Steven Clark

1 John Long	Linda Agnello
2 Ken Hoglund	Sara Rosenquist

St. Luke's, The Rev. Robert Carroll Johnson, Jr., The Rev. Elizabeth Grant

1 L. Beth Bonner	Barbara M. Wise
2 Patsy A. Smith	E. June Santa
3 J. Robert Horn	James E. Wise
3 Peter D. Taflan	Robert L. Norton

St. Philip's, The Rev. Charles Thomas Midyette III, The Rev. Joanne Stearns, The Rev. Thomas N. Rightmyer, The Rev. Katherine Johnson

1 Hildegard Ryals	Pam Emory
2 William M. Harrison, Jr.	David Shumate
2 John N. Chatham	Donna Hicks
2 Thomas H. Hampton	Cora Scott
3 Cyndy Shumate	Susan Olive

St. Stephen's, The Rev. Samuel A. Mason, The Rev. June Chandler, The Rev. Lisa Fischbeck, The Rev. Derek Shows

1 Jack Hughes	William O. King
2 Ruth Killam	Joel C. Huber III
3 John Latimer	John P. Graham
3 Scott Evans	Margaret D. Haywood

St. Titus, The Rev. Monroe Freeman, Jr., The Rev. Gary Brower

1 Vivian R. Patterson	Gloria D. Horne
2 Mary E. Hawkins	

Eden

Epiphany, The Rev. Thomas Joseph Garner

1 George A. Atkins	Julie Tulloch Cresenzo
2 Henry Fort	Brenda Martin Fort
3 J. Randolph Cresenzo	Warren Bruce Wilson

St. Luke's, The Rev. Fielder Israel

1 Linda Priddy-Hundley	Margie Buckner
2 Dennis Alcorn	Milton Hundley

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.

1 Camilla R. Hutcherson	Marianne S. Aiken

Elkin

Galloway Memorial, The Rev. Frank McKenzie

1 Margaret K. Motsinger	M. Eugene Motsinger
3 Spencer A. Smith	Karen B. Littlejohn

Enfield

The Advent, The Rev. W. Lea Powell IV

1 William Bulloch	Richard Pope

Erwin

St. Stephen's, The Rev. W. T. Taylor, Jr.

3 Billy W. Lanier	William V. Stephens
3 Donnie R. Pope	Lauren W. Ralph

Fork
The Ascension, The Rev. Edwin Bailey
3 Maggie Schulte — Jaci Krause

Fuquay-Varina
Trinity, The Rev. Anna Louise Reynolds Pagano
1 Jean S. Shawver — Donald P. McCoy
2 Wayne Hargis-Bullen — Kenneth L. Jarvis, Jr.

Garner
St. Christopher's, The Rev. W. Worth Jennings
3 Gaynell Jennings — Sally Easter
3 Douglas Baker — Dennis Disney

Greensboro
All Saints, The Rev. Thomas Droppers
2 Hall Parish — Bill Dagan
3 Leon Kortz — Henry Coble

Holy Spirit, The Rev. Victoria Jamieson-Drake
3 Joseph W. Sharpe — Faye Sharpe
3 Caroline Patterson — Barbara Whitfill

Holy Trinity, The Rev. John Tol Broome, The Rev. John Shelley Akers III, The Rev. Timothy Patterson
1 Caroline Newson Barber — John W. Red, Jr.
1 Marion G. Follin III — Jean Bailey Brooks
2 Carolyn O. Darst — Walter M. Jarman, Jr.
2 Frank M. Houston — Helen F. Pope
3 June G. Gregory — Aurelia F. Stafford
3 Dorothy C. Latham — Lawrence C. Hicks

Church of the Redeemer, The Rev. Carlton Owen Morales
1 Doris D. Page — Helen Disher
2 Frederick Josephs — Brenda Gilchrist

St. Andrew's, The Rev. George William Poulos, The Rev. Robert E. Hamilton
1 Harold R. Moag, Jr. — Ralph Bowden
1 Mark C. Courtright — Thomas J. Bland
2 Bailey Hobgood — Nancie F. LaRoche
3 Barbara Bland — Ann Moag
3 Judy C. Erwin — Spence Wilmoth

St. Barnabas', The Rev. James Thomas Prevatt, Jr.
2 Elizabeth Devereux
3 Betty Brown Faye Winstead

St. Francis', The Rev. Frederick John Warnecke, Jr., The Rev. Robert B. Cook
1 Ann Scott John Achey
1 Bill Rogers Dan Jones
2 Ann Cherie Dye Howell Roberts, Jr.
2 Maude Honeycutt Erskine Bradley
3 Van Stubbs Nancy Clark

Halifax
St. Mark's
3 Harry Harding W. Con Proctor

Hamlet
All Saints'
1 David Perry Evelyn Holland

Haw River
St. Andrew's, The Rev. James Bryan Griswold
1 May Gibson William Ormsby
3 Thomas K. Gibson Jean G. Tate

Henderson
Holy Innocents, The Rev. Leland Floyd Smith
1 Janet B. White Betsy Seifert
2 Thomas C. Church, Jr. Walter Alston, Jr.
3 Nicholas Long, Jr. Bennett Perry, Jr.

St. John's, The Rev. George Arthur Magoon
2 Cheryl Neville Vivian Edwards
3 Calvin C. Worley, Jr. Eugene R. Holland

High Point
St. Christopher's, The Rev. Nelson B. Hodgkins
2 Trudi Lauer Ann Holland

St. Mary's, The Rev. Glenn Busch, The Rev. Randal Foster, The Rev. Delia Higgins
1 Colleen Hartsoe Gloria Jacobi
2 Joe E. Brown Jeff Miller
3 Dottie Hohne Bill Freeman
3 Jess Catron Amos Kearns

Hillsborough
St. Matthew's, The Rev. N. Brooks Graebner
2 Miriam Saxon — Judy Cox
3 Jerry Workman — Peggy Williams

Huntersville
St. Mark's, The Rev. Glenn Hamilton Gould
1 Frank Bliss — Tommy Blythe
3 David Roberts — Charlotte Davis

Iredell County, Mooresville
St. James, The Rev. Claude Collins
3 Thomas Edward Lewis — Gayle Lewis

Jackson
The Saviour
3 E. Carl Witt

Kernersville
St. Matthew's, The Rev. Ted Weatherly, The Rev. Patricia Shoemaker
3 William Radisch — Wayne Meeks
3 Perry Leazer — John Stewart

King
St. Elizabeth's, The Rev. John Shields
3 Priscilla P. Matheson — Charles A. Pearce, Jr.

Laurinburg
St. David's, The Rev. Jane Bruce
2 Carolyn Beranek — Carol Whitehead
3 Oren Whitehead — Jackie Williamson

Lexington
Grace Church, The Rev. Wilson Rosser Carter
1 Winfred Noble Blanton — Mary P. Grimes
3 Don Putnam Blanton, Sr.
3 Linda T. Dillon Stoner — Wesley E. Crump

Littleton
St. Alban's
3 David C. Metz

St. Anna's,
1 Marcus G. Carter — Ellen Jamieson

Louisburg
St. Matthias, The Rev. Thomas Otey Feamster
3 Mary L. Hill — Robert Taylor

St. Paul's, The Rev. Thomas Otey Feamster, The Rev. Harriette Sturges
1 Bill Harmon — Jane House
3 Will Hinton — Cecil Walker

Mayodan
The Messiah, The Rev. Patty Earle
1 Thomas Matherly — Joyce Bokoski
3 Deborah Gabriel — Charles Harris

Mint Hill
St. Clare's, The Rev. Richard Silbereis
3 Frank Richard Weir, Jr. — Suzanne M. O. Assante

Monroe
St. Paul's, The Rev. Henry Presler
1 Nancy Noles — Herbert Joyner
2 Henry West — Bryan Huffman
2 Mary Beth Adams — Roy Moore
3 Norine Korvink — Earl Miller

Mount Airy
Trinity, The Rev. Edward Scott
1 Erika Rowe — Henry Rowe
3 Fred Lambert, Jr. — Robert Merritt

Oxford
St. Cyprian's, The Rev. Harrison Thayer Simons
1 I. W. Murfree — Helen Othow

St. Stephen's, The Rev. Harrison Thayer Simons
1 A. H. A. Williams — Charlotte Watson
2 James O. Arthur — Kathryn Hill
3 Gladys Tyson — Hatcher Williams

Pittsboro
St. Bartholomew's, The Rev. William McCabe Coolidge, The Rev. Elizabeth Kelly
1 Susan Wilson — Cathleen P. Whitted
3 Robert Suber

Raleigh

Christ Church, The Rev. Robert T. New, The Rev. Marshall Ware, The Rev. David A. Pfaff, The Rev. David Earnest

1 Jackson Parkhurst	James P. Baker
1 K. C. Ramsey	Kenneth F. Clark III
2 Mary Ann Howard	John Mabe
2 James P. Smith	Kennedy C. O'Herron
3 Alfred L. Purrington III	Edith H. Tugman
3 Eloise Cofer	Elizabeth Ward

Church of the Good Shepherd, The Rev. C. Perry Scruggs, Jr., The Rev. Anne Pugh

1 Ernestine Emerson	Lee Ann Bass
2 H. Duke Fentress	William E. Ellis, Jr.
2 Paul H. Wetmore	E. Edward Sharp, Jr.
3 Sandra Bartlett	Sandra Smith
3 Katherine M. Hardy	J. Ruffin Bailey

Church of the Holy Cross, The Rev. John W. Gibson, Jr.

1 David R. Chambers	Jere Z. Royall

Church of the Nativity, The Rev. Diane B. Corlett

1 Rebecca H. Christian	Virginia Lindquist
2 Charles L. Till, Jr.	Gail S. McNally
3 Martha Ryder Gaines	

Ephphatha, The Rev. Diane Corlett

3 Robert Lewis	Doris Moore

St. Ambrose, The Rev. Arthur James Calloway

1 Annette O. Watson	James Colson
1 Millard Peebles	Orrin Haywood
2 Norma W. Haywood	Doreatha B. Handy
3 James H. Revis	Donna Mooney

St. Augustine's, The Rev. Christopher Gray

2 Prezell R. Robinson	Thelma Roundtree

St. Mark's, The Rev. Jane Gurry, The Rev. John Wall, The Rev. Virginia Going

1 JoAnn Roebuck	Jane Lambert
2 Tom Henderson	
3 Lloyd Childers	

St. Michael's, The Rev. Lawrence Brown, The Rev. Blair Both, The Rev. Dwight E. Ogier, Jr.

1 William A. Pahl	Kim Cadwallader
1 Hal V. Worth III	Peter Darling
2 Isaac V. Manly	Keith Allen
2 William Ellington, Jr.	Tom Murray
3 A. Root Edmonson	Fred A. Stone
3 Gilliam Nicholson, Jr.	Priscilla Swindell

St. Timothy's

1 Charles W. Baker	Harry Cooke
1 Benton E. Jones, Jr.	Robert Hambourger
2 R. B. Thompson	R. Bruce Mullin
3 Albert Moore	Susan L. Sabre

Reidsville

St. Thomas, The Rev. Claudia Patterson

1 Marian Safriet	Stephen Worth
2 Freda Watt	Chuck Rhodes
3 Gayle Ferguson	Robert Watt

Ridgeway

Church of the Good Shepherd, The Rev. Vicki Wesen

2 Alice S. Rollins	Mattie Pridgen

Roanoke Rapids

All Saints', The Rev. Lloyd Fonvielle

1 Thomas Holmes Wellman	Mary Kroncke Wellman
2 Cary Whitaker	June Wahmann Whitaker
3 Nicholas Long	Kathleen Davis Long

Rockingham

The Messiah

1 Elbert Hull	Frances Taylor

Rocky Mount

Christ Church, The Rev. John G. Steed

2 Laddie Crisp	Wilma Garris
3 Elsie Crisp	Don Winnett

Epiphany, The Rev. Clifford Coles

1 Velinda Hardy	Ellsworth Barnes
3 W. O. Warner	Jimmy Simmons

Good Shepherd, The Rev. Bollin Millner

1 Cliff Perry	William L. Walker
1 Susan Brooks	Millie H. Walker
2 Braxton B. Townsend	Peggy M. Perry
3 Linda C. Sewell	

St. Andrew's, The Rev. James Mathieson

1 Shelley Settlemyre, Jr.	Don Mucci
2 Walter Early	Gene Arnold
3 Neill Nelson	Joan Mathieson
3 Jim Hutcheson	

Roxboro

St. Mark's, The Rev. Ernest Parker

1 W. Wayne Ross	John W. Jennette
2 Billy F. Jarrell	Wallace Parry

Salisbury

St. Luke's, The Rev. I. Mayo Little, Jr., The Rev. Gary Steber

1 William C. Kluttz, Jr.	Nancy G. McKenzie
2 Richard P. Goodman	Richard A. Mickelson
2 Diane B. Hundley	Cydney I. Mickelson
3 Franklin M. Montgomery	James A. Sparks, Jr.

St. Matthew's, The Rev. Royal Dedrick

2 Rosemary A. S. Dedrick	Susan E. Wales
3 Michael A. Trexler	Mildred E. D. Hill

St. Paul's, The Rev. Marvin B. Aycock, Jr.

1 Johnny Jones	Paul Brown
3 Karen Jones	Melissa Brown

Sanford

St. Thomas', The Rev. Douglas Hodson

1 Henry L. Hodges, Jr.	Linda Pate
1 Randell K. Woodruff	Robert W. Nelson
2 Frances Floyd	Allan A. Gilman
3 Marion B. Pate III	Ann Hodges

Scotland Neck

Trinity, The Rev. Foy Bradshaw

1 John R. Edmondson	Hanna R. Kitchen
2 James A. Pittman	Susan D. Green

Smithfield
St. Paul's, The Rev. Robert Kahle Pierce
2 Julia Elsee — Cindy Huntsberry-McNeill
2 E. Craig Jones — Billie Stevens

Southern Pines
Emmanuel, The Rev. James D. Franklin, Jr., The Rev. Charles W. Lowry
1 Penelope Broughton — Howard C. Broughton
1 William R. Bonsal III — William Bryant
2 Alice Robbins — Virkler Legate
3 Fran Partain — Warren Walk
3 Nancy Ellis — Joanne Kilpatrick

Speed
St. Mary's, The Rev. Noah Baker Howard
3 Alva Manning — Terry Rogister

Statesville
Trinity, The Rev. Richard W. Turkelson
1 Allen Joe Park III — James Edgar Rankin, Jr.
1 Glenn Ocie Ford — Walter Patterson
2 Lynn S. Lawton — Sarah G. Borders

Tarboro
Calvary Church, The Rev. William Smyth
1 Julia H. Holland — Barbara W. Lee
1 Lawrence B. Lane — Haffye S. Cox
2 Katharine B. Bridgers — Stuart B. Moore
3 Samuel E. Anderson — William F. Thorne

St. Luke's, The Rev. Mongezi Guma
1 Reginald A. Moss — Judith L. Moss

St. Michael's, The Rev. Noah Baker Howard
3 Ray Rogister — Evelyn Howard
3 Kathy Rogister — Michael Howard

Thomasville
St. Paul's, The Rev. Joan Grimm
1 Robert Max Smith — Mary Wiggin

Townsville
Holy Trinity, The Rev. George Magoon
2 Joanne M. Magoon — Olivia Feduccia

Troy
St. Mary Magdalene, The Rev. Harold Payne
2 Susan Smitherman

Wadesboro
Calvary Church, The Rev. Fred Thompson
1 Lucy C. Davis — Penny Mills
2 James A. Hardison, Jr. — Teeny Thompson

Wake Forest
St. John's, The Rev. Kevin Donlon
1 Durward C. Matheny — Jeff Baran
2 Robert Joiner — Herschel Miller
3 Robert Hukill — Jean Ogden

Walnut Cove
Christ Church, The Rev. John Shields
1 Jack Marshall — Tom Grubbs
1 Joanne Marshall — Barbara Grubbs

Warrenton
All Saints, The Rev. Vicki Wesen
3 Luthenia Harris — Elizabeth Hudgins

Emmanuel, The Rev. Vicki Wesen
1 Robert H. Gelhard — Ellen Thompson
3 Dorothy Gelhard — Deborah Ferrucio

Weldon
Grace Church
3 Jan S. Freeman — Kenneth H. Johnson

Wilson
St. Mark's
3 Maurice Brown — Alice B. Freeman

St. Timothy's, The Rev. Philip Byrum
1 Betty Jean Gauss — Alice F. Herring
1 Emily A. Cunningham — G. E. Gauss, Jr.
2 J. Robert Boykin — W. Ray Long
3 H. Thomas Farmer — Brock Plauche

Winston-Salem

St. Anne's, The Rev. Virginia Herring

1 Ronald Sigrist	Jean Hauser
2 Norma Collins	Dennis Whittington

St. Paul's, The Rev. Charles Riddle, The Rev. Jeffrey Murph, The Rev. Carol Henley

1 John D. Hunter	Robert G. Clark
1 Lamar S. Taft	G. Dudley Humphrey, Jr.
2 Stephen G. Ashworth	Anne V. Butler
2 Suzanne B. Baker	William K. Davis
3 Thomas M. Goodrum	D. Donovan Merritt
3 William A. Goodson III	Alice Foster

St. Stephen's, The Rev. Harold Cobb

1 William Gore	Sheliah J. Cobb
2 Gertrude Murchison	Laura Hooper

St. Timothy's, The Rev. Howard Backus, The Rev. Mary Kroohs, The Rev. Sealy Cross

1 James Austin	Virginia Cole
1 James MacLachlan	Marian Coan
2 Kathy Ausen	John Thullbery
2 Edna Ragon	Regina deLacy

Woodleaf

St. George's, The Rev. Claude Collins

3 Guy Etheridge	Elizabeth Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood

2 Robert John Millikin	Lilea Shelton

Diocesan Officers and Diocesan House Staff Present at the Convention

Joseph B. Cheshire, Jr., Chancellor
The Rev. E. T. Malone, Jr., Secretary of the Diocese, Editor, *Communicant*
Letty J. Magdanz, CPA, Treasurer, Business Administrator

Diocesan House Staff:
The Rev. William S. Brettmann, Assistant to the Bishop for Ministry & Program
The Rev. E. James Lewis, Director of Christian Social Ministries
Sara Jo Manning, Secretary to Bishop Estill
Lillian Reynolds, Secretary to Bishop Williams
Patricia Hathaway, Secretary to Letty J. Collins
Christine Agosta, Secretary to the Rev. E. James Lewis and to the Rev. William S. Brettmann
Penelope Olson, Archival Assistant and Secretary to *The Communicant*
Crystal Partlow, Receptionist
Janet Beck, Accountant

Other Clergy Present at the Convention

The Rev. Kamila Blessing, Durham
The Rev. Wendell R. Phillips, Charlotte
The Rev. Neil A. Mogensen, Concord
The Rev. Fiona Bergstrom, Raleigh
The Rev. Brian D. Bostwick, SSJE, Durham
Brother Eldridge Pendleton, SSJE, Durham (Candidate for Holy Orders)
The Rev. Elizabeth W. Ely, Charlotte
The Rev. Earl Brill, Durham
The Rev. Paul Wessinger, SSJE, Durham

Necrology
Diocesan Convention, 1993

(Former delegates who have died since the 1988 Convention)

Sydenham Benoni Alexander	Chapel of the Cross, Chapel Hill
Lyman Atkinson Cotten, Jr.	Chapel of the Cross, Chapel Hill
Clifford Pierson Lyons	Chapel of the Cross, Chapel Hill
Sterling Aubrey Stoudemire	Chapel of the Cross, Chapel Hill
James Alexander Taylor	Chapel of the Cross, Chapel Hill
Edward Esher Yaggy, Jr.	Chapel of the Cross, Chapel Hill
Arthur Collins Brown	St. John's, Charlotte
Joseph Bennett Cheshire	St. John's, Charlotte
Harold Edward Coffin	St. John's, Charlotte
Marjorie Broderick Cole	St. John's, Charlotte
W. Thurman Starnes	St. John's, Charlotte
William E. McCrary	All Saints', Concord
Murphy Boyd, Jr.	St. Andrew's, Durham
J. B. Simpson	St. Andrew's, Durham
Carol Ihrie Poe Carr	St. Philip's, Durham
Jesse Harper Erwin, Jr.	St. Philip's, Durham
Garland Llewellyn	St. Philip's, Durham
Abbott E. Lloyd III	St. Philip's, Durham
Sibyl Goerch Powe	St. Philip's, Durham
William Haywood Ruffin	St. Philip's, Durham
B. Graves Kerr	All Saints', Greensboro
Nathan Philip Strause	Holy Innocents, Henderson
Algernon Augustus Zollicoffer, Jr.	Holy Innocents, Henderson
Elizabeth Bowne Wall	St. Mary's, High Point
Maurice C. Joyner	St. Paul's, Louisburg
Charles Hill Yarborough, Sr.	St. Paul's, Louisburg
Carl F. Cardwell	Church of the Messiah, Mayodan
James Murchison Peden	Christ Church, Raleigh
Gordon Smith, Jr.	Christ Church, Raleigh
Lawrence D. Gould, Sr.	St. Ambrose, Raleigh
John W. Kay, Jr.	St. Ambrose, Raleigh
Charles D. Keck, Sr.	St. Ambrose, Raleigh
Frank Baker Marsh	St. Luke's, Salisbury

Franklin Way	St. Luke's, Salisbury
Rachel Winecoff Corriher	St. Paul's, Salisbury
Frank James Abbott, Jr.	St. Thomas', Sanford
Sanford Cohen Love, Jr.	St. Thomas', Sanford
B. B. Everett, Jr.	Trinity, Scotland Neck
Francis Plummer Jenkins	Calvary, Tarboro
Edward Burns Mclean	St. John's, Wake Forest
Emory Van Noppen	Christ Church, Walnut Cove
Dorothy Sauls	Emmanuel, Warrenton
Thomas Harrison Hooper, Jr.	St. Stephen's, Winston-Salem

Blessed are those who have died in the Faith.
May light perpetual shine upon them.

Journal of Proceedings

First Business Day – Thursday Afternoon

The one hundred and seventy-seventh Annual Convention of the Episcopal Diocese of North Carolina was held at the North Raleigh Hilton Hotel in Raleigh, North Carolina, on Thursday-Saturday, January 28-30, 1993. The Raleigh Convocation was host for the Convention.

Registration began at 3:00 p.m. on Thursday, and all delegates were invited to an open house at the Diocesan Headquarters at 201 St. Alban's Drive, from 3:00-5:00 p.m. At 4:00 p.m. the Very Rev. Robert L. Sessum, Dean of the Charlotte Convocation, conducted an orientation session for new delegates.

The Convention began with Evening Prayer at 6:30 p.m. in the Grand Ballroom of the hotel. The officiants were Nancy Titus and Warren Wittmer, lay readers of the Church of the Good Shepherd, Raleigh. The preacher was the Rev. Harold J. Cobb, Jr., rector of St. Stephen's Church, Winston-Salem.

Following the evening service, the Rt. Rev. Robert W. Estill, diocesan bishop, called the Convention to order. A certificate of quorum was announced by the chair of the Committee on Credentials, Lloyd Childers of St. Mark's, Raleigh. Ms. Childers reported that 229 lay delegates and 119 clergy delegates were registered, representing a sufficient number of congregations in union with the Convention and constituting a quorum.

The chair of the Dispatch of Business Commission, the Rev. Frederick J. Warnecke, Jr., rector of St. Francis Church, Greensboro, moved to defer announcement of the proposed date and place for the 1994 Convention until after the report of the Committee on Administration of the Diocese. Convention approved this motion.

The Bishop then called for concurrence and approval of the appointed Convention committees.

The proposed agenda was adopted, and the Bishop's appointment of the Chancellor of the Diocese, Joseph Blount Cheshire, Jr., as Parliamentarian of the Convention was approved.

The Bishop then nominated and the Convention elected the Secretary of the Diocese, the Rev. E. T. Malone, Jr., as Secretary of the Convention. The Rev. Mr. Malone then nominated the Rev. Arthur J. Calloway, rector of St. Ambrose Church, Raleigh, as Assistant Secretary, and he was elected. Letty J. Magdanz, CPA, was nominated by the Bishop and elected by the Convention as Treasurer and Business Administrator of the Diocese.

After a call by the Bishop for late resolutions, the following were filed by title and approved by the Convention to be referred to the appropriate

Convention committees: No. 14 "On Alleged Sexual Misconduct"; No. 15 "On the Report of the Diocesan Council"; and No. 16 "On the Election of Youth as Delegates to the Diocesan Convention."

The Secretary then read the nominations previously received for Convention elections. The nominations of Gay Silver and O. Heyward Bellamy, Jr., for the Thompson Children's Home Board, of the Rev. Meta Ellington for the Conference Center Board, and of Kermitt Waddell for the Standing Committee were duly made and received.

The Convention admitted into union two new congregations, St. Patrick's, Mooresville, and St. Catherine's, Harrisburg, both in Mecklenburg County.

Mrs. Magdanz presented the Treasurer's report.

The Bishop presented his annual Address, in which he declared the fighting of racism to be the overall theme of the Convention. The Convention recessed about 9:00 p.m., at which time the Convention committees conducted open hearings on resolutions.

Second Business Day – Friday

At 8:00 a.m. members of the Convention gathered in the Grand Ballroom for Morning Prayer, for which the officiant was lay reader Louise Service of St. Michael's Church, Raleigh. The preacher was the Rev. Monroe Freeman, rector of St. Titus, Durham.

The chair of the Credentials Committee announced that registration had risen to 135 clergy delegates and 273 lay delegates.

The Suffragan Bishop, the Rt. Rev. Huntington Williams, Jr., next presented his annual Address.

Balloting began as the Convention committees reported their recommendations regarding the resolutions they had considered.

Reporting for the Convention Committee on Administration of the Diocese, its chair, A. L. Purrington III, said that the Committee recommended adoption of a substitute resolution for Resolution No. 2 "On Changing the Meeting Days for Diocesan Convention." The substitute, which called for continued study, was defeated. The Rev. Virginia Going proposed an amendment to the original resolution, to the effect that the 1994 Convention would begin on Friday. This was approved. The resolution was further amended to require that the 1994 Convention conclude on Saturday, and in this form it was adopted by Convention.

The Committee next recommended the adoption of a substitute for Resolution No. 4 "On the Advertising of Vacant Diocesan Staff Positions," and this was adopted. The Committee next recommended adoption without change

of Resolution No. 14 "On Alleged Sexual Misconduct," and it was adopted by the Convention.

At this time the Convention departed from its agenda, and the Bishop called forward Alfred L. Purrington, Jr., of Raleigh, recently retired as long-time Trustee of the Diocese, in order to present him an award for many years of service to the Diocese.

The Rev. Diane Corlett, Chair of the Convention Committee on Elections, reported the results of the first ballot taken Friday morning: Gay Silver was elected to the Thompson Children's Home Board and Thomas M. Goodrum was elected to a three-year term as a Lay Trustee of the University of the South. Here, another ballot was taken.

The Rev. Fred Thompson announced that the new diocesan *Resource Manual on Aging* was completed and that copies were on hand at Convention for each congregation.

Next, senior seminarians were recognized: Gregory Proctor, David Vryhof, Martha Clark-Boothby, and Mary Marguerite Kohn.

Isaac V. Manly reported for the Convention Committee on Faith and Morals. The Committee recommended adoption without change of Resolution No. 6 "On the Opening and Closing of Meetings with Prayer." It was adopted.

Next, Dr. Manly said the Committee recommended passage of Resolution No. 7 "On Striving for a Simpler Lifestyle" and Resolution No. 12 "On Prayer for Evangelism" as both were amended. This was done.

Here, Beth McKee a senior in the Deacon's Formation Program, and Michael Battle, a senior seminarian, were also introduced.

Next followed the report of the Convention Committee on Social Concerns, chaired by the Rev. Virginia Herring. She said that the Committee recommended adoption without change of Resolution No. 13 "On Endorsing Public Challenges to Environmental Permits," and it was voted on and thereby adopted.

The Committee, she said, recommended adoption, with a change of one word, of Resolution No. 3 "On State Transportation Policy," and recommended adoption of substitutes for both Resolution No. 5 "On Support for Statewide Comprehensive Planning" and Resolution No. 11 "On Endorsing a 'Green Budget' for the State." An amendment proposed to No. 5 was defeated, and all three resolutions were adopted as recommended.

The Friday morning session concluded with Noonday Prayers, with lay reader Chuck Till of Church of the Nativity, Raleigh, as officiant. The Rev. Edward G. W. King, Jr., vicar of St. Michael and All Angels Church, Charlotte, was preacher.

Convention reconvened after lunch at 1:30 p.m., at which time it was reported that registration stood at 156 clergy and 295 lay delegates.

Mrs. Corlett reported for the Elections Committee that in the second ballot, two clergy members were elected to the Diocesan Council--the Rev. Monroe Freeman and the Rev. Jeffrey Murph--and that one person was elected to the Council in the lay order--John D. Hunter. In the Standing Committee, there was no election in the lay order, and the Rev. G. Kenneth G. Henry was elected in the clergy order. For Deputy to General Convention there was no election in the clergy order, and Scott Evans was elected in the lay order. At this point, a third ballot was taken.

Next, the Very Rev. Robert Sessum, president of the Standing Committee, reported on the process to be used for electing a new Bishop.

Mr. Purrington, Chair of the Convention Committee on Administration of the Diocese, reported again, stating that the Committee recommended adoption without change of substitute Resolution No. 1 "On the Election Process for the Tenth Bishop of North Carolina," which combined the original Resolution No. 1 with elements of Resolution No. 8 "On Approving an 'Open' Process of Nominating Candidates for Bishop." After considerable debate and the defeat of three proposed amendments, the resolution was adopted in the form proposed by the Committee.

Mr. Purrington then presented the second part of the report of the Commission on Constitution and Canons. The Commission, he said, recommended adoption of a Resolution titled "On Amending Rule of Order XIII and Canons 21 and 25." It was adopted by the Convention.

Next, Mrs. Corlett reported for the Convention Committee on Elections that Ruth Alden, Robert Darst, Mahlon W. DeLoatch, William Easterling, Mrs. John Latham, Alfred L. Purrington III, Lawrence Reid, Dalton Ruffin, Marion L. Safriet, and the Rev. Dwight Ogier were elected to the Penick Home Board. She said that Marion G. Follin III, Marjorie Diggs Freeman, Nancie F. LaRoche, Laura Smith, the Rev. Ralph E. Macy, and the Rev. Meta Ellington were elected to the Conference Center Board.

Next, President Clauston Jenkins of Saint Mary's College in Raleigh spoke to the Convention. He was followed by Saint Mary's alumnae representative Sue Battle Moore and then by the Saint Mary's College Chorale, which performed several selections of music, under the direction of Wylie S. Quinn III.

At this point, President Prezell Robinson of St. Augustine's College spoke to the Convention.

At 4:10 p.m. the Convention adjourned into a Committee of the Whole in order to provide time for "the hopes and the concerns" of the delegates to be expressed to the Convention in a non-legislative context.

At 5:00 p.m. Convention reconvened and heard a report from the Elections Committee. For the Standing Committee, Paul Valdes was elected in the lay order, and the Rev. Elizabeth W. Grant in the clergy order. For the Diocesan Council, Odell A. Watson was elected in the lay order. For Deputy to General Convention, Alfred L. Purrington III was elected in the lay order, and the Rev. Virginia Herring and the Very Rev. Robert Sessum in the clergy order. Another ballot was taken.

Next, the Rev. Glenn Busch reported for the Convention Committee on National and International Affairs. The Committee recommended rejection of Resolution No. 9 "In Opposition to the North American Free Trade Agreement," stating that the Convention had insufficient information on which to base a decision. The Resolution was thus tabled. Regarding Resolution No. 10 "In Support of the Maquiladora Standards of Conduct," the Committee recommended adoption, and the Resolution was adopted.

Evening Prayer was conducted at 5:30 p.m. in the Grand Ballroom, with lay readers Purdie Anders and Odell Watson of St. Ambrose, Raleigh, as officiants. The preacher was the Rev. Arthur J. Calloway, rector of St. Ambrose. During the prayers, the Secretary of Convention read the names of former members of the Convention who have died since 1988.

Beginning at 8:00 p.m., there were workshops on Dreams, Evangelism, Human Sexuality, Racism, and Stewardship held at meeting rooms in the hotel.

Third Business Day – Saturday

Following Morning Prayer at 8:00 a.m., for which lay reader Julia Brown of St. Mark's, Raleigh, was officiant, and the Rev. Carlton Morales, rector of Church of the Redeemer, Greensboro, was preacher, the Convention reconvened at 8:30 a.m.

Next came introductions of returning clergy, including the Rev. Theodore Weatherly, vicar, St. Matthew's, Kernersville; the Rev. George Magoon, vicar of St. John's, Henderson, and of Holy Trinity, Townsville; and the Rev. Albert A. Nelius, vicar of St. Andrew's, Durham.

The Credentials Committee reported that final registration figures for the Convention were 159 clergy and 297 lay delegates, for a total of 456.

Mrs. Corlett, reporting for the Elections Committee, said that Jane House and Anne Tomlinson had been elected as lay Deputies to General Convention, thus completing the lay slate of four. She moved that the four lay Deputies of the Diocese be, in order, Evans, Purrington, Tomlinson, and House,

and that the Alternate Deputies be, in order, Cecil Patterson, Letty J. Magdanz, Ann Thompson, and Thomas Fennimore. So approved. Another ballot was taken for the two remaining clergy positions.

Next came the report of the Diocesan Council Department of Budgets, presented by Mr. Fennimore. He discussed various aspects of the budget and answered questions from delegates. He moved adoption of the Maintenance Fund Budget, and it was adopted. Next, the Program Fund Budget was discussed, moved, and adopted.

At 9:15 a.m. Mrs. Corlett announced that there was no election in the clergy race for Deputy to General Convention, and another ballot was taken.

The Rev. Blair Both, chair, presented the report of the Stewardship Commission.

The Rev. Robert Cook next presented the report of the Education and Training Commission, of which he is chair. Mr. Cook presented three awards to individuals as Christian Educators of the Year, to Wilma Smiley, to the Rev. Harrison Simons, and to John Koch, to the latter for his work in putting together the Resource Center of the Diocese at the Camp and Conference Center.

The Program of the Church Convention Committee report was made by the Rev. Brooks Graebner, who said that the Committee recommended adoption of substitutes for Resolution No. 15 "On the Report of the Diocesan Council" and Resolution No. 16 "On the Election of Youth as Delegates to the Diocesan Convention." Both were then adopted by the Convention.

The Department of Ministry in Higher Education of the Diocesan Council presented a report on chaplaincy work. There were several brief statements from students and chaplains, including the Rev. Robert McGee of the Winston-Salem area colleges, the Rev. Stephen Stanley of the University of North Carolina at Chapel Hill, UNC-Chapel Hill student Karen Drake, the Rev. Ann Hodges-Copple of Duke University, Duke Divinity School student Grayce O'Neill, the Rev. Monroe Freeman and the Rev. Kevin Matthews concerning North Carolina Central University, and Paul Meyer, who graduated in 1991 from Wake Forest and was elected to the vestry at St. Mark's in Raleigh.

Following the announcement at 10:00 a.m. that there was still no election for clergy Deputies to General Convention, another ballot was taken.

Next followed the report of the Standing Committee, during which its president the Very Rev. Robert Sessum introduced to the Convention the members of Nominating Committee for the Bishop. The members, as announced, were eight clergymembers and seven laypersons: the Rev. Wilson Carter, Grace Church, Lexington; the Rev. Brooks Graebner, St. Matthew's, Hillsborough; the Rev. G. Kenneth G. Henry, Holy Comforter, Charlotte; the Rev. Henry Parsley, Christ Church, Charlotte; the Rev. Anne Pugh, Good

Shepherd, Raleigh; the Rev. Fred Thompson, Calvary Church, Wadesboro; the Rev. Fred Warnecke, St. Francis, Greensboro; the Rev. Vicki S. Wesen, Emmanuel, Warrenton; Margaret Akingbade, Holy Spirit, Greensboro; Catherine Barnes, St. Titus, Durham; Katherine Hardy, Good Shepherd, Raleigh; John D. Hunter, St. Paul's, Winston-Salem; Hanna Kitchin, Trinity, Scotland Neck; Ward Purrington (Chairman), Christ Church, Raleigh; and Anne Tomlinson, Christ Church, Charlotte.

Philip S. Brown, executive director, presented the report of the Penick Home.

The Rev. E. James Lewis presented the report of the Christian Social Ministries Commission, describing the beginnings of a mission for Hispanic people that will be served by the Rev. Martha Clark-Boothby in Durham.

The Elections Committee announced at 10:35 a.m. that the Rev. Henry Parsley had been elected as a clerical Deputy to General Convention, and another ballot was taken.

Jim Godfrey presented the report of the Evangelism Commission.

The Rev. Samuel Mason presented the report of the Commission on Ministry.

John Koch, director, presented the report of the Camp and Conference Center of the Diocese.

Martha Alexander presented the report of the Companion Diocese Commission.

William B. Moore, Jr. executive director, presented the report of the Thompson Children's Home.

At 11:15 a.m. the Elections Committee announced that the final clerical slot on the deputation to General Convention had been filled with the election of the Rev. Janet Watrous.

The Rev. Elizabeth W. Grant filed by title the report of the Commission on Institutions.

Brother Eldridge Pendleton presented the report of St. John's House of the Society of St. John the Evangelist in Durham. The Society has decided to close its guest house in Durham, and Brother Eldridge explained that decision as one made because of a need to consolidate the operations of the Society rather than from any dissatisfaction with this Diocese. He said that the SSJE will have many pleasant memories of its time in North Carolina and that the Society greatly appreciates the support that it received here.

The final report of the Convention was that of the Youth Commission, presented by Miriam Varner.

Next, the Rev. Arthur Calloway moved that the Convention reconsider the report of the Standing Committee, asking that the composition of the

Nominating Committee for the Bishop be changed to include an African-American member of the clergy. Two members of the Committee--the Rev. Henry Parsley and the Rev. Kenneth Henry--offered to resign to provide a place for such a person.

The Convention, after discussion, adopted a motion that the Standing Committee be authorized to accept the resignation of one of the Charlotte clergy on the Nominating Committee for the Bishop and to replace that person with one of the African-American clergy of the Diocese.

Following this, Bishop Estill announced his appointments to Committees and Commissions for 1993, and the Rev. Clifford Coles read a resolution of courtesy thanking the Raleigh Convocation for hosting the Convention.

The 177th Annual Convention of the Episcopal Diocese of North Carolina adjourned at noon. Immediately after the adjournment, a service of Holy Eucharist was conducted in the Grand Ballroom, with Bishop Estill as celebrant and preacher. Music was provided by the St. Augustine's College Concert Choir, directed by Seralyn Smith.

Robert W. Estill
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of the Convention

Address of the Bishop
to the 177th Convention of the Episcopal Diocese of North Carolina

One thing I will not be hearing as much when I retire will be the Hymn "St. Patrick's Breastplate!" I believe, after 14 years of singing it at baptisms and confirmation services, I could do it standing in the corner with my mitre on. It obviously is the favorite of many of you, and it isn't a bad hymn when used in moderation. Despite all that as I begin this Annual Address, the 6th stanza of that hymn seems appropriate:

Christ be with me, Christ within me,
Christ behind me, Christ before me,
Christ beside me, Christ to win me,
Christ to comfort and restore me,
Christ beneath me, Christ above me,
Christ in quiet, Christ in danger,
Christ in hearts of all that love me,
Christ in mouth of friend and stranger. (Hymn 310)

In this Convention we will be talking about everything from AIDS to Zion. Fred Warnecke, our gifted and hardworking Chair of Dispatch, has us on a tight schedule, although as we did last Convention, there will be 50 minutes given over to your "hopes and concerns" without any legislative action. I hope you will plan to use that time. It has always been my intention to provide space for everyone at these Conventions. I never want anyone to come and go without having a chance to say what they want to say and to be heard respectfully and openly so we can enter into dialogue together as a diocesan family. If that results in our minutes looking more like the Book of Acts than *Roberts' Rules of Order*, all the better. The Open Hearings tonight and the Workshops tomorrow will offer time for that too. We are bound to have different opinions and views on many of the issues that will come before us, and I hope we will be courteous to one another when we disagree and not be like the person who said, "The opposition is like a banana: without backbone and slightly crooked."

There are some exciting things going on in the Diocese of North Carolina. Earlier this month, I took part in a eucharist with the eight Greensboro congregations in which we also celebrated some outstanding ministries that they are doing together – ministries in housing, feeding the hungry, and reaching out to the needs of the community. I went with some of those who are especially involved in the Greensboro Episcopal Housing Ministry and saw their work and met with a few of the people who are now residents. Theirs is not simply a

ministry of putting roofs over people's heads, but one of community development and concern. Theirs is a concern for the whole person, and it shows in the people I met, and in those who are heading that important work.

I know similar work is being done in other parts of the diocese, and I salute those who are doing it, and I urge every congregation to support that work and where nothing is being done, to use those models to start something.

Our Third Annual Bishops' Ball was so successful that we had a waiting list far beyond our capacity at the Conference Center. That is just the tip of the tremendous work that is going on in Youth Ministries throughout our Diocese. I met with young people in small groups and individually, and was tremendously impressed with the level of concern and interest in the Church and in their Faith. Frances Smyth has involved dozens of adult leaders and literally hundreds of young people, and our programs fill the Conference Center all year round.

One of our dreams, made possible by your gifts to the ACTS campaign, has come to pass in our Conference Center at Brown Summit. It is truly a spiritual center for the entire diocese, especially for our young people. I know they now have a sense of ownership and continuity in that place, and many adults do too. We have had an outstanding year there financially, and John Koch, our director, his staff and the Conference Center Board are to be congratulated. But our very success has caused problems. The earliest buildings, now over ten years old, are in need of renovation and updating. The large numbers of people using the Center also dictate additional staff and further demands on the existing staff. As a Diocese we should be very proud of what we have done there, but we should also be very aware of the treasure we have, and the responsibility we have to maintain it and expand its staff and programs. It is not just a "place apart" – though it is that. It is not just a valuable piece of real estate with outstanding facilities – though it is that; but it is a place where people's lives can be and are changed, refreshed, and strengthened. It is an instrument, perhaps our most important instrument as a Diocese, for our mission as a Church to take place. And we must be aware of that and aware that every one of us has a stake in it and a responsibility toward it.

One of our long-range goals when I came as Bishop has been set back by the announcement in mid-January that St. John's House in Durham will be closing. The Brothers of the Society of St. John the Evangelist, who came at my request shortly after I became Bishop, have decided to consolidate their work in the Boston area with an eventual restoration of their former ties with the Anglican Church in Canada. This comes as a strategic decision not because of lack of financial support or lack of interest here. It will be a sad day for us when they leave and a real set-back in the areas of spiritual direction, retreat leadership, and clergy development. Several Brothers have been active in our

Diocese beyond their ministry in Durham, and they will be missed. My friend, Paul Wessinger, SSJE, who sat with me at breakfast in a hotel in New Orleans, and planned with me their move to our Diocese, will be especially missed, as will be Eldridge Pendleton, now Senior Brother in Durham, Brian Bostwick, and others who have given so much of themselves to us. We must not let this large void that their leaving will occasion last. There are several people who are in training to be spiritual directors, Bill and Cathy Coolidge and their splendid facility at Recompense outside Pittsboro continue, and Cursillo helps direct people to Spiritual Directors – of which we have a number. An effort to provide counseling and spiritual direction is underway in Charlotte, with Lyonel Gilmer as its Director, but we will have to take steps to further this important work and to provide places in other areas of our Diocese. My deepest gratitude and appreciation go to the Brothers of The Society of St. John the Evangelist and my prayers and support will continue as they seek other challenges and opportunities.

One of my favorite poets and fellow Kentuckian, Robert Penn Warren, in a long epic poem reflects on the importance of the world in which we live:

for there is
no water to wash the world away.
We are the world, and it is too late
to pretend we are children at dusk watching fireflies.
We must frame, then, more firmly the idea of good.

Nineteen ninety-two was another active year of framing the idea of good in the area that we call Christian Social Relations. Grants given by the Jessie Ball duPont Fund through my Discretionary Fund have made a tremendous difference in our ability to address needs in areas as varied and as widespread as one could imagine. Poultry workers, farmworkers, persons living with AIDS, affordable housing projects all have benefitted. We have also received grant money from the National Church and the United Thank Offering for work with job programs, servant ministries, the Women's Center, and many others. Through other sources from the National Church we have provided hundreds of thousands of dollars for outreach ministries. Money from the ACTS campaign is making possible much of the work we agreed upon as priority work during my episcopacy. The only area we have fallen short on is that of providing adequate financial assistance to new congregations. Despite this, a record number have started up, and this past year a new congregation in Apex, near Raleigh, has come into being. The clergy and people of St. Paul's in Cary are the moving force behind this new venture and over 50 people attended the first service held on the Sunday of the Feast of the Baptism of our Lord. St. Patrick's-on-Lake Norman is also moving ahead and had, in the first days of the new year,

purchased land for the eventual location of that congregation. I hope, before I retire, to encourage others to look around them and to envision new mission work in their areas. This has been a mark of my time as Bishop, and I am grateful to those who have worked so hard to establish new churches and to reverse the trend of the decade before I came, when no new congregations were started and where several were closed.

As always seems to happen at this time of year, a few of our churches find for one reason or another that they cannot accept their full asking from the Church's Program Fund. A list of those churches will be distributed to you at this Convention. I hope every delegate to this Convention will make it a duty to be available to your Vestry when your budget is being set, to explain the budget that you adopt at this Convention, and to let them know where their program and assessment money goes. Letty Magdanz and I have, each year, worked hard to help those who do not accept their quota. This year, Bishop Williams and Council members have been doing this as well. We know that there are some who are working hard to bring their giving up to the actual asking. There are others where circumstances have made it impossible, and we understand that. I am, however, uneasy with those congregations which argue that they are working out their own formula. That formula may be better than the one we have adopted, and we are always open to new ways of reaching the budget and different ideas of how the formulas are set. But the place for that is here in Convention – or better, at the Convocation Meetings, or even better, – through the appropriate departments of the Council. Certainly those of us who work with you on such matters are more than glad to come meet with you, but we need every congregation and you need us. That's what the Episcopal Church is, and while I promised myself that I would get off the cliche I introduced at the last Convention – "creeping congregationalism" – that is just what such a thing is, and it weakens those who do it and through them, weakens the whole body of the Church.

Our Diocesan institutions continue strong, and you will hear from the Camp and Conference Center, Saint Mary's College, St. Augustine's, the Thompson Home, and the University of the South at this Convention. Representatives from the Penick Home and Kanuga are here and have displays in the Exhibition Hall. These represent a broad range of ministry and service, and we have every reason to be proud of them and of their work.

This has not been an easy year for our Diocesan staff. Since my announcement at the last Convention we have been in a transition period that has added stress to their already busy and productive lives. I am very proud of them and of the work they have done and are doing. We are holding staff meetings every other week to be sure we are communicating with one another and that the

work you have entrusted to us is being done. Bishop Williams, Letty Magdanz, Jim Lewis, Frances Smyth, Bill Brettmann, Ted Malone, and John Koch deserve a great deal of credit and have my deep appreciation for all they are doing.

So too, our support staff, my executive secretary Sara Jo Manning, Lillian Reynolds (now our senior staffmember in years of service), Crystal Partlow, Chris Agosta, Pat Hathaway, Penelope Olson, and Janet Beck do a wonderful job and keep the rest of us "on the road" as well as "on track." I hope they know how they are appreciated and valued.

You have received the good work of the Standing Committee who I asked to put the search for my successor into action. I commend it to you and I am ready to do all I can to make the transition as positive as possible. I believe the Holy Spirit works through us and through the process and that when a new Bishop is ordained and consecrated, that Spirit will have moved in our midst and in the life of that person. I urge you to be patient with and use the system. Our excellent Long-range Planning program has in place a Profile of the Diocese and other material which will save time and energy in the search process. Still, if we have learned anything over the past fifteen or twenty years in the Church, it is that some kind of process is necessary if we are to match people and dioceses. The involvement of the whole diocese in drawing together a profile, in sharing what we are looking for in a new Bishop, in providing a representative Search Committee and availing ourselves of the assistance of computers, deployment offices, other bishops and lay people, visiting and having visited those being considered, meeting their spouses and seeing them and having them see us . . . all seem to me, and to a majority of our dioceses that have elected bishops, necessary. That process is not easy nor is it inexpensive either in terms of money or in hours of involvement. Still, we are electing one who will be the 10th Bishop of the Diocese and whose leadership will encompass the next decade or so. What we do in the way of that election is important to this Diocese and to the National Church as well. We are, as a National Church, at a time when the direction of the Church is being challenged and even disagreed with by a few. We need bishops who know the place and the proper role of the House of Bishops and of the bishop in a diocese. We need a liturgical leader familiar with the issues of Prayer Book revision and the coming period of experimentation with more inclusive liturgies. We need a Bishop fully committed to the importance of seeking Christ in the lives of others, – especially the homeless, the hungry, and those who are considered outcasts by the world's standards.

I would go a bit further. In my opinion, we need a Bishop loyal to the Church and to its leaders. That has been the real issue in the Fort Worth election and the hesitancy of many Standing Committees – our own included –

to concur in the election of a priest who not only does not believe women should be ordained, but who has said he would not allow women to serve in his diocese. A report from an international committee, set up by the Bishops at Lambeth (called the "Eames Report") made it very clear that the majority of Bishops favor ordination of women, but that we allow for those who do not, under a so-called "conscience clause," to refuse to ordain women. The same report made it clear, however, that no bishop has the right to exclude women from serving as priests and deacons and even bishops, in their dioceses. We now have nearly 50 ordained women who are canonically resident in this Diocese, and they are serving in every way except in the episcopate.

We also have nearly 20 vocational deacons serving in this Diocese. They have brought a great richness to us and their servant ministries, as numerous and varied as they are, have deepened our involvement and the involvement of hundreds of lay people. I count the establishment of our Deacons Program as one of the most important things I have done, and we are blessed with the presence of Earl Brill, without whom the program could never have begun. Happily he continues to direct that program in retirement, and while the numbers of those offering themselves for the diaconate have not been great, the quality is such that the National Association of Deacons looks to us as a model.

In a Pastoral Letter I issued on November 8, 1992, and which, by Canon was to be read in every church in the Diocese on that Sunday, I called us to address the ongoing sin of racism. I suggested that we start with ourselves and with the Church. Racism is the over-arching topic at this Convention. We will have a special presentation at the only meal we will share together at this Convention. A very special and gifted person, Linda Jones, will speak. She is one of the key members of the Greensboro Episcopal Housing Ministry, and I have seen her in action. She is one of those rare people who can motivate others and who, by her own example and her perseverance, has wrought some near miracles in the lives of people in Greensboro. One of our workshops on Friday night will be on racism. Members of a Task Force made up of African-Americans and one Hispanic, have met with me on several occasions and have given me advice and direction in how best to attack racism. Kermit Waddell, a lay person from St. Michael and All Angels, Charlotte, will chair the workshop. Kermit Waddell is a third generation Episcopalian and the vice president of the state NAACP. Instead of the usual Diocesan Commission, we have envisioned seven convocational organizations which can attack the problem across the Diocese. A typical example of this is a group here in Raleigh which came into existence even before my Task Force met. They now go under the acronym EAR (Episcopalians Against Racism), and they will share with others in the

workshop what they have done.

Two African-Americans touched my life many years ago as I was beginning my ordained ministry. One was Whitney Young, a fellow Kentuckian, and then Executive Director of the Urban League, whom I knew and who often came to Kentucky to speak and to meet with us. The other was James Baldwin, the poet and writer, whom I do not know. His book, *The Fire Next Time*, changed my life and the direction of my ministry. Baldwin wrote that "if the word integration means anything. . .it means. . .that we, with love, shall force our brothers (and sisters) to see themselves as they are, to cease fleeing from reality and begin to change it." He ended his book by saying that "If we – the relatively conscious whites and the relatively conscious blacks, who must be like lovers, insist on, or create, the consciousness of others – do not falter in our duty now, we may be able, handful that we are, to end the racial nightmare, and achieve our country, and change the history of the world. If we do not now dare everything, the fulfillment of that prophecy, recreated from the Bible in song by a slave, is upon us: 'God gave Noah the rainbow sign, No more water, the fire next time.'" I am reminded of the African hero in Alan Paton's *Cry, the Beloved Country*: "I have one great fear in my heart, that, when they (the whites) are turned to loving we (blacks) shall be turned to hating." Isn't this the same thing Abraham Lincoln said many years ago that when the black man is emancipated, the white man will discover that he is the one who has been set free? Racism, sexism, prejudice, and injustice really have to do with the same things, and we must stamp them out, beginning with their occurance within ourselves.

Carlos Fuentes, in his book of reflections on Spain and the New World, says that ever since the coming of Columbus..."the American continent has existed between the good society that we desire and the imperfect society in which we really live."

Fuentes goes on to say, "The only hope among those of this hemisphere is to embrace one another, to shed the legacy of racism and exclusion and to fuel cultural continuity. When we exclude, we are poor, when we include we are rich."

I remember reading in Whitney Young's book, *To Be Equal*, these words: "..whenever you begin to feel helpless, I would like you to think about an experience that I had at Soldier's Field in Chicago at the music festival one August. As we filed into that vast arena, everybody was given a match, and at a certain point in the program all the lights were turned out and one hundred thousand people were in darkness. Each person was asked to strike the match. (And Whitney Young said,) I am certain each one of us thought, 'What can I do

with this little match?' But we all went along with the request and struck our tiny matches. And because one hundred thousand matches were struck, the place became as light as brightest day. This we can do as individuals. Each can strike a match. We can't just sit and wait for somebody else. We must go ahead – alone, if necessary – but together in the end."

We can strike a match as a Diocese by activating these convocational task forces. We can strike a match by looking at our communities and neighborhoods and our homes and seeing what we can do there. We can try to make equal opportunities available in church hiring policies and even move to affirmative action. We can look at our neighboring churches and do things together, reach out to help in projects, exchange pulpits or choirs, get to know one another. Our Conference Center has been looking for ways to be used in these ways, and we must try to do more. We will have the opportunity to hear Prezell Robinson, the distinguished president of St. Augustine's College, at this Convention. It is his 25th year in that office, and he has done a magnificent job. I will be honored next month with an Honorary Degree from St. Aug's, but the real honor has been in serving on the Board and working closely with Prezell Robinson for these 14 years I have been Bishop. He and I have been concerned about the lack of African-American candidates for ordination, and have tried to do something about it at St. Aug's. We have had some minor success (at one point three out of only five Black seminarians in the whole Episcopal Church were from North Carolina). Yet, over the years, nearly 40 percent of all the ordained black clergy in the Episcopal Church were from or had some connection with that college. It continues to be one of the major matches we can keep lighted in our war on racism.

I call upon our 11 predominately black congregations to take heart and to continue to do the work of ministry they are doing. It's not always easy – and they feel the lack of ordained leadership most acutely. But at least we have not had to close any of them or try to meld them into existing white congregations where, historically, they have simply disappeared or at least been greatly reduced in numbers and in leadership.

Malcolm X, unless the movie and his autobiography are incorrect, had his life changed by the witness of a Black Muslim he met in prison. Say what you like, or take whatever view of him you may, his life and example will, I believe, far outweigh that of other black leaders in America in terms of its influence on generations of African-Americans yet to come. He ended up preaching peaceful co-existence and cooperation, but it all began for him when one person took the time to care about him and to direct him into a finer life than that he was leading.

We can light a match like that wherever we are. In our dealings with

people of a different race, whether they be in our homes, or at work or at school or in church. We can light a match by simple human gestures to one another. I grew up as many of you did, calling black women and men who were old enough to be my grandparent or parent by their first names, and so did my children. Yet I would have been punished if it had even occurred to me to call one of my parents' friends or the mother or father of one of my friends by their first name. What kind of example is that for our children? or grandchildren? What does it say about our attitude toward people of a different race? Can we not do something to change that seemingly simple thing, take that little step toward human dignity and equality?

It is that kind of thing that I hope this Diocese will be about. Lighting matches – and looking for ways to penetrate the darkness of race relations in our churches and in our state. And, like most things Christian, this must begin with ourselves and with our own renewal of our baptismal covenant wherein we promised to "seek and serve Christ in all persons, loving our neighbor as we love ourself."

The last two General Conventions of our National Church have called upon all of us in the Church to put aside our prejudices and our judgments and to make ours a truly inclusive Church. Gay and lesbian people are the "children of God" just as are those who are heterosexual, and we are called to reach out as a Church to the gay community, just as we are to everyone, in the Name of the One who, on the Cross, stretched out His loving arms that all the peoples of the earth might look to Him and be saved. It is ironic, is it not, that the military may be ahead of the Church in this? A gay man, Tim Miller, in his essay in "Amazing Grace" says, "The closer we can get to ourselves spiritually... find a generous place to include the diversity of our journeys, the sooner many of the hurts of our time may finally be healed." I am glad to know that a support group for gays and lesbians is being formed at the Chapel of the Cross in Chapel Hill and that Integrity chapters continue in Charlotte and Greensboro. I hope we can reestablish in Durham what was one of the strongest chapters in the state. This Diocesan Convention called for a Commission on Pastoral Concerns several years ago, and it has been actively involved ever since. The studies in human sexuality that are going on throughout the Diocese are extremely important to us and to the broader Church, and I commend them to you and to your congregations. Our Deputies to the last General Convention were given the task of getting this in motion, and I am grateful to them for their hard work. Bob Sessum, who chaired our deputation, has been especially helpful in getting this under way. In June, at Kanuga, we will share with other dioceses in our Province and I hope many of you will be there.

Nearly 40 years ago the contemporary saint, Trevor Huddleston, now

a retired bishop in the Church of England, wrote from the heart of the Africa he loved, a book entitled *Naught for Your Comfort*. He got the title from G. K. Chesterton's "Ballad of the White Horse" which has these lines:

> I tell you naught for your comfort,
> Yea, naught for your desire,
> Save that the sky grows darker yet
> And the sea rises higher.

That book by Trevor Huddleston affected my life more than any other I have ever read.

Bishop Huddleston is a member of the monastic order of the Community of the Resurrection, and he wrote this book after serving for twelve years in Africa, and before his recall by his community. Later he was to return as a Bishop. He makes it clear that he wrote the book as a partisan, for, he said, "I believe that Christians are committed in the field of human relationships to a partisan approach."

Throughout the book in simple stories of human misery, poverty and enslavement, he tells of his ministry and of his fight against the evil of apartheid. "My task," he wrote, "is always and everywhere the same: to recognize in my brother more than my brother, more even than the personality and the manhood that are his; my task is to recognize Christ Himself. And I cannot, therefore, stand aside when it is He whom men treat contemptuously in the streets of the city."

Bishop Huddleston's book ends with these words, and I will end this annual address with them too. "It is His Person I have found in Africa, in the poverty of her homes, in the beauty and splendor of her children, in the patience and courtesy of her people. But, above all I have found Him where every Christian should expect to find Him: in the darkness, in the fear, in the blinding weariness of Calvary. And Calvary is but one step from the empty Tomb."

Robert W. Estill
Ninth Bishop of North Carolina
January, 1993

Official Acts of the Bishop, 1992

The Right Reverend Robert W. Estill, D. Min., D.D.

SUMMARY OF OFFICIAL ACTS

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Candidates for Holy Orders Admitted	5
Ordinations to the Diaconate	7
Ordinations to the Priesthood	0
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Clerical Changes	61
Notices Received on Depositions, Renunciations, Suspensions, Restorations, Resignations, and Inhibitions	35
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Consents Given	17
Judgments for Remarriage of Divorced Persons	145
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Marriages	3
Burials	5
Institutions	6
Dedications, Consecrations, and Deconsecrations	4
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Pastoral Letters	1
Vestry Meetings	13
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Sermons and Addresses	73
Confirmations	220
Receptions	24
Lay Readers' Licenses Issued or Renewed	224
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Postulants Admitted

January 4	Allen Stancill Manning
January 4	Kenneth Charles Kroohs
January 4	Sandra Pittman Biggs
January 4	Philip R. Taylor
March 16	Jane Langley Bass

Candidates Admitted

January 20	Elizabeth Shepherd McKee
November 16	Grayce Westerfield O'Neill
November 16	Sarah Claire Franklin
November 16	William Doub Bennett, Jr.
November 16	Roger Marvin Cromack

Ordinations to the Diaconate

January 18	Lisa Galen Fischbeck
May 28	David A. Pfaff
May 31	Carter Lofton
May 31	John N. Ogburn, Jr.
May 31	Charlotte Davis
May 31	Katherine Johnson
June 15	Eugenia Sealy Cross

Ordinations to the Priesthood

June 6	Arthur M. Jenkins by Bishop Edward Salmon, Diocese of South Carolina
June 27	Judith A. Davis by Bishop George N. Hunt, Diocese of Rhode Island

Clergy Transferred into Diocese by Letters Dimissory

January 2	Ralph E. Macy, Diocese of Rhode Island
January 26	Bollin M. Millner, Jr., Diocese of Virginia
February 1	Robert H. New, Diocese of Virginia
February 11	Samuel K. Frazier, Jr., Diocese of Virginia
May 19	Harold W. Payne, Diocese of Kansas
June 20	Charles M. Riddle III, Diocese of East Carolina
July 1	Gary D. Steber, Diocese of Alabama
September 7	John C. Bauerschmidt, Diocese of Upper South Carolina
September 14	James D. Franklin, Jr., Diocese of Central Florida
December 1	Ann B. Jones, Diocese of Georgia

Clergy Transferred Out of Diocese by Letters Dimissory

January 1	W. Verdery Kerr, Diocese of Iowa
January 1	Cyril C. Burke, Diocese of Chicago
January 9	John H. Westerhoff III, Diocese of Atlanta
June 1	Charles F. Parthum III, Diocese of Massachusetts
June 8	Richard N. Ottaway, Diocese of New Jersey
August 5	Judith A. Davis, Diocese of Rhode Island
August 31	Elizabeth Moulton, Diocese of Bethlehem
September 15	David C. Sweeney, Diocese of Oregon
September 17	Robert S. Hayden, Diocese of Southern Virginia
November 9	Catherine Ravenel Powell, Diocese of Massachusetts
November 6	Keith Mathews, Diocese of Colorado
November 23	Arthur M. Jenkins, Diocese of South Carolina
December 4	Samuel Johnson Howard, Diocese of South Carolina

Clerical Changes

January 1	The Rev. Louis C. Melcher, Jr., Rector, Church of the Good Shepherd, Raleigh, to Retired
January 1	The Rev. John W. Gibson, Jr., Assistant to the Rector, St. Timothy's, Raleigh, to Vicar, Church of the Nativity, Raleigh
January 1	The Rev. James Bryan Griswold, from Vicar, St. Andrew's, Haw River, to retired
January 5	The Rev. Richard L. Ullman from the Diocese of Ohio to Interim, Good Shepherd, Raleigh

January 12	The Rev. John W. Davis, from Interim, Good Shepherd, Rocky Mount, to Retired
January 31	The Rev. B. Daniel Sapp, from Rector, Christ Church, Raleigh, to Retired
February 1	The Rev. Robert New from Diocese of Virginia to Interim, Christ Church, Raleigh
February 2	The Rev. Claudia Patterson, from Non-Parochial to Interim, St. Thomas, Reidsville
February 11	The Rev. Samuel K. Frazier, Jr., from the Diocese of Virginia to Non-Parochial, Diocese of North Carolina
February 21	The Rev. James Horton, from Rector, St. Stephen's, Erwin, to Non-Parochial
March 1	The Rev. Craig Phillips, from Non-Parochial to Interim, Church of the Nativity, Raleigh
March 1	The Rev. William E. Smyth, from All Saints, Roanoke Rapids, to Calvary Parish, Tarboro
March 1	The Rev. Julie Clarkson from Vicar, St. Christopher's, High Point, to Non-parochial
April 1	The Rev. Dereck Shows, from Non-Parochial to Part-time Assistant, St. Stephen's, Durham
April 1	The Rev. Lloyd Fonville, from Non-Parochial to Part-time Interim Rector, All Saints, Roanoke Rapids
April 26	The Rev. David Earnest from Non-Parochial to Interim Assistant Rector, Christ Church, Raleigh
May 1	The Rev. Ralph Macy from Non-Parochial to Interim Rector, St. Timothy's Church, Raleigh
May 1	The Rev. George B. S. Hale, from Rector, St. Timothy's Church, Raleigh, to Retired
May 1	The Rev. Patsy Walters from Deacon, St. Martin's Church, Charlotte, to Deacon, St. Andrew's Church, Charlotte
May 11	The Rev. Fred Horton, Jr., from Assistant to the Rector, St. Paul's Church, Winston-Salem, to Non-Parochial
May 19	The Rev. Harold Payne from Diocese of Kansas to Non-Parochial, Diocese of North Carolina
May 31	The Rev. Catherine Powell from Vicar, Trinity, Fuquay-Varina, to Non-Parochial
May 31	The Rev. Grayson Clary from Vicar, St. Mary Magdalene, Troy, to Non-Parochial
June 1	The Rev. Anna Louise Reynolds Pagano from Assistant to the Rector, Chapel of the Cross, Chapel Hill, to Non-Parochial

June 1	The Rev. Charles F. Parthum III from Assistant to the Rector, Christ Church, Raleigh, to Diocese of Massachusetts
June 1	The Rev. E. Dudley Colhoun, Jr., from Rector, St. Paul's, Winston-Salem, to Non-parochial
June 1	The Rev. Marshall T. Ware from the Diocese of Virginia to Interim Assistant Rector, Christ Church, Raleigh
June 3	The Rev. Richard N. Ottaway from Non-Parochial to Diocese of New Jersey
June 20	The Rev. Charles Riddle from the Diocese of East Carolina to Interim Rector, St. Paul's Church, Winston-Salem
June 21	The Rev. Richard L. Ullman from Interim Rector, Church of the Good Shepherd, Raleigh, to the Diocese of Southern Ohio
June 22	The Rev. C. Perry Scruggs from Assistant to the Rector, Church of the Good Shepherd, Raleigh, to Rector, Church of the Good Shepherd, Raleigh
July 12	The Rev. Marvin Aycock, Jr., from Deacon, Christ Church, Albemarle, to Non-Parochial
July 31	The Rev. Jerry Fisher from Interim Rector, Emmanuel, Southern Pines, to Interim Rector, St. Stephen's, Goldsboro
July 31	The Rev. Gary Brower from Interim Chaplain, Duke University, to Deacon, St. Titus, Durham
August 1	The Rev. Brian D. Bostwick, S.S.J.E., from Diocese of Niagara to St. John's House, Durham
August 1	The Rev. James D. Franklin, Jr., from Diocese of Central Florida to Emmanuel, Southern Pines
August 1	The Rev. Anne Hodges-Copple from Assistant to the Rector, St. Luke's, Durham, to Chaplain, Duke University, Durham
August 16	The Rev. Joseph Hayworth from Interim, Christ Church, Albemarle, to Non-Parochial
August 16	The Rev. Craig Phillips from Interim, Church of the Nativity, Raleigh to Interim Chaplain, NC State University, Raleigh
August 17	The Rev. Virginia Herring from Assistant to the Rector, St. Luke's, Salisbury, to Vicar, St. Anne's, Winston-Salem
August 23	The Rev. Richard Turkelson from the Diocese of Western North Carolina to Interim, Trinity Church, Statesville
August 31	The Rev. Elizabeth Ely from Assistant to the Rector, St. John's, Charlotte, to Non-Parochial
August 31	The Rev. Elizabeth Moulton from Rector, Grace Church, Weldon; Vicar, St. Alban's and St. Anna's, Littleton, to Christ Church, Stroudsburg, PA, Diocese of Bethlehem

September 1	The Rev. Gary D. Steber from the Diocese of Alabama to P. T. Assistant to the Rector, St. Luke's Church, Salisbury
September 1	The Rev. Keith Mathews from Rector, Trinity, Scotland Neck, to St. Barnabas, Glenwood Springs, Diocese of Colorado
September 1	The Rev. Harold Payne from Non-Parochial to Part-time Vicar, St. Mary Magdalene, Troy
September 1	The Rev. Diane Corlett from Rector, Christ Church, Cleveland to Vicar, Church of the Nativity, Raleigh
September 1	The Rev. Joe Coulter from Priest-in-Charge, St. Catherine's, Charlotte to P.T. Assistant to the Rector, St. Peter's, Charlotte
September 1	The Rev. Nelson B. Hodgkins from Interim, St. Anne's, Winston-Salem to Interim, St. Christopher's, High Point
September 1	The Rev. Allen W. Joslin from Vicar, St. Paul's, Salisbury to Non-Parochial
September 1	The Rev. Lisa Fischbeck, Deacon, to Assistant to the Rector, St. Stephen's, Durham
September 1	The Rev. Robert S. Dannals from Rector, Trinity, Statesville to Christ Church, New Bern
September 1	The Rev. Patricia Shoemaker, from Non-Parochial to Deacon, St. Matthew's, Kernersville
September 13	The Rev. John C. Bauerschmidt from Diocese of Upper South Carolina to Rector, Christ Church, Albemarle
September 15	The Rev. David Sweeney for Rector, Church of the Messiah, Rockingham & Vicar, All Saints', Hamlet to Diocese of Oregon
October 1	The Rev. Neil A. Mogensen from Diocese of West Virginia to Vicar, St. Catherine's, Harrisburg
October 1	The Rev. Anna Louise Reynolds Pagano from Non-Parochial to Vicar, Trinity, Fuquay-Varina
October 1	The Rev. Ann Brewster Jones from Diocese of Georgia to Assistant to the Rector, Christ Church, Charlotte
October 4	The Rev. Marvin B. Aycock, Jr., from Non-Parochial to Interim Deacon, St. Paul's, Salisbury
October 25	The Rev. Ralph E. Macy, from Interim, St. Timothy's, Raleigh, to Non-Parochial
November 1	The Rev. Foy Bradshaw, from Deacon, Epiphany, Rocky Mount, to Interim Deacon, Trinity, Scotland Neck
December 31	The Rev. Sonja Hudson from Assistant to the Rector, St. Stephen's & St. Cyprian's, Oxford, to St. John's & St. Cyprian's, Franklin, N.C.

Marriages

August 1	Francesca Periz to Martin Evans, Church of the Atonement, Quogue, New York
August 8	Ann Southworth to David Richard Marsh, Church of the Atonement, Quogue, New York
September 19	Deborah Carol Williams to George Hamilton Andrews, Emmanuel, Southern Pines

Burials

January 4	The Rev. James Fortune, St. Philip's, Durham
January 7	Thomas Walters, St. Martin's, Charlotte
February 24	The Rev. Emmett Jones, St. Stephen's, Oxford
August 1	Wandi Fisher, Quogue, New York (Memorial Service)
August 8	Dale Bauer, Quogue, New York (Memorial Service)

Dedications, Consecrations and Deconsecrations

January 5	Dedicated silver coffee service, St. Titus, Durham
June 7	Dedicated needlepoint kneelers, St. Andrew's, Rocky Mount
September 27	Dedicated windows, St. John's, Henderson
October 18	Dedicated organ, St. Albans's, Davidson

Out of the Diocese

January 29	Attended Council of Advice to the Presiding Bishop, New York
March 8-9	Presided at Fourth Province Bishops' Meeting, Kanuga
March 9-13	Attended House of Bishops' Meeting, Kanuga
March 26	Attended Board of Theological Education, Austin, Texas
May 7	Attended Presiding Bishop's Fund for World Relief, 50th Anniversary, New York
June 2-3	Presided at Fourth Province Executive Committee, Kanuga
June 23	Attended Presiding Bishop's Select Committee for Bishops and Deans
August 1 - September 1	Priest-in-Charge, Church of the Atonement, Quogue, New York

September 3	Attended Council of Advice, Baltimore
September 4-11	Attended House of Bishops' Meeting, Baltimore
October 20-24	Province IV Chancellor's Conference, Lexington, Kentucky
October 29-31	Board of Theological Education, Bexley Hall, Rochester, New York
November 9-12	Hurricane Andrew site, Miami, Florida
November 12-14	Companion Diocese, Belize
November 19	Ordination and Consecration of the Reverend Jane Dixon, Diocese of Washington
December 1-2	Council of Advice, New York, New York
December 2-3	Province IV Presidents and Vice-Presidents, New York

Vestry Meetings

January 17	Church of the Messiah, Mayodan
January 17-18	Holy Trinity, Greensboro
January 22	St. Stephen's, Erwin
January 25	St. John's, Charlotte
February 17	St. Luke's, Salisbury
February 19	St. Catherine's, Harrisburg
February 21	St. Stephen's, Erwin
March 1	All Saints, Charlotte
June 14	St. Michael's, Charlotte
July 22	St. Matthew's, Kernersville
September 23	St. Christopher's, Charlotte
September 23	St. Catherine's, Harrisburg
December 14	St. John's, Wake Forest

Board Meetings

February 7	St. Augustine's College Board
February 20	Camp and Conference Center Board
March 17	North Carolina Church Foundation
April 3	Penick Home Board
April 25	Board of Visitors, Camp and Conference Center
April 30	North Carolina Council of Churches
April 30	Episcopal Church Foundation
May 12	Friends of Penick Home Board
May 21	Camp and Conference Center Board

June 16	North Carolina Church Foundation
September 15	North Carolina Church Foundation
November 19	Camp and Conference Center Board
December 11	Penick Home Board
December 15	North Carolina Church Foundation

Institutions

April 1	Celebration of New Ministry, Douglas G. Hodsdon, St. Thomas' Church, Sanford
May 5	Celebration of New Ministry, Bollin M. Milner, Church of the Good Shepherd, Rocky Mount
May 16	Celebration of New Ministry, Monroe Freeman, St. Titus, Durham
July 21	Celebration of New Ministry, Perry Scruggs, Church of the Good Shepherd, Raleigh
October 11	Celebration of New Ministry, Diane Corlett, Church of the Nativity, Raleigh
November 17	Celebration of New Ministry, Anna Louise Reynolds Pagano, Trinity Church, Fuquay-Varina

Judgments for Remarriage of Divorced Persons

In accordance with Title 1, Canon 19, Section 3(c) 145 favorable judgments and 0 unfavorable judgments were given.

Visitation Record

St. Titus, Durham	January 5
Epiphany, Rocky Mount	January 12
St. Matthias', Louisburg	January 19
St. Paul's, Louisburg	January 19
St. Paul's, Smithfield	January 19
Holy Comforter, Charlotte	January 26
Church of the Redeemer, Greensboro	February 9
All Saints, Greensboro	February 9
St. Catherine's, Harrisburg	February 16
St. Clare's, Mint Hill	February 16

St. Michael's, Raleigh . . . . . February 23
All Saints, Charlotte . . . . . March 1
St. Margaret's, Charlotte . . . . . March 1
Trinity, Fuquay-Varina . . . . . March 15
Good Shepherd, Asheboro . . . . . March 15
St. John's, Battleboro . . . . . March 22
Advent, Enfield . . . . . March 22
St. Mary's, Eden . . . . . April 5
Epiphany, Eden . . . . . April 5
St. Barnabas, Greensboro . . . . . April 5
Christ Church, Charlotte . . . . . April 8
Messiah, Mayodan . . . . . April 12
St. Elizabeth's, King . . . . . April 26
St. Stephen's, Winston-Salem . . . . . May 3
St. Matthew's, Hillsborough . . . . . May 6
Trinity, Statesville . . . . . May 10
St. Matthew's, Kernersville . . . . . May 10
St. Paul's, Winston-Salem . . . . . May 17
St. John's, Charlotte . . . . . May 27
St. Martin's, Charlotte . . . . . May 31
Chapel of Christ the King, Charlotte . . . . . May 31
St. Andrew's, Rocky Mount . . . . . June 7
Church of the Holy Cross, Raleigh . . . . . June 11
St. Michael's/All Angel's, Charlotte . . . . . June 14
Calvary, Tarboro . . . . . June 21
St. Anna's, Littleton . . . . . June 28
St. Alban's, Littleton . . . . . June 28
St. Thomas, Sanford . . . . . July 19
St. Andrew's, Haw River . . . . . July 19
St. Mark's, Wilson . . . . . September 13
St. Timothy's, Wilson . . . . . September 13
St. Mary's, Speed . . . . . September 13
St. Matthew's, Salisbury . . . . . September 20
St. Paul's, Salisbury . . . . . September 20
St. John's, Holy Trinity, Henderson . . . . . September 27
St. Christopher's, Garner . . . . . October 4
St. Stephen's, Erwin . . . . . October 4
St. Augustine's Chapel, Raleigh . . . . . October 11
St. Alban's, Davidson . . . . . October 18
St. Mark's, Huntersville . . . . . October 18

All Saints, Roanoke Rapids, St. Luke's, Northhampton County . November 1
St. Andrew's, Greensboro . . . . . November 8
Trinity, Scotland Neck . . . . . November 1
Christ Church, Rocky Mount . . . . . November 15
Grace Church, Weldon . . . . . November 22
St. Mark's, Halifax . . . . . November 22
St. Paul's, Thomasville . . . . . November 29
St. Christopher's, High Point . . . . . December 13
St. Peter's, Charlotte . . . . . December 20
The Penick Home, Southern Pines . . . . . December 25

Address of the Suffragan Bishop
To the 177th Convention of the Episcopal Diocese of North Carolina

Bishop Estill, members of the Convention and guests.

In this address to the 37th Convention of our Diocese that I have attended since arriving in the Diocese in 1956, I would like to observe that I have been serving as your Bishop Suffragan for almost three years. During this time I have had the privilege of sharing in visitations, rotating every other year with Bishop Estill to all the congregations in the Diocese. I'm on my second round now. I see faces that are becoming more familiar now, and I am sensing the dedication for ministry that exists not only in the clergy, but also in the lay leadership whom I encounter on my Sunday trips.

I would like to report on some of the other things that I have been doing during the past year. All touch on the Church's ministry, both ordained and lay.

My background as a member of the Diocesan Consultant Network has been useful in serving the search committees for vacant college chaplaincies in the cases of Duke and North Carolina State universities, and being liaison to the Department of Ministry in Higher Education with Brooks Graebner, its chair. A second way that my former involvement as a consultant to search committees has been useful is in sitting regularly with devoted clergy who are serving as interim ministers of congregations undergoing transitions between rectors or vicars. These interim clergy, convened by the Rev. Ralph Macy, meet to share their stories, and their learnings about this specialized ministry and to offer their support to each other.

I have also attended two meetings of the House of Bishops during 1992, at Kanuga and in Baltimore. These two meetings have been times when the House has not attempted to legislate or vote on issues. Instead it has sought to rediscover the bases of its collegiality, through small group Bible study and in response to various presentations. I believe these meetings have been a time of healing for many who had become estranged around divisive issues. Divisive issues remain, however, and must eventually be faced when the House meets in Panama this year and at General Convention in 1994. We will be finding how effectively the Spirit of Unity has come to pervade, inform, and strengthen us.

I have also participated with the Companion Diocese Commission in two ways during the past year – first to join Martha Alexander in representing us at the funeral of Bishop Desmond Smith who died suddenly last summer in Belize, and second, to join a group exploring possibilities for a new Companion Diocese relationship in a trip to Costa Rica over Thanksgiving. Trips to other

possible Companion Dioceses are also taking place during this time of exploration.

I have also been part of a response to Bishop Estill's awareness of the need of our Diocese and of all dioceses for the development of diocesan policies and procedures to be followed in cases of alleged clergy sexual misconduct. The process began with a day-long educational workshop for clergy at Browns Summit last June, sponsored by our Clergy Association. It was led by the Reverend Virginia Herring, vicar of St. Anne's, Winston-Salem, and by Bishop Harold Hopkins of the Presiding Bishop's Office of Pastoral Development. More recently I have been working with our Chancellor, Joseph B. Cheshire, studying the need for such a policy as well as reviewing existing policy/procedure statements of other dioceses, using theirs as models from which to draft our own.

The Church Insurance Company which insures most dioceses against various liabilities, including claims of sexual misconduct by clergy and lay employees of the Church, has determined not to offer this insurance to any diocese that has not established its policies and procedures and put them into effect by January 1, 1994. By a resolution offered for action by this Convention, a Special Committee is to be appointed to formulate policies and procedures for our Diocese, and to submit them to the Diocesan Council for action, putting them into effect sometime during 1993 in order to qualify for the renewal of our liability coverage.

While there has not been an instance of alleged sexual misconduct by clergy or lay employees of our Diocese, and for this we can all be very thankful, it will be very helpful for all of us to know ahead of time how such an allegation will be managed should one arise.

The last item I want to report to you has to do with Bishop Estill's shifting to me the responsibility for people in the process leading to ordination and working with the Commission on Ministry and the Standing Committee in their responsibilities for canonically approving anyone to be ordained.

In the last year we have had good experience with local discernment committees which work with people who sense they are being called to an ordained vocation. When an aspirant is endorsed by his or her local committee and rector or vicar, the individual is sent for an initial interview with me. If in my judgment the the individual has a valid call to the ordained ministry, I recommend him or her to the Commission on Ministry for its appraisal and endorsement back to me, and subsequent assignment for an Intern year. People have found this process understandable and helpful to all concerned. We now have six Aspirants who will complete their internships this spring and who have been accepted as Postulants. But next month the Commission on Ministry will interview thirteen people who are entering the process, two aspiring to the

vocational diaconate and eleven aspiring to the priesthood. Perhaps local discernment committees are doing their job too well. If the Commission on Ministry approves them all, and if they continue successfully to complete their training, then finding all of them positions four years from this spring presents a major problem. Will this Diocese need that many new compensated priests, say in 1996 or 1997, in addition to the twenty postulants or candidates already ahead of them in the pipeline for the priesthood? That's the question. And the question will be a continuing one unless more of the sincere people like those I've been interviewing are not redirected beginning at the local level toward discerning their ministries as the lay leaders that the Church and world so sorely need.

So it has been an interesting year for me as your Suffragan Bishop:

- in making more friends as I visit your congregations;
- in helping search committees find new chaplains;
- in bringing interim clergy together to support each other;
- in participating in the search for a unity in the House of Bishops that is stronger than the issues which divide us;
- in traveling in search of a new Companion Diocese;
- in helping people know what to expect will happen when an allegation of sexual misconduct by clergy or lay employees suddenly is made;
- and, in dealing with increasing numbers of dedicated people aspiring to ordination.

On reflection I've been learning a lot, and by God's Grace, I will continue to learn a lot as we move further into 1993.

Huntington Williams, Jr.
Suffragan Bishop of North Carolina
January 29, 1993

OFFICIAL ACTS OF THE SUFFRAGAN BISHOP, 1992

The Right Reverend Huntington Williams, Jr.

SUMMARY OF OFFICIAL ACTS

Ordinations to the Diaconate	12
Ordinations to the Priesthood	0
Baptisms	27
Marriages	0
Institutions	6
Burials	6
Vestry Meetings	1
Board Meetings	2
Out of Diocese	10
Dedications and Consecrations	6
Morning Prayer	1
Noonday Prayer	0
Evening Prayer	0
Visitations	60
Sermons and Addresses	76
Celebrated Holy Communion	69
Confirmations	545
Received	60
Reaffirmations	60

Ordinations to the Diaconate

April 5, 1992	Gary Robert Brower
May 30, 1992	Claude Robert Harrison, Jr.
May 31, 1992	Participated - Charlotte Davis, Carter Lofton John N. Ogburn, Jr. Katherine Johnson
June 20, 1992	Five Deacons for Bishop Sanders, Diocese of East Carolina
July 18, 1992	Clifford Carleton Coles

Burials

January 4, 1992	Participated-The Reverend James Robertson Fortune, St. Philip's, Durham
January 7, 1992	Participated-Thomas Walters, St. Martin's, Charlotte
February 24, 1992	Participated-The Reverend Emmett E. Jones, St. Stephen's, Oxford
March 4, 1992	Officiated-Jean Ladehoff, St. Andrew's, Durham
August 27, 1992	Participated-The Right Reverend Brother Desmond Smith, SSF, Belize, Central America
November 3, 1992	Attended-The Reverend Lauton Pettit, St. Joseph's, Durham

Vestry Meetings

December 20, 1992	St. Anne's, Winston-Salem

Out of the Diocese

February 6-7, 1992	APSO, Black Mountain
February 19-21, 1992	Province IV Bishops-Commission on Ministry, New Orleans
March 8-13, 1992	Province IV-House of Bishops, Kanuga
April 27-28, 1992	APSO, Roanoke, Virginia
September 3, 1992	Visited seminarians, Alexandria, Virginia
September 4-11, 1992	House of Bishops, Baltimore, Maryland
November 10-11, 1992	LARC Conference, Salter Path
November 23-30, 1992	Costa Rica

Baptisms

January 5, 1992	St. Joseph's, Durham	1
January 12, 1992	St. Bartholomew's, Pittsboro	5
January 26, 1992	St. Luke's, Eden	2
January 26, 1992	St. Timothy's, Winston-Salem	1
February 2, 1992	Church of the Good Shepherd, Raleigh	1

March 15, 1992	St. Mary's, High Point	3
March 15, 1992	Church of the Ascension, Fork	2
March 22, 1992	Church of the Nativity, Raleigh	1
April 12, 1992	St. Timothy's, Raleigh	2
May 10, 1992	St. Francis, Greensboro	2
September 20, 1992	St. Paul's, Monroe	1
September 20, 1992	Christ Church, Albemarle	2
October 4, 1992	St. David's, Laurinburg	1
November 1, 1992	St. Stephen's, Oxford	1
November 8, 1992	St. Andrew's, Charlotte	1
November 15, 1992	Church of the Saviour, Jackson	1

Institutions

February 13, 1992	Celebration of New Ministry, John William Gibson, Jr., Church of the Holy Cross, Raleigh
March 25, 1992	Installed Vestry, St. Mary's College Chapel, Raleigh
September 24, 1992	Celebration of New Ministry, Virginia Norton Herring, St. Anne's, Winston-Salem
November 13, 1992	Celebration of New Ministry, James Douglas Franklin, Jr., Emmanuel Church, Southern Pines
November 17, 1992	Celebration of New Ministry, John Crawford Bauerschmidt, Christ Church, Albemarle
December 6, 1992	Celebration of New Ministry, Anne Hodges-Copple, Episcopal Center at Duke University, Durham

Board Meetings

April 25-26, 1992	Conference Center Board of Visitors
September 23, 1992	Thompson Home

Dedications and Consecrations

March 25, 1992	Dedicated Altar Frontal and two Oak Candlesticks, St. Mary's Chapel, Raleigh

May 10, 1992	Blessed three Crosses and two Rings for confirmands, St. Francis, Greensboro
May 17, 1992	Blessed Altar and Cross, Church of the Holy Innocents, Henderson
May 31, 1992	Dedicated Christ Church-sponsored Habitat House, Charlotte
September 13, 1992	Dedicated new Congregational Banner, Christ Church, Walnut Cove
November 1, 1992	Blessed new Altar Book, St. Cyprian's, Oxford

Visitation Record

St. Joseph's, Durham . . . . . January 5
St. Bartholomew's, Pittsboro . . . . . January 12
Chapel of the Cross, Chapel Hill . . . . . January 23
St. Luke's, Eden . . . . . January 26
St. Timothy's, Winston-Salem . . . . . January 26
Church of the Good Shepherd, Raleigh . . . . . February 2
St. Ambrose, Raleigh . . . . . February 9
Church of the Holy Cross, Raleigh . . . . . February 13
St. Luke's, Salisbury . . . . . February 23
St. Luke's, Durham . . . . . February 26
St. Paul's, Cary . . . . . March 1
St. Mark's, Raleigh . . . . . March 4
Christ Church, Cleveland / St. George's, Woodleaf . . . . . March 8
St. Mary's, High Point . . . . . March 15
The Ascension, Fork / Good Shepherd, Cooleemee . . . . . March 15
Grace Church, Lexington . . . . . March 18
Christ Church, Raleigh . . . . . March 22
Church of the Nativity, Raleigh . . . . . March 22
St. Mary's Chapel, Raleigh . . . . . March 25
St. Clement's, Clemmons . . . . . April 1
Chapel of the Cross, Chapel Hill . . . . . April 5
St. Timothy's, Raleigh . . . . . April 12
St. John's, Wake Forest . . . . . April 12
St. Mary's House, Greensboro . . . . . April 22
St. Thomas, Reidsville . . . . . April 26
NCSU Student Center, Raleigh . . . . . April 30

All Saints, Concord . . . . . May 3
St. James, Iredell County . . . . . May 3
St. Francis, Greensboro . . . . . May 10
Church of the Holy Spirit, Greensboro . . . . . May 10
Holy Trinity, Greensboro . . . . . May 13
Church of the Holy Innocents, Henderson . . . . . May 17
St. Luke's, Tarboro . . . . . May 17
Christ Church, Charlotte . . . . . May 31
Calvary, Wadesboro / All Souls, Ansonville . . . . . June 7
Emmanuel, Southern Pines . . . . . June 7
Church of the Holy Comforter, Burlington . . . . . June 14
Church of the Holy Family, Chapel Hill . . . . . June 21
St. Christopher's, Charlotte . . . . . June 28
St. Mary Magdalene, Troy . . . . . June 28
All Saints, Hamlet . . . . . August 23
Church of the Messiah, Rockingham . . . . . August 23
Christ Church, Walnut Cove . . . . . September 13
St. Paul's, Monroe . . . . . September 20
Christ Church, Albemarle . . . . . September 20
Galloway Memorial Chapel, Elkin . . . . . September 27
Trinity Church, Mount Airy . . . . . September 27
St. David's, Laurinburg . . . . . October 2
St. Michael's, Tarboro . . . . . October 25
St. Cyprian's, Oxford . . . . . November 1
St. Stephen's, Oxford . . . . . November 1
St. Andrew's, Charlotte . . . . . November 8
Chapel of the Good Shepherd, Rocky Mount . . . . . November 15
Church of the Saviour, Jackson . . . . . November 15
St. Mark's, Roxboro . . . . . November 22
St. Luke's, Yanceyville . . . . . November 22
Chapel of the Good Shepherd, Ridgeway . . . . . December 13
Emmanuel Church, Warrenton . . . . . December 13
All Saints, Warrenton . . . . . December 13
St. Anne's, Winston-Salem . . . . . December 20

Reports Presented to the 177th Annual Convention

ACTS Committee

The ACTS Committee was authorized by the Diocesan Council in June 1990. Following the procedures outlined in that action, the committee has met regularly to grant funds for projects in four areas. All money for grants comes from the interest earned on money given during the ACTS Campaign. There is no grant money in the diocesan budget, though the modest administrative cost of the committee is carried in it under Miscellaneous Committees. Because of the small amount in the trust funds for each area, the help that can be given is severely limited and does not meet demand in most areas. It is hoped by the Committee that additional donations to the ACTS Campaign will increase funding for these programs. The Committee plans closer cooperation with Parish Grants in the future to enhance our effectiveness. The Committee is made up of one elected representative from each convocation and a chairman appointed from the Department of Mission and Outreach. The closing dates for 1993 grants are April 4 and October 25, 1993. Disaster requests are taken on an emergency basis as may be obtained from the office of the Rev. William Brettmann at Diocesan House. So far in 1992 the following grants have been made:

- Diocesan Disaster Relief--$3,620 to Emmanuel Church, Warrenton, for an independent health survey and water testing for the residents of Afton Community, testing for a possible chemical leak;

- World Disaster Relief--no requests;

- New Programs--$1,000 to Triangle AIDS Interfaith Network for their AIDS Care Team Program, seed money to help establish church-based care teams; and $2,000 to Union County to begin expanding their Winter Shelter Program;

- Emergencies--$1,200 to Orange/Durham Coalition for Battered Women for the continuation of the Change Program (working with batterer).

The members of the committee are (until November 1993) Lane Drew, Charlotte; I. W. Murfree, Durham; Gail Stroud, Greensboro; (until November 1994) John Hunter, Winston-Salem; the Rev. John Steed, Rocky Mount; and (until November 1995) William Harmon, Raleigh; TBA, Sandhills.

Shara Partin, Chair

Admission of Congregations

The Commission on Admission of Congregations has received two applications for admission into union with the Convention of the Diocese.

St. Catherine's, Harrisburg, and St. Patrick's, Mooresville, have applied for admission, both having conformed to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21.

Therefore, with great pleasure and joyful celebration we recommend to this One Hundred Seventy-seventh Annual Convention, that the delegates of St. Catherine's and St. Patrick's be admitted to seats and votes therein.

The Rev. Dwight E. Ogier, Jr., Chair

Appalachian People's Service Organization (APSO)

"The purpose of APSO is to reflect and embody the commitment of the Episcopal Church and people in member dioceses to carry out a biblically-rooted ministry of justice with the people of Appalachia."

APSO has just hired a new Executive Coordinator, Jean Baldwin of Knoxville, Tennessee. She will begin her duties January 1, 1993. This ends a year of transition and marks the beginning of an opportunity for the dioceses to play a larger role in determining APSO's ministries.

During this year of transition, APSO has been restructured, and a new, smaller working Board has been installed. In the new structure, the 14 APSO dioceses are grouped geographically into the Northern Tier, the Central Tier, and the Southern Tier. The Diocese of North Carolina is in the Southern Tier.

Each of the tiers will have a Steering Committee composed of two members from each diocese's APSO Committee. The Steering Committee will be responsible for organizing at least one tier gathering per year, recommending program goals and budgets for work within the tier, and overseeing program

work within the tier. Board members will be elected by the tier at the annual meeting and will serve four-year, staggered terms.

The Diocesan APSO Committee is appointed by the bishop and includes people who have been involved with APSO ministry units, church and community people involved with hands-on social ministries, the diocesan staff persons responsible for social justice ministries, and others as desired. Members of the diocese's APSO Committee are Laura Hooper, the Rev. Perry Scruggs, the Rev. Pat Earle, Ann Thompson, Bishop Williams and Beth McKee.

The Committee will focus and interpret APSO work within the diocese, relate to the APSO staff and Tier Steering Committee, and do advocacy and fund-raising within the diocese.

The Tier meetings are scheduled for early spring. Each diocese is urged to bring its ministry concerns and program needs to that gathering.

APSO is the Episcopal representative on the Commission on Religion in Appalachia (CORA), a seventeen-denomination planning and coordinating group. As the Episcopal representative, APSO advocates for denominational funds for grassroots projects screened and selected by CORA's Appalachian Development Projects Coalition (APDC). The only ADPC project in the diocese is the North Carolina Occupational Safety and Health Project in Durham.

The Diocese contributed $2,500 for APSO's support in 1992. Other support came from St. John's, Charlotte, and Calvary Church, Tarboro.

APSO is most appreciative of the participation and support of the people of the Diocese of North Carolina. Laura Hooper served on the APSO Board for more than 10 years, Beth McKee was the Urban Ministry Unit representative for more than 12 years and Harrison Simons and Pat Earle have been long-time, faithful members of the Intramont Ministry Unit.

Laura L. Hooper

Armed Forces Commission

Copies of the new edition of *A Prayer Book for the Armed Forces* (1988) are available without charge for distribution to parishioners serving in the uniformed services of the United States. This edition, published for the Bishop of the Armed Forces, the Episcopal Church, is copyrighted by the Domestic and Foreign Missionary Society of the Episcopal Church.

The forms for Daily Devotions, the celebration of the Sacraments, the Psalms, and many of the other services and prayers in this book are reprinted from the *Book of Common Prayer* of the Episcopal Church. The corresponding

material in Spanish is taken from *El Libro de Oracion Comun*, copyright 1982 by the Church Pension Fund, and is used by permission. Other prayers are adaptations by the editor of prayers from earlier editions of this book and from other sources. The Bible Readings are adapted from the Revised Standard Version of the Bible, copyright 1946, 1952, 1957, and 1973 by the Division of Christian Education of the National Council of the Churches of Christ in the U.S.A. Hymns have been selected primarily for use in private devotion, rather than in public worship. Since they are intended to be used as prayers, instead of being sung, no music is provided.

One layperson requested two copies of this shirt pocket-size Prayer Book and two Episcopal Church Service Crosses to send to her people on active duty during 1992.

The Rev. Walter D. Edwards, Jr., Chair

Conference Center Board of Directors

Under the able leadership of John Koch, Executive Director, the Camp and Conference Center has had a very good year in 1992. The adult facilities have reached a record number of over 16,000 bednights and the day usage has also been strong. The youth facilities were quite busy over the summer months with a full complement of summer camps and conferences. With the Diocesan supplement we expect to round out the year with our budget in the black.

As we prepare to enter 1993, it is significant to note that we are a sizeable business, fast approaching a million-dollar budget and with a staff of approximately forty.

The Board of Directors continues to make plans for the future. We are looking into the development of an Environmental Education Program that would be worked out with the public schools. We envision having an on-site Camp Director.

There are also capital needs. The North Carolina Division of Environmental Management is requiring us to up-grade our waste treatment plant to meet 1994 environmental laws.

We must begin renovating our adult cottages in 1993. These four cottages have had hard usage for over ten years and must be refurbished to top-notch condition. In some cases we need to enlarge their meeting rooms to meet current capacity requirements.

The Board would like to purchase eight acres of land on our western border to maintain a buffer zone between the Conference Center and adjoining real estate development.

The Board of Directors has informed the Diocesan Council of its interest in having the Diocesan House headquartered at Browns Summit, if a move from Raleigh is considered under the leadership of a new Bishop.

There is a serious need for some kind of fund that will provide for these high-cost capital items. Through the Board of Visitors we have begun the development of Endowment Funds, but by their nature, only the interest can be spent annually. We must develop a maintenance or sustaining fund that would provide for large capital expenditures. This is currently under study.

We ask for the continued support of our congregations in encouraging use of the Camp and Conference Center both by themselves and by others in their community, and that they--if possible--include the Center in their annual budgets.

We continue to be blessed with an excellent Board of Directors and we express our gratitude to the six members who rotate off this year: The Revs.

Harrison Simons, William Smyth, and Fred Warneke, and lay persons Edward Crothers, Nancie LaRoche, and Rose Flannagan.

After sixteen years of involvement with the Camp and Conference Center I am excited about its progress and its future. I pray that the people of this Diocese will continue their enthusiastic support.

Rose C. Flannagan, Vice-Chair

Department of Budgets of the Diocesan Council

This is a summary annual report of the Department of Budgets of Diocesan Council for the period February, 1992 through January 1993. During that period Syd Alexander and I constituted the Department of Budgets. Both of us were members of Diocesan Council and I served as Department Chairman. Letty Magdanz, the Diocesan Treasurer and Business Manager, was extensively involved with the work of the Department as was Pat Hathaway, her assistant.

1. In May budgets-preparation materials were mailed to the chairs or other representatives of all institutions likely to seek funding from the 1993 Maintenance or Program Fund budgets of the Diocese. The material included the schedule for submission and consideration of the budgets, budget forms,

instructions for completion of those forms and instructions on the administration of budgets.

2. Also in May there were numerous discussions concerning the formal establishment of a task force to consider issues related to the funding of the Diocese, including a unified budget and the merits of voluntary giving, quotas and assessments. The discussions also considered whether such a task force should be organized under the Department of Budgets or Diocesan Council itself. Such a task force was not created.

3. Letty Magdanz was on sabbatical during June, July and August, and Pat Hathaway provided Diocesan House coordination for the Department.

4. On August 15 I attended the budget hearings and meeting of the Department of Higher Education at St. Mary's House in Greensboro where relevant portions of the proposed Program Fund budget were developed.

5. On August 28 Syd Alexander and I met by conference call with Bob Darst for the Department of Finance and Business Methods. Our discussions concerned the salary and benefits elements of the budgets and the need for certain study committees.

6. From September 15 through 17 Syd Alexander and I attended the budget hearings of the Department of Mission and Outreach at the Camp and Conference Center where relevant portions of the proposed Program Fund budget were developed.

7. On September 21 at Diocesan House, Syd Alexander and I met with Bishop Estill, Bishop Williams, Letty Magdanz and the Chairs of the other departments of Council to develop the budgets to be presented to Council for adoption.

8. At the September 29 meeting of Council at Diocesan House a total Maintenance Fund budget of $875,151 and a total Program Fund budget of $1,661,730 were adopted. Council also adopted a funding plan for the Program budget: total quota askings would be set at 105% of the proposed $1,661,730 in expenses = $1,744,817. The difference, $83,087, would serve as a cushion against some quota non-acceptances. Council further agreed that quota acceptances would only be used to the extent necessary to balance the funding of the budget against the expenses of the budget. Total Maintenance Fund assessments were set at 100% of the expense budget, $875,151.

9. In October copies of the proposed budgets were distributed to all of the congregations in the Diocese together with the Maintenance Fund assessment and Program Fund quota asked of each congregation.

10. During November Syd Alexander and I presented the budgets at all fall convocation meetings. Syd attended the meetings of: the Rocky Mount Convocation at Good Shepherd, Rocky Mount; the Raleigh Convocation at Good

Shepherd, Raleigh: the Durham Convocation at St. Titus', Durham; and the Sandhills Convocation at Emmanuel, Southern Pines. I attended the meetings of: the Charlotte Convocation at St. Andrew's, Charlotte; the Winston-Salem Convocation at St. Anne's, Winston-Salem; and the Greensboro Convocation at Holy Comforter, Burlington. Letty Magdanz attended all seven convocation meetings.

11. At the December 7 meeting of Council at Diocesan House the Program Fund budget was increased slightly to $1,663,164 to correct errors that had been discovered since the September 29 adoption of the budgets. Council also considered certain letters and resolutions about the budgets from St. Thomas', Reidsville and from St. Paul's, Monroe and the Charlotte Convocation. The Department of Budgets was directed to communicate the responses of Council.

12. On December 21, at the suggestion of Bishop Estill and the invitation of Rector Bob Haden, Martha Alexander and I met with the Vestry of St. John's, Charlotte to discuss its partial acceptance of its assigned quota for 1993. (In addition, on several other occasions, Bishop Estill, Bishop Williams, Letty Magdanz and other Council members discussed quota acceptances with other Church's clergy or Vestry, and encouragement or assistance may have been offered for improving church stewardship, personnel benefits or accounting systems.)

13. Council received a letter, dated December 17, concerning the budgets from Tom Ehrich, Rector of St. Martin's, Charlotte. I acknowledged its receipt in my letter dated January 11.

14. I wrote a letter, dated January 1, to the Vestry of St. Thomas', Reidsville in response to its letter of November 18 addressed to Council and the Churches of the Diocese. Copies were mailed to St. Thomas' and submitted to Ted Malone for inclusion in *The Communicant*.

15. I attended the January 13 meeting of the Charlotte Convocation at All Saints, Concord to orally reply to that convocation's November 11 resolution concerning the determination of 1993 Program Fund quotas. I indicated that Council had decided against any recomputation of the quotas which had been determined in accordance with a plan adopted by Council on September 29. In addition, Syd discussed budget matters at the Durham Convocation meeting at The Chapel of the Cross, Chapel Hill, and Letty spoke to the Raleigh Convocation at The Church of the Nativity, Raleigh.

16. Syd Alexander, Letty Magdanz and I met by conference call on January 26 to finalize the 1993 budgets and consider other budget matters. Actions taken, and discussions occurring, included the following:

(a) We completed the 1993 Maintenance Fund budget, as last revised by Council on September 29, by including expense-balancing total revenue of $875,151.

(b) We completed the 1993 Program Fund budget, as last revised by Council on December 7, by including expense-balancing total revenue of $1,663,164.

(c) We discussed the specific sources of all additional revenues for the Maintenance Fund and Program Fund and the integrity of each budgeted amount.

(d) We discussed Council's September 29 commitment to include only such Quota acceptances in the 1993 Program Fund as was necessary to balance the expense portion of that budget. After taking $49,000 in additional revenue sources into account, only $1,614,164 of Quota acceptances were necessary for that purpose. Since Quota acceptances totalled $1,634,400 at January 26, there was then a $20,236 surplus in Quota acceptances. It was agreed that any such surplus should be apportioned to reduce the Quota askings of all those Churches that had already fully accepted their Quotas. The apportionment would be achieved for every such Church by subtracting from its original Quota an amount equal to the product of (a) the amount of the surplus, multiplied by (b) the quotient of (i) the amount of its original Quota, divided by (ii) the sum of the Quota askings for all of the Churches fully-accepting. As soon as possible after Convention such Churches would be advised of the reductions in their Quota askings. If any such Church so desires, it may advise the Diocesan Treasurer, by February 15, that it intends to honor its original, full Quota acceptance instead of the reduced amount. Diocesan records would then show that such Churches accepted more than their Quota askings. Alternatively, Diocesan records for those Churches that do not so advise the Diocesan Treasurer would show that such Churches fully accepted their Quota askings. Quota and Assessment billing reminders for all Churches would be mailed from Diocesan House in the first days of March. Also, Churches accepting amounts greater than their reduced Quotas could direct the Diocesan Treasurer to apply excess amounts to a trust fund (such as one of the ACTS trusts) or to the Program Fund.

(e) We discussed Tom Ehrich's December 17 letter and the need for the next Council to seriously consider the arguments and ideas expressed in it.

(f) We discussed the prospect of an establishment, by the next Council or by Convention, of a task force or committee to study the funding of the Diocese and many other budget issues expressed during the Fall convocation meetings and in letters such as those from Tom Ehrich and St. Thomas',

Reidsville. We noted that such a task force was contemplated during 1992 but never was empowered to begin its work.

(g) We discussed improvements in the presentation of the budgets for 1994, including an itemization of other revenue amounts at the time the budgets are introduced in the Fall (even if the method of computing Quotas and Assessments is unchanged) and the impact of the budgets on reserve requirements.

17. On January 30 in Raleigh Diocesan Convention adopted the attached Maintenance Fund budget in an amount of $875,151 and Program Fund budget in the amount of $1,663,164.

Tom Fennimore

Department of Budgets

Episcopal Maintenance Fund
Proposed 1993 Budget

DISBURSEMENTS:

ITEM No.	Title	Budget 1992	Budget 1993
1	Bishop Salary/Housing	$ 80,271	$ 83,080
2	Bishop's Travel	10,000	10,000
3	Suffragan Salary/Housing	62,000	64,170
4	Suffragan Bishop's Travel	10,000	10,000
5	Secretary of Diocese	3,000	3,000
6	Treas/Business Admin Salary	43,691	45,657
7	Treas/Bus Admin Travel/Prof Exp	6,000	6,000
8	Archives Special Supplies	2,550	2,050
9	Support Staff	109,820	109,567
10	Pension/Social Security	54,766	57,062
11	Life/Medical/Dental Insurance	35,581	49,655
12	Support Staff Prof. Training	2,000	2,000
13	Telephone Expense	25,000	26,000
14	Utility Expense	12,000	13,000
15	Office Supplies	17,500	16,000
16	Postage	13,000	13,000
17	Equipment Repair/Replacement/New	15,295	12,000
18	Computer Service	3,250	2,300
19	Maintenance	33,000	33,000
20	Building Repairs/Renovations	5,000	2,500
21	Conference Center Capital Repairs	39,000	39,000
22	Business Insurance	10,600	12,000
23	Journal	12,500	12,500
24	Audit	7,500	7,500

25 Diocesan Council	3,000	3,000
26 Standing Committee	1,200	1,200
27 Chancellor Expense	1,500	1,500
28 Constitution & Canons	495	450
29 Admission of Congregations	300	300
30 Convocation Deans/Wardens Exp.	750	750
31 Commission on Ministry	7,000	9,000
32 Convention Expense	2,500	2,500
33 General Convention Assessment	40,118	42,068
34 General Convention Deputies	5,000	5,000
35 Diocesan Car Depreciation	6,000	6,000
36 Ret clergy/widows/dioc lay emp ben	95,000	115,342
37 Bishop Search & Election Costs	0	55,000
38 Contingent Fund	2,000	2,000
Totals	$778,187	$875,151

REVENUE:

Church Assessments	741,987	838,951
Long-Term Investment Income	12,000	12,500
Other Trust Income	12,000	13,500
Interest	5,000	3,000
Other	7,200	7,200
Totals	$778,187	$875,151

Church's Program Fund
Proposed 1993 Budgets

DISBURSEMENTS:

Item No.	Title	Budget 1992	Budget 1993
1	Christian Soc. Min. Dir. Sal/Hsg.	$ 41,924	$ 43,601
2	Christian Soc. Min. Dir's. Travel	6,000	6,000
3	CSM Program Funds	38,950	39,300
5	Publisher Salary	29,000	30,015
6	Publisher Travel	2,000	6,000
7	Publication: "The Communicant"	28,800	29,450
8	Asst to the Bishop for Program	41,562	42,984
9	Asst to the Bishop Travel	6,000	6,000
10	Asst to the Bishop Program Funds	6,000	4,950
11	Youth Co-ordinator - Salary	31,799	33,071
12	Youth Co-ordinator - Travel	6,000	6,000
13	Youth Program Funds	48,448	53,425
14	Support Staff	29,111	29,973
15	Pension/Social Security	27,858	31,658
16	Life/Medical/Dental Insurance	24,645	32,000
17	UNC-Greensboro Chaplain Sal/Hsg	$ 35,648	$ 37,074
18	UNC-Greensboro Support Staff	10,763	11,050
19	UNC-Greensboro Pension/Insurance	11,990	14,703
20	UNC-Greensboro Program Funds	4,701	5,305
21	UNC-Greensboro Operating Expense	2,643	2,648
	TOTAL UNC-GREENSBORO FUNDS	$ 65,745	$ 70,780
22	NCSU Sal/Hsg	$ 30,000	$ 25,500
23	NCSU Pension/Insurance	0	11,775
24	NCSU Program Funds	7,000	8,540
	TOTAL NCSU	$ 37,000	$ 45,815

25 Duke Chaplain Salary/Housing	$ 21,749	$ 25,046
26 Duke Pension/Insurance	4,433	11,600
27 Duke Program Funds	9,000	10,600
28 Duke Operating Expense	700	1,250
TOTAL DUKE FUNDS	$ 35,882	$ 48,496
29 W/S Chaplain Salary/Housing	$ 34,368	$ 36,774
30 W/S Chaplain Pension/Insurance	11,871	13,776
31 W/S Program Funds	10,550	11,150
TOTAL WINSTON-SALEM FUNDS	56,789	$ 61,700
32 Charlotte Chaplain Salary/Hsg	$ 33,524	$ 36,088
33 Charlotte Pension/Insurance	11,591	13,622
34 Charlotte Program/Travel	9,368	11,366
TOTAL CHARLOTTE FUNDS	$ 54,483	$ 61,076
35 UNC-Chapel Hill	$ 40,000	$ 41,258
36 A & T State Univ/Bennett College	0	1,700
37 African American Campus Ministry	0	2,000
38 NCCU/St Titus	0	500
39 NCCU	3,000	4,000
40 Student/Department Support	1,350	1,400
Total Ministry Higher Ed Budget	$294,249	$338,725
41 Mission Church Asst	$189,736	$198,598
COMMISSION AND COMMITTEES		
44 Christian Education/Trng	17,750	17,495
45 Church Deployment	2,850	2,850
46 Communications	3,000	1,500
47 Companion Diocese	6,000	5,000
48 Deacons' Program Dir. Salary	6,850	6,850
49 Deacons' Training Program	3,105	6,500
50 Ecumenical Relations	2,000	2,300
51 Evangelism & Renewal	8,100	5,000
52 Overseas Commission	6,500	6,500
53 Planned Giving	12,000	13,800
54 Small Church	2,700	2,700
55 Stewardship	11,100	10,900

58 Parish Grant	10,924	10,000
59 Worship	6,900	6,900
60 Misc. Committee Expense	1,555	1,620
61 Moving Clergy	6,000	6,000
62 Conference Center Operations	37,000	20,000
63 Long Range Planning *	20,000	0
64 Appalachian People's Svc Organ	2,500	3,500
65 NC Council of Churches	11,500	12,500
66 Province IV Assessment	3,467	2,499
67 National Church Program	558,000	585,000
68 Contingent	2,000	2,000
TOTALS	$1,593,883	$1,663,164
REVENUE:		
Quota	$1,538,383	$1,614,164
Investment Income	35,000	31,000
Other Trust Income	18,000	10,000
Interest	0	5,500
Other	2,500	2,500
TOTALS	$1,593,883	$1,663,164

*Long Range Planning is funded from Grants for 1993 and 1994

Chancellor

(*See* Appendix A, page 266, for Chancellor's Full Report for 1991, which was inadvertently omitted from the *1992 Journal*)

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1992.

1. In my capacity as Chancellor of the Diocese and as Parliamentarian of the Convention, I attended all sessions of the 1992 Diocesan Convention held in Winston-Salem on January 30-February 1, 1992.

2. Throughout the year I served as an *ex-officio* member of the Commission on Constitution and Canons, and also as an elected member of the Standing Committee of the Diocese.

3. I investigated the status of four non-productive vacant lots, being Lots 12 through 15, Block 15, Unit 1, Lehigh Acres, Plat Book 15, page 96, Lee County, Florida Registry which lots, unknown to the Diocese, had been conveyed to the Diocese some time before 1984 by deed of Woodrow Wilson Ham and wife, and which were the subject of a judicial sale of the lien for unpaid ad valorem taxes for 1984 and previous years, determined that the expense of redeeming the tax lien and paying up-to-date the taxes since 1984 would at least equal the assessed value of the lots, and recommended that the Diocese do nothing and allow the tax foreclosure to proceed. This was done.

4. At the request of the Bishop and in order to implement a gift by Roby E. Taylor of $350,000 to the Diocese to be equally divided by it between the Penick Home and the Thompson Children's Home, I drew, in conjunction with representatives of the donor and the two beneficiaries, and saw to its execution by the donor and the Diocese, an instrument of understanding as to the use of the income from these gifts, being, as regards the Penick Home, for benevolent assistance to its residents who need such assistance, and, as regards the Thompson Children's Home for the upkeep and maintenance of its present chapel as long as it exists.

5. At the request of the Bishop, I examined and commented to him on by-laws proposed for an Episcopal church related day school in Greensboro to be known as Canterbury School, advising him, inter alia, that in order for the school to have any legal connection with the Diocese, such connection would have to be authorized by action of the Diocesan Convention, much in the manner that the Penick Home, a separate corporation, was organized in 1956.

6. I advised the Bishop that any release executed either by him or by the Bishop of East Carolina in connection with the construction of a play ground for the use of Saint Martin's East Coast Migrant Head Start Day Care Center located

at the Episcopal Farm Worker Ministry site in Newton Grove, should be executed in their representative capacities as Bishop, and not individually.

7. I advised the Rector of Saint Stephen's Church, Oxford, that the building of a ramp/columbarium to the church building without encumbering the property and utilization thereafter of the columbarium spaces under the direction of the vestry, would not require the consent of the Bishop acting with the advice and consent of the Standing Committee.

8. See Item 12 of the Chancellor's 1991 Report dealing with a title problem to a 50 acre tract left Saint John's Church, Williamsboro (a mission) under the will of Lena T. Thomas, deceased, and a possible solution thereto as therein discussed. In 1992, supplementing the advice, I advised Bennett H. Perry, a member of the Committee on Saint John's, that an alternate and less expensive solution to said problem might be to seek a disclaimer and deed of conveyance to the Diocese from the Baptist orphanage in Thomasville of any interest it might otherwise have in the property under the language of said will.

9. I advised the Diocese that in regard to changes in congregations from parish to mission status, particularly regarding Grace Church, Weldon, and Christ Church, Rocky Mount, but applicable also to any other congregation making such change, the canons require that if title to any real estate involved is held of record in the name of the parish, it must be transferred by deed of the wardens and vestry of that congregation to the Trustees of the Diocese. Conversely, any mission with real estate held in the name of the Diocese whose status is changed to a parish is then entitled to have the Trustees of the Diocese convey said property to the parish.

10. I studied a document proposed by the Vestry for the creation and implementation of an Endowment Fund for continuing maintenance of the building and grounds of Saint Mary's Church, High Point, and conferred with and advised the Chairman of the Vestry's Committee thereon, pointing out to him certain violations of the canons in the proposed document, and advising him generally to keep the document as simple as possible.

11. At the request of the Vestry of the Church of the Good Shepherd, Raleigh, I studied a proposed document for the creation of a Common Trust Fund by the parish for its use in handling various and sundry gifts now in hand or hereafter received, and conferred with and offered advice thereon to the Vestry's representative.

12. I followed the ongoing efforts of and offered advice when requested to the Department of Property Management regarding environmental problems impeding the sale of 15.975 acres of land on Arrowood Road, Charlotte, owned by the Diocese by testamentary gift under the will of Winslow Smith, deceased.

13. At the Bishop's request, I examined the appropriate National and

Diocesan canons pursuant to the rector calling process, and expressed to him my opinion that a rector cannot be elected by a vestry in this Diocese without the prior approval in writing of the Bishop.

14. In connection with the annual audit of the Diocese's financial affairs, I advised its auditors that to my knowledge there were no unresolved claims pending or threatened against the Diocese.

15. I advised the rector of a parish that in my opinion the intent of the applicable canons requires that the use of parish property by non-parochial groups on a regular and recurring basis, with or without charge, should be allowed only with the consent both of the Rector and the Vestry.

16. For some inexplicable reason the Chancellor's report for 1991 was not included in the *1992 Journal* and consequently I have asked that it be published together with this 1992 report in the forthcoming *1993 Journal.*

17. Aside from the foregoing, at various times during the year as in past years I have conferred with and/or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator, the Director of the Conference Center, other diocesan officials, clergy and lay people in a great many matters, both legal and otherwise, arising in the administration of diocesan, institutional, or congregational affairs.

Joseph B. Cheshire, Jr.

Christian Social Ministries

A representative from the committees on AIDS, Aging, Episcopal Farmworkers, Maternal-Infant Child Advocacy, Pastoral Concerns on Homosexuality, Peace Initiatives Network, Women's Issues, Housing, Legislative Lobbying, Alcohol and Drugs, Overseas, four members at large, and liaisons from the Episcopal Church Women and from the Department of Mission and Outreach constitute the Christian Social Ministries Commission (CSM).

CSM began the year with an overnight retreat so that members could focus on ways of connecting more closely with parishes and on how to communicate effectively the work of the committees across the Diocese.

The Department of Mission and Outreach and CSM met to discuss Christian social ministries in the Diocese and how to strengthen the program.

The committees have researched and made available to parishes materials on domestic violence, sexuality, issues in the Middle East, work place safety, death penalty alerts, and a directory of resources for the aging.

A few of the highlights for the year were the first ground-breaking for

Episcopal Housing in Raleigh; the expansion of the Migrant Headstart facility; Jessie Ball duPont funding of $100,000 for the Farmworker Organizing Project; the weekend retreat for persons with AIDS (filled to capacity plus a waiting list); and a conference with Ched Myers, author of *Binding the Strong Man: A Political Interpretation of Mark's Gospel.*

Ann Thompson, Chair

Church Deployment Commission

In 1992, the Church Deployment Commission continued to assist clergy and lay church professionals in registering and updating with the Church Deployment Office (CDO) at the Episcopal Church Center in New York.

In addition, the Diocesan Deployment Officer worked with 17 congregations in 1992 as they underwent search processes. The assistance provided by the North Carolina Episcopal Consultant Network to congregations during this critical time continues to be invaluable.

During this year, the Deployment Officer has met regularly with interims serving in this Diocese who are convened by the Rev. Ralph E. Macy.

Joining the Commission this year is the Rev. Thomas E. Nicoll, who will assist Charlotte area clergy in registering and updating with the CDO.

The Commission looks forward to continuing its assistance to the clergy and lay people of the Diocese in 1993.

The Rev. William E. Smyth

Church Pension Fund

The Church Pension Fund paid out 9% more in pensions and other benefits for the year ending March 31, 1992, than was expended in fiscal year 1991. For the 99 domestic dioceses, the Fund paid out a total of $61,283,479 during fiscal year 1992, compared to $56,252,577 the previous year. A greater number of beneficiaries and higher individual pension payments account for the increase.

While the number of beneficiaries and the benefits paid to them increase each year, the growth of the Fund's assets is more than keeping pace. The value of Fund assets during fiscal year 1992 increased to more than two billion dollars.

The following table gives a detailed comparison of benefits paid during the two fiscal years, each ending March 31:

Beneficiaries	1991	1992	1991	1992
Retired Clergy	3,478	3,680	$37,916,181	$41,917,196
Disabled Clergy	394	391	4,450,765	4,829,438
Surviving Spouses	2,139	2,187	13,722,797	13,980,196
Dependent Children	183	185	162,834	556,649
TOTALS	6,194	6,443	$56,252,577	$61,283,479

A similar comparison of 1991 and 1992 benefits paid to beneficiaries in the Diocese of North Carolina follows:

Beneficiaries	1991	1992	1991	1992
Retired Clergy	40	46	$420,196	$563,567
Disabled Clergy	1	1	20,027	20,747
Surviving Spouses	27	30	187,372	208,727
Dependent Children	2	1	2,998	6,782
TOTALS	70	78	$630,593	$799,823

Payments for beneficiaries in this diocese during fiscal 1992 were $169,230 more than paid during fiscal 1991, an increase of about 27%.

H. Gilliam Nicholson, Chair

Communications Commission

Enabling the Diocesan Church to tell its story to communicants and to the general public is the purpose of the Communications Commission. Using conclusions from the Long-Range Planning Report and the Communications questionnaire, the commission has concentrated in two areas this year:

> We have spent considerable time discussing how *The Communicant*, the chief means of written communication, can be used most effectively. We feel it should inform readers about what is happening in the church in this era of change.

> We favor a shorter, more frequently published newspaper and plan to increase the number of regular issues from six to eight in 1993.
>
> The commission sees a need for improved contact with the media. To that end, we are preparing press kits to be distributed to reporters at Convention time. The kits contain information about the diocese, the national church, and issues facing the diocese. In the future this kit will be distributed to media people throughout the diocese with whom the Communications Officer initiates contact, in order to publicize the story of the Episcopal Church in a positive way.

In December the Bishops, the Communications Officer, and the Assistant to the Bishop for Ministry and Program took part in a public relations seminar at Diocesan House. The seminar gave instruction in how to respond to and deal with issues arising in the public domain that affect the church or can be affected by the church. The seminar may be repeated in 1994 with the newly elected diocesan Bishop.

The Commission has been very pleased to have a full-time Communications Officer again. However, as the year progressed, Ted Malone has reported spending a considerable amount of time in his role as Secretary of the Diocese.

Members of this Commission, the Rev. Dr. Earl Brill, Becky Christian, the Rev. Tom Ehrich, Alice Foster, Betty Hodges, Frank MacKnight, and the Rev. Ted Malone, *ex officio*, are to be congratulated for their dedication to the church's communications efforts.

Judy Lane, Chairperson

Companion Diocese Commission

The Companion Diocese Commission held four meetings this past year. One of the highlights was the formation of the following statement of purpose:

> The purpose of the Companion Diocese Commission is to pursue a focused way of deepening our commitment to and awareness of the church's mission by exposing ourselves and our youth to--and building relationships with--human beings,

> some of them Anglicans, of a differing culture, economic status, and with differing hopes and expectations, so that our sensitivity to mission opportunities and efforts closer to home may become stimulated and more strongly motivated.

With this purpose in mind we began the procedure of closing the relationship with the Diocese of Belize, and look forward to a new relationship--which is in the planning stages--with another diocese.

There were three trips to Belize this past year. In June, 1992, Martha and Jim Alexander traveled to Belize to participate in the organization of an adult work trip which was to take place in November. They spent a week meeting and planning with various people as well as travelling in the country and viewing various church projects.

Martha returned in August to attend the funeral of Brother Desmond, Bishop of Belize. The Rt. Rev. Hunt Williams was also present and participated in the service. Brother Desmond had a deep understanding of Belize and the world at large, and his sensitivity and spirituality meant a lot to the people of Belize and the people of North Carolina. He will be missed.

In November an adult work team consisting of Jim and Martha Alexander, Jim Curtis, the Rev. Anne Hodges-Copple, the Rt. Rev. Bob Estill, the Rev. Doug Hodsdon, Jerry and Ginger Jones, Bill and Denise Overman, Lisa Owens, and Arlie Rushing went to Belize. This hard-working group spent most of its time in Pomona working on a rectory whose floors needed to be replaced. This group poured twenty yards of concrete and was able to help this building become useful again. While working on the rectory, located by St. Matthew's Anglican Church and School, the North Carolina team was able to meet many of the children and teachers plus some of the people in the community. It was a job well done! The group explored the Belize Zoo, Tobacco Caye, the Blue Hole, Xunantunich, and canoed down the Belize River. We enjoyed a performance by the Warribaggabagga Dancers. We were guests of the Women's Auxiliary and the Mothers' Union, and we were invited into some homes as well. We had lots of adventures travelling--including a fire in the electrical system of one of our vehicles (at night!) and a flat tire.

The formal closing of the companion diocese relationship took place at St. John's Cathedral in Belize City where plaques were exchanged between the two dioceses, and there was a beautiful worship service. Afterwards a joint reception was held between the two dioceses. This has been a most rewarding relationship; and, as the plaque stated: In celebration of the ministry and love, friendships and sharing, mutual trust and understanding between the people of the Diocese of Belize and the Diocese of North Carolina which was created

during their Companion Diocese Relationship, 1984-1993, "Go ye therefore into all the world...."

Martha B. Alexander, Chairman

Commission on Constitution and Canons

During the current year, the Commission has considered several inquiries with respect to modifications to the Canons of the Diocese and has discussed, further, amendments to the Rules of Order designed to reduce confusion in the handling of resolutions being reported out of committee. It proposes the following:

Rules of Order

Amend Rule of Order XIII (c)2 by striking the second and third sentences to read as follows:

2. Recommend adoption of a substitute resolution. ~~In this case the presiding officer shall first put the substitute resolution recommended by the committee. If the substitute is rejected, the presiding officer shall then put the original resolution or resolutions.~~

Comment: The amendment removes the second and third sentences from the subparagraph. It is the opinion of the Commission that those sentences continue to cause confusion. It is the Commission's view that for reasons of practicality and simplicity, any resolution reported by a Convention Committee to the floor for action, whether in its original form or in the form of a substitute, should be subject to amendment from the floor without further action.

Canons:

1. Amend Canon 25, Secton, 1, dealing with the status of Parishes and Missions to read as follows:

Canon 25

Status of Parishes and Missions

Section 1. (a) By December 15 of each year, the Bishop and Standing Committee shall have ~~annually~~ made ***an annual*** survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish

that unless, ***within one year from said notice,*** it meets the aforesaid standards ~~within one year~~, the Bishop, with the advice of the Standing Committee, will change its status to that of a mission. Such a change will go into effect at the end of the ~~year if minimum~~ ***following December if all such*** standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year ***from said notice***, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.
(c) Should any parish fail to meet the numberical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that
(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);
(2) It, in fact, accepts and pays its full Church's Program quota;
(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.
(d) Any parish or mission affected by this Canon is entitled, upon its request, to a hearing before the Standing Committee with the year's time granted in this Canon.

2. Amend Canon 21 by striking from such Canon the provisions of Section 5 in their entirety.

Comment: At the One Hundred and Seventy-first Annual Convetion of the Diocese held in January 1987, certain amendments to the Canons were adopted pursuant to the report of the Special Committee to Study Diocesan Policy Concerning Parishes and Missions. Among the changes in the Canons was the addition of Section 4(a) to Canon 21 requiring a parish to "have an average of at least 100 communicants 17 years of age or older for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years." This provision was to become effective on February 1, 1990. Subsequently the standard was refined to require "100 enrolled confirmed adult communicants in good standing," and the remainder of the requirement was left unchanged. In addition an appeal process was provided

for parishes which did not meet this standard. This process was added as Section 5(b) of Canon 21. It provides for a "demonstration" or appeal to the Bishop and the Diocesan Council.

Canon 25 requires the Bishop and Standing Committee to make an annual survey of the parishes and missions of the Diocese as to their compliance with the requirements for maintaining status and to take certain actions when it appears that these requirements have not been met. This Canon provides for a hearing before the Standing Committee with respect to any such non-compliance.

Thus there has been a conflict in the appeal process with respect to the non-compliance with the requirements for maintenance of status under Canon 21, Section 4. The purpose of this amendment is to bring the appeal process, with respect to the failure to maintain the numerical requirements for parish status, in line with the appeal process for all other deficiencies while retaining the same standards for waiver of that requirement.

Mrs. Gerald A. Barrett
Joseph B. Cheshire, Jr.
G. Kenneth G. Henry
Henry W. Lewis
Alfred L. Purrington III, Chair
Frederick J. Warnecke, Jr.
Huntington Williams, Jr.

Commission on the Diaconate

The highlight of 1992 was the ordination at Holy Comforter, Charlotte, on May 31 of our four newest deacons: Charlotte Davis, Katherine Johnson, Carter Lofton, and Jack Ogburn.

This brings the present number in the diocese to twenty. Currently, there are four from our diocese and one from the Diocese of Southern Virginia in the formation program. Two more are in their intern years.

After much effort and planning by the commission, the Spiritual Development course for all interns (whether for priesthood or deacon) began in earnest this spring. Led by Carolyn Lupo, the program was extremely well received.

The first Deacon/Rector conference ever held in this diocese took place at the Conference Center June 12-13. Deacon Patsy Walters brought the idea back from the North American Association of the Diaconate (NAAD) convention in 1991. With planning assistance from Bishop Hunt Williams, the conference

was a helpful and important event. It drew several deacon/priest teams who shared learnings and models of working together that enhance our mutual ministries. The commission is most grateful to Bishop Estill for sponsoring the conference.

The scope of the commission was enlarged a few years ago to include support for deacons after they are ordained. Since the number of ordained deacons has now made regional gatherings feasible, the commission has encouraged them to convene in regional support groups, and they have begun to do that.

Deacons continue to travel with Bishop Estill on his yearly visitations to parishes around the diocese.

It is hoped that several deacons will be able to attend the biennial meeting of the North American Association of the Diaconate, which will take place in June in Newport, Rhode Island.

The Rev. Barbara Armstrong, Chair

Diocesan Council

The Diocesan Council is pleased to make its annual report to the Convention in accordance with the provisions of Canon 15, Section 5. In our July meeting last year the Council adopted a new procedure to enable it more effectively to fulfill the intentions of this canon and contribute to the planning process of the Diocese and its structures.

Canon 15, Section 5, asks the Diocesan Council as part of its annual report to the Convention to set forth its evaluation of the work and program of the Diocese and any objectives toward which it believes the Diocese must work, including specific recommendations for the budget of the next following year.

I. In our evaluation of the work and program of the Diocese, we call attention to the very effective youth ministry that this Diocese has developed in the past several years, and we note the effectiveness of the three-year plan and focussed leadership which has made this possible.

We also call attention to our Ministry in Higher Education which touches the lives of so many young people on the campuses of this part of North Carolina. This continues to be a strong ministry, and recent Department leadership has enhanced its effectiveness.

We are pleased with the development of the Camp and Conference Center. Its new facilities are being well utilized, new programs are being

creatively developed, and its budget and utilization figures are steadily improving.

We celebrate that in this Diocese we are blessed with a remarkable number of talented and committed people willing to work, and with many gifted clergy--especially our Bishop, who is a strong and gifted pastor.

Finally, we find strength and encouragement in our mission church support, in *The Communicant*'s new format, in our Companion Diocese relationship, in the work of the Chapel of Christ the King, and in our inclusive atmosphere as a Diocese.

II. In our attempt to isolate objectives toward which we must work, the Council identified the following areas of need:

As a Diocese, we need to emphasize stewardship, including not only financial giving but also the stewardship of people and time in our diocesan life. To this end leadership training is needed at local and diocesan levels.

We perceive a need to clarify and reorganize some of the structures of the Diocese, to focus and coordinate our committees more effectively, to communicate better at all levels of the Diocese, and to develop leadership and planning procedures which will make our programs more effective.

We call attention to the increasing pattern of a number of congregations failing to accept their full quotas for the program budget of the Diocese. This concern needs to be addressed both in the vestries where this is occurring and in a new strategy to provide for vestry involvement in the Convocation meetings of the Diocese.

The Department of Christian Social Ministries, we believe, needs to seek both more focus and more broad-based support for grassroots involvement with its important work.

We observe a weakening in the fabric of relationship between the work of local congregations and the programs of the Diocese, and we believe these connections need to be strengthened. We affirm that the Diocese exists both to nourish and support local congregations and to undertake ministry that local churches cannot do, or that at times is marginal and prophetic in nature. Diocesan ministries seem to be most effective and best supported, however, when they are well-integrated with the local congregational level.

Finally, there is an increasing need in this Diocese for support for congregations and for mission strategy in developing new congregations in growing areas of this part of North Carolina. The Parish Grant program is very effective and needs a higher profile.

III. Canon 15, Section 5, concludes by charging the Council with identifying specific recommendations for the budget in the next following year.

In this regard Council believes:

Generally we should build on our strengths in ministry and program including providing for the capital maintenance of the Conference Center and expansion of its programs, our youth and campus ministries, and support for mission churches and outreach work;

In the 1994 budget we must provide carefully for the consecration of the 10th Bishop of North Carolina and the costs related to the transition of leadership;

The matter of the location of Diocesan House and wise stewardship of its present land deserves study and expert evaluation;

It is essential that we strengthen our response to the urgent crises of our society--poverty, racism, violence, drug abuse--that, as our baptismal covenant challenges us, we may strive for justice and peace among all people and respect the dignity of every human being;

It is very important that we clarify and emphasize ministries which are best done at the diocesan level and let go of things better accomplished at the local and national levels of our church.

The Diocesan Council has referred this report to the Committee on Program of the Church to enable the response of this Convention. We are grateful to the many who tirelessly work, pray, and give, that the mission of the Church in this Diocese may be strong and effective in the name of our Lord Jesus Christ. We invite your comments and advice at all times.

Submitted on behalf of the Council
by the Rev. Henry N. Parsley, Jr.
Department of Planning and Review

Ecumenical Relations

National Highlights

During the calendar year 1992 the Presiding Bishop appointed a new committee to be known as the Presiding Bishop's Advisory Committee in Interfaith Relations. The purpose of the committee is to strengthen relations between the

Episcopal Church and people of other faiths through sharing of information and resources and through study and dialogue. At the outset selected members of the Committee will constitute the nucleus of a sub-group on Christian-Jewish Relations and the nucleus of a sub-group on Christian-Muslim Relations.

The Joint Coordinating Committee of the Episcopal Church and the Russian Orthodox Church sponsored a visit of two teams from the Moscow Patriarchate from October 15 to 22. They examined parish and diocesan ministries in the areas of religious education and social services in the dioceses of New York, Newark, Washington, and Virginia.

Province II ecumenical officers and bishops met with their Lutheran counterparts at the General Theological Seminary October 24. The Reverend William Rusch addressed the meeting, suggesting that there is much that the two churches can do right now without waiting for action on the documents produced by the Lutheran-Episcopal Dialogue III. "There is still much in the agreement we reached in 1982 that hasn't yet been implemented that we can and should be paying attention to on the national and local level." The Episcopal Church continues to await an official response from the Evangelical Lutheran Church in America regarding *The Concordat of Agreement* proposed early in 1991. The minutes of the 1991 Churchwide Assembly of the ELCA provide for formal joint study with the Episcopal Church following the ELCA Churchwide Assembly in 1993 and action to be taken upon completion of the ELCA's study of ministry.

Though no national guidelines have been developed with respect to marriage between Christians and Jews, the Committee on Christian-Jewish Relations of the Ecumenical Commission of the Diocese of New York has issued such for use within their diocese. Copies including a short bibliography are available upon request from the North Carolina address below.

Local highlights

The Commission continued to represent the Diocese of North Carolina, its people, clerics, and bishops, at the National Workshop on Christian Unity (Denver, Colorado, 4/92), and the corresponding Episcopal Diocesan Ecumenical Officers (EDEO) 18th meeting. Alan Falconer spoke at the EDEO/ELCA gathering on "Interreligious Dimensions in the Decade of Evangelism."

In mid-spring--encouraged by the actions of the 1991 General Convention, which began preparations for an official dialogue with American Historic Black Churches--the Chapel of the Cross, Chapel Hill, initiated a partnership with a local AME church. Our national ecumenical officer has indicated this may prove to be a model for other such partnerships and indeed the national dialogue itself.

In May, at the prompting of the Rev. Tom Rightmyer, the encouragement of the Dean of Duke University Divinity School, and with Bishop Estill's blessing, a committee with diocesan representation was formed to process the results of the March 25 meeting of the Anglican Consultative Council and the World Methodist Council in Jerusalem. The Rev. Geoffrey Wainwright chaired the local meeting. Those in attendance included the Rev. William Horgren, National Ecumenical Officer (TEC); the Rt. Rev. Huntington Williams, Dr. Bruce Mullins, Dr. Patricia Page, the Rev. Dr. Harmon Smith, and the Rev. John Wall. This committee continues to meet, seeking a basis for establishing a bi-lateral dialogue between the Episcopal Church and the United Methodist Church.

The seventh in a series of Lutheran/Anglican/Roman Catholic (LARC) overnight conferences was held in mid-November at Trinity Conference Center, Salter Path (subject: The Sacrament of Reconciliation and the Reconciliation of the Churches). The Reverend Canon Kenan B. Osborne, OFM, Franciscan and professor of Ethics at the Franciscan School of Theology, Berkeley, California, was the keynoter. The Rt. Rev. Huntington Williams and five clerics/lay professionals from this diocese were in attendance.

The Commission on Ecumenical Relations also helps coordinate our relationship with the North Carolina Council of Churches, of which this diocese is a member.

The Commission invites your inquiries and questions about ecumenical affairs and concerns. Names of speakers on the current ecumenical scene are available upon request. Inquiries may be addressed to the Ecumenical Officer, 200 Hayes Road, Chapel Hill, North Carolina 27514.

The Rev. Timothy M. Kimbrough, Chair

Education and Training Commission

The Education and Training Commission of the Diocese, which serves as a resource and support for Christian Education throughout the Diocese, met six times in 1992 at both the Conference Center and St. Francis Church, Greensboro. The Commission provides resources and support by offering conferences and workshops, and by providing opportunities for personal development in Christian Education and leadership skills development.

The most exciting opportunity for the Diocese (which includes you and your parish) is the opening of the long awaited resource center at the Camp and

Conference Center. In the Resource Center you will find ideas for curriculum, films and videos, special theme programs, and the latest in concepts and ideas. The Resource Center is under the direction of Wilma Smiley of Winston-Salem, and all Commission members are up to date regarding its contents.

Through the University of the South (Sewanee) Extension Center, we offer and encourage parishes and individuals to utilize two distinct programs to build stronger theological bases in their lives. The most prominent in the Diocese is the Education for Ministry (EFM), a theologically based program for leadership development. We continue to be the diocese with the largest number of active EFM groups. To date, the Diocese has more than 200 persons who have graduated from the EFM program and make excellent resources to their respective parishes. The other program, Disciples of Christ in Community (DOCC), offered the first training program in the Diocese in March. From that training event one new parish has begun using the program, and another is scheduled to offer the program in the fall of 1993. DOCC is an excellent tool for any parish that wants a structured way to build its lay ministry.

The Mid-Atlantic Association for Training and Consulting (MATC), for which we have been a faithful partner and which we have supported in its development, has fallen on hard times, and our Training Committee of the E & T Commission is searching new partnerships for future training. At the present time we are exploring a relationship with the Diocese of Southern Virginia.

The General Scholarship fund has been used by several persons to attend conferences or workshops for personal development in Continuing Education. Recipients are expected to use their newly acquired skills to further Continuing Education in the Diocese, and to write a letter to the Commission stating how these skills will be used.

A design team from the Education and Training Commission developed and put on a conference "Living into our Baptism" in October at the Camp and Conference Center. The keynote speakers were the Rev. Dr. John Westerhoff and Caroline Hughes.

The Province Four Christian Education Network offered a conference on baptism in Orlando, Florida, which we attended.

A newsletter is being published on a quarterly basis--information available being the determining factor. The newsletter will be sent to each person on our mailing list as well as to each parish in the Diocese.

In the spring of 1992 a mailing was sent to each church in the Diocese seeking to obtain the name of its Christian Education Director. We had a tremendous response and will keep this up on an annual basis. This is important as it will provide you with a person who will receive everything we send out that is pertinent to your parish.

The Education and Training Commission continues to search out ways we can be of assistance to you and your parish. You can help by calling us and telling us specifically how we can help support and strengthen the Christian Education needs in your parish and in the Diocese.

The Rev. Robert B. Cook, Jr., Chair

Episcopal Church Women

The theme for the year--"Restoring God's Creation to Wholeness...Behold, I Make All Things New"--was introduced at the February Worship Retreat which was led by our Suffragan Bishop, The Rt. Rev. Hunt Williams.

Our Annual Meeting was held for the first time in the Sandhills Convocation in April at Emmanuel Church in Southern Pines. The theme for the year helped us to focus on our Christian responsibility to love one another--especially as it relates to the victims of injustice, inequity, prejudice, and pain--and to acknowledge that we are called to be the instruments through which God can, indeed, make all things new. Our keynote speaker was Mary Cosby from Washington, D. C., who with her husband Gordon founded the Church of the Saviour there. Mrs. Cosby called us to move from servant acts to becoming servant people.

Linda Jones, a single and formerly homeless mother, who is now Director of Family Services for Greensboro Episcopal Housing Ministry, led a workshop on "Broken Wings" in which she stressed that our job as Christians is to help the poor heal their own broken wings so that they can fly again. Jo Sanders, formerly a victim of domestic violence and currently the Director of Family Violence and Rape Crisis Services in Chatham County, and The Rev. Elizabeth Kelly led a workshop on "Domestic Violence--Out of the Closet" in which they addressed the dynamics of domestic violence. In lieu of Spring Convocation meetings, the Spring Seminar for Service workshops for officers were held for the second time as an adjunct to Annual Meeting. Additional workshops offered at this time were (1) Women of Vision, in which participants experienced one of the modules of this affirming program developed and offered by the National Episcopal Church Women and (2) a video of a panel on Racism which took place at the 1991 Triennial.

Approximately $7,500 was awarded to fifteen recipients from the Lex Mathews Scholarship Fund which provides assistance to women over 35 years of age who need further education or training to enter or re-enter the work force.

Some of our Church Women attended the Province IV Women's Conference, and our Diocesan Altar Work Chairman was among those who attended the Altar Guild meeting held at Kanuga in June.

The Church Women initiated sending the information in the booklet *Caring for God's Creation*, which was published by our Diocesan Stewardship Commission, to be featured as the centerfold the National Episcopal Church Women's magazine *Communique.* The intent was for this to serve as a national guide as well as a tribute to Scott Evans and the work she has done locally and nationally on environmental issues.

In response to the resolution passed last year by Diocesan Convention as well as a similar one passed at our Annual Meeting on Domestic Violence, the ECW Fall Seminar entitled "Breaking the Silence: Let's Talk About Domestic Violence" was held in November at Browns Summit featuring Dr. Barbara Boat, Debra Robinson Wallace, the Rev. Ginny Going, and the Rev. Ginny Herring.

Even though recession was a factor in the last fiscal year, the Church Women in our diocese contributed approximately $193,000 in outreach to various programs inside and outside our diocese, including missionaries and diocesan institutions. An additional amount of approximately $85,400 went to the women's local parishes in support of their parish programs.

"The society in which we live still depends on us 'women folk' to come together in spite of the odds against it, to reach out and remind all of us that the times may be changing, but the issues of life are still the basic ones of loneliness, hunger, shelter, and the need for living community. Just as our foremothers stood up to the task of extending the church into the frontier of social change, as well as into the ever-increasing need for support in not so distant but foreign places." (The Rev. Elizabeth Habecker)

Carolyn O. Darst, President

Evangelism Commission

This past year has been a year of assessment, evaluation, and reorganization for the Evangelism and Renewal Commission. Evangelism is the mission of the church and is acted out by the people of God.

Assessment: *Seeking*

The Evangelism and Renewal Commission has identified five issues that confront us as Episcopalians in the Decade of Evangelism. This summer during a Conference on the Decade of Evangelism the relevancy of these issues was

affirmed and recommendations for actions made. The role of the Commission was also evaluated, and it was determined that the Commission should be reorganized. During the fall, members of the Evangelism and Renewal Commission also met with representatives of the Methodist Church and shared evangelism models and ideas.

Survey: *Asking*
In response to a call from the Diocesan Convention to report on the status of the Decade of Evangelism in our Diocese, the Commission has sent a survey form throughout the Diocese. Evangelism is acted out in many different ways. A compilation of this survey will be presented at Convention.

Reorganization: *Being Present*
It was noted during the summer conference that the Commission had grown ad-hoc. It was recommended that the Commission be reorganized based on convocational liaisons and that each convocational liaison visit every church vestry/evangelism team in his or her convocation. Renewal ministries liaisons--as well as a spiritual director, secretary, and programs co-ordinator--would still be on the Commission. It is hoped that this reorganization will help the Commission to be a better resource for local churches. The Commission is in the process of this reorganization.

Resources: *Who's Doing What Where?*
Throughout our Diocese there are many evangelism efforts: efforts to make our church known, efforts to promote a deepening discipleship, efforts of mission and Christian outreach. These include churches initiating the Catechumenal Process, Stephen Ministries programs, DOCC Ministries, and Discovery Weekends. The churches in Greensboro have initiated a program to make the Episcopal Church better known. In addition there are many program resources from the national church. The Evanelism and Renewal Commission can be a vehicle for interested churches to find out more about a given program or for contact with those who already are involved.

Activities: *The Moveable Feast*
Renewal activities continue at a steady rate. Cursillo and Happening continue to be strong. Faith Alive teams from our Diocese participated in two Faith Alive Weekends. Our first Vocare weekend was held in this Diocese. Kairos and Marriage Encounter are planning for weekends in 1993. An Evangelism Program for young people of all ages was held at Browns Summit and was

highly rated by all who attended. A Love, Listen, and Share Workshop and two Evangelism Workshops were held this year as well.

Goals: *Hospitality, Joy, & Fruitfulness*
The goal of the Evangelsim and Rewewal Commission is to serve Christ and His Church better this year than ever before, to be a catalyst and resource for parish activity, to listen to our churches better, and to provide more training opportunities for church members. Christ is going into the world before us preparing people's hearts; may we be prepared to meet Him there.

Jim Godfrey, Chair

Historic Church Committees

The six churches in the Diocese that have been designated as Historic Churches are Grace Church, Lawrence; St. Andrew's, Woodleaf; St. James', Kittrell; St. John's, Williamsboro; St. Mary's Chapel in Orange County, and St. Philip's, Germanton. Each of these churches has a support committee that oversees its maintenance and provides one or more services each year.

None of these churches has an active congregation and they are not in union with the Convention. However, the Diocese of North Carolina owns the property and the cemeteries that adjoin or surround five of them.

After being named an Historic Church in 1991, Grace Church, Lawrence, received a grant from the Episcopal Church Foundation to restore the stained glass windowns and paint the building. The organ has also been restored. The Rev. Bill Smyth was the preacher for the annual service in June, which was followed by lunch on the grounds.

The Rev. Philip Byrum, assisted by the Rev. Claude Collins and the Rev. Willis Rosenthal, was the celebrant for the annual service at St. Andrew's, Woodleaf, in August. School groups, Senior Citizens groups, tour groups, and individuals continue to visit this church, which was consecrated in 1840, and the cemetary with its unique stone wall.

There was no service at St. James' in Kittrell in 1992. The old rectory on the property was in such bad condition that it was judged an unsalvageable liability, and on recommendation of the Department of Property Management, it was demolished. Some work needs to be done on the church building and it is hoped that can be accomplished in 1993.

On Ascension, in October, and in Advent there were special services at St. John's in Williamsboro. The Rev. E. T. Malone, Jr. was the preacher for the

homecoming service in October, but heavy rain made it necessary to move the lunch to Holy Innocents in Henderson. The St. John's Guild served as hosts each Sunday during the summer and over six hundred visitors toured the historic colonial frame church during that time.

There was much activity at St. Mary's Chapel in Orange County in 1992 - two weddings, a baptism, St. Mary's School's graduation and Honors day, as well as the annual service in August. The Rev. Brooks Graebner, the Rev. Bruce Lawrence, and the Rev. Charles Hubbard, former Methodist minister in the area, cooperated for the annual service, which was followed by lunch. A Boy Scout from St. Matthews' in Hillsborough has chosen the building of a walk from the cemetery to the Chapel as a Scout project. An archaeologist mapping the graves in the cemetery found what is believed to be the foundation of the original church.

The congregations from Christ Church in Walnut Cove and St. Elizabeth's in King joined their Vicar, the Rev. John Shields, for services at St. Philip's, Germanton, on the third Sundays during the summer and on Thanksgiving Day. On a sad note, St. Philip's 1835 W. H. Gerrish pump organ was stolen and has not been recovered.

Jane R. House, Chair

Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the Diocese and for a fund managed for the benefit of the Thompson Home. The Common Trust Fund consists of a combination of trusts and bequests that have been made to the Diocese over a long period of time. The title to these funds rests in the name of the Trustees of the Diocese. The Investment Committee supervises the investment of these funds. The income generated by these funds is disbursed in accordance with the trust or bequest as directed by the donor; or if no designation of income is made by the donor, the income is disbursed as directed by the Diocesan Convention, Diocesan Council, or the Trustees.

The primary goal of our investment policy is the preservation of capital with a secondary goal of achieving sufficient capital appreciation to offset the erosion of economic inflation. Our specific investment objectives, which are reviewed regularly, are to obtain a real compound rate of total return (current income plus capital appreciation or depreciation) of 4%, measured over the most recent five-year period. This real return is the sum of the actual return achieved, less a factor for inflation as measured by the CPI. These funds are not invested

in the securities of companies doing business in South Africa unless that company has signed the Statement of Principles for South Africa. These funds are actively managed by the trust department of the NationsBank and the fund's investment results have exceeded the guidelines over the most recent five-year period.

Listed below is a comparison of the market value and income on each share of the Common Trust Fund for the last five years as of each September.

	1988	1989	1990	1991	1992
Number of shares	250,796	239,043	241,124	256,042	279,221
Net Annual Income	$354,277	$402,832	$323,980	$374,753	$435,319
Net Income per share	$1.41	$1.69	$1.34	$1.46	$1.56
Market Value per share	$23,30	$26.81	$26.37	$29.47	$31.52
Income Yield per share	6.1%	6.3%	5.1%	5.0%	4.9%

The total return for the fund for the year ending September 30 was 8.7%. For the past five years the fund has enjoyed an annualized total return of 10.8% which is equal to the 15th percentile of all balanced funds for that period.

As of September 30, 1992, the funds supervised by the Investment Committee were invested as follows:

Diocesan Common Trust Fund:	Carrying Value	Market Value
Principal Cash	$ -0-	$ -0-
Revolving Note	235,069	235,069
Government Bonds	1,863,653	2,031,102
Corporate Bonds	2,289,722	2,381,584
Episcopal Ch Bldg Fund Bond	83,851	83,851
Mortgage Backed Securities	232,929	264,348
Common Stocks	3,078,558	3,754,025
Totals:	$7,783,782	$8,749,979

Fund for the Benefit of Thompson Home:		
Principal Cash	-0-	-0-
Revolving Note	123,088	123,088
Government Bonds	1,055,006	1,144,019
Corporate Bonds	500,613	529,449
Mortgage Backed Securities	221,657	252,536
Totals:	$1,900,364	$2,049,092

John W. Red, Jr., Chair

Commission on Liturgy

30 January - 1 February. Planned and assisted with daily services and Convention Eucharist for the 176th Annual Convention at St. Paul's Church and the Convention Center in Winston-Salem.

8 February. Workshop for Lay Eucharistic Ministers at St. John's Church, Charlotte, led by the Rev. Beth Ely.

10 February. Winter meeting at Conference Center, Browns Summit.

29 February. Workshop for Lay Eucharistic Ministers at Diocesan House, Raleigh.

7 March. Workshop for Lay Eucharistic Ministers at All Saints' Church, Greensboro.

16-17 March. Assisted with liturgies at Clergy Retreat, Browns Summit.

28-29 April. Assisted with planning of liturgies at Annual Meeting of Episcopal Church Women of the diocese held at Emmanuel Church, Southern Pines.

31 May. Assisted with Ordination of Deacons at Church of the Holy Comforter, Charlotte.

14-19 June. Sponsored the annual Worship and Music Camp for Children (choir camp) at Browns Summit, with some 60 children attending. This year's theme: "All Saints: Vessels of God's Grace." Leaders of this year's camp were the Rev. Timothy E. Kimbrough, director, the Rev. Thomas J. Garner, chaplain, James H. Padgett and Karen Hite Jacob, music directors.

3-5 September. Sponsored a workshop for parish musicians and clergy on "The Hymnal: Ten Years Later," at the Conference Center. Keynoter was Ray Glover, editor of the *Hymnal 1982*. Steering Committee was Benjamin Hutto, Karen Hite Jacob, and James H. Padgett. Some 75 persons participated in this event.

5-7 October. Assisted with liturgies at Clergy Conference at Brown Summit.

12 October. Fall meeting at the Conference Center, Browns Summit.

29 October. Commission represented at Raleigh meeting to plan 1993 Altar Guild Festival.

7 November. In consultation with the Bishop and the Youth Commission, planned and assisted with the annual Acolyte Festival Eucharist at Duke University Chapel. The Rev. Virginia N. Herring was the preacher.

9-12 November. Commission represented by Dorothy Lyall at the annual meeting of ADLMC (Association of Diocesan Liturgy and Music Commissions) held at St. Petersburg, Florida.

Throughout the year the Commission has consulted with clergy and congregations about musical and liturgical concerns. These have included addresses, classes, and workshops, as well as assistance with planning services of ordination to the diaconate and priesthood, the celebration of new ministry, and the visitation of the bishop. The Commission has also contributed a monthly column, "Asked at the Church Door," to *The Communicant*, as a forum for liturgical questions and concerns.

The Rev. Philip R. Byrum, Chair

Commission on Ministry

It has been a very challenging and exciting year since I took over the reins of the Commission on Ministry last February. We continue to refine the process in little ways, in hopes of helping individuals who feel called to the ordained ministry to discern with us the validity of that call.

The most significant advance this year has been the addition of the "Spiritual Discernment Program" for interns. Carolyn Lupo of St. Mark's in Raleigh has led that program for the Commission. A grant was received from the Lilly Endowment to fund part of that program in 1992. We have increased our budget for 1993 in order to be able to continue the program and will also pass on some of the expense to the interns themselves and their sponsoring parishes and intern parishes in 1993.

Bishop Estill met with the Commission in June and announced his decision to turn the bishop's responsibilities for the Commission on Ministry over to Bishop Williams. This is in order to make the transition to a new bishop go smoothly, with Bishop Williams as the continuing bishop.

The Commission has worked very hard this year as in previous years. I think the Diocese can be pleased with the work of this group and the quality of the people who come to us and enter the process. It is a special joy for me to be a part of it. Three members of the Commission moved out of the Diocese this year: The Revs. Chuck Partham, Catherine Powell, and John Howard. The Rev. David Pfaff and Emily Vail Pfaff have been added during the year. The Rev. Beth Ely has replaced Chuck Partham as our secretary. Thanks to all of the Commission and to the bishops for their hard work with the Commission on Ministry.

The Rev. Samuel A. Mason, Chair

Committee on Ministry with the Deaf

The Committee has offered assistance and partial funding through Diocesan Trust Funds to deaf adult worshippers in various churches and deaf children in a youth group in the past year.

The Committee is aware of services of worship interpreted and/or signed for deaf worshippers in the following churches: Church of the Nativity, Raleigh; St. Paul's, Winston-Salem; St. Mark's, Huntersville.

If the Committee can be of assistance to you in working with deaf parishioners, please contact the Rev. Diane B. Corlett at the Church of the Nativity.

The Rev. Diane B. Corlett, Chair

Department of Ministry in Higher Education of the Diocesan Council

The Department of Ministry in Higher Education exists to give support and evaluation to the work of campus ministry in the Diocese. This work includes the chaplaincies in Raleigh (N.C. State), Chapel Hill (UNC-CH), Durham (Duke), Greensboro (UNC-G), Winston-Salem (multi-institutional) and Charlotte (multi-institutional); parish-based and cooperative ministries at NCCU in Durham and at Bennett and N.C. A&T in Greensboro; and diocesan-level retreats and gatherings for college-age students.

For our chaplaincies at Duke and N.C. State, 1992 marked a year of transition. At Duke, the search for a permanent 3/4-time chaplain began in January, 1992, with a committee under the leadership to Dr. John Druesedow. (Since the 1950s, the Duke Chaplaincy has been a full-time position, but the position was made 3/4-time in 1992 as a part of an effort to balance the diocesan program budget.) The search concluded with the naming in June, 1992, of the Rev. Anne E. Hodges-Copple as the new Duke Chaplain. Anne's tenure follows the very productive 18-month interim of the Rev. Gary Brower, who undertook a major renovation of the Episcopal Center at Duke.

At N.C. State we had established in 1991 on a two-year trial basis, a cooperative arrangement whereby the Rev. Janet Watrous would serve as chaplain at both N.C. State and Saint Mary's College. After one year, Janet asked to return to her full-time position at Saint Mary's College, leaving the N.C. State chaplaincy vacant. In June of 1992, the Rev. Meta Ellington and I conducted an evaluation of the N.C. State chaplaincy which highlighted both the

great challenges and the great potential for ministry there. We proposed linking the chaplaincy at N.C. State with Sunday-only responsibilities at the Church of the Good Shepherd to create a full-time position which would be considered 3/4-time at N.C. State and 1/4-time at Good Shepherd. This proposal has been endorsed by Diocesan Council and the Vestry of the Church of the Good Shepherd, and if the funding is secured in the 1993 budgets of both parties, the search for a new permanent chaplain at N.C. State will proceed this spring. The search committee is already in place under the leadership of the Re. Perry Scruggs and the Rev. Meta Ellington. For the academic year 1992-1993, the interim chaplain (12 hrs./week) is the Rev. Craig Phillips.

Besides Duke and N.C. State, the Department has devoted much time and attention in 1992 to our support for ministry on historically African-American campuses. The precipitating factor in raising this issue was the reduction in 1992 budget support for ministry at NCCU in Durham and the elimination of funding at N.C. A&T and Bennett in Greensboro. These cuts to the proposed 1992 budget were made in response to the shortfall in quote acceptances. The Department has responded to these cuts in three ways: (1) to work with St. Titus's in Durham and the rector, The Rev. Monroe Freeman, to strengthen the Episcopal presence at NCCU; (2) to hold meetings of interested persons in the Greensboro are to begin to define a new ministry at N.C. A&T and Bennett College (the Rev. Charles Hawes has offered to be available one day/week at those campuses); and (3) to form a subcommittee of the Department (the Rev. Harold Cobb, convener) charged with the task of studying the larger issue of how we as a Church can and should do ministry of the historically black campuses within our Diocese.

I am pleased to report that the two diocesan-level initiatives discussed in last year's report--the Senior High graduation retreat and Vocare--will continue in 1993. In both cases it has taken time to find the most attractive format, dates and location, but the programs have been well-received by participants and staff.

The Department continues to work to become more knowledgeable about the various chaplaincies and the issues facing campus ministry. At the spring, 1992, meeting of the Department, the Rev. Will Hinson, chaplain to the Charlotte-area campuses, gave a presentation on his model of multi-institutional chaplaincy; at the Department's next meeting in January, 1993, we will tour the new facilities for campus ministry at the Chapel of the Cross and hear from the Rev. Stephen Stanley concerning his work at UNC-CH.

I wish to extend my thanks to all Department members and especially to the Rev. Lisa Fischbeck for her good work on several special assignments.

The Rev. N. Brooks Graebner, Chair

Department of Mission and Outreach of the Diocesan Council

It is the responsibility of the Department of Mission and Outreach to supervise, coordinate, and review all aspects of the Program Budget except Higher Education and salaries. The scope of this work is very broad, ranging from Youth Ministries to the Committee on aging and from the Overseas Commission to Parish Grants. To facilitate this extensive work, each of the 17 members of the Department liaisons with one or more of the committees or commissions under its supervision.

Despite ongoing financial restrictions a number of the programs have managed significant progress. The Camp and Conference Center continues work toward the break-even point in its operations. The Youth Commission has increased its offerings and the number of young people involved is growing. A joint effort by these two groups will provide a full-time youth director/outdoor coordinator at Browns Summit and an exciting new program. The Farmworkers' Ministry is expanding the new day care center to care for 80 children. The Raleigh Housing Ministry will soon break ground for its first housing units. Companion Diocese is completing a very successful relationship with Belize and looking at areas for a new relationship. It is the work of the hundreds of volunteers, committed to these ministries, that is responsible for these and many other successes.

The Department met during the year with committee and commission heads. In September the budget hearings examined each program carefully before recommending spending levels for 1993. A number of new initiatives were proposed in various areas which we hope will bear fruit. The Christian Social Ministries Commission and the Department have scheduled a joint meeting to examine the report from MDC about Christian social ministries. We hope to find ways to strengthen and enhance the outreach ministry in our diocese by a thorough review of our current program and suggestions for improving it.

The chairman of the Department, the Rev. Robert Dannals, resigned in July because he left the diocese. It has been my privilege to serve as chairman since then. On behalf of the members of the Department of Mission and Outreach I want to thank everyone in the diocese connected with these vital ministries for their hard work and devotion.

Shara Partin, Chair

Trustees of the Francis J. Murdoch Memorial Society

The Francis J. Murdoch Society was founded by Margaret Murdoch to honor her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury. The society makes loans to persons preparing for the ordained ministry of the Episcopal Church, the loan being converted to a non-repayable grant when the recipient is ordained.

Application forms for loan/grants from the society may be obtained from the convener of the trustees, whose name appears in the *Journal of Convention*, or from the Assistant to the Bishop for Ministry and Program.

During 1992, the society made grant/loans to David Vryhoff and Mary Marguerite Kohn.

The income from the fund is not large and loan/grants are quite small in comparison with the cost of theological education. The diocese is in need of a greatly expanded financial base for the support of those studying for the ordained ministry. The Murdoch Society is eager to take an active role in such an expansion.

The Rev. John S. Akers III, Convener

North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for erection of buildings, acquisition of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low-interest loans are available to parishes and missions up to a maximum of $60,000 per borrower, repayable over 10 years. For wholly owned diocesan institutions, the maximum limit per loan is $300,000. Grants also are available to missions up to a maximum of $7,500 each for the same purposes, especially if the need is an emergency. Funding decisions are based on the need for the project and funds available. Currently the interest rate for parishes and institutions is 6% and for missions 5%.

During the past fiscal year ending 7/31/92, the board of directors of the Foundation approved the following:

LOANS APPROVED AND DISTRIBUTED:

St. Timothy's, Wilson	$37,500
Epiphany, Rocky Mount	20,000
St. Paul's, Cary	60,000
	$117,500

GRANTS

Grace Church, Lawrence	$5,000
St. James', Mooresville	5,700
Nativity, Raleigh	5,000
Epiphany, Rocky Mount	5,000
St. Michael & All Angels, Charlotte	7,500
	$28,200

The church notes were paid off during the same period, a total of $135,188. One loan was refinanced to adjust the repayment schedule. One parish is delinquent in its loan payments.

ASSET BALANCE

Church Notes	$850,000
Stocks	433,541
Bonds	338,841
Cash & Equivalents	213,616
TOTAL ASSETS	$1,836,264

NET INCOME FOR 3 (THREE) QUARTERS $56,889.34

The Foundation continues in sound condition.

While the normal number of grant requests was received this year, the number of loan requests was meager. Vestries which have need of funds beyond those which their own efforts have secured are encouraged to explore the possibilities of a loan or grant from the Foundation.

In order that the Foundation may serve additional missions and parishes, it must look to bequests and gifts from groups and individuals in the Diocese, particularly since the ACTS goal for the Foundation was not met. We welcome inquiries, addressed to the Business Manager of the Diocese at the Diocesan House.

Sarah M. Lemmon, Chair

Overseas Mission Commission

Nineteen ninety-two has proven to be an exciting year for your Overseas Mission Commission.

Students from the Sustainable Development program of Appalachian State University took seven donated solar panels to Honduras. This program, which had its beginnings in the Overseas Commission, is taught by Dr. Jeff Boyer and is fast becoming the benchmark for other sustainable development programs at other universities. The students set up solar panels in several rural areas to be used to provide power for lighting, water pumps, solar furnaces, and other equipment. Jeff also took a gift of money from St. Michael's in Raleigh which was used to provide further support for the credit union which we established with the campesinos. This credit union, run by the farmers, will enable them to prolong the time between the harvest of their crops and the market, thereby insuring a higher cost for their goods. This loan program has been very effective in helping the farmers break their cycle of poverty and in helping them help themselves.

This summer's youth trip--organized by Frances Smyth and led by Meredith Patterson, David and Glenda Lee Minion, Peggy Wade, and the Rev. Elizabeth Kelly--included eleven young people who went to Honduras to work and live with young Hondurans. While there, they visited a hospital in Choletega, taking with them $1500 in donated funds which was used to purchase medicine and medical supplies. They were so touched by the needs of this hospital and the people that, upon their return to North Carolina, they gathered a van load of medical supplies to send there. This effort is being organized by Peggy Wade and is centered in the Church of the Nativity in Raleigh. This is an on-going project and is in need of your prayers and assistance. Next summer's youth trip is already being planned. Please don't let a young person in your life miss this once-in-a-lifetime opportunity.

The Rev. Charles Hawes, of St. Mary's House in Greensboro, introduced us to visitors from the Episcopal Diocese of Costa Rica. We were impressed with their work and arranged to visit them. Bishop Hunt Williams and his wife Mary led a group of ten people on a fact-finding mission to that Diocese. The church in Costa Rica is working with refugees (over 150,000 in Costa Rica) and with the poor. They have a project called the Vacaria which helps people help themselves. We are looking into ways that our dioceses can work together.

We have begun sharing ideas and experiences with people and parishes from across our Diocese that have been involved in another part of Christ's

world. Some of the other countries are Haiti, parts of Africa, the Philippines, Israel and, of course, Belize, our companion Diocese. If you would like to become involved in these discussions, please let us know. It is amazing how much more we receive from our relationships with others than we are able to give.

Martha B. Alexander, Chair

Parish Grant Commission

The Parish Grant Commission was established in 1972 to provide seed money to congregations of the diocese for new and innovative social outreach programs in their communities or for programs meeting particular needs in their communities. Congregational participation and ecumenical cooperation is encouraged.

The Commission meets quarterly to consider grant applications which have been approved by the vestry of the congregation making application, and to review end-of-year reports/evaluations from each congregation which has received a grant.

Through the third quarter of 1992, the Commission has reviewed eight applications to assure that the guidelines are met, and approved six: Shepherd's Center, $1,500, St. Andrew's, Charlotte; St. Andrew's Episcopal Food Pantry, $3,000, St. Andrew's, Greensboro; Carying Place, $3,000, St. Paul's, Cary; Phoenix House, $3,000, Church of the Holy Family, Chapel Hill; Safe Haven of Person County, $3,000, St. Mark's, Roxboro; and Prodigals House (expansion of program), $3,000, St. Paul's, Winston-Salem.

These programs provide services to older persons and the poor, to persons in need of transitional housing, to battered women, and to persons struggling with substance abuse.

The Commission is funded through Mission and Outreach program funds and through income received from investment of ACTS monies.

Donna J. Hicks, Chair

Penick Home

The year 1992 was a year of service to older adults in which they were supported in an atmosphere of freedom and security, to function at higher levels

of self-direction. Residents found numerous opportunities to explore talent development, new friendships, and a deeper spiritual life. Such directions have been possible because of the leadership of our Bishop, the Right Reverend Robert Estill, our President, Dalton Ruffin, and the entire Board of Directors--all committed to serving our Lord. The uniqueness of the sponsorship permeates the life and ministry of the Home.

Prospective resident applications encouraged

The Home continues to have a waiting list of prospective residents in excess of 280 persons. However, with the increases in available units, the Penick Home can offer early residency to many people, because many of the people on the waiting list are not ready to move to Penick. This is especially true for apartment units which can be refurbished to meet the new resident's wishes. Therefore, the Home encourages persons not on the waiting list to apply now, in order that their needs might be met on a timely basis.

Penick Endowment Fund

The Fund has increased to a little over $900,000 during the past year, due to the leaders of the Penick Development Fund and its president, Robert Darst. The need is clear; the Home seeks to fulfill Bishop Penick's dream, "that no one be turned away for lack of funds." This past year, the Home was able to provide approximately $300,000 of free service because of the combination of generous support from parishes and individuals in the Diocese, private foundations, and earnings from the Endowment Fund. The Home continues to seek out donors who might give generous gifts to the Endowment Fund so that the ministry will be available when needed.

The Friends of Penick

The Friends serve three primary purposes: to recruit volunteers to visit with residents and to implement the Home's many programs; to promote a better understanding of the ministry of the Penick Home both within the Southern Pines community and throughout the Diocese; and to raise funds for special projects that enhance the overall quality of resident life.

During this past year, Friends President Alice Robbins has provided leadership for the Friends and the Diocesan Committee on Ageing in publishing a resource manual on ageing for every parish in the Diocese.

Second, the volunteer program has continued for adults and teenagers who have given many hours of service to the residents of the Home to include friendly meetings, escort service, letter writing, party sponsorship, and clerks of goodwill at the nursing stations.

Third, a special picnic on the grounds for residents, families, and friends was held in May.

Fourth, a new walking trail was developed on the campus for the benefit of the residents.

In June, Patricia McLean was elected to the presidency of the Friends and she has strengthened the organization by involving many new people in the work and mission of the Friends. She has led the effort to improve the courtyard and fish pond by the South Building, to include new cushions on the outdoor furniture and refinishing the fish pond. Second, she has encouraged the final development of the ageing resource manual started earlier in the year. Third, the intergenerational day center has been furnished with a variety of outdoor tricycles to be used in the North Court by the children, so that the residents of the nursing center are able to watch the children play at least once a week. Fourth, the major project recently undertaken was to refurnish the equipment in the three beauty shops on campus. And fifth, a major funding event has been planned for January 24, 1993, which will be a Program of Dance by the North Carolina School of the Arts at the Pinecrest High School

The Board of Directors of the Penick Home is encouraged by the growing support which the Friends have been able to provide for the benefit of the Home's residents and is grateful for their invaluable support.

Providing service to the community

The residents are very active in the community of Southern Pines, ranging from active participation and filling leadership roles in the local churches, to serving as president of the local Cultural Arts Association. Several residents volunteer in the Regional Hospital, Emmanuel Church's Thrift Shop, Meals on Wheels, Red Cross, Habitat for Humanity, and Prancing Horse (a local rehabilitation program involving riding horses).

Residents are active in local civic and professional groups, providing a rich insight to organizational leadership and service to the community. Residents seek to give services needed back to the community. They make a difference in a positive, favorable way, thus finding fulfilment and meaning.

Kinder-Elder Day Care Center

The Kinder-Elder Day Care has entered its third year of operation for adults and pre-school children. There are 10 places in the Day Care/Day Health for Adults which has been serving approximately 14 adults in the community. The pre-school center serves an average of 30 children, of which one third are employee children. The children's center is licenced as an "AA" Center and received a 100% score from the State of North Carolina Division of Child Care. The

intergenerational activities are providing a creative interaction for many of the nursing residents, giving them renewed hope in their importance as human beings because a little child touched them. The children are developing positive attitudes toward older adults through their regular contact with the residents. A special bonus to the Home has been the enhancement of its ability to attract younger professional workers, especially nurses.

"As we have therefore opportunity, let us do good unto all men"—Galatians 6:10

The success of the Penick Home in meeting the needs of our residents and enhancing their overall quality of life has always depended on the support of those who share in our commitment and vision. I am continually astounded by the level of effort put in by the staff, board members, volunteers, PDF trustees, families, and the residents themselves to improve continually upon the programs and services offered by the Penick Home. It is through their efforts that the Penick Home has become the high quality, caring community it is today.

Philip S. Brown, Executive Director

Planned Giving Commission

The Planned Giving Commission serves to emphasize and enhance what is probably the most neglected side of stewardship--the planned disposition of our accumulated wealth. While institutions such as schools, universities, hospitals, charities, and churches of other denominations have sought to develop their organizations through the procurement of bequests and special gifts, the Episcopal Church, surprisingly, has only in recent years approached this aspect of stewardship in a serious and deliberate manner.

A major function of the Planned Giving Commission is to raise important questions with as many members of our diocese as possible: Do you have a will? What do you plan to do with your accumulated assets? Have you protected yourself and your family sufficiently? What portion of your accumulated assets do you plan to leave or give for the work of your church? These questions involve Christian stewardship.

The Planned Giving Commission distributes information about the importance of individual and family financial planning with a particular emphasis on the critical importance of proper estate planning. More especially, it endeavors to develop the potential for greater services and expanded programs

for the church through effective personal financial planning and planned giving--which can result in substantial benefits both for one's family and one's parish.

Another function of the Commission is to provide personal and knowledgeable assistance to those parishioners who have made, or hope to make, important individual and family financial and estate planning decisions. This function is carried out through the confidential work of our Planned Giving Officer, the Rev. Royal F. Dedrick, who serves in this capacity as a diocesan employee for the benefit of parishioners. Financial planning and the proper utilization of planned giving strategies in today's complex environment requires advice and guidance from someone with the expertise for which Mr. Dedrick was chosen. Although an ordained priest, he has had extensive business and professional experience in the field of financial planning and is able to utilize the resources of the Planned Giving Office of our national church.

To implement our diocesan planned giving program, the Planned Giving Officer conducts seminars and meets regularly with vestries and various other church groups throughout the diocese. Mr. Dedrick provides information and literature to individuals and groups. He meets confidentially with individual members of the diocese in their homes, parishes, or offices for private consultation regarding their personal financial planning needs and objectives. Mr. Dedrick provides information on appropriate financial planning and planned giving strategies during such meetings, and works closely with each interested parishioner's personal attorney, trust officer, CPA, and life underwriter in the planning and implementation of such strategies.

The work of the Planned Giving Commission is a work of patience and gentle persistence. It is also work that takes time to materialize in results because of its deferred nature. Planned giving, however, has enormous potential for the churches of our diocese. It is our hope that the churches will make use of the Commission in 1993 in order that effective planned giving programs will develop in each parish and become a significant part of the stewardship of our diocese.

Harvey W. White, Jr., Chair

Department of Property Management of the Diocesan Council

The Department of Property Management was involved in the following activities during 1992:

St. Clement's, Enfield: The long-standing matter of St. Clement's Church, Ringwood, near Enfield in Halifax County, was finally resolved at the September 29, 1992, meeting of the Diocesan Council when it was unanimously voted to convey the old church property and sanctuary to the trustees of the Ringwood Circle Club, Inc., a non-profit corporation. The Club will renovate the building and use the property as a center for the Ringwood community as a whole.

St. James, Kittrell: There was a tentative offer from a prospective purchaser to acquire the long vacant and dilapidated rectory at the rear of the sanctuary. However, these negotiations were not fruitful; and due to the highly unsafe and poor condition of the rectory, the decision was made to remove it from the property.

Arrowood/Winslow Smith Property: The environmental problems of the Arrowood/Winslow Smith property owned by the Diocese and consisting of some 16 acres near Charlotte appear to be closer to a conclusion at the writing of this report. A buyer for the property was obtained in 1991, subject to the ability of the Diocese to execute a certificate of environmental cleanliness. When the Diocese acquired the property there was an underground petroleum tank which over the years had ruptured, causing the pollution of a large quantity of soil in the area around and actually under an abandoned dwelling on the premises. The costs of removing the dwelling in the vicinity and of excavating the contaminated soil became most difficult to evaluate, and it therefore became necessary to retain the services of a professional environmental consultant. Most of the work has now been accomplished, and it is believed that the sale will take place in the next few weeks.

Investment Committee: Pursuant to Canon 15, Section 2(c) and Section 3(c), the Department of Property Management periodically reviewed the Investment Committee of the Diocese, chaired by John Red, Jr., in connection with the Diocesan Trust funds.

Collection of Data: The department has been designated by Bishop Estill to be responsible for collecting data and comments regarding the pros and cons of moving the Diocesan office to an area other than other than Raleigh. The Greensboro/Browns Summit area has been most often mentioned as an alternative location.

Ed Embree of Durham has served faithfully as the vice-chairman of the Department the past year.

Charles F. Blanchard, Chair

Department of Records and History of the Diocesan Council

The Department of Records and History met frequently throughout 1992. We completed work on the 1992 *Journal*, and it was received from the printer on July 31. The archives of the Diocese have been used frequently by researchers. We continue to acquire books and other publications for our archives, and we encourage churches and individuals to continue depositing manuscript materials with us. We have expanded our services by purchasing a microfilm reader and microfilm of North Carolina Episcopal newspapers and parish records. We sponsored a conference for church historians which was held in Christ Church, Cleveland.

The Rev. Diane B. Corlett, Chair

Saint Augustine's College

The purpose of this report is to provide highlights about the dual celebration--reviewing 125 years of history of Saint Augustine's College, a historically African-American liberal arts, coeducational institution affiliated with the Protestant Episcopal Church since its founding in 1867 and honoring 25 years of Dr. Prezell R. Robinson's presidential leadership. Its growth and advancement in academic excellence, institutional development, beauty of physical plant and financial stability provide a glowing testimony to the creative intellect, high academic standards and vision of this remarkable man. Humble in demeanor and dynamic in his presence, Dr. Robinson has guided Saint Augustine's College by his commitment to education and the Episcopal Church.

The Saint Augustine's College Chapel has the distinction of being designated a historic site in the Oakwood section of Raleigh. The Chapel was built by students in 1895, and the first service was held on Quinquagesima Sunday in 1896. Both a font and a pool for the rite of baptismal are maintained. The bishop's chair was placed in the sanctuary as a memorial to the consecration of the Rt. Rev. Henry Beard Delany, who was the first black bishop to graduate from Saint Augustine's College and the only black bishop from North Carolina. The program is designed to help build institutional and religious support. Activities are planned to appeal to interests of a diversified student body.

Much of Saint Augustine's success over the past 125 years can be attributed to its historic relationship to the Episcopal Church of America; much can be identified with the character, foresight and determination of the outstanding churchmen who have shaped its development for a century and a

quarter of years. Among the most dynamic of these has been Dr. Prezell R. Robinson, an outstanding educator and president as well as churchman.

Enrollment has increased from 1,015 in 1967 to 2,000 in 1992, when students came from 33 states, Washington, D.C., and 34 foreign countries. The number of faculty has increased from 56 in 1967 to 124 in 1992, with 72 percent holding doctorates. Library holdings have increased from 39,565 volumes in 1967 to 136,500 volumes in 1992, housed in the Prezell R. Robinson Library constructed in 1974. Market value of the school's endowment has grown from $650,000 to over $15 million in the past twenty-five years.

Saint Augustine's College is one of only two historically black college and universities in the nation to have its own on-campus commercial radio and TV stations. Our radio station (WAUG-AM 750) was installed in 1987; our TV station (TV-68) the following year. Both are housed in the new Communications wing of the Seby B. Jones Fine Arts Center and are used for both student instruction and to air broadcasts to nearby communities; the operating costs of these stations are supported by advertising solicited from local firms.

During Dr. Robinson's presidency, eleven existing buildings were restored, improved, or renovated at a total cost of $3,446,273. The replacement costs of the renovated buildings, in today's dollars, would total an estimated $9,794,000.

In response to the impact of the college's increasing enrollments and expanded and enhanced academic offerings, seven major new facilities have been constructed during Dr. Robinson's presidency: Latham Hall (Women's Dormitory), 1971; Martin Luther King, Jr. Student Union, 1969; New Library (named by the Trustees in honor of Dr. Robinson), 1974; Seby B. Jones Fine Arts Center, 1976; Communications Center (wing added to the Fine Arts Center), 1989; Joseph Gordon Health Center, 1979; and Weston Hall (Senior Women's Dormitory), 1987.

The costs of constructing the above facilities came to a total of $11,415,869. Thus, during Dr. Robinsons's presidency, a grand total of $14,862,142 in renovations and construction was successfully accomplished.

Though its fiscal resources have always been limited, the college has a long history of managing its financial affairs well. Of the college's 37 campus buildings, 34 are completely debt-free; and, while many other colleges and universities throughout the country are operating in the red, Saint Augustine's College has not run a budget deficit in the past 25 consecutive years.

Thelma Roundtree, Chair
Planning Committee

Saint Mary's College

"First the blade, and then the ear, then the full corn shall appear"--these lines from a familiar Thanksgiving hymn are a vivid picture of the growth process which we see every year at Saint Mary's. Our mission is one of planting seeds, and seeing the first early growth. The fullness of growth comes later in life as our alumnae continue their record of service to the Episcopal Church, their communities, their careers, and their families.

As our 150th year comes to an end, we find ourselves once again affirming our mission of preparing young women for further education. Our top-rate faculty in not only proficient in the classroom, but compassionate outside it. We repeatedly hear tributes to faculty members from alumnae who will never forget their interest, concern, and patience.

Similar attention is given to our students' spiritual lives through regular required worship and a wide variety of opportunities for community service. We sent off boxes of baby supplies to victims of Hurricane Andrew, and collected canned goods at the fall school dance. Students are involved in weekly volunteer work as tutors for children with special needs. Several social clubs have provided an evening meal at Emmaus House, a home for working men who are temporarily homeless.

Some first fruits for the Episcopal Church are the eight students preparing for Confirmation. In this group are two college students who are also preparing for Baptism. It is clear that there is a great missionary task at hand at Saint Mary's. None of the students in Confirmation Class was raised as an Episcopalian. Like the Church at large, our new members are coming from other denominations, and it is their exposure to the Episcopal Church at St. Mary's which makes the difference.

The hymn says "first the blade," but of course we all know, it's really first the seed. That's where we come in! We plant seeds for intellectual, physical, and spiritual growth, and we nurture them to the very best of our ability. We get to see those first tender shoots, but then they are off to new fields. We hope our Episcopal Church family will continue to support our mission that God will be pleased with the harvest we present.

The Rev. Janet C. Watrous, Chaplain

Secretary of the Diocese

The work of the Secretary of the Diocese, according to the canons, is under the supervision of the Department of Records and History of the Diocesan Council. As newly elected Secretary, I have enjoyed working with that group, which is ably chaired by the Rev. Diane Corlett.

One of the primary duties of the Secretary of the Diocese is to supervise and coordinate publication of the *Journal of Convention*, which, this year, was returned from the printer, Chamblee Graphics of Raleigh, on July 31. Distribution was made shortly thereafter. Major contributors to the success of the *Journal* were Chris Agosta of the Diocesan House staff, who did most of the computer work and formatting, and Lillian Reynolds, Secretary to the Secretary of the Diocese, whose knowledge of the people, places, and traditions of the Diocese proved invaluable. Penelope Olson, who joined the Diocesan House staff on March 1, 1992, has been helpful in a number of ways--with computer, editorial, and archival work. The Secretary of the Diocese is also Superintendent of the Archives and Olson, as part of her work, serves as Archival Assistant.

During the year the Secretary of the Diocese has also functioned as Secretary of Convention--taking minutes of proceedings and coordinating pre-Convention mailings. As Secretary of the Diocesan Council, I have also taken and distributed minutes of Council meetings.

This year the Archives of the Diocese, located in the basement of Diocesan House in Raleigh, have been open for use of researchers. A new microfilm reader, microfilm of historic North Carolina Episcopal Church records, and a number of historic books and journals have been acquired.

The Rev. E. T. Malone, Jr.

Small Church Commission

This Commission has had a full year with expanded membership to meet our responsibilities. Under the Rev. Henry Presler's guidance we approved and oversaw assistance totalling $189,000 to eighteen mission congregations. We provided or assisted in consultations to several small churches, both parish and mission. At the end of this year we will have made liaison assignments of committee members to many small congregations. Three missions had better fiscal support than expected, and by returning their "surplus" portion of unneeded aid enabled us to assist three churches with unexpected fiscal needs in mid-year.

The request forms, and attendance of church treasurers at the Annual Treasurers' workshop, have proven beneficial to better budgeting.

Many of our small churches have sought to strengthen their witness and ministry. Some examples are the self-study made by St. Luke's, Tarboro; the three-congregation study by the Warren County churches; strong evangelism at St. Patrick's-by-the-Lake at Mooresville for request to mission status; and the decision of Christ Church, Rocky Mount, to be restored to mission status, discovering wider visions of their ministry.

Members of our committee provided two regional workshops for small church ministry. We held two meetings in different congregations of the diocese. A couple of us attended the Annual Virginia/Carolinas Small Church Conference, and two churches have already enrolled for 1993. The Rev. Pat Earle, editor of our newsletter, serves on the APSO Intramont Board.

Small churches often find themselves much involved in trying just to reach a minimum budget. We urge small churches to see new possibilities for outreach, Christian education, and new ministries so that their witness gets beyond the fiscal to a new freedom for ministry. Not every church needs a full-time priest, but every church has a full-time ministry among and beyond all its members. And there are several opportunities in this diocese for small churches near enough to each other to share and strengthen their witness through combined work.

We encourage new and old churches to greater ministries for the whole Church in this diocese.

The Rev. Harrison T. Simons, Chair

Standing Committee

The Standing Committee of the Diocese of North Carolina met monthly during 1992 with the exceptions of July and at those meetings took the actions described herein:

Membership and Organization

New Members of the Committee elected in 1992 to serve until 1995 were the Rev. Mr. Harrison S. Simons, the Rev. Ms. Janet C. Watrous and Mrs. Scott T. Evans. Holdover members of the Committee were, until 1993, the Rev. Timothy E. Kimbrough, the Rev. Mr. Robert L. Sessum and Mr. Joseph B. Chesire, Jr. and, until 1994, the Rev. Philip R. Byrum, Dr. Prezell R. Robinson and Mr. Alfred L. Purrington, III. The Committee organized itself and elected the Rev.

Mr. Robert L. Sessum as president and Mr. Alfred L. Purrington, III as secretary. (2/1/92)

Council of Advice - meetings with Bishop(s)
The Committee met with the Bishops on several occasions and with Bishop Estill in its capacity as a Council of Advice at its March, April, May, June, September and October meetings and with Bishop Williams in such capacity at its June, August and September meetings.

Episcopal Elections
The Committee, on the dates indicated, gave its canonical consent in connection with each of the following Episcopal Elections in the Dioceses indicated:

Washington: to the election of a Suffragan Bishop for the Diocese of Washington (2/17/92); and to the ordination and consecration of the Rev. Jane Holmes Dixon as Suffragan Bishop of Washington (8/17/92);

San Diego: to the ordination and consecration of Canon Gethin Benwil Hughes as Bishop of the Diocese of San Diego (4/27/92);

Virginia: to the election of two Suffragan Bishops for the Diocese of Virginia (4/27/93);

New Jersey: to the election of a Bishop Coadjutor for the Diocese of New Jersey (4/27/92);

Arizona: to the ordination and consecration of the Rev. Robert Reed Shahan as Bishop Coadjutor of the Diocese of Arizona (6/15/92); and

Easton: to the ordination and consecration of the Rev. Martin G. Townsend as Bishop Coadjutor of the Diocese of Easton (8/17/92).

The Committee declined to give its canonical consent to the election of the Rev. Jack L. Iker as Bishop Coadjutor for the Diocese of Fort Worth.

Real Estate Transactions
The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

St. Michael's, Raleigh: for St. Michael's Church, Raleigh, to sell Unit #125, Ocean Sands Condominiums, Atlantic Beach, North Carolina for a purchase price of not less than $28,000.00 less the usual costs of sale, including a real estate commission of 6%, provided such sale is consummated within six months of this date and to sell Unit L-4, Old Well Condominiums, 501 Jones Ferry Road, Carrboro, North Carolina for a purchase price of not less than $25,900.00 less the usual costs of sale, including a real estate commission of 6%,

provided such sale is consummated within six months of this date (2/17/92); to sell Unit L-4, Old Well Condominiums, Chapel Hill, North Carolina for a purchase price of not less than $22,250.00 less the usual costs of sale including a real estate commission of 6%, provided such sale is consummated within six months of this date (4/27/92);

Chapel of the Cross, Chapel Hill: for the Chapel of the Cross, Chapel Hill, to encumber its church property to secure an obligation in favor of NationsBank in an initial principal amount of not to exceed $1,200,0000 representing a construction line of credit, with targeted principal reductions to $930,000 by December 31, 1992, and to $750,000 by December 31, 1995, with interest payable quarterly in arrears on the outstanding principal balance from time to time at rates calculated with reference to NationsBank prime or three year treasury securities as more fully set forth in the loan commitment and level payments of principal and interest (at NationsBank prime as of January 1, 1996) thereafter on a fifteen year amortization with a balloon payment of the principal balance remaining outstanding on December 31, 2000, with the right to make prepayments of principal from time to time without penalty (3/16/92);

Saint Paul's, Thomasville: for the Trustees of the Diocese acting on behalf of Saint Paul's Church, Thomasville, to enter into a lease of St. Paul's Rectory, 602 Burke Trail Drive, Thomasville to Thomas R. Highsmith for a term of three years at a monthly rental of $400.00 with an option to renew on the same terms and conditions for a renewal term of one year and with each party retaining the right to terminate the lease at the end of any calendar month by giving 30 days' prior written notice to the other (3/16/92);

St. Matthias Church, Louisburg: for the trustees of the Diocese to sell a lot or parcel of land lying on the east side of Bunn Road (S.R. 1230) in the town of Louisburg containing one-half acre held for the benefit of St. Matthias Church, Louisburg for a purchase price of $6,000 less the usual costs of deed preparation and excise stamps, provided such sale is consummated within six months of this date (5/18/92);

Diocesan Property in Charlotte: to the modification of the prior consent given for the Trustees of the Diocese to sell 15.975 acres, more or less, located on the north side of Arrowood Road, Charlotte, N.C. for a purchase price of $11,500 per acre as determined by survey of the property, less usual costs of sale including a real estate commission of 6.5% of the sales price, by reducing the calculated purchase price by $8,900 subject to the agreement of the purchaser that the Diocese bear no responsibility for removal of the building, wrecked care and other debris on the property and that the purchaser assume responsibility for the removal of the 200 gallons of oil in an underground tank and for the removal

of the tank itself, provided, such sale is consummated within six months from this date (5/18/92);

St. Mark's Church, Raleigh: for St. Mark's Church, Raleigh, to convey without warranty to the City of Raleigh in connection with the widening of New Hope Church Road, four deeds of easement, one for public utility purposes, one for storm water drainage, one for sloping, landscaping and temporary construction use and one for driveway repairs and reconnection in consideration of a cash payment of $2,500 (8/17/92);

Church of the Good Shepherd, Rocky Mount: for the Church of the Good Shepherd, Rocky Mount, to effect a land exchange with the City of Rocky Mount without any monetary exchange, upon the following terms: (a) the City will close Gay Street (a street with a 60 foot right of way) which separates the north line of the parish property on which its church building is located from the south line of the property of the parish on which is located a warehouse building that is being demolished for church parking and will convey the Gay Street land to the parish in fee simple, and (b) in turn, the parish will convey to the City in fee simple a 30 foot strip of land along the north line of the warehouse property, reserving to the parish a perpetual easement for parking thereon (9/21/92);

Thompson Children's Home, Inc.: for the Trustees of the Diocese on behalf of the Thompson Children's Home, Inc., to enter into an amendment to the Midtown Square lease with the Rouse Company, *et al*, to provide that the required re-negotiation or the land lease payments from 1993 to 2008 be effected with the use of two appraisers, one appointed by each party, and, if this mechanism does not result in agreement, that the matter shall be submitted to binding arbitration before a single arbitrator under the Real Estate Valuation Arbitration Rules, Revised, May 1, 1992, of the American Arbitration Association (10/19/92);

St. Stephen's Church, Oxford: for St. Stephen's Church, Oxford, to sell a strip of land 20 feet by 120 feet at the rear of its rectory lot to the adjoining landowner for a total consideration of $2,500.00 less normal expenses of sale (10/19/92); and

Church of the Good Shepherd, Raleigh: for the Church of the Good Shepherd, Raleigh, to join with the other co-tenants-in-common in the sale of Lot 21, Map 2, Montague Circle, shown on plat recorded in the R.B.C. office for Greenville County, South Carolina, in Plat Book GG-51, for a total consideration to all co-tenants of $12,000.00 less a ten percent real estate commission and other normal expenses of sale and to accept in payment therefore its share, that is, a one-sixth undivided interest, in a note secured by the subject property (10/19/92).

In addition, the Committee took the following actions with respect to matters related to real estate:

Diocesan Property in Charlotte: The Committee received information with respect to environmental problems existing on property of the Diocese located on the north side of Arrowood Road, Charlotte, North Carolina, consent to the sale of which had been given at its October, 1991, meeting. The Committee discussed the impact of such problems, but noted that the issues raised were properly in the jurisdiction of, and should first be considered by, the Diocesan Council. (4/27/92)

The Ordination Process

Postulants Seeking Admission as Candidates for Holy Orders: The Committee met separately with and interviewed each of the following named persons, Postulants applying to the Bishop for admission as a Candidate for Holy Orders under the provisions of TITLE III, CANON 5, Section 1. It appearing to the Committee that all the documentation required by Subsection (a), (b) and (c) of Section 1 of said Canon was in order with respect to each such applicant, and the Committee having discovered in its interview with each applicant no compelling reason why such applicant should not be so admitted, the Committee approved each applicant as a Candidate for Holy Orders on the date indicated by such person's name:

Roger Marvin Cromack	(11/16/92)
Sarah Claire Franklin	(11/16/92)
Grayce Westerfield O'Neill	(11/16/92)
William Doub Bennett, Jr.	(11/16/92)

Candidates Seeking Ordination to the Diaconate: The Committee met separately with and interviewed each of the following persons, Candidates for Holy Orders applying to the Bishop to be ordained Deacons under the provisions of TITLE III, CANON 6 (Vocational) or Title III, CANON 7 (Transitional) of the Canons of General Convention. All testimonials, certificates and other documents required by the Canons of General Convention as well as certificates of the Commission on Ministry required by Diocesan Canon 32, Section 4, having been complied with, the Committee, on the date indicated by each such person's name, recommended each such person to the Bishop to be ordained Deacon at such time as each shall have completed the requisite canonical time as a Candidate for Holy Orders or the time as a candidate has been shortened as provided Canon.

Vocational under Title III,Canon 6:

Charlotte Murray Davis	(3/16/92)
William Carter Lofton	(3/16/92)
Katherine Bradley Johnson	(3/16/92)
John Nelson Ogburn, Jr.	(3/16/92

(At the request of the Bishop, the Committee consented and advised the Bishop to shorten the time of each as a Candidate for Holy Orders to six months.)

Transitional under Title III, Canon 7:

Gary Robert Brower	(3/16/92)
Eugenia Sealy Cross, II	(3/16/92)
C. Robert Harrison, Jr.	(3/16/92)
David Anthony Pfaff	(3/16/92)
Clifford Coles	(6/15/92)
Martha Clark-Boothby	(11/16/92)
Michael Jesse Battle	(11/16/92)

(At the request of the Bishop, the Committee consented and advised the Bishop to shorten the time of Gary Robert Brower as Candidate for Holy Orders to twelve months and the time of Mr. Coles as a Candidate for Holy Orders to eight months (1/20/92).

Deacons Seeking Ordination to the Priesthood: The Committee met separately with and interviewed each of the following Transitional Deacons applying to the Bishop to be ordained Priest. It appearing to the Committee that all testimonials, certificates and reports required by TITLE III, CANON 7, Sections 11 and 12 and all other canonical requirements have been complied with and having no reason to suppose the existence of any sufficient obstacle, medical, psychological, moral or spiritual, as to any of them, the Committee, on the date indicated by each such person's name, recommended each of them to the Bishop to be ordained Priest.

Judith Anne Davis	(3/16/92)
Arthur M. Jenkins	(4/27/92)

(At the request of the Bishop, the Committee consented and advised the Bishop to shorten the time of Arthur M. Jenkins as a Deacon by two weeks.)

General:

Status of Parishes and Missions (Canon 25, Section 1)

Received advice of the President of parishes and missions delinquent in the submission of canonically mandated parochial reports and audits and parishes with less than the canonically required 100 enrolled confirmed adult

communicants in good standing. The Committee directed the President to join with the Bishop in sending the canonically required notice to parishes and missions delinquent in their status. (4/27/92) Heard status reports with regard to the foregoing. (5/28/92), (6/15/92), (9/21/92), (10/19/92), (11/16/92)

Episcopal Transition

The Committee discussed matters relating to the schedule, structure and procedures involved in the anticipated episcopal transition occasioned by the Bishop's announcement of his plans with respect to his retirement (4/27/92), (5/18/92); The President asked the Rev. Ms. Watrous, Mrs. Evans and Mr. Purrington, with Mrs. Evans acting as Convener, to act as a sub-committee to develop a proposal for a procedure to nominate and elect a Bishop of the Diocese to be presented to the Committee at its September meeting (6/15/92); received and discussed in detail an interim report of the sub-committee appointed to develop a proposal for a procedure to nominate and elect a Bishop of the Diocese (8/17/92); reviewed, amended and approved a proposed resolution, a proposed special rule of order, a search committee job description and a form of guidelines for selection of members of the search committee as presented by the special sub-committee headed by Mrs. Evans (9/21/92); reviewed and revised its subcommittee's recommended list of persons to make up the search committee (10/19/92); confirmed the recommended list of persons to make up the search committee and asked the President to contact the persons on the list to determine their willingness to serve prior to the next meeting (11/16/92).

Alfred L. Purrington III, Secretary

State of the Church

The portrait of the diocese released by the Long Range Planning Commission at the last Convention showed some interesting shifts over the past decade. Population is changing from rural to urban, with major growth in Wake and Mecklenburg counties. City churches are growing in size, while churches in many rural areas struggle for survival as population declines. Once a diocese of small congregations, we are now becoming a large church diocese, with one third of us worshipping in churches of 1,000 or more.

Diocesan membership growth has not kept up with the growth in the general population. The total increase in number of communicants in good standing reported last year was only 51 persons. The number of pledging units

increased by 2%, while the total amount pledged increased by 6%. The average pledge per household has risen from $1,067 to $1,107. The degree of financial commitment seems to be increasing faster than the number of communicants.

While pledges to local congregations have increased, acceptance of quotas for diocesan programs is down. The number of parishes failing to accept their full quotas has almost doubled (from 11 to 21), and the shortfall has increased from $103,730 to $212,909. Whether these figures represent congregations in financial distress or merely a preference for keeping the money at home is not clear.

The number of services of Holy Communion on Sundays and weekdays continues to increase slowly, but the number of private communions declined after the marked increase of the previous year. Average Sunday attendance reported for the first time at 14,203 is only 44% of the number of communicants in good standing, but probably a more realistic figure than that derived from the LRP questionnaire, where two thirds of the respondents claimed to attend worship each Sunday.

Although the statistics are not particularly encouraging, there are other signs of health. The vitality of the youth program continues. Weekend conferences and training events have been booked to overflowing. Summer camp attendance doubled last year, and the offerings ranged from traditional age-grouped programs to special programs focused on high adventure, inner-city awareness, and interaction with the mentally handicapped. We expect that our camps will begin to draw in youth from other dioceses, rivaling Kanuga or East Carolina's Trinity Center.

Education continues to be a high priority of the diocese, as evidenced by the continuing support of campus ministry and college chaplains, the program for diaconal formation, and numerous workshops and seminars throughout the diocese. There seems to be a growing trend for larger congregations to share resources with smaller ones, by hosting training events focused on Bible study, Christian discipleship, and pastoral care. The diocese has responded energetically to the mandate from General Convention that each parish study and discuss issues of human sexuality by training discussion leaders from each congregation. In addition, the Bishop's pastoral letter on racism has set another priority for education and training in the coming year.

Although the diocese offers many opportunities for enrichment, Christian education programs in many congregations are in trouble. Attendance at adult Sunday school continues to decline, down by 28% from the previous year. The very slight increase in children's Sunday school enrollment is not enough to recover the levels of previous years. Declining interest in learning the fundamentals of the faith is cause for grave concern.

Slow or declining growth in numbers has stimulated some interest in evangelism. Despite some general discomfort with the "E" word and suspicion that it is just a cover for a membership drive, the diocese and congregations are in fact working on practical ways of sharing the Good News. The laity is participating and providing leadership in evangelism through a variety of programs, including Cursillo, Faith Alive, Happening, Power House of Prayer, Dare to Share, and Kairos. Prayer and study to discern the ministry appropriate to each person increasingly includes reflection on the message the ministry will spread.

Responsible stewardship--thankfully managing our resources in response to God's gift of life and all of creation--continues at the heart of our life as a diocese and as individual congregations. Our General Convention reminds us that being a faithful steward is our first responsibility as a Christian. The State of the Church Commission recommends strongly that each congregation have an ongoing stewardship committee to encourage constant awareness of how we use our time, talent, and treasure in caring for the environment, sharing with the less fortunate, working for justice and peace, and helping bring in the Kingdom.

The findings of the Long Range Planning Committee suggest that overall the diocese is healthy and poised for growth. It has managed to hold together a membership that is extremely diverse in both characteristics and opinions. Although there is a disaffected element, it is outnumbered by affirming members by a ratio of more than three to one. There is considerable optimism about the future of the Episcopal Church in North Carolina and a high degree of satisfaction with the local congregations.

The survey indicates that the focus of diocesan life is clearly at the congregational level. This information, combined with the impracticality of making major changes in diocesan structure while the search for a new bishop is underway, suggests that efforts to strengthen the life of the diocese need to be centered in the congregations, where the gospel is being lived out day by day. Accordingly, the Long Range Planning Commission is focusing its efforts on strengthening local congregations by offering them a visioning and planning process, in the belief that strong and vital congregations make a strong and vital diocese.

The Rev. Jane Bruce, Chair

Stewardship Commission

The Stewardship Commission began 1992 with a long-awaited document in hand: *The Stewardship Manual: A Plan for All Seasons.* The manual and its accompanying environmental booklet, titled *Caring for God's Creation: Called to be Stewards*, were on display at the Diocesan Convention. Two copies of the manual have been given to every church which has attended any of the Commission's conferences this year. Copies have also been given to churches that have had contact with one of our consultants.

Our thinking is that instruction in the use of this tool increases the likelihood of its actual use in our congregations. The Commission is also eager to provide consultation to any parish or mission in the Diocese. Our ultimate goal is to have some relationship with every congregation.

Why would one diocesan commission have such a grandiose goal? Simply because we are convinced that stewardship education is an opening of grace for God to work in people's lives. As members of the Stewardship Commission that has been our personal experience. Fundraising tends to focus on money via guilt, shame, and manipulation. Stewardship is about the nature of human beings as capable of giving and caretaking because we are created in the image of God. This means as Christians we are called to straight talk and generosity concerning money and caretaking and corrective action concerning the environment.

Our level of activity and visibility was high in 1992. In February at the Conference Center and in October in Raleigh we had major Stewardship Conferences ably led by members of the National Stewardship Office (the Revs. Becky McClain, Hugh Magers, and Rick Britton). We also had four spring Saturday morning meetings scattered throughout the Diocese to teach about and distribute the Manual. These meetings were led by members of our Stewardship Consultants group which numbers twelve. In addition, over thirty parishes requested and were individually served by one or more of our consultants in leading a vestry and/or stewardship committee workshop or overnight conference.

An Environmental Stewardship Committee headed by Scott Evans, who is also a Commission member, began functioning in February, 1992, to implement Diocesan Environmental Guidelines and to respond to the 1991 General Convention's action making this issue a top priority for the church.

The committee, an interdisciplinary one, has met bi-monthly and has contacted every congregation requesting the appointment of a committee or a contact person to oversee the implementation of the 1991 Diocesan Guidelines. To date, two-thirds of our congregations have responded. Plans for the coming

year are to work more closely with congregations and to continue efforts to have all churches appoint committees. Speakers and workshop leaders are currently available to work with congregations and will respond immediately when called. In process is an environmental stewardship manual which will furnish resourses for use in congregations and will be available in the spring of 1993. Plans call for this notebook to be distributed on a national level.

The booklet *Caring for God's Creation* is in its second printing and was reprinted in the National ECW's Summer Newsletter; it has been picked up by the National Stewardship Office as a resource for trainers and will be on their 1993 list of stewardship resources.

The Environmental Stewardship Committee is working with John Koch, Executive Director of the Camp and Conference Center, on the development of the proposed environmental education program for school children, making its expertise available to him and making a commitment to help establish the Resource Center for the program.

The Committee established a link with the Youth Commission through its Coordinator, Frances Smyth, and two of its members designed the Seniors Conference in the fall. It is the expectation of the Youth Commission and the Committee that each conference will have an environmental component.

The Committee's cooperation with the Land Stewardship Council of North Carolina continues to expand. Not only are they co-sponsors of the annual Lex Mathews Conference, but this year co-sponsored the Advent Event, "What Are We Waiting For?", at St. Mark's Church, Raleigh.

Highlighting a busy year was a grant of $1,000 awarded to the Committee by the National Environmental Team following their November meeting in recognition and appreciation for the leadership of our Diocese in responding to the crisis facing God's world.

"The task of awakening the church to its responsibility to care for God's world has just begun. We are acutely aware that for many clergy and laity this is not a priority. Our mission and commitment is to convert them and elicit from them a response that will help bring healing to this planet and restore God's earth to wholeness," Evans has noted.

The entire Stewardship Commission feels energized and blessed by our work and trust that others have been and will be.

"All things come of thee, O Lord, and of thine own have we given thee."

The Rev. Blair Both, Chair

Thompson Children's Home

Thompson Children's Home gives its children love, attention, and a safe place to heal and grow. With concerted effort--ours, and theirs as well--our children get a second chance at childhood. Every day, we see small miracles in their lives. A child who couldn't trust takes a chance. An angry child controls his impulse to hit someone, and talks the problem out instead. A child with poor self-worth masters a new skill and beams with the first glimmer of confidence. In time, these small miracles add up to a grand miracle--a renewed chance at life.

1992 was another year of growth and success for Thompson Children's Home. Under the leadership of its Board of Trustees the organization has emerged from the recent recession financially strong and ready to expand its services to the children and families of North Carolina in need of help. Over 250 children and families were served in 1992 through Thompson's various programs, and we are confident that each of these children received the highest quality of programs and care. The following notes serve only to highlight some of the many successes of 1992, but they are exemplary of Thompson Children's Home's continued efforts to provide the best for our children.

Residential treatment

The Charlotte facility continues to improve and increase the variety of programs for our children. The new literature-based integrated curriculum in our school allows the teachers to be creative in involving the children in each subject and has increased the interest level of the children. Our recreation program continues to involve our children in community-based activities. The soccer and basketball leagues are very successful, and this last summer 18 children were able to attend camp outside of Thompson. Our hard work results in about two children per month, on an average, returning to the community. Some return home; others go to live with a foster family; and some move to a group home.

Group homes and foster care

The continued success of our Goldsboro group home for boys has enabled us to proceed with plans for one or two group homes in the Western Diocese and one for girls in Wake County. Our Foster Program is now fully licensed and the recruitment and training of appropriate parents is now taking place.

Long range planning
In addition to the above plans for group homes and foster care the Long Range Planning Committee has identified other areas in the continuum of care that we will pursue. A substantial private donation has started the process of designing and building a new school. We are talking with Success by Six about the operation of a developmental day care/early childhood center to be built in downtown Charlotte. And as a result of our Weekend Respite Program's success Thompson is seriously considering developing one or more group homes for persons with developmental disabilities, if funding can be obtained.

Christian education
Our children continue to be involved in a variety of Christian activities. Our new Christian education program, "The Catechesis of the Good Shepherd," is based on the child development work of Maria Montessori and has proved to be very popular with a number of our children.

Volunteer activities
Thompson Children's Home offers its volunteers a wide variety of opportunities, and the response has never been greater. Our visiting family and special friend programs have waiting lists, and many people are always available to help with any project no matter how small or large.

Development
The creation of the state-wide Thompson Ambassador program in the Episcopal churches was well received. More than thirty-five Ambassadors across the state helped spread the word about Thompson and helped with the Thanksgiving Offering. The program will expand this year, its second, so that all churches will have access to information, speakers, and video/slide shows about the work done at Thompson. The "Thompson Report" has gone through a face-lift. It will bring you a variety of stories about our children and the organization on a quarterly basis. Finally, in the fall of 1992, the Carl F. Herman Memorial Fund for Abused Children was established. Spearheaded by the Greensboro-based Carl F. Herman Memorial Committee, this fund will help to insure the future for the children in our care.

Budget
All of these, including our programs not mentioned here, are possible because of your support. Our budget for this coming year will slightly exceed 2 million dollars. We are proud of our ability to manage our finances carefully and prudently in order to give the abused, neglected, and emotionally disturbed

children in our care the very best program possible. The continued support of the Episcopal churches, ECWs, and individual donors in the Diocese of North Carolina is deeply appreciated. The thanks of our children, as well as our own, go out to you. You have truly enabled Thompson Children's Home to be a place "Where Miracles Happen."

William B. Moore, Jr., Executive Director

Trustees of the Diocese of North Carolina

The trustees of the diocese of North Carolina carried out their reponsibilities as set forth in Canon X and, acting with the written consent of the Ecclesiastical Aurthority, acting with the advice and consent of the Standing Committee of the Diocese, took the following actions with respect to real property vested in them:

1. *May 1, 1992*: On behalf of the Diocese, executed a deed conveying to Life Giving Christian Church, Inc., a North Carolina Corporation, all of lots 1, 2, and 3 in Block A of Deans Heights Subdivision as shown on map recorded in Map Book 3, Page 5, Edgecombe County Registry.

2. *June 5, 1992*: On behalf of the Diocese, executed a deed to First Citizens Bank and Trust Company as trustee of Fenner N. Spivey, Rollover I.R.A. Trust II, a parcel of land lying on the east side of the Bunn Road (SR 1230) in the Town of Louisburg containing one-half acre.

3. *October 30, 1992*: On behalf of the Diocese executed an amendment to the Mid-Town Square lease with the Rouse company, et al, to provide that the required renegotiation of the land lease payment from 1993 to2008 be effected with the use of two appraisers, one appointed by each party, and, if this mechanism does not result in agreement, that the matter be submitted to binding arbitration under the Real Estate Valuation Arbitration Rules, Revised, May 1, 1992, of the American Arbitration Association.

4. *December 30, 1992*: On behalf of the Diocese, executed a note in the amount of $65,000 with interest at 8% from December 28, 1992, due as follows: $20,000 on or before December 28, 1993; $22,500 on or before December 28, 1994; and $22,500 on or before December 28, 1995. The note is secured by a deed of trust executed December 30, 1992 conveying to Pressley B. Brawley, Jr., Trustee for William R. Pope, 5.2849 acres of land in Davidson Township, Iredell

County, North Carolina, located at the intersection of State Roads 1108 and 1109.

The Rt. Rev. Robert W. Estill
Cornelia Tongue
Thomas Hilliard

The University of the South

The University of the South (Sewanee) experienced a banner year in 1991-92, with record levels of applications in both the School of Theology and the College of Arts and Sciences, and the highest amount of gifts from alumni and friends received in University history.

Program Stability and Campus Improvements

Sewanee saw a stable academic year, which included an outstanding series of annual William Porcher DuBose lectures at the seminary with Dr. Letty Russell, professor of theology at Yale University's School of Divinity; the orderly implementation of a curriculum change designed to challenge both faculty and students in the College; and an intensive writing-across-the-curriculum element incorporated as a part of that change.

The School of Theology enjoyed increased interaction with the College faculty and staff, including a team-taught course with Dean Guy F. Lytle III, Professor David Schlafer, and the Rev. Samuel Lloyd, the University chaplain entitled "Theory and Practice of Ministry I: Pastoral Theology." The College also developed a four-course interdisciplinary humanities program entitled "Tradition and Criticism in Western Culture" and strengthened the science area with the assistance of a Howard Hughes Medical Institute grant of $500,000 received in 1990-91.

The University Domain continued to undergo significant improvements at both the seminary and the College campuses. The Board of Regents approved a major renovation program encompassing many areas of the University, including academic buildings, grounds, dormitories, housing, and staff office spaces. This effort was led by a $500,000 grant from the William R. Kenan, Jr. Charitable Trust Fund of Chapel Hill, N.C. Major refurbishment of the worship area in Hamilton Hall at the School of Theology and Blackman Auditorium in the College's Woods Laboratories were also conducted over the summer for the 1992-93 academic year.

Admission Area Remains Strong

Both the School of Theology and the College made significant strides in the area of admission. Enrollment at the seminary was up almost six percent, at a time when virtually all seminary enrollments nationwide were down considerable. The College set a new standard for applications with 1,419, over 20% higher than in 1990-91. Overall, there were 1,080 undergraduates enrolled in 1991-92, the second highest number in Sewanee's history.

Fund-Raising

Sewanee received a total of $11.9 million in 1991-92, not only a new single-year high, but also a remarkable increase from the $4.6 million raised in 1990-91. Equally important, was a second new record, $1.736 million received through the Annual Fund. These vitally important, budget-relieving funds helped the University balance its overall budget for the 15th consecutive year.

Honorary Degrees

Ten individuals received honorary degrees during 1991-92: Princeton University English professor Dr. John Vincent Fleming; *Chattanooga Times* publisher Ruth Sulzberger Holmberg; the Rev. John Stone Jenkins of New Orleans, the designer of the Disciples of Christ program; Ogden Carlton, chairman and chief executive officer of the Carlton Company in Albany, GA; the Rt. Rev. Alfred Clark Marble, Jr., bishop coadjutor of the Diocese of Mississippi; the Rt. Rev. Robert Gould Tharp, bishop of the Diocese of East Tennessee; Clarence Day, chief executive officer of the Day Companies, Inc., of Memphis; the Rev. Daniel P. Matthews, rector of New York's Trinity Church; Dr. Nathan A. Scott, Jr., professor of religious studies *emeritus* at the University of Virginia; and Eugene N. Zeigler, Jr., a Florence, S.C., attorney.

The Diocese of North Carolina

The Diocese of North Carolina participates directly in the life of the University in many ways, through both gifts and the students who attend the University, as well as through the service of the University Trustees. This year there are 40 students enrolled in the College of Arts and Sciences and one student enrolled in the School of Theology. There are 23 active EFM groups in the Diocese with 194 members. The EFM coordinator is Mary Mainwaring. There was one active DOCC group registered in the Diocese as of January 1992. Of these students, 18 are receiving financial aid in the amount of $118,430. In addition 46 parishes in the diocese gave gifts last year totaling $43,747.59 to support the University and its programs. Among those parishes making contributions, 43

were Honor Roll, that is, parishes who gave an amount equal to at least one dollar per communicant. The Trustees serving from the Diocese of North Carolina include: The Rt. Rev. Robert W. Estill, the Rev. Dwight E. Ogier, Jr., Edward McCrady III, and George A. Brine.

Youth Commission

The Youth Commission continues an exciting period of growth and refinement, seen in the wide variety of programs offered to the young people of our Diocese. A diverse group of young people and adults designed, implemented, and participated in leadership training, weekend conferences, and summer camps during 1992.

Our summer camp program is becoming the place that the young people in our Diocese will return to year after year, with families planning vacations around the schedule at Browns Summit. We are seeing our own generation of campers growing up, as the people who started out at Choir Camp and Junior Camp are becoming the participants in Middler and Senior Camp. The staff this year included eight counselors, a nurse, and the Camp Director, and there is increased interest and competition among the young people in the Diocese to be summer camp staff members. In addition to the four weeks of traditional camps (Choir, Junior, Middler, and Senior) and the two special camps (HUGS and Common Ground), this year we introduced Outer Limits, an outdoor adventure camp.

The Conferences offered to sixth through twelfth graders during the school year continue to be an anchor of the youth program of our Diocese. Youth and adult participants in these events are challenged to deal with subjects such as racism, sexuality, environmental stewardship, and Christian responsibility. All of the events are filled to capacity, with waiting lists of people who are not able to attend. The Youth Commission is struggling with creative ways to deal with this wonderful problem, keeping focus on the goal of allowing as many different people as possible to be a part of the program. The number of people and congregations that the program reaches continues to grow as we see many "first-timers" at every conference.

Much of the work of the Youth Commission and the Youth Coordinator is in the area of leadership development--equipping young people and adults to do the work of youth ministry in their home churches as well as in the diocesan program. This year's Leadership Training Weekend, led by members of the Youth Commission with a youth ministry professional keynoting, drew a record

number of youth and adults. The youth ministry professionals within our Diocese work together for their professional development. This group, known as ADYM (Advocates for the Development of Youth Ministry), meets regularly for networking and continuing education activities.

The Youth Commission works to empower the adults and young people of our Diocese in the work of Youth Ministry. We will continue to be responsible stewards of our financial and human resources as we strive to help young people be full participants in the life and work of the Church.

Kat Hardy, Chair

Treasurer of the Diocese[1]

I would much rather stand up here tonight and share my sabbatical trip with all of you: my time in Siberia working as a business consultant for a new free enterprise company for two months, and living with a Russian woman, and my trials and adventures as I traveled alone by train through Mongolia and China. However, as Bishop Estill says, "Don't get Letty started, she can't stop once she starts talking about her trip," and my job tonight is to give the Treasurer's annual report. I do want to take this opportunity, however, to say how very much I appreciated the sabbatical, with special thanks to Bishop Estill for his encouragement and his demand that I take a sabbatical. I found that I came back much more energized to do my work, and with the capable support and work of my staff, Pat Hathaway and Tami Luckwaldt, the work in the Business Office proceeded in a very smooth manner. As many of you know, Tami waited until I got back to accept a position which will greatly further her career in accounting. The bookkeeping/computer operations are now being handled by Janet Beck.

A copy of the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1992 is included in your registration packet, as well as an informational report, which is printed on green paper, on the trust funds which are administered by the Diocese. I will report on the Financial Statements for the Diocese first and then explain the report on the Trust Funds. You should have these in front of you before I proceed. The Treasurer's Report is presented on the accrual basis required by the American Institute of Certified Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church.

The Balance Sheet is a consolidated report. The assets include monies held in an operating checking account which is interest bearing. Short term investments are mainly comprised of CD's. The Inter/fund cash and investment transfer reflects money that is loaned or borrowed between funds. Long Term Investments detail is shown on page 21 of the financial report. All liabilities shown at December 31 have been paid as of this date. Details of the Designated Operating Reserve for the Maintenance Fund and Program Fund are shown on the Balance Sheet. The two funds that are showing overexpenditures, Vehicle Purchase in the amount of $10,213 and Bishops' Portrait in the amount of

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[1]**Page numbers cited in this report refer to the written report distributed at Convention. They do not refer to page numbers in this Journal.**

$6,760, have been budgeted to be offset within three years. The undesignated portion for the Maintenance Fund is a $136,146 deficit. The Program fund has a $97,830 positive balance.

The Custodian Fund holds funds managed by the Diocese for different workshops and other designated and restricted functions.

The property and equipment fund totaling $842,440 is the value at cost placed on the Diocesan owned property exclusive of the Conference Center.

The designated operating reserve for the Camp and Conference Center last year had an $80,500 deficit, and has been reduced to a $60,517 deficit due to the success of operations in 1992. There are designated fund balances held in the Maintenance Fund in the amount of $19,360 for purchases of Equipment and Furniture and $49,140 for Building and Grounds improvements for the Conference Center. There are also budgeted amounts which are addressed in the 1993 budget for these items. However, as the Bishop stated in his address, there is great concern about the need to start replacing or do major renovations on the old cabins, which will take financing beyond these fund balances and the present budgeted amounts.

The comparative Statement of Revenues and Expenditures for the Episcopal Maintenance Fund for 1991 and 1992 is shown on pages 2 and 3. The 1992 revenue totals $777,307 which includes $11,004 of unpaid assessments at December 31, 1992. Total actual expenditures are $750,912. This leaves an excess of $26,395 income over expenditures. An additional amount of $12,326 has been transferred to Designated Fund Balances, which leaves an excess of $14,069 of income over budget. Pages 4 through 6 contain the details of the assessments and assessment payments received as of December 31, 1992.

Pages 7 through 9 contain the comparative Statement of 1991 and 1992. The 1992 revenue totals $1,601,702 which includes $33,333 of unpaid accepted quotas at December 31, 1992. Last year the outstanding balance at this time was $115,848. We collected all but $3,731 of that balance. Most of the $33,333 outstanding at December 31, 1992 has been received. Total expenditures are $1,527,369. This leaves a balance of $74,333. $3,179 has been transferred to the "moving clergy" designated fund balances, which leaves income over disbursements for the current year of $71,163. Pages 10 through 12 contain the details of the Church's Program Quotas assigned, accepted and the payments received as of December 31, 1992. Please note that there was $10,153 in overpayments of accepted quotas. This sum mainly consists of churches that made a commitment after convention to pay their full share even though it was not originally accepted.

The comparative Statement of Revenue and Expenditures of the Camp and Conference Center at Browns Summit for 1991 and 1992 is shown on pages

13 and 14. This was a really exciting and busy year for the Camp and Conference Center. Gross profit on sales for 1992 totaled $499,431 as compared to $421,213 for 1991. This is $78,218 more than last year. And last year's report was $35,386 more than that of 1990. This strongly indicates the Camp and Conference Center is moving in a right direction—upward. Administration and overhead expenses are $517,584. The net loss before Diocesan assistance was only $18,153 instead of the aniticipated $37,000 loss. After the assistance there is budgeted operating income of $18,847.

The Custodian Fund subsidiary ledger, which shows the activities of the Custodian Fund during 1992, is found on pages 15 and 16. Income Received and Disbursed to the Seminaries for the 1% of operating income for Theological Education Support is reflected at the bottom of page 16. The details of the Assessments and payments for the 1% support are found on page 17 through 19. The cutoff for payments received for 1992 is based on the postmark on the envelope in which it is received, not on the date written on the check, which is sometimes dated two or three weeks before it is mailed.

Page 20 reflects the Statement of Changes to Fund Balances.

Pages 21 and 22 are Notes to the Financial Statements. Note #1 reflects the unpaid balances of assessments and quota. As you can see, 1992 ended on a much healthier basis than 1991. On page 22, Note 4 you will find the details for Other income received in the Maintenance and Program Fund.

We are still receiving payments on ACTS pledges, and the receivable is only $491,168 outstanding at December 31, 1992. The money received is transferred periodically to the Common Trust Fund to its respective restriction.

Pages 23 through 25 are the 1993 Assessments, Quota askings, and Quota acceptances. This report was still the same as of January 27, 1993. This is the list where shortfalls in acceptances may be noted. If you note any disagreement, please notify my office as soon as possible after Convention, or mention it to me while Convention is in recess.

Before moving on to the explanation of the Trust Fund report, I would ask if there are any questions about the foregoing Treasurer's Report.

The report on the Trust Funds held by the Diocese is being made as an informational report. During my tenure I have often been asked about the Trust Funds, and I also hear many third hand conversations about the mysteries of the trust funds. Therefore, I decided this year to start presenting an informational report to clear up the mysteries. We have trusts dating back to the 1800's—some that were established by donors, and some that were designated by conventions or trustees. These funds are administered by the Diocese and are managed almost entirely by NationsBank, under the direction of the Property Management Department of Council through its Investment Committee. The difference

between Restricted Funds and Designated Funds is that the former is established by a donor and must be expended and held according to the donor's wishes. Designated funds are established by governing bodies. Subsequent governing bodies may change previously made designations. On pages two through four you will find the names of the trusts, number of shares held, if held in the Common Trust Fund, the market value, and the designated or restricted use. Pages five through seven have previously been shown in the Treasurer's Annual Report, and are the Report of receipts and disbursements of each fund. I believe the page which should interest you most is page eight which shows the Detail of Trust Fund Disbursements. Examples of interesting disbursements are the Good Samaritan fund, a fund to assist minorities in the Charlotte, N.C. area, and the Trust Fund for Deaf Work. A Good Samaritan Committee annually submits a list of recipients to my office, and money is disbursed quarterly. Some of the Grants have been made to Chapel of Christ the King, McCrorey YMCA, Crisis Assistance Ministry, and St. Peter's Soup Kitchen. The Trust Fund for Deaf work is administered by the Commission on Deaf Work which is not in the Program Budget. $11,628 was disbursed in 1992, mainly for interpreters at various churches and Diocesan events. You should also note the grant disbursements from the ACTS fund that have been made as recommended by the ACTS Committee. I have further details of each of the Trusts with me, and if anyone would like more information I will be glad to answer questions while Convention is in recess or after convention.

Both of the reports which you have in hand are audited annually by an Independent CPA as required by Canon.

Thank you for all the co-operation you have given my office during 1992.

Letty J. Magdanz, Treasurer

The Episcopal Diocese of North Carolina - Balance Sheet December 31, 1992

	Operating Accounts				Restricted/ Designated	
	Maintenance Fund	Program Fund	Property Equipment	Conference Center	Custodian Fund	Totals
Assets						
Cash - Wachovia	$ 153,681	$ 204,908	$ 0	$ 0	$ 428,626	$ 787,215
Petty Cash	200	0	0	1,000	0	1,200
Short-Term Investments	211,306	210	0	85	48,820	260,421
Interfund Cash	8,519	11,358	0	(43,637)	23,760	0
Accounts Receivable:						
Churches (Note 1)	12,810	33,333	0	0	0	46,143
Investment Income	5,699	8,516	0	0	0	14,215
Other	11,004	8,277	0	57,108	509	76,898
Inventories	0	0	0	91,394	0	91,394
Long-Term Investments	258,445	582,745	0	0	0	841,190
Furn/Fixt/Bldg/Land Cost	0	0	842,440	4,355,050	0	5,197,490
Total Assets	$ 661,664	$ 849,347	$ 842,440	$4,461,000	$ 501,715	$7,316,166
Liabilities & Fund Balance						
Accounts Payable	$ 3,814	$ 5,182	$ 0	$ 15,422	$ 9,392	$ 33,810
Payroll Withholdings	(260)	16	0	1,058	0	814
Advance Payments	154	358	0	14,933	0	15,445
Custodian Funds	0	0	0	0	492,323	492,323
Unspent Contributions	0	0	0	43,660	0	43,660
Total Liabilities	$ 3,708	$ 5,556	$ 0	$ 75,073	$ 501,715	$ 586,052

Fund Balance:						
Designated Funds:						
Budgetary Use Reserves:						
General Convention Deputy	$ 6,556	$ 0	$ 0	$ 0	$ 0	$ 6,556
Equipment Replacement	3,018	0	0	0	0	3,018
DH Capital Improvements	18,970	0				
Vehicle Purchase	(10,213)	0				
Bishops' Portrait	(6,760)	0				
Conf. Center Equip/Furn	19,360	0	0	0	0	19,360
Conf. Center Building/Grounds	49,140	0	0	0	0	49,140
Moving Clergy Reserve		4,702	0	0	0	4,702
Operating Reserves:						
Prop Rep/Renov Res(5%)	62,576	0	0	0	0	62,576
DH Equip Rep/Ren Res(15%)	48,255	0	0	0	0	48,255
Assessments/Quotas Receivable	12,810	33,333	0	0	0	46,143
50% Maintenance Budget	437,576	0	0	0	0	437,576
30% Program Budget		498,949	0	0	0	498,949
Unrealized Gain/Loss Inv.	152,814	208,977	0	0	0	361,791
Property at Cost		0	842,440	4,446,444	0	5,288,884
Total Design Fund Balance	$ 794,102	$ 745,961	$ 842,440	$4,446,444	$ 0	$6,826,950
Undesignated Fund Balance	$(136,146)	$ 97,830	$ 0	$ (60,517)	$ 0	$ (98,833)
Total Fund Balance	$ 657,956	$ 843,791	$ 842,440	$4,385,927	$ 0	$6,730,114
Total Liab & Fund Balance	$ 661,664	$ 849,347	$ 842,440	$4,461,000	$ 501,715	$7,316,166

UNAUDITED

Episcopal Maintenance Fund

Statement of Revenue & Expenditures
Year-Ended December 31, 1992

	1992 Budget	1992 Actual	1991 Actual
Revenue:			
Church Assessments (Note 1)	$741,987	$741,987	$696,420
Long-Term Investment Income (Note 2)	12,000	9,828	16,134
Other Trust Income (Note 3)	12,000	10,540	17,136
Interest	5,000	7,674	3,638
Other	7,200	7,278	7,336
Total Revenue	$778,187	$777,307	$740,664
Expenditures:			
Bishop Salary/Housing	$ 80,271	$ 80,271	$ 80,271
Bishop Travel	10,000	9,682	9,067
Suffragan Bishop Salary/Housing	62,000	62,000	62,000
Suffragan Bishop Travel	10,000	10,869	10,055
Secretary of Diocese Salary	3,000	3,000	3,000
Treasurer of Diocese Salary	43,691	43,691	41,975
Treasurer Travel/Dues/CPE	6,000	5,475	5,365
Archivist Salary	0	0	5,808
Archives Special Supplies	2,550	2,463	1,634
Support Staff	109,820	110,373	89,438
Pension/Social Security	54,766	53,202	53,798
Life/Medical/Dental Insurance	35,581	37,535	108,851
Support Staff Training	2,000	694	1,749
Telephone	25,000	23,820	24,601
Utilities	12,000	12,293	11,605
Office Supplies	17,500	15,660	16,717
Postage	13,000	11,655	13,376
Equipment Replace/Repair	15,295	11,879	18,844
Computer Service	3,250	1,858	3,563
Maintenance	33,000	31,772	27,795
Building Repair/Renovation	5,000	8,909	30,338
CC Equipment Replacement/Repairs	15,000	16,904	0

UNAUDITED

	1992 Budget	1992 Actual	1993 Actual
CC Bldg & Grounds Replace/Repairs	$24,000	$ 14,276	$ 0
Business Insurance	10,600	12,525	9,617
Diocesan Journal	12,500	10,579	10,068
Audit	7,500	7,218	5,778
Diocesan Council	3,000	3,132	2,636
Standing Committee	1,200	1,002	538
Chancellor Expense	1,500	832	784
Constitution & Canons	495	47	47
New Parishes	300	0	0
Convocation Deans & Wardens	750	500	943
Commission on Ministry	7,000	7,613	6,993
Diocesan Convention Expense	2,500	(3,817)	9,010
General Convention Assessment	40,118	40,118	33,197
General Conv. Deputy	5,000	0	15,911
Diocesan Car Depreciation	6,000	6,000	6,000
Ret. Clergy/Widow/Lay Emp Ben	95,000	96,095	0
Contingent Fund	2,000	787	198
Uncollected Assessment	0	0	0
Total Expenditures	$778,187	$750,912	$721,570
Income Over (Under) Expenditures	$ 0	$ 26,395	$ 19,094
Transfer (to) from Designated Fund Balances:			
Equipment Replacement/Repair		$ (3,416)	$ 1,269
Building Repair/Renovation		3,909	20,338
General Convention Deputy Exp.		(5,000)	10,911
Conference Center Equip Replace/Repair		1,904	
Conference Center Bldg Repair/Renovation		(9,723)	
Net Transfer		$ (12,326)	$ 32,518
Excess (Decrease) Budget		$ 14,069	$ 51,612

UNAUDITED

Church's Program Fund

Statement of Revenue & Expenditures
Year-Ended December 31, 1992

Revenue:	1992 Budget	1992 Actual	1991 Actual
Quota (Note 1)	$1,538,383	$1,538,383	$1,519,149
Long-Term Investment Income (Note 2)	30,000	20,991	46,481
Other Trust Income (Note 3)	18,000	13,620	7,012
Interest	5,000	6,107	194
Other	2,500	22,601	13,740
Total Revenue	$1,593,883	$1,601,702	$1,586,576
Expenditures:			
CSM Director-Salary/Housing	$ 41,924	$ 41,924	$ 41,924
CSM Director-Travel	6,000	6,000	6,400
CSM Program Funds	38,950	32,145	27,609
Program Director-Salary/Housing	0	0	9,935
Publisher Salary/Housing	29,000	28,574	8,599
Publisher Travel	2,000	1704	0
Publication-*The Communicant*	28,800	26,444	39,569
Asst to Bishop-Salary/Housing	41,562	41,562	33,600
Asst to Bishop-Travel	6,000	4,343	3,482
Asst to Bishop Program	6,000	2,080	5,095
Youth Co-ordinator-Salary	31,799	31,799	30,030
Youth Co-ordinator-Travel	6,000	4,975	4,980
Youth Program Funds	48,448	48,254	44,168
Support Staff	29,111	28,327	58,209
Pensions/Social Security	27,858	29,993	33,405
Life/Medical/Dental Insurance	24,645	23,408	21,647

UNAUDITED

	1992 Budget	1992 Actual	1991 Actual
UNC-Greensboro-Chaplain Salary/Hsg.	$ 35,648	$ 35,648	$ 35,648
UNC-Greensboro-Support Staff	10,763	11,448	11,122
UNC-Greensboro-Pension/Insurance	11,990	12,177	11,019
UNC-Greensboro-Program Funds	4,701	4,701	4,939
UNC-Greensboro-Operating Funds	2,643	2,643	2,430
Total UNC-G	$ 65,745	$ 66,617	$ 65,158
NCSU Chaplain	$ 30,000	$ 18,996	$ 18,363
NCSU - Program Funds	7,000	6,947	3,922
Total NCSU	$ 37,000	$ 25,943	$ 22,285
Duke-Chaplain Salary/Housing	$ 21,749	$ 17,436	$ 9,000
Duke-Pension/Insurance	4,433	4,131	6,393
Duke-Program Funds	9,000	9,000	8,000
Duke-Operating Expense	700	700	1,700
Total Duke	$ 35,882	$ 31,267	$ 25,093
W-S-Chaplain Salary/Housing	$ 34,368	$ 35,360	$ 34,368
W-S-Pension/Insurance	11,871	12,107	10,800
W-S-Program Funds	10,550	10,550	10,550
Total Winston-Salem	$ 56,789	$ 58,017	$ 55,718
Charlotte-Chaplain Salary/Housing	$ 33,524	$ 34,694	$ 33,524
Charlotte-Pension/Insurance	11,591	11,949	10,624
Charlotte-Program/Travel	9,368	9,368	9,883
Total Charlotte	$ 54,483	$ 56,011	$ 54,031
UNC-Chapel Hill	$ 40,000	$ 40,000	$ 37,959
A & T College	0	0	2,000
Bennett College	0	0	2,000
St. Andrew's College	0	0	450
N.C. Central University	3,000	3,000	4,000
College Chaplains' Conference	1,350	940	1,298
Total College Budget	$ 294,249	$ 281,795	$ 269,992

UNAUDITED

	1992 Budget	1992 Actual	1991 Actual
Mission Assistance	$ 189,736	$ 172,252	$ 162,800
Commission on:			
Alcohol & Drugs	0	0	1,312
Armed Forces	555	555	0
Christian Education & Training	17,750	11,652	10,318
Clergy Deployment	2,850	1,731	2,446
Communications	3,000	1,654	2,049
Companion Diocese	6,000	6,000	6,082
Deacons Training	9,955	7,222	10,254
Ecumenical Relations	2,000	2,022	1,993
Evangelism & Renewal	8,100	3,836	3,026
Overseas	6,500	6,442	6,429
Planned Giving	12,000	11,008	11,582
Small Church	2,700	2,359	2,813
Stewardship	11,100	7,126	7,779
N.C. Episcopal Church Foundation	500	512	75
Parish Grant	10,924	10,924	24,000
Worship	6,900	6,331	7,404
Miscellaneous Committee Expense	500	219	171
Moving Clergy	6,000	2,830	4,278
Long Range Planning	20,000	20,545	0
Conference Center	37,000	37,000	69,500
Appalachian People's Svc. Org.	2,500	2,000	6,553
N.C. Council of Churches	11,500	11,500	11,500
Province IV Assessment	3,467	3,467	2,172
National Church Program	558,000	558,000	538,000
Uncollected Quotas	0	3,736	56,791
Contingent	2,000	3,119	1,605
Total Expenditures	$1,593,883	$1,527,369	$1,589,576
Income Over(Under) Expenditures	$ 0	$ 74,333	$ (3,000)
Transfers (to) from Designated Fund Balances:			
Moving Clergy		$ (3,170)	$ 1,278
Excess (Decrease) Budget		$ 71,163	$ (1,722)

UNAUDITED

1992 Assessment Payments

	Assessment	Amount Paid
Albemarle, Christ Church	$ 4,643.00	$ 4,643.00
Ansonville, All Souls'	698.00	698.00
Asheboro, Good Shepherd	7,725.00	7,725.00
Battleboro, St. John's	477.00	477.00
Burlington, Holy Comforter	12,299.00	12,299.00
Cary, St. Paul's	8,248.00	8,248.00
Chapel Hill, Chapel of the Cross	23,731.00	23,731.00
Chapel Hill, Holy Family	7,047.00	7,047.00
Charlotte, All Saints	3,755.00	3,755.00
Charlotte, Christ the King Center	732.00	732.00
Charlotte, Christ Church	56,379.00	56,349.00
Charlotte, Holy Comforter	16,577.00	16,577.04
Charlotte, St. Andrew's	7,053.00	7,053.00
Charlotte, St. Christopher's	2,906.00	2,906.00
Charlotte, St. John's	24,363.00	24,363.00
Charlotte, St. Margaret's	6,753.00	6,753.00
Charlotte, St. Martin's	17,367.00	17,367.00
Charlotte, St. Michael & All Angels	1,743.00	871.50
Charlotte, St. Peter's	13,455.00	13,455.00
Clemmons, St. Clement's	1,075.00	1,075.00
Cleveland, Christ Church	2,253.00	2,253.00
Concord, All Saints'	10,854.00	10,845.00
Cooleemee, Good Shepherd	340.00	340.00
Davidson, St. Alban's	655.00	655.00
Durham, St. Andrew's	629.00	629.00
Durham, St. Joseph's	2,837.00	2,837.04
Durham, St. Luke's	7,749.00	7,749.00
Durham, St. Philip's	15,238.00	15,238.00
Durham, St. Stephen's	15,122.00	15,122.00
Durham, St. Titus'	1,917.00	1,917.00
Eden, Epiphany	3,143.00	3,143.00
Eden, St. Luke's	3,274.00	512.50
Eden, St. Mary's	787.00	787.00
Elkin, Galloway	630.00	630.00

	Assessment	Amount Paid
Enfield, Advent	$ 1,128.00	$ 1,128.00
Erwin, St. Stephen's	2,793.00	2,793.00
Fork, Ascension	373.00	373.00
Fuquay-Varina, Trinity	473.00	473.00
Garner, St. Christopher's	2,529.00	2,529.00
Greensboro, All Saints'	4,743.00	4,743.00
Greensboro, Holy Spirit	1,091.00	1,091.00
Greensboro, Holy Trinity	31,051.00	31,051.00
Greensboro, Redeemer	2,733.00	2,733.00
Greensboro, St. Andrew's	10,638.00	10,638.00
Greensboro, St. Barnabas'	2,322.00	2,322.00
Greensboro, St. Francis'	24,535.00	24,535.00
Halifax, St. Mark's	238.00	238.00
Hamlet, All Saints'	707.00	707.00
Haw River, St. Andrew's	984.00	984.00
Henderson, Holy Innocents	7,693.00	7,693.00
Henderson, St. John's	768.00	768.00
High Point, St. Christopher's	2,068.00	1,895.74
High Point, St. Mary's	13,244.00	13,248.00
Hillsborough, St. Matthew's	3,989.00	3,989.00
Huntersville, St. Mark's	3,260.00	3,260.00
Iredell Co., St. James'	149.00	149.00
Jackson, Saviour	504.00	504.00
Kernersville, St. Matthew's	1,335.00	1,335.00
King, St. Elizabeth's	251.00	251.00
Laurinburg, St. David's	1,759.00	1,059.00
Lexington, Grace Church	9,477.00	9,477.00
Littleton, St. Alban's	703.00	703.00
Littleton, St. Anna's	58.00	58.00
Louisburg, St. Matthias'	77.00	77.00
Louisburg, St. Paul's	2,746.00	2,745.96
Mayodan, Messiah	932.00	932.00
Mint Hill, St. Clare's	253.00	253.00
Monroe, St. Paul's	6,985.00	6,985.00
Mt. Airy, Trinity	2,994.00	2,744.50

	Assessment	Amount Paid
Northampton Co., St. Luke's	$ 29.00	$ 29.00
Oxford, St. Cyprian's	317.00	317.00
Oxford, St. Stephen's	4,752.00	4,752.00
Pittsboro, St. Bartholomew's	2,839.00	2,839.00
Raleigh, Christ Church	31,992.00	31,992.00
Raleigh, Good Shepherd	20,819.00	20,819.04
Raleigh, Nativity	3,570.00	3,570.00
Raleigh, St. Ambrose	5,387.00	5,387.00
Raleigh, St. Augustine's	129.00	129.00
Raleigh, St. Mark's	6,875.00	6,875.04
Raleigh, St. Michael's	32,090.00	32,090.00
Raleigh, St. Timothy's	7,422.00	7,422.00
Reidsville, St. Thomas'	5,698.00	5,698.00
Ridgeway, Good Shepherd	122.00	122.00
Roanoke Rapids, All Saints'	4,520.00	4,520.00
Rockingham, Messiah	1,713.00	1,713.00
Rocky Mount, Christ Church	2,294.00	2,294.00
Rocky Mount, Epiphany	583.00	583.00
Rocky Mount, Good Shepherd	13,491.00	13,491.00
Rocky Mount, St. Andrew's	5,628.00	5,628.00
Roxboro, St. Mark's	1,589.00	1,589.00
Salisbury, St. Luke's	13,488.00	12,364.00
Salisbury, St. Matthew's	1,320.00	1,320.00
Salisbury, St. Paul's	1,221.00	1,221.00
Sanford, St. Thomas'	7,298.00	6,080.00
Scotland Neck, Trinity	3,566.00	3,555.96
Smithfield, St. Paul's	4,924.00	4,344.00
Southern Pines, Emmanuel	21,059.00	21,059.00
Speed, St. Mary's	172.00	172.00
Statesville, Trinity	6,624.00	6,624.00
Tarboro, Calvary	10,232.00	10,232.00
Tarboro, St. Luke's	411.00	411.00
Tarboro, St. Michael's	949.00	949.00
Thomasville, St. Paul's	957.00	957.00
Townsville, Holy Trinity	164.00	164.00

UNAUDITED

	Assessment	Amount Paid
Troy, St. Mary Magdalene's	$ 337.00	$ 337.00
Wadesboro, Calvary	2,939.00	2,939.00
Wake Forest, St. John's	5,867.00	2,934.00
Walnut Cove, Christ Church	733.00	733.00
Warrenton, All Saints'	262.00	262.00
Warrenton, Emmanuel	1,962.00	2,034.67
Weldon, Grace Church	557.00	557.00
Wilson, St. Mark's	388.00	388.00
Wilson, St. Timothy's	11,596.00	11,596.00
Winston-Salem, St. Anne's	4,319.00	4,319.00
Winston-Salem, St. Paul's	48,653.00	48,653.00
Winston-Salem, St. Stephen's	1,856.00	1,856.00
Winston-Salem, St. Timothy's	9,964.00	9,964.00
Woodleaf, St. George's	171.00	171.00
Yanceyville, St. Luke's	102.00	102.00
Totals	$741,987.00	$731,404.99

UNAUDITED

1992 Quota Payments

	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	$ 10,747.00	$ 1,747.00	$ 2,429.00
Ansonville, All Souls'	1,616.00	1,616.00	1,616.00
Asheboro, Good Shepherd	17,881.00	17,881.00	17,881.00
Battleboro, St. John's	1,103.00	552.00	552.00
Burlington, Holy Comforter	28,470.00	28,470.00	28,470.00
Cary, St. Paul's	19,092.00	19,092.00	19,092.00
Chapel Hill, Chapel of the Cross	54,933.00	54,933.00	54,933.00
Chapel Hill, Holy Family	16,312.00	17,000.00	17,000.00
Charlotte, All Saints	8,691.00	600.00	600.00
Charlotte, Christ the King Center	1,694.00	1,694.00	1,694.00
Charlotte, Christ Church	130,507.00	130,507.00	130,507.00
Charlotte, Holy Comforter	38,374.00	38,374.00	38,373.96
Charlotte, St. Andrew's	16,326.00	3,000.00	3,000.00
Charlotte, St. Christopher's	6,727.00	6,727.00	6,727.00
Charlotte, St. John's	56,396.00	50,667.00	46,500.00
Charlotte, St. Margaret's	15,632.00	15,632.00	15,632.00
Charlotte, St. Martin's	40,201.00	35,404.00	35,404.00
Charlotte, St. Michael & All Angels	4,035.00	4,035.00	2,017.50
Charlotte, St. Peter's	31,146.00	31,146.00	31,146.00
Clemmons, St. Clement's	2,490.00	2,490.00	2,490.00
Cleveland, Christ Church	5,214.00	4,171.00	4,171.00
Concord, All Saints'	25,125.00	25,125.00	25,125.00
Cooleemee, Good Shepherd	787.00	787.00	787.00
Davidson, St. Alban's	1,517.00	1,517.00	1,517.00
Durham, St. Andrew's	1,455.00	1,455.00	1,455.00
Durham, St. Joseph's	6,568.00	6,568.00	6,567.96
Durham, St. Luke's	17,937.00	17,937.00	17,937.00
Durham, St. Philip's	35,272.00	35,272.00	35,272.00
Durham, St. Stephen's	35,004.00	35,004.00	34,992.00
Durham, St. Titus'	4,438.00	4,438.00	4,438.00
Eden, Epiphany	7,275.00	5,000.00	5,000.00
Eden, St. Luke's	7,579.00	0.00	0.00
Eden, St. Mary's	1,822.00	1,822.00	1,822.00
Elkin, Galloway	1,457.00	1,457.00	1,457.00

	Quota Assigned	Quota Accepted	Amount Paid
Enfield, Advent	$ 2,612.00	$ 2,612.00	$ 2,612.00
Erwin, St. Stephen's	6,465.00	4,848.00	808.00
Fork, Ascension	864.00	864.00	864.00
Fuquay-Varina, Trinity	1,095.00	1,095.00	1,095.00
Garner, St. Christopher's	5,854.00	5,854.00	5,854.00
Greensboro, All Saints'	10,979.00	2,000.00	2,000.00
Greensboro, Holy Spirit	2,525.00	2,525.00	2,525.00
Greensboro, Holy Trinity	71,878.00	71,878.00	71,878.00
Greensboro, Redeemer	6,327.00	6,327.00	200.00
Greensboro, St. Andrew's	24,624.00	24,624.00	24,624.00
Greensboro, St. Barnabas'	5,374.00	5,374.00	5,374.00
Greensboro, St. Francis'	56,794.00	25,465.00	25,465.00
Halifax, St. Mark's	551.00	551.00	551.00
Hamlet, All Saints'	1,637.00	1,637.00	1,637.00
Haw River, St. Andrew's	2,278.00	2,278.00	2,068.00
Henderson, Holy Innocents	17,808.00	17,808.00	17,808.00
Henderson, St. John's	1,778.00	1,778.00	1,778.00
High Point, St. Christopher's	4,786.00	4,786.00	4,387.24
High Point, St. Mary's	30,658.00	30,658.00	30,660.00
Hillsborough, St. Matthew's	9,233.00	9,233.00	9,233.00
Huntersville, St. Mark's	7,546.00	7,546.00	7,546.00
Iredell Co., St. James'	345.00	345.00	345.00
Jackson, Saviour	1,166.00	1,166.00	1,166.00
Kernersville, St. Matthew's	3,089.00	3,089.00	3,089.00
King, St. Elizabeth's	580.00	580.00	580.00
Laurinburg, St. David's	4,073.00	4,073.00	1,814.00
Lexington, Grace Church	21,936.00	21,936.00	21,936.00
Littleton, St. Alban's	1,626.00	1,626.00	1,626.00
Littleton, St. Anna's	135.00	135.00	135.00
Louisburg, St. Matthias'	178.00	178.00	178.00
Louisburg, St. Paul's	6,357.00	6,357.00	6,357.00
Mayodan, Messiah	2,158.00	2,158.00	2,158.00
Mint Hill, St. Clare's	587.00	587.00	587.00
Monroe, St. Paul's	16,170.00	16,170.00	16,170.00
Mt. Airy, Trinity	6,931.00	6,931.00	6,353.40

	Quota Assigned	Quota Accepted	Amount Paid
Northampton Co., St. Luke's	$ 68.00	$ 68.00	$ 68.00
Oxford, St. Cyprian's	735.00	735.00	735.00
Oxford, St. Stephen's	10,999.00	10,999.00	10,999.00
Pittsboro, St. Bartholomew's	6,571.00	6,571.00	6,571.00
Raleigh, Christ Church	74,055.00	74,055.00	74,055.00
Raleigh, Good Shepherd	48,192.00	48,192.00	48,192.00
Raleigh, Nativity	8,263.00	8,263.00	8,263.00
Raleigh, St. Ambrose	12,469.00	12,469.00	12,469.00
Raleigh, St. Augustines	298.00	298.00	298.00
Raleigh, St. Mark's	15,914.00	15,914.00	15,914.04
Raleigh, St. Michael's	74,281.00	40,000.00	44,159.54
Raleigh, St. Timothy's	17,181.00	17,181.00	17,181.00
Reidsville, St. Thomas'	13,190.00	13,190.00	13,190.00
Ridgeway, Good Shepherd	282.00	282.00	282.00
Roanoke Rapids, All Saints'	10,463.00	10,463.00	10,463.00
Rockingham, Messiah	3,966.00	1,983.00	1,983.00
Rocky Mount, Christ Church	5,310.00	0.00	5,310.00
Rocky Mount, Epiphany	1,349.00	1,349.00	1,349.00
Rocky Mount, Good Shepherd	31,229.00	31,229.00	31,229.04
Rocky Mount, St. Andrew's	13,027.00	13,027.00	13,027.00
Roxboro, St. Mark's	3,679.00	3,679.00	3,679.00
Salisbury, St. Luke's	31,222.00	29,962.00	27,465.13
Salisbury, St. Matthew's	3,055.00	3,055.00	3,055.00
Salisbury, St. Paul's	2,827.00	2,600.00	1,418.16
Sanford, St. Thomas'	16,894.00	16,894.00	14,080.00
Scotland Neck, Trinity	8,255.00	8,255.00	8,225.04
Smithfield, St. Paul's	11,398.00	6,000.00	6,000.00
Southern Pines, Emmanuel	48,747.00	24,400.00	24,400.00
Speed, St. Mary's	399.00	200.00	200.00
Statesville, Trinity	15,334.00	10,300.00	10,300.00
Tarboro, Calvary	23,685.00	23,685.00	23,685.00
Tarboro, St. Luke's	951.00	951.00	951.00
Tarboro, St. Michael's	2,196.00	2,196.00	2,196.00
Thomasville, St. Paul's	2,215.00	2,215.00	2,215.00
Townsville, Holy Trinity	380.00	380.00	380.00

	Quota Assigned	Quota Accepted	Amount Paid
Troy, St. Mary Magdalene's	$ 780.00	$ 780.00	$ 780.00
Wadesboro, Calvary	6,803.00	6,803.00	6,803.00
Wake Forest, St. John's	13,581.00	13,581.00	6,790.50
Walnut Cove, Christ Church	1,697.00	1,697.00	1,697.00
Warrenton, All Saints'	607.00	607.00	607.00
Warrenton, Emmanuel	4,542.00	4,542.00	4,542.00
Weldon, Grace Church	1,289.00	1,289.00	1,289.00
Wilson, St. Mark's	899.00	899.00	688.08
Wilson, St. Timothy's	26,842.00	26,842.00	26,842.00
Winston-Salem, St. Anne's	9,998.00	2,500.00	2,500.00
Winston-Salem, St. Paul's	112,621.00	112,621.00	112,621.00
Winston-Salem, St. Stephen's	4,297.00	4,297.00	4,297.00
Winston-Salem, St. Timothy's	23,063.00	23,063.00	23,063.00
Woodleaf, St. George's	395.00	395.00	395.00
Yanceyville, St. Luke's	235.00	235.00	235.00
	$1,717,548.00	$1,538,383.00	$1,515,203.59

1992 - 1% Seminary Assistance Fund

	Assessment	Amount Paid
Albemarle, Christ Church	$ 883.00	$ 655.00
Ansonville, All Souls'	323.00	323.00
Asheboro, Good Shepherd	1,683.00	1,683.00
Battleboro, St. John's	250.00	250.00
Burlington, Holy Comforter	2,491.00	1,000.00
Cary, St. Paul's	2,373.00	2,000.00
Chapel Hill, Chapel of the Cross	5,451.00	5,451.00
Chapel Hill, Holy Family	2,005.00	2,005.00
Charlotte, All Saints	694.00	694.00
Charlotte, Christ the King Center	165.00	165.00
Charlotte, Christ Church	12,813.00	12,550.00
Charlotte, Holy Comforter	3,874.00	3,874.00
Charlotte, St. Andrew's	1,512.00	0.00
Charlotte, St. Christopher's	731.00	0.00
Charlotte, St. John's	8,077.00	2,000.00
Charlotte, St. Margaret's	2,760.00	0.00
Charlotte, St. Martin's	3,607.00	0.00
Charlotte, St. Michael & All Angels	440.00	0.00
Charlotte, St. Peter's	2,678.00	0.00
Clemmons, St. Clement's	394.00	394.00
Cleveland, Christ Church	677.00	677.00
Concord, All Saints'	2,254.00	2,254.00
Cooleemee, Good Shepherd	72.00	72.00
Davidson, St. Alban's	257.00	300.00
Durham, St. Andrew's	177.00	177.00
Durham, St. Joseph's	847.00	0.00
Durham, St. Luke's	2,289.00	1,800.00
Durham, St. Philip's	3,025.00	0.00
Durham, St. Stephen's	2,319.00	2,319.00
Durham, St. Titus'	719.00	719.00
Eden, Epiphany	681.00	681.00
Eden, St. Luke's	663.00	0.00
Eden, St. Mary's	246.00	246.00
Elkin, Galloway	224.00	224.00

	Assessment	Amount Paid
Enfield, Advent	$ 318.00	$ 318.00
Erwin, St. Stephen's	969.00	804.00
Fork, Ascension	264.00	264.00
Fuquay-Varina, Trinity	199.00	199.00
Garner, St. Christopher's	700.00	700.00
Greensboro, All Saints'	894.00	894.00
Greensboro, Holy Spirit	322.00	322.00
Greensboro, Holy Trinity	6,279.00	6,279.00
Greensboro, Redeemer	784.00	0.00
Greensboro, St. Andrew's	2,290.00	2,290.00
Greensboro, St. Barnabas'	561.00	561.00
Greensboro, St. Francis'	4,851.00	4,851.00
Halifax, St. Mark's	64.00	64.00
Hamlet, All Saints'	226.00	226.00
Haw River, St. Andrew's	265.00	265.00
Henderson, Holy Innocents	1,846.00	1,850.00
Henderson, St. John's	228.00	228.00
High Point, St. Christopher's	439.00	439.00
High Point, St. Mary's	2,850.00	2,425.00
Hillsborough, St. Matthew's	1,036.00	600.00
Huntersville, St. Mark's	921.00	0.00
Iredell Co., St. James'	82.00	82.00
Jackson, Saviour	136.00	136.00
Kernersville, St. Matthew's	405.00	405.00
King, St. Elizabeth's	150.00	150.00
Laurinburg, St. David's	463.00	463.00
Lexington, Grace Church	2,161.00	1,800.00
Littleton, St. Alban's	209.00	209.00
Littleton, St. Anna's	36.00	36.00
Louisburg, St. Matthias'	52.00	52.00
Louisburg, St. Paul's	586.00	586.02
Mayodan, Messiah	371.00	371.00
Mint Hill, St. Clare's	263.00	300.00
Monroe, St. Paul's	1,554.00	1,554.00
Mt. Airy, Trinity	1,003.00	0.00

	Assessment	Amount Paid
Northampton Co., St. Luke's	$ 8.00	$ 8.00
Oxford, St. Cyprian's	168.00	168.00
Oxford, St. Stephen's	1,168.00	1,168.00
Pittsboro, St. Bartholomew's	779.00	810.00
Raleigh, Christ Church	6,062.00	6,062.00
Raleigh, Good Shepherd	4,631.00	4,631.00
Raleigh, Nativity	1,029.00	1,029.00
Raleigh, St. Ambrose	1,164.00	1,164.00
Raleigh, St. Augustines	113.00	113.00
Raleigh, St. Mark's	1,913.00	0.00
Raleigh, St. Michael's	6,407.00	6,407.00
Raleigh, St. Timothy's	1,751.00	1,751.00
Reidsville, St. Thomas'	1,113.00	500.00
Ridgeway, Good Shepherd	41.00	41.00
Roanoke Rapids, All Saints'	926.00	926.00
Rockingham, Messiah	384.00	384.00
Rocky Mount, Christ Church	701.00	701.00
Rocky Mount, Epiphany	158.00	158.00
Rocky Mount, Good Shepherd	2,574.00	2,574.00
Rocky Mount, St. Andrew's	1,336.00	0.00
Roxboro, St. Mark's	611.00	611.00
Salisbury, St. Luke's	2,891.00	2,637.00
Salisbury, St. Matthew's	346.00	346.00
Salisbury, St. Paul's	326.00	163.00
Sanford, St. Thomas'	2,923.00	2,685.00
Scotland Neck, Trinity	1,056.00	1,056.00
Smithfield, St. Paul's	1,314.00	275.00
Southern Pines, Emmanuel	3,314.00	3,314.00
Speed, St. Mary's	66.00	66.00
Statesville, Trinity	1,860.00	1,860.00
Tarboro, Calvary	1,916.00	1,916.00
Tarboro, St. Luke's	175.00	175.00
Tarboro, St. Michael's	230.00	230.00
Thomasville, St. Paul's	270.00	270.00
Townsville, Holy Trinity	32.00	32.00

	Assessment	Amount Paid
Troy, St. Mary Magdalene's	$ 136.00	$ 136.00
Wadesboro, Calvary	773.00	773.00
Wake Forest, St. John's	1,179.00	589.50
Walnut Cove, Christ Church	397.00	397.00
Warrenton, All Saints'	114.00	114.00
Warrenton, Emmanuel	475.00	475.00
Weldon, Grace Church	230.00	230.00
Wilson, St. Mark's	86.00	86.00
Wilson, St. Timothy's	2,485.00	2,485.00
Winston-Salem, St. Anne's	671.00	671.00
Winston-Salem, St. Paul's	12,270.00	12,270.00
Winston-Salem, St. Stephen's	657.00	657.00
Winston-Salem, St. Timothy's	3,005.00	2,200.00
Woodleaf, St. George's	24.00	24.00
Yanceyville, St. Luke's	119.00	119.00
Totals	$173,808.00	$137,693.52

Camp and Conference Center
Brown Summit

Statement of Revenue & Expenditures
Year-Ended December 31, 1992

	1992 Budget	1992 Actual	1991 Actual
Sales - Rooms	$216,445	$239,964	$ 214,225
Cost of Room Sales:			
	$ 14,000	$ 9,031	$ 6,893
	920	180	510
	8,316	10,076	8,181
	24,700	29,963	23,230
Total Cost of Room Sales	$ 47,936	$ 49,250	$ 38,814
Gross Profit on Room Sales	$168,509	$190,714	$175,411
Sales - Food	$303,169	$309,757	$271,353
Cost of Food Sales:			
	$ 23,500	$ 20,507	$ 23,295
	3,500	4,071	2,696
	105,000	134,514	112,711
	80,000	99,017	99,762
Total Cost of Food Sales	$212,000	$258,109	$238,464
Gross Profit on Food Sales	$ 91,169	$ 51,648	$ 32,889
Sales - Other	$ 1,750	$ 1,663	$ 1,143
Cost of Sales - Other	1,750	1,444	1,087
Gross Profit on Other Sales	$ 0	$ 219	$ 56
Sales - Facilities	$209,157	$259,641	$212,024
Direct Labor - Facilities	13,300	16,090	14,820
Gross Profit on Facilities	$195,857	$243,551	$197,204

UNAUDITED

	1992 Budget	1992 Actual	1991 Actual
Other Direct Income (Non-refundable deposits, commissions, interest)	$ 4,000	$ 13,299	$ 15,653
Gross Profit (Loss) on Sales	$459,535	$499,431	$421,213
Administrative & Overhead Expense:			
Supervisor Salaries	$142,725	$143,525	$143,616
Social Sec/Pension/Insurance	86,134	90,830	77,234
Board Expense	0	0	521
Director's Travel	4,225	2,517	3,232
Licenses/Dues	1,600	1,258	1,534
Marketing & Sales	19,000	15,628	14,453
Employee Training	500	146	88
Administrative Supplies	3,400	2,541	2,668
Insurance: Prop/Liab/Comp/Veh	25,041	26,279	19,951
Electricity	73,000	76,057	70,551
Telephone	10,275	10,808	11,430
Trash Removal	5,275	5,920	5,031
Water/Waste Treatment Plant	6,500	8,793	8,186
VEH: Gas/Oil	3,700	3,487	4,063
VEH: Operation/Maint/Repair	2,500	2,156	812
Postage	4,000	3,652	2,976
Office Supplies/Printing	9,000	7,820	6,796
Accounting/Audit	9,700	9,700	9,907
Office: Support Staff	34,000	39,986	31,606
Maint: Materials/Supplies	12,000	16,014	15,028
Maint: Contractual Services	8,500	9,815	12,664
Maint: Equipment Rental	0	0	783
Maint: Support Staff	32,760	33,940	33,649
Contingent	2,000	2,129	1,998
Uncollectible Accounts	700	4,583	75
Program Committe	0	0	125
Total Admin/Overhead Expenses	$496,535	$517,584	$478,977

UNAUDITED

	1992 Budget	1992 Actual	1991 Actual
Net Income (Deficit) from Operations	$ (37,000)	$ (18,153)	$ (57,764)
Diocesan Contribution for Operations	$ 37,000	$ 37,000	$ 69,500
Budgeted Operating Income (Deficit)	$ 0	$ 18,847	$ 11,736

UNAUDITED

Custodian Fund

	Balance 1/1/92	Receipts	Disbursements	Balance 12/31/92
Secretaries' Conference	$ 0.00	$ 898.50	$ 898.50	$ 0.00
Spouses of Clergy Retreat	151.34	1,094.85	435.92	810.27
Winslow Smith Estate	30,126.22	1,760.87	13,932.95	17,954.14
Cornerstone Project	0.00	8,400.00	8,370.98	29.02
Seminary Tuition Fund	0.00	35,898.00	30,718.00	5,180.00
Province IV Fund	1,321.20	1,645.52	1,293.30	1,673.42
ACTS Campaign	193,815.35	205,728.72	316,962.57	82,581.50
Diocese of Belize	9,616.30	1,043.92	8,500.00	2,160.22
Archives	510.22	31.54	0.00	541.76
Diocesan History-Adv Payments	(5,759.48)	22.94	0.00	(5,736.54)
Archives Conferences	505.09	0.00	75.00	430.09
Aids Retreat Fund	4,211.90	8,970.69	6,019.29	7,163.30
Elderhostel	0.00	75,376.00	75,376.00	0.00
Principal in Transit	0.00	442,341.62	242,783.04	199,558.58
Treasurer's Workshops	358.27	774.74	739.68	393.33
Parish Grant	0.00	19,500.00	16,500.00	3,000.00
Honduras Trip	0.00	14,003.07	14,003.07	0.00
St. Stephens's-Winston-Salem	28.24	7,607.47	7,061.64	574.07
Church of the Nativity-Raleigh	0.00	5,196.12	1,856.24	3,339.88
St. Mark's - Raleigh	4,214.47	148,506.43	13,113.60	139,607.30
St. Matthias' - Louisburg	3,210.75	164.60	3,375.35	0.00
St. Michael & All Angels-Mtg	(23,361.60)	19,876.52	20,471.18	(23,956.26)
St. Michael & All Angels-Char	11,504.62	522.84	12,027.46	0.00
St. John's - Williamsboro	36,454.66	2,039.66	3,928.26	34,566.06
Special Business Seminar	919.36	56.82	0.00	976.18
Isabelle Henderson	2,900.00	0.00	0.00	2,900.00
Refugee Resettlement	222.15	13.70	0.00	235.85
Bishop's Disc Fund	0.00	40,990.55	40,990.55	0.00
Suff Bishop's Disc Fund	0.00	9,747.91	9,747.91	0.00
Other Offerings	50.00	675.00	725.00	0.00
Presiding Bishop's Fund	0.00	1,076.51	883.51	193.00
Lenten Mite Box Offerings	0.00	0.00	0.00	0.00
Good Friday Offerings	0.00	603.52	603.52	0.00
Work Weekend	8.86	862.11	870.97	0.00
Junior Camp	0.00	6,611.62	6,611.62	0.00
Middler's Camp	0.00	5,712.40	5,712.40	0.00

	Balance 1/1/92	Receipts	Disbursements	Balance 12/31/92
Senior Camp	$ 0.00	$ 5,667.97	$ 5,667.97	$ 0.00
Common Ground	0.00	3,181.48	3,181.48	0.00
H.U.G.S.	0.00	5,373.74	5,373.74	0.00
Leadership Training Weekend	0.00	4,157.86	4,157.86	0.00
Outer Limits	0.00	2,337.69	2,337.69	0.00
Choir Camp	0.00	6,130.16	6,130.16	0.00
Bishop Ball	0.00	11,400.29	11,400.29	0.00
Senior Winter Conference	0.00	5,029.61	5,029.61	0.00
Spring Youth Conference	3,430.35	9,896.92	9,896.92	3,430.35
Youth Scholarships	0.00	15,193.93	11,403.05	3,790.88
Senior Fall Conference	0.00	6,608.25	6,608.25	0.00
Acolyte Festival	0.00	10,469.00	10,469.00	0.00
Youth Other	0.00	0.00	0.00	0.00
Middlers Fall Conference	0.00	6,434.42	6,434.42	0.00
Middlers Winter Conference	0.00	0.00	0.00	0.00
Senior Graduation Retreat	0.00	40.00	40.00	0.00
Long Range Planning/duPont Grant	0.00	20,000.00	9,073.75	10,926.25
Bible Study	84.45	0.00	84.45	0.00
Stewardship Conference	(1,994.07)	4,385.07	2,391.00	0.00
Total Custodian Fund	$272,528.65	$1,184,061.15	$ 964,267.15	$492,322.65
Theological Education Support:				
Undesignated	$ 0.00	$ 0.00	$ 0.00	$ 0.00
General Theological Seminary	0.00	27,176.50	27,176.50	0.00
Berkeley Divinity School	0.00	2,298.00	2,298.00	0.00
Bexley Hall	0.00	5,214.50	5,214.50	0.00
Church Div. School of Pacific	0.00	300.00	300.00	0.00
Episcopal Divinity School	0.00	3,566.00	3,566.00	0.00
Episcopal Sem. of Southwest	0.00	1,159.50	1,159.50	0.00
Nashotah House	0.00	112.50	112.50	0.00
Virginia Theological Seminary	0.00	58,818.50	58,818.50	0.00
University of the South	0.00	30,676.60	30,676.60	0.00
Seabury-Western Theol. Sem.	0.00	3,814.00	3,814.00	0.00
Trinity Epis.School for Min.	0.00	4,557.42	4,557.42	0.00
Total Theological Ed Support	$ 0.00	$ 137,693.52	$ 137,693.52	$ 0.00
Total Funds Held in Custody	$272,528.65	$1,321,754.67	$1,101,960.67	$492,322.65

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Statement of Changes to Fund Balance

	Maintenance Fund	Program Fund	Conference Center	Total Changes
Undesignated Fund Balance 1/1/92	$(110,833)	$(21,446)	$ 0	$(132,279)
Income Over (Under) Expenses	$ 26,395	$ 74,333	$ 18,847	$119,575
Changes to Designated Fund Balances:				
General Convention Deputy Expense	$ (5,000)	$ 0	$ 0	$ (5,000)
Property Rep./Renov. - 5%	(445)	0	0	(445)
Equipment Rep./Renov. - 15%	(6,260)	0	0	(6,260)
Capital Expenditures	0	0	0	0
Property Repairs/Renovations	3,909	0	0	3,909
Equipment Replacement	(3,416)	0	0	(3,416)
Designated Operating Reserve	(48,482)	(33,824)	18,847	(63,459)
Moving Clergy Reserve	0	(3,170)	0	(3,170)
A.C.T.S. Expenses	(2,770)	0	0	(2,770)
Conf Center Equip/Furniture	1,904			
Conf Center Building/Grounds	(9,724)			
Accounts Receivable Reserve	18,576	82,515		
Prior Year Corrections	0	(578)	0	(578)
Total Changes	$ (51,708)	$ 44,943	$ 18,847	$ (81,189)
Undesignated Fund Balance 12/31/92	$(136,146)	$ 97,830	$ 0	$ 68,485

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Notes to Financial Statements
December 31, 1992

Note 1: Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on Page 2 and 7.

Churches:	**Assessments**	**Quotas Accepted**
Balance 1991	$ 31,386	$ 115,848
1991 Write offs		(3,731)
Paid on 1991 Receivables	(29,234)	(112,116)
1992 Total Assessed	741,987	1,538,383
1992 Overpayments	76	10,153
Receipts as of 12/31/92	(731,405)	(1,515,204)
Unpaid Balance	$ 12,810	$ 33,333

Note 2: The Diocese has invested principal in the Common Trust Fund of:

	Maintenance Fund	**Shares**	**Program Fund**	**Shares**
Cost	$ 105,631	8,104	$ 373,768	24,977
Appreciation	152,814		208,977	
Market Value	$ 258,445		$ 582,745	

Note 3: Other Trust Income is income from trusts in which the Diocese has a beneficial interest. The trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Mainenance Budget.

Diocesan House, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep of the Diocesan House.

UNAUDITED

Church's Program Fund:

Julian E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of the Trust Agreement of the Rev. Julian E. Ingle. Income is used for the work of Diocesan missions through the annual Program Budget.

James G. Jacocks, established in 1886 under the Will of the Rev. James G. Jacocks. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the Diocesan Church's Program Budget.

William H. Williamson, established in 1928 under the Will of William H. Williamson. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program Budget.

Note 4: Other Income:

Maintenance Fund:	
Bookkeeping fees charged to the Conference Center	$ 7,200
Overpayment on Assessments	76
Miscellaneous	2
	$ 7,278
Program Fund:	
Overpayment on quotas	$10,153
Miscellaneous	630
Salary Assistance from Trust Funds	4,600
St. Andrew's, Charlotte payment from1991 write-off	7,218
	$22,601

The attached financial reports have been prepared by a Diocesan House employee from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant.

UNAUDITED

1992 Episcopal Maintenance Assessments and Church's Program Quotas

	Assessments	Quota Assigned	Quota Accepted
Albemarle, Christ Church	$ 4,639	$ 9,649	$ 9,649
Ansonville, All Souls'	778	1,618	1,618
Asheboro, Good Shepherd	9,090	18,906	10,000
Battleboro, St. John's	520	1,082	1,082
Burlington, Holy Comforter	13,993	29,102	27,162
Cary, St. Paul's	10,667	22,185	22,185
Chapel Hill, Chapel of the Cross	27,971	58,173	58,173
Chapel Hill, Holy Family	8,025	16,689	19,000
Charlotte, All Saints	4,157	8,647	600
Charlotte, Chapel of Christ the King	1,100	2,288	2,288
Charlotte, Christ Church	61,633	128,182	128,182
Charlotte, Holy Comforter	18,802	39,103	39,103
Charlotte, St. Andrew's	8,317	17,297	3,000
Charlotte, St. Christopher's	2,834	5,894	5,894
Charlotte, St. John's	29,070	60,458	57,435
Charlotte, St. Margaret's	10,531	21,902	21,902
Charlotte, St. Martin's	21,690	45,111	33,719
Charlotte, St. Michael & All Angels	2,150	4,472	4,472
Charlotte, St. Peter's	14,325	29,792	29,792
Clemmons, St. Clement's	1,484	3,086	3,086
Cleveland, Christ Church	3,290	6,842	4,588
Concord, All Saints'	11,066	23,014	23,014
Cooleemee, Good Shepherd	400	832	832
Davidson, St. Alban's	734	1,527	1,527
Durham, St. Andrew's	703	1,462	1,462
Durham, St. Joseph's	3,420	7,113	7,113
Durham, St. Luke's	9,822	20,427	20,427
Durham, St. Philip's	17,131	35,629	35,629
Durham, St. Stephen's	16,810	34,961	34,961
Durham, St. Titus'	3,170	6,594	6,594
Eden, Epiphany	3,592	7,471	5,500
Eden, St. Luke's	3,596	7,479	0
Eden, St. Mary's	889	1,849	1,849
Elkin, Galloway	690	1,434	1,434

	Assessment	Quota Assigned	Quota Accepted
Enfield, Advent	$ 1,402	$ 2,916	$ 2,916
Erwin, St. Stephen's	4,527	9,415	4,716
Fork, Ascension	534	1,111	1,111
Fuquay-Varina, Trinity	543	1,129	1,129
Garner, St. Christopher's	2,628	5,465	5,465
Greensboro, All Saints'	4,844	10,073	2,000
Greensboro, Holy Spirit	1,163	2,419	2,419
Greensboro, Holy Trinity	34,563	71,882	71,882
Greensboro, Redeemer	3,568	7,421	7,421
Greensboro, St. Andrew's	11,809	24,561	24,561
Greensboro, St. Barnabas'	2,855	5,938	5,938
Greensboro, St. Francis'	26,084	54,249	51,499
Halifax, St. Mark's	258	537	537
Hamlet, All Saints'	901	1,874	1,874
Haw River, St. Andrew's	1,091	2,270	2,270
Henderson, Holy Innocents	8,615	17,917	17,917
Henderson, St. John's	795	1,653	1,653
High Point, St. Christopher's	1,907	3,967	3,967
High Point, St. Mary's	14,900	30,989	30,989
Hillsborough, St. Matthew's	4,084	8,495	8,495
Huntersville, St. Mark's	4,487	9,333	9,333
Iredell Co., St. James'	236	490	490
Jackson, Saviour	481	1,000	1,000
Kernersville, St. Matthew's	1,549	3,223	3,223
King, St. Elizabeth's	443	921	0
Laurinburg, St. David's	1,824	3,793	3,793
Lexington, Grace Church	10,929	22,729	22,729
Littleton, St. Alban's	904	1,880	1,200
Littleton, St. Anna's	57	118	118
Louisburg, St. Matthias'	119	248	248
Louisburg, St. Paul's	3,109	6,465	6,465
Mayodan, Messiah	1,311	2,726	2,726
Mint Hill, St. Clare's	647	1,346	1,346
Monroe, St. Paul's	7,568	15,739	15,739
Mt. Airy, Trinity	4,094	8,514	8,514
Northampton Co., St. Luke's	30	62	62
Oxford, St. Cyprian's	405	843	843
Oxford, St. Stephen's	5,649	11,748	11,748

	Assessments	Quota Assigned	Quota Accepted
Pittsboro, St. Bartholomew's	$ 3,440	$ 7,155	$ 7,155
Raleigh, Christ Church	34,071	70,859	70,859
Raleigh, Good Shepherd	22,644	47,094	47,094
Raleigh, Holy Cross	227	473	473
Raleigh, Nativity	4,887	10,163	10,163
Raleigh, St. Ambrose	5,805	12,073	12,073
Raleigh, St. Augustines	188	390	390
Raleigh, St. Mark's	8,482	17,640	17,640
Raleigh, St. Michael's	35,083	72,965	72,965
Raleigh, St. Timothy's	8,400	17,471	17,471
Reidsville, St. Thomas'	6,269	13,039	13,039
Ridgeway, Good Shepherd	123	256	256
Roanoke Rapids, All Saints'	5,007	10,414	10,414
Rockingham, Messiah	1,922	3,998	3,998
Rocky Mount, Christ Church	2,528	5,257	5,257
Rocky Mount, Epiphany	475	987	987
Rocky Mount, Good Shepherd	12,668	26,347	26,347
Rocky Mount, St. Andrew's	6,659	13,848	13,848
Roxboro, St. Mark's	1,913	3,979	3,979
Salisbury, St. Luke's	15,578	32,399	32,399
Salisbury, St. Matthew's	1,625	3,379	3,379
Salisbury, St. Paul's	1,356	2,819	1,500
Sanford, St. Thomas'	7,572	15,748	15,748
Scotland Neck, Trinity	4,548	9,460	9,460
Smithfield, St. Paul's	5,478	11,392	8,000
Southern Pines, Emmanuel	22,457	46,705	30,000
Speed, St. Mary's	195	406	406
Statesville, Trinity	7,476	15,548	10,200
Tarboro, Calvary	10,413	21,658	21,658
Tarboro, St. Luke's	555	1,155	1,155
Tarboro, St. Michael's	1,176	2,446	2,446
Thomasville, St. Paul's	1,093	2,273	2,273
Townsville, Holy Trinity	186	386	386
Troy, St. Mary Magdalene's	347	723	723
Wadesboro, Calvary	3,350	6,967	6,967
Wake Forest, St. John's	6,023	12,527	6,165
Walnut Cove, Christ Church	861	1,791	1,791
Warrenton, All Saints'	371	772	772

	Assessments	Quota Assigned	Quota Accepted
Warrenton, Emmanuel	$ 2,412	$ 5,017	$ 5,017
Weldon, Grace Church	880	1,831	1,831
Wilson, St. Mark's	380	791	791
Wilson, St. Timothy's	12,989	27,015	27,015
Winston-Salem, St. Anne's	3,929	8,171	5,000
Winston-Salem, St. Paul's	54,352	113,039	113,039
Winston-Salem, St. Stephen's	2,444	5,082	5,082
Winston-Salem, St. Timothy's	11,749	24,435	24,435
Woodleaf, St. George's	176	367	367
Yanceyville, St. Luke's	182	379	379
	$ 838,946	$ 1,744,818	$ 1,634,400

Episcopal Diocese of North Carolina
Trust Fund Balance Sheet December 31, 1992

	Diocesan Administered		Trusts Held	
	Operating Budgets	For Dioc Use	For Church/ Institutions	TOTAL
Assets				
Cash - NationsBank	$ 3,312	$ 151,215	$ 44,924	$ 199,451
Accounts Receivable	1	21	6	28
Earned Income Receivable	642	29,300	8,705	38,647
Short Term Investments	1,661	75,815	22,524	100,000
Market Value of Investments	1,816,966	6,485,646	4,076,926	12,379,538
Total Assets	$1,822,582	$ 6,741,998	$ 4,153,085	$12,717,665
Liabilities & Fund Balance				
Accounts Payable	$ 14,216	$ 0	$ 0	$ 14,216
Undist. Trust Fund Income	5,379	245,573	72,957	323,909
Total Liabilities	$ 19,595	$ 245,573	$ 72,957	$ 338,125
Fund Balance:				
RESTRICTED:				
Income Balance	$ (5,718)	$ 7,992	$ 3,019	$ 5,293
Principal	743,227	4,808,720	3,843,803	9,395,750
DESIGNATED:				
Income Balance	(8,261)	2,787	183	(5,291)
Principal	$1,073,739	$ 1,676,926	$ 233,123	$ 2,983,788
Total Fund Balances	$1,802,987	$ 6,496,425	$ 4,080,128	$12,379,540
Total Liab & Fund Bal	$1,822,582	$ 6,741,998	$ 4,153,085	$12,717,665

UNAUDITED

Report of Market Values
Trust Funds
As of December 31, 1992

	Shares Held	Market Value	ADMINISTERED BY DIOCESE Designated	ADMINISTERED BY DIOCESE Restricted	ADMINISTERED FOR CHURCHES & INSTITUTIONS Designated	ADMINISTERED FOR CHURCHES & INSTITUTIONS Restricted
Common Trust Fund:						
Managed by NationsBank						
Permanent Episcopal	7,292	232,549.37	232,549.37			
Martha Clark	228	7,571.15		7,571.15		
Bynum	247	7,877.08		7,877.08		
M. Murdoch fbo St. Paul's	225	7,175.48				7,175.48
Emma J. Karrer	2,471	78,802.73		78,802.73		
E. H. Butler	124	3,954.49				3,954.49
M. Murdoch fbo St. Matthew's	1,870	59,636.22				59,636.22
Ida T. Erwin	113	3,603.69				3,603.69
Margaret Mills	148	4,719.87				4,719.87
Lex Mathews Scholarship	3,561	113,563.95		113,563.95		
Good Shepherd-Cooleemee	235	7,494.39				7,494.39
Alexander B. Andrews	2,985	95,194.71		95,194.71		
St. George's-Woodleaf	104	3,316.67				3,316.67
Francis J. Murdoch	1,686	53,768.27		53,768.27		
Helen L. Webb	403	12,852.08				12,852.08
Julian E. Ingle	208	6,633.33		6,633.33		
St. James - Kittrell	838	26,724.68				26,724.68
Rena H. Clark	2,297	73,253.69		73,253.69		
Mrs. Junius Daniels	58	1,849.68				1,849.68
Mary Belle Heathman	20	637.82				637.82
Church's Program Reserve	18,273	582,744.73	582,744.73			
Episcopal Maintenance Reserve	8,104	258,444.88	258,444.88			

William H. & Sallie W. Ruffin	521	16,615.22				16,615.22
St. Paul's - Louisburg	587	18,720.03				18,720.03
J. Locke Erwin	1,827	58,264.91				58,264.91
Edmonia C. Wilkins	1,600	51,025.64				51,025.64
St. Luke's - Yanceyville	1,151	36,706.57			36,706.57	
St. Andrew's-Rowan Co Cemetery	34	1,084.29				1,084.29
Elizabeth A. C. Blanchard	2,081	66,365.23				66,365.23
Annie M. Winstead	221	7,047.92		7,047.92		
Mattie Clark Williamson	302	9,631.09		9,631.09		
Louis W. Alston	74,851	2,387,075.22		2,387,075.22		
Lucy C. Oertel	82	2,615.06				2,615.06
Bishop's Discretionary Fund	2,171	69,235.42	69,235.42			
Anne Cannon Reynolds	8,209	261,793.44		261,793.44		
Good Samaritan	21,559	687,538.64	687,538.64			
Thompson Orphanage	19,680	627,615.40				627,615.40
Mary P. & Eliza B. Gray	735	23,439.90				23,439.90
Carolyn S. Mayer	15,263	486,752.74		486,752.74		
Joseph T & Bradeene B Vail	71	2,264.26				2,264.26
Rose P. Moncure	3,062	97,650.32				97,650.32
Emily Gilliam Gary	64	2,041.03				2,041.03
Ann Gibbons Tarr Cemetery Fund	249	7,940.87				7,940.87
Allan R Hartman fbo St Paul's	1,804	57,531.41				57,531.41
Allan R Hartman fbo/St Matthew	2,220	70,798.08				70,798.08
Ann Gibbons Tarr Bldg Fund	2,070	66,014.42				66,014.42
Tullie Grimes	3,107	99,085.42		99,085.42		
Henry A. & Mary H. Crute	1,699	54,182.85		54,182.85		
St. Alban's - Davidson	0	0.00				0.00
Augusta L. Philbrick	909	28,988.94		28,988.94		
Messiah, Mayodan	1,975	62,984.78				62,984.78
Henry G. Taylor	842	26,852.24				26,852.24
Diocesan House	1,315	41,936.70	41,936.70			
William A. & Hilda R. Erwin	5,849	186,530.61		186,530.61		

Report of Market Values
Trust Funds
As of December 31, 1993

	Shares Held	Market Value	ADMINISTERED BY DIOCESE		ADMINISTERED FOR CHURCHES & INSTITUTIONS	
			Designated	Restricted	Designated	Restricted
Deaf Mission	5,056	161,241.03	161,241.03			
Parish Grant	6,392	203,847.44		203,847.44		
Duke Rectory	1,761	56,160.10	56,160.10			
Minority Edu. Theology - ACTS	1,542	49,175.96	49,175.96			
A. M. Doby Memorial	1,844	58,807.05				58,807.05
Diocesan Missions	1,632	52,046.16	52,046.16			
Diocesan Disaster Relief - ACTS	1,806	57,595.19	57,595.19			
World Disaster Relief - ACTS	1,525	48,633.82	48,633.82			
New Program - ACTS	3,323	105,973.88	105,973.88			
Emergencies - ACTS	2,952	94,142.31	94,142.31			
Scott Evans/Mary Harris	522	16,647.12				16,647.12
Henry C. & Marian A. Bourne	270	8,610.58				8,610.58
Keith & Carmen Reeve	1,912	60,975.64				60,975.64
Elizabeth Montgomery	343	10,938.62		10,938.62		
Good Shepherd-RM - Va Thorp	0	0.00				0.00
Good Shepherd-RM Endow/Trust	0	0.00				0.00
Good Shepherd-RM Endow & Mem	0	0.00				0.00
Mission Church Expansion-ACTS	6,081	193,929.33	193,929.33			
Maude B. Inscoe	1,177	37,535.74		37,535.74		
Holy Trinity - Townsville	293	9,344.07				9,344.07
Cursillo	638	20,346.47				20,346.47
St. Mark's - Roxboro	147	4,687.98				4,687.98
St. Mark's - Siler City	392	12,501.28		12,501.28		
Fulton Family Trust	1,146	36,547.12				36,547.12
Louise Erwin	171	5,453.37				5,453.37
Conf Ctr Capital Impr & Repair	1,029	32,815.87	32,815.87			

Conf Ctr New Capital Assets	831	26,501.44	26,501.44			
G Calhoun & A Pruitt	785	25,034.46				25,034.46
Emmanuel So Pines Reserve	1,751	55,841.19			55,841.19	
Emmanuel So Pines Gen Endow	2,229	71,085.10			71,085.10	
Fred Pace Memorial	323	10,300.80			10,300.80	
Sears Memorial	323	10,300.80			10,300.80	
Emmanuel So Pines Mem Garden	282	8,993.27			8,993.27	
Emmanuel So Pines Scholarship	954	30,424.04			30,424.04	
St. Matthias - Louisburg	297	9,471.63			9,471.63	
Totals Common Trust Fund		8,844,606.47	2,750,664.83	4,222,576.22	233,123.40	1,638,242.02
Individually Held Trust Funds						
Managed by NationsBank						
William H. Williamson		736,593.38		736,593.38		
Thompson Orphanage-Special Fund		2,012,175.34				2,012,175.34
Managed by other agents						
William A. Erwin I		123,208.17				123,208.17
Lawrence S. Holt		588,057.00		588,057.00		
William A. Erwin, II		74,897.60				74,897.60
St. Philip's - Germanton						0.00
Elsie B. Krebs				0.00		
Jacock Trust						
		12,379,537.96	2,750,664.83	5,547,226.60	233,123.40	3,848,523.13

UNAUDITED

Report of Receipts and Disbursements
Trust Funds
As of December 31, 1992

(Held in Common Trust Fund)	Balance 1/1/92	Receipts	Disbursements	Balance 12/31/92
Managed by NationsBank				
Permanent Episcopal	$ 2,633.85	$ 10,034.16	$ 11,563.50	$ 1,104.51
Martha Clark	172.23	313.73	373.66	112.30
Bynum	186.60	339.89	404.83	121.66
M. Murdoch fbo St. Paul's	169.94	309.61	368.74	110.81
Emma J. Karrer	1,866.34	3,400.22	4,049.55	1,217.01
E. H. Butler	93.63	170.62	203.19	61.06
M. Murdoch fbo St. Matthew's	1,412.39	2,573.22	3,064.61	921.00
Ida T. Erwin	85.36	155.50	185.20	55.66
Margaret Mills	2,285.28	269.74	150.00	2,405.02
Lex Mathews Scholarship	3,148.79	5,616.13	4,175.00	4,589.92
Good Shepherd-Cooleemee	2,324.30	392.21	0.00	2,716.51
Alexander B. Andrews	2,254.65	4,107.50	4,891.97	1,470.18
St. George's-Woodleaf	78.60	143.11	170.47	51.24
Francis J. Murdoch	5,552.53	2,467.89	1,504.45	6,515.97
Helen L. Webb	2,968.43	658.63	34.00	3,593.06
Julian E. Ingle	75.13	286.22	329.84	31.51
St. James - Kittrell	632.96	1,153.13	1,896.05	(109.96)
Rena H. Clark	1,734.95	3,160.78	3,764.41	1,131.32
Mrs. Junius Daniels	43.79	79.81	95.04	28.56
Mary Belle Heathman	15.10	27.52	32.77	9.85
Church's Program Reserve	6,600.16	24,006.03	27,590.76	3,015.43
Episcopal Maintenance Reserve	2,927.14	11,055.18	12,754.79	1,227.53
William H. & Sallie W. Ruffin	393.53	716.92	853.84	256.61
St. Paul's - Louisburg	433.98	807.73	955.51	286.20
J. Locke Erwin	1,379.93	2,514.04	2,994.14	899.83
Edmonia C. Wilkins	976.41	2,373.67	0.00	3,350.08
St. Luke's - Yanceyville	869.35	1,583.83	1,886.30	566.88
St. Andrew's-Rowan Co Cemetery	25.70	46.79	55.73	16.76
Elizabeth A. C. Blanchard	1,571.85	2,863.56	3,410.46	1,024.95
Annie M. Winstead	166.92	304.11	362.18	108.85
Mattie Clark Williamson	228.11	415.57	494.94	148.74
Louis W. Alston	86,775.43	103,944.19	143,737.18	46,982.44
Lucy C. Oertel	1,097.86	134.88	1,042.00	190.74

UNAUDITED

	Balance 1/1/92	Receipts	Disburse-ments	Balance 12/31/92
Bishop's Discretionary Fund	$ 1,639.75	$ 2,987.41	$ 3,557.91	$ 1,069.25
Anne Cannon Reynolds	9,685.33	6,417.70	13,917.46	2,185.57
Good Samaritan	17,608.80	29,875.01	26,500.00	20,983.81
Thompson Orphanage	14,858.81	27,080.64	32,248.47	9,690.98
Mary P. & Eliza B. Gray	555.15	1,011.40	1,204.55	362.00
Carolyn S. Mayer	3,550.06	26,002.63	26,727.84	2,824.85
Joseph T & Bradeene B Vail	0.00	85.22	0.00	85.22
Rose P. Moncure	7,716.20	4,546.55	4,810.00	7,452.75
Emily Gilliam Gary	48.33	88.08	104.89	31.52
Ann Gibbons Tarr Cemetery Fund	188.05	342.63	408.06	122.62
Allan R Hartman fbo St Paul's	1,362.61	2,482.39	2,956.49	888.51
Allan R Hartman fbo/St Matthew	1,676.77	3,054.84	3,638.22	1,093.39
Ann Gibbons Tarr Bldg Fund	1,408.89	2,939.72	3,346.44	1,002.17
Tullie Grimes	6,624.50	4,359.82	8,430.30	2,554.02
Henry A. & Mary H. Crute	2,739.68	2,399.82	2,656.96	2,482.54
St. Alban's - Davidson	0.00	1,557.52	1,002.02	555.50
Augusta L. Philbrick	7,788.30	1,483.12	0.00	9,271.42
Messiah, Mayodan	4,679.75	2,816.44	6,103.05	1,393.14
Henry G. Taylor	3,329.28	1,241.84	2,350.83	2,220.29
Diocesan House	474.97	1,809.50	2,085.28	199.19
William A. & Hilda R. Erwin	0.00	8,080.71	1,073.02	7,007.69
Deaf Mission	20,964.18	7,415.93	11,627.94	16,752.17
Parish Grant	12,119.68	10,362.22	8,576.00	13,905.90
Duke Rectory	(30.31)	2,429.36	967.94	1,431.11
Minority Educ. for Theology-ACTS	5,064.15	2,901.49	0.00	7,965.64
A. M. Doby Memorial	1,392.80	2,537.43	3,022.03	908.20
Diocesan Missions	1,121.26	2,354.11	0.00	3,475.37
Diocesan Disaster Rel - ACTS	7,427.60	3,461.92	3,620.00	7,269.52
World Disaster Relief - ACTS	(134.70)	2,838.02	0.00	2,703.32
New Program - ACTS	1,148.84	6,083.13	3,000.00	4,231.97
Emergencies - ACTS	2,771.14	5,585.37	1,200.00	7,156.51
Scott Evans/Mary Harris	333.44	724.26	549.35	508.35
Henry C. & Marian A. Bourne	203.95	371.52	381.50	193.97
Keith & Carmen Reeve	2,032.93	2,729.94	4,300.00	462.87
Elizabeth Montgomery	1,849.08	527.75	0.00	2,376.83
Good Shepherd-RM - Va Thorp	4,079.57	7,853.80	11,933.37	0.00
Good Shepherd-RM Endow/Trust	1,313.49	7,977.67	9,291.16	0.00
Good Shepherd-RM Endow & Mem	3,979.66	13,660.41	17,640.07	0.00
Mission Church Expansion	16,179.25	12,002.03	0.00	28,181.28

UNAUDITED

	Balance 1/1/92	Receipts	Disbursements	Balance 12/31/92
Maude B. Inscoe	$ 8,780.51	$ 1,905.39	$ 0.00	$ 10,685.90
Holy Trinity - Townsville	7,762.07	403.18	8,020.93	144.32
Cursillo	6,203.81	1,063.24	0.00	7,267.05
St. Mark's - Roxboro	122.48	202.27	248.82	75.93
St. Mark's - Siler City	269.62	565.48	0.00	835.10
Fulton Family Trust	655.38	1,575.48	1,730.12	500.74
Louise Erwin	405.26	261.26	588.69	77.83
Conf Ctr Capital Impr & Repair	483.44	1,712.78	0.00	2,196.22
Conf Ctr New Capital Assets	384.97	1,377.77	0.00	1,762.74
G Calhoun & A Pruitt	0.00	602.47	0.00	602.47
Emmanuel So Pines Reserve	0.00	1,343.85	0.00	1,343.85
Emmanuel So Pines General Endow	0.00	1,710.70	0.00	1,710.70
Fred Pace Memorial	0.00	247.90	0.00	247.90
Sears Memorial	0.00	247.90	0.00	247.90
Emmanuel So Pines Mem Garden	0.00	216.43	0.00	216.43
Emmanuel So Pines Scholarship	0.00	732.22	0.00	732.22
St. Matthias, Louisburg	0.00	116.24	0.00	116.24
Totals Common Trust Fund	$ 324,000	$ 423,190.03	$ 463,214.82	$ 283,975.21
Individually Held Trusts				
Managed by NationsBank				
William H. Williamson	$ 2,471.41	$ 8,149.76	$ 10,621.17	$ 0.00
Thompson Orphanage-Special Fund	0.00	154,723.14	154,723.14	0.00
Managed by other agents				
William A. Erwin I	1,244.50	4,560.76	4,613.54	1,191.72
Lawrence S. Holt	30,578.00	13,847.02	20,757.98	23,667.04
William A. Erwin, II	1,999.85	2,824.96	3,879.12	945.69
St. Philip's - Germanton	13,297.12	1,617.75	785.00	14,129.87
Elsie B. Krebs	(2,220.38)	26,000.00	23,779.62	0.00
Jacock Trust	0.00	1,243.71	1,243.71	0.00
	$ 371,370.50	$ 636,157.13	$ 683,618.10	$ 323,909.53

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Detail of Trust Fund Disbursements
For the Year Ending December 31, 1992

	Clergy Salary Asst	Semi-narian Assist	Other Distribution Amount	Other Distribution Description	Total
Administered by the Diocese:					
Permanent Episcopal	$	$	$ 11,564	Mainten. Budget	$ 11,564
Martha Clark			374	Bishop's Disc. Fund	374
Bynum			405	Bishop's Disc. Fund	405
Emma J. Karrer			4,050	Bishop's Disc. Fund	4,050
Lex Mathews Scholarship			4,175	Scholarships	4,175
Alexander B. Andrews			4,892	Bishop's Disc. Fund	4,892
Francis J. Murdoch	0	1,504			1,504
Julian E. Ingle			330	Program Budget	330
Rena H. Clark			3,764	Bishop's Disc. Fund	3,764
Church's Program Reserve			27,591		27,591
Maintenance Reserve			12,755		12,755
Annie M. Winstead			362	Bishop's Disc. Fund	362
Mattie C. Williamson			495	Bishop's Disc. Fund	495
Louis W. Alston	121,298	20,019	2,420	Clergy Special Trng.	143,737
Bishop's Disc. Fund			3,558	Bishop's Disc. Fund	3,558
Anne C. Reynolds	0		13,917	Pre-postulant Training	13,917
Good Samaritan Fund			26,500	Minority Assistance	26,500
Carolyn S. Mayer	0	0	26,728	Clergy Special Trng.	26,728
Tullie Grimes	8,430	0			8,430
Henry A. & Mary H. Crute			2,657	Youth Scholarships	2,657
Diocesan House			2,085	Maintenance Budget	2,085
William A & Hilda R Erwin	1,073	0			1,073
Deaf Missions			11,628	Deaf Work	11,628
Parish Grants			8,576	Trans to Cust Acct	8,576
Duke Rector			968	Building Maint.	968
Diocesan Disaster Rel.-ACTS			3,620	Disaster Relief	3,620
New Programs-ACTS			3,000	Seed Money	3,000
Emergencies-ACTS			1,200	Emergency Relief	1,200
William H. Williamson			10,621	Program Budget	10,621
Lawrence S. Holt	20,758	0			20,758
Elsie B. Krebs	0		23,780	Trans to Cust Acct	23,780
Jacock Trust			1,244	Program Budget	1,244
	$ 151,559	$ 21,523	$ 212,015		$ 386,341
Trusts Held for Churches Institutions, e.g., Thompson Orphanage					$ 297,278
TOTALS	$ 151,559	$ 21,523	$ 212,015		$ 683,619

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Trust Funds
Notes to the Financial Statements

Note 1: These statements are prepared on the Cash Basis of Accounting

Note 2: Designated Funds are established by governing bodies. They may not be undesignated except by the governing bodies which established them. Most of these designated funds were established by the Trustees of the Diocese/and or Convention or Council.

Note 3: Restricted Funds are established by the donor. They must be in accordance with the donor's wishes. Usually only a court order may change the original restriction.

Note 4: These funds are audited annually by an Independent Certified Public Accountant as required by Canon Law.

Resolutions Adopted at the 177th Annual Convention

On Changing the Meeting Days for Diocesan Convention

Resolved: That the 177th Diocesan Convention meeting in Raleigh, January 28-30, 1993, approve that the Diocese of North Carolina hold its 1994 annual convention on a Friday and Saturday, January 28-29, 1994.

On the Advertising of Vacant Diocesan Staff Positions

Resolved: That the Episcopal Diocese of North Carolina advertize any vacant diocesan paid staff positions throughout the Diocese, so that interested, qualified candidates might be proposed for consideration.

On Alleged Sexual Misconduct

Resolved: That this 177th Convention of the Episcopal Diocese of North Carolina hereby create an *ad hoc* committee consisting of a bishop, the Chancellor, one representative of the Standing Committee selected by it, and one representative of the Constitution and Canons Commission selected by it. This Committee will develop policies and procedures concerning the management of any alleged sexual misconduct by Diocesan clergy, by lay employees of the Diocese or of any congregation of the Diocese, or by employees of any organization in the Diocese for which the Diocese is responsible. These policies and procedures shall be in such form and of such substance as to meet the requirements of the Church Insurance Company for it to issue appropriate Comprenehsive Sexual Misconduct Liability Insurance. When formulated, these policies and procedures shall be submitted by the Committee to the Diocesan Council which is hereby directed to adopt them or in its judgment to change and adopt them as immediate Diocesan policy to which all affected persons now or hereafter employed shall be subject and will continue to be subject until such policies and procedures may be changed by subsequent Convention action.

On the Opening and Closing of Meetings with Prayer

Resolved: That whenever two or more persons are convened for the purpose of discussing or conducting the affairs of the Church in the Episcopal Diocese of North Carolina, they are encouraged to open and close the meeting with prayer.

On Striving for a Simpler Lifestyle

Resolved: That the 177th Convention of the Episcopal Diocese of North Carolina ask each of its constituent congregations and households to examine their lifestyles, particularly food habits, and set a goal of eating, wasting, and spending 10 percent less than they do now.

On Prayer for Evangelism

Resolved: That the 177th Convention of the Episcopal Diocese of North Carolina urge corporate and individual prayer for evangelism.

On Endorsing Public Challenges to Environmental Permits

Resolved: That the 177th Convention of the Episcopal Diocese of North Carolina endorse legislation in the North Carolina General Assembly guaranteeing the right of the public to challenge environmental permits as a third party.

On State Transportation Policy

Resolved: That the 177th Convention of the Episcopal Diocese of North Carolina endorse legislation in the North Carolina General Assembly leading to development of policies and funding that will lead to a comprehensive transportation policy with the goal of moving people and goods in efficient and energy-conserving ways.

On Support for Statewide Comprehensive Planning

Resolved: That the 177th Convention of the Episcopal Diocese of North Carolina encourage and support legislation in the North Carolina General Assembly requiring all counties to develop comprehensive plans for land use, economic development, and protection of the
environment and cultural resources.

On Endorsing a "Green Budget" for the State

Resolved: That the 177th Convention of the Episcopal Diocese of North Carolina endorse the concept of a "Green Budget" for the state of North Carolina that requires permit fees for companies that release pollutants into the natural environment to be set at levels that will adequately fund the inspection and enforcement functions of the regulatory agencies which have oversight of water quality, air quality, sedimentation and erosion control, and mining operations.

On Amending Rule of Order XIII and Canons 21 and 25

Resolved:

Rules of Order:
Amend Rule of Order XIII (c)2 by striking the second and third sentences to read as follows:

2. Recommend adoption of a substitute resolution.

Canons:
1. Amend Canon 25, Secton, 1, dealing with the status of Parishes and Missions to read as follows:

Canon 25
Status of Parishes and Missions
Section 1. (a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless,

within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of a mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numberical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full Church's Program quota;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this Canon is entitled, upon its request, to a hearing before the Standing Committee with the year's time granted in this Canon.

2. Amend Canon 21 by striking from such Canon the provisions of Section 5 in their entirety.

In Support of the Maquiladora Standards of Conduct

Resolved: That the 177th Convention of the Episcopal Diocese of North Carolina support the Maquiladora Standards of Conduct that establish ethical practices which corporations must follow with regard to environmental contamination, health and safety practices, fair wages, and a social responsibility to the local community; and that copies of this resolution will be sent to the Presiding Bishop, the Bishop of Mexico, the President of the United States, North Carolina Members of Congress, and Episcopal members of the United States Congress.

On the Report of the Diocesan Council

Resolved: That the 177th Convention of the Diocese of North Carolina accept with gratitude the report of the Diocesan Council; that the Diocesan Council be charged with providing leadership in each area of need identified in Sections II and III of the report; that special attention be given to the matters of

•the non-acceptance of program quotas

•the need for focus and grassroots involvement in Christian Social Ministries

•the location of Diocesan House

•the linkage between ministry at the local and diocesan levels, especially in the support for mission strategy and new congregations; and that special task forces be appointed by Bishop and Council to study these four areas and to generate, after grassroots discussions, master plans for action.

On the Election of Youth as Delegates to the Diocesan Convention

Resolved: That the 177th Convention of the Diocese of North Carolina encourage each participating congregation to elect at least one eligible youth as a delegate and/or alternate delegate to future Conventions.

Resolutions Proposed But Not Adopted at Convention

In Opposition to the North American Free Trade Agreement

Asking the Convention to go on record as being opposed, in order to protect safe and healthy working conditions, fair wages, and strong environmental standards, to the North American Free Trade Agreement. (Tabled; Committee on National and International Affairs recommended rejection)

Parochial Statistics: Membership and Communicants; 1993 Pledge Information

	CONFIRMATION AND RECEPTIONS			COMMUNICANTS IN GOOD STANDING			PLEDGES FOR 1993		
	Added by Confirmation	Rec by Bishop	Rec by Transfer	Present Number	16 yrs or Older	15 yrs & Under	House-holds	No. of Pledging Units	Total Pledges
MISSIONS:									
1 ADVANCE, CHURCH OF THE ASCENSION	0	0	0	30	28	2	18	18	23,000
2 ANSONVILLE, ALL SOULS	0	0	0	10	10	0	5	3	1,000
3 BATTLEBORO, ST. JOHNS	0	0	0	0	0	0	11	0	0
4 CHARLOTTE, ALL SAINTS	3	0	9	85	77	8	44	44	57,437
5 CHARLOTTE, CHAPEL OF CHRIST THE KING	1	0	4	22	22	0	28	20	17,000
6 CHARLOTTE, ST. MICHAEL & ALL ANGELS	8	8	0	128	100	28	80	70	36,284
7 CLEMMONS, ST. CLEMENT'S	2	0	8	85	84	1	63	39	38,179
8 COOLEEMEE, GOOD SHEPHERD	0	0	0	22	22	0	11	11	6,050
9 DAVIDSON, ST. ALBANS	1	0	0	70	60	10	39	30	23,000
10 DURHAM, ST. ANDREWS	0	0	0	22	22	0	16	16	10,530
11 EDEN, ST. MARY'S	0	0	0	51	48	3	26	13	12,996
12 ELKIN, GALLOWAY MEMORIAL	2	0	1	48	48	0	39	16	8,650
13 FUQUAY-VARINA, TRINITY	0	0	4	63	59	4	37	19	19,120
14 GARNER, ST. CHRISTOPHERS	4	0	17	79	79	0	54	35	62,400
15 GASTON, ST. LUKES	0	0	0	1	1	0	1	0	0
16 GREENSBORO, HOLY SPIRIT	4	0	3	63	61	2	40	34	34,002
17 GREENSBORO, ST. BARNABAS'	2	0	4	118	113	5	70	39	62,600
18 HALIFAX, ST. MARKS	0	0	0	28	28	0	29	21	1,500
19 HAMLET, ALL SAINTS'	0	0	0	46	42	4	33	25	14,151
20 HAW RIVER, ST. ANDREWS	1	0	0	63	63	0	32	12	11,960
21 HENDERSON, ST. JOHN'S	0	0	0	50	50	0	39	35	14,000
22 HIGH POINT, ST. CHRISTOPHERS	1	0	4	52	51	1	43	33	39,364
23 IREDELL CO., ST. JAMES	5	0	2	30	24	6	10	11	6,348

24 JACKSON, SAVIOUR	8	0	1	44	39	5	20	16	10,349
25 KERNERSVILLE, ST. MATTHEWS	3	0	0	53	48	5	0	0	0
26 KING, ST. ELIZABETHS	0	0	0	34	26	8	13	11	15,630
27 LAURINBURG, ST. DAVIDS	5	2	4	78	72	6	62	38	49,211
28 LITTLETON, ST. ALBANS	0	1	3	24	24	0	18	18	16,500
29 LITTLETON, ST. ANNAS	0	0	0	12	10	2	10	10	2,100
30 LOUISBURG, ST. MATTHIAS	0	0	0	22	20	2	0	0	2,800
31 MAYODAN, MESSIAH	1	0	7	107	93	14	64	36	24,832
32 MINT HILL, ST. CLARE'S	9	3	18	85	77	8	52	33	24,772
33 MOORESVILLE, ST. JAMES	5	0	2	30	24	6	10	11	6,348
34 OXFORD, ST. CYPRIANS	0	0	1	41	39	2	26	22	8,500
35 CHURCH OF THE HOLY CROSS	6	1	19	43	43	0	0	0	0
36 RALEIGH, CHURCH OF THE NATIVITY	7	1	16	198	126	72	93	77	143,856
37 RIDGEWAY, GOOD SHEPHERD	0	0	0	8	8	0	7	7	2,500
38 ROCKY MOUNT, CHRIST CHURCH	0	0	0	99	96	3	37	40	43,620
39 ROCKY MOUNT, EPIPHANY	0	0	0	48	40	8	26	26	13,800
40 ROXBORO, ST. MARK'S	11	1	1	120	99	21	33	33	39,492
41 SALISBURY, ST. MATTHEWS	2	1	2	52	49	3	48	27	22,274
42 SALISBURY, ST. PAULS	1	0	1	70	64	6	35	35	22,045
43 SPEED, ST. MARYS	0	0	0	26	26	0	15	0	0
44 TARBORO, ST. LUKE'S	0	0	0	39	39	0	17	17	16,166
45 TARBORO, ST. MICHAEL'S	5	0	0	178	130	48	70	36	16,903
46 THOMASVILLE, ST. PAULS	1	1	1	44	40	4	0	19	17,688
47 TOWNSVILLE, HOLY TRINITY	0	0	0	6	6	0	5	5	2,500
48 TROY, ST. MARY MAGDALENE	0	0	2	25	22	3	12	12	14,930
49 WALNUT COVE, CHRIST CHURCH	0	0	0	61	61	0	23	23	19,335
50 WARRENTON, ALL SAINTS'	0	0	0	12	10	2	9	10	4,300
51 WILSON, ST. MARKS	0	0	0	34	34	0	71	0	0
52 WINSTON-SALEM, ST. ANNE'S	6	1	8	106	100	6	67	67	62,000
53 WOODLEAF, ST. GEORGES	0	0	0	13	12	1	8	8	2,300
54 YANCEYVILLE, ST. LUKES	0	0	0	14	14	0	0	0	0
TOTALS - MISSIONS	104	20	142	2,892	2,583	309	1,619	1,181	1,104,322

Parochial Statistics: Membership and Communicants; 1993 Pledge Information

	CONFIRMATION AND RECEPTIONS			COMMUNICANTS IN GOOD STANDING			PLEDGES FOR 1993		
PARISHES:	Added by Confirmation	Rec by Bishop	Rec by Transfer	Present Number	16 yrs or Older	15 yrs & Under	House-holds	No. of Pledging Units	Total Pledges
1 ALBEMARLE, CHRIST CHURCH	4	0	3	121	119	2	124	66	71,733
2 ASHEBORO, GOOD SHEPHERD	9	1	7	144	120	24	131	101	164,000
3 BURLINGTON, HOLY COMFORTER	8	4	4	475	421	54	279	198	233,660
4 CARY, ST. PAULS	10	6	50	726	617	109	382	236	271,926
5 CHAPEL HILL, CHAPEL OF THE CROSS	31	5	64	1,059	1,039	20	856	528	495,384
6 CHAPEL HILL, HOLY FAMILY	13	8	44	322	320	2	280	180	200,124
7 CHARLOTTE, CHRIST CHURCH	71	7	118	2,428	2,285	143	1,503	1,077	1,331,168
8 CHARLOTTE, HOLY COMFORTER	9	1	30	862	832	30	249	249	382,659
9 CHARLOTTE, ST. ANDREWS	8	2	23	296	251	45	161	96	98,558
10 CHARLOTTE, ST. CHRISTOPHERS	4	0	6	94	92	2	52	35	60,000
11 CHARLOTTE, ST. JOHNS	25	2	80	1,266	1,126	140	621	402	567,715
12 CHARLOTTE, ST. MARGARET'S	14	14	4	234	216	18	87	87	194,832
13 CHARLOTTE, ST. MARTINS	5	3	50	616	594	22	374	286	386,599
14 CHARLOTTE, ST. PETERS	17	2	47	447	432	15	0	197	265,715
15 CLEVELAND, CHRIST CHURCH	3	0	6	159	144	15	65	48	40,035
16 CONCORD, ALL SAINTS	10	0	18	367	366	1	194	168	283,632
17 DURHAM, ST. JOSEPH'S	1	0	10	158	130	28	105	45	62,772
18 DURHAM, ST. LUKES	12	2	14	370	356	14	214	173	196,630
19 DURHAM, ST. PHILIPS	4	2	18	925	920	5	413	228	294,797
20 DURHAM, ST. STEPHENS	0	0	23	513	491	22	235	235	257,701
21 DURHAM, ST. TITUS	0	0	0	198	159	39	55	55	63,280
22 EDEN, EPIPHANY	4	0	3	164	154	10	100	60	63,298
23 EDEN, ST. LUKES	3	0	0	120	114	6	66	30	40,000
24 ENFIELD, ADVENT	0	0	1	42	41	1	23	0	0
25 ERWIN, ST. STEPHENS	0	0	2	96	94	2	54	34	48,082

26 GREENSBORO, ALL SAINTS	6	1	5	134	120	14	0	83	75,468
27 GREENSBORO, HOLY TRINITY	33	2	51	1,097	1,083	14	627	473	639,021
28 GREENSBORO, THE REDEEMER	3	0	0	223	184	39	107	100	82,220
29 GREENSBORO, ST. ANDREWS	18	3	45	896	801	95	364	251	222,832
30 GREENSBORO, ST. FRANCIS	40	0	5	1,169	1,073	96	821	507	487,549
31 HENDERSON, HOLY INNOCENTS	11	0	5	248	237	11	146	120	185,689
32 HIGH POINT, ST. MARYS	20	1	22	581	574	7	292	223	294,987
33 HILLSBOROUGH, ST. MATTHEWS	0	3	17	158	151	7	90	90	91,009
34 HUNTERSVILLE, ST. MARKS	0	0	10	126	123	3	84	61	60,287
35 LEXINGTON, GRACE	12	0	11	264	254	10	124	124	203,751
36 LOUISBURG, ST. PAULS	7	2	3	90	90	0	79	34	42,376
37 MONROE, ST. PAULS	19	0	17	379	332	47	197	108	0
38 MOUNT AIRY, TRINITY	6	0	3	101	92	9	62	62	96,236
39 OXFORD, ST. STEPHENS	7	2	3	265	250	15	138	104	103,708
40 PITTSBORO, ST. BARTHOLOMEWS	4	1	10	116	116	0	126	96	85,247
41 RALEIGH, CHRIST CHURCH	36	2	0	1,498	978	520	971	539	626,000
42 RALEIGH, GOOD SHEPHERD	28	2	51	658	632	26	623	328	431,277
43 RALEIGH, ST. AMBROSE	7	0	3	329	278	51	0	0	0
44 RALEIGH, ST. MARKS	6	4	7	202	202	0	174	115	185,138
45 RALEIGH, ST. MICHAELS	50	0	39	1,995	1,830	165	722	433	666,240
46 RALEIGH, ST. TIMOTHYS	13	2	12	227	167	60	254	119	0
47 REIDSVILLE, ST. THOMAS	6	0	2	210	201	9	101	74	90,900
48 ROANOKE RAPIDS, ALL SAINTS	7	0	8	179	168	11	138	103	101,435
49 ROCKINGHAM, MESSIAH	4	0	1	45	45	0	28	23	20,350
50 ROCKY MOUNT, CHRIST CHURCH	0	0	0	99	96	3	37	37	43,620
51 ROCKY MOUNT, GOOD SHEPHERD	14	1	30	574	445	129	443	209	277,331
52 ROCKY MOUNT, ST. ANDREWS	10	1	22	378	362	16	151	121	116,959
53 SALISBURY, ST. LUKES	5	3	21	493	490	3	283	176	251,749
54 SANFORD, ST. THOMAS	1	1	10	354	320	34	226	62	93,000
55 SCOTLAND NECK, TRINITY	0	0	0	85	82	3	43	43	56,011
56 SMITHFIELD, ST. PAULS	4	0	27	145	120	25	80	60	100,000
57 SOUTHERN PINES, EMMANUEL	5	1	33	816	816	0	611	374	352,954
58 STATESVILLE, TRINITY	8	2	9	324	272	52	136	124	146,830

Parochial Statistics: Membership and Communicants; 1992 Pledge Information

	CONFIRMATION AND RECEPTIONS			COMMUNICANTS IN GOOD STANDING			PLEDGES FOR 1993		
	Added by Confirmation	Rec by Bishop	Rec by Transfer	Present Number	16 yrs or Older	15 yrs & Under	House-holds	No. of Pledging Units	Total Pledges
59 TARBORO, CALVARY	9	0	4	348	343	5	176	176	185,295
60 WADESBORO, CALVARY	6	0	3	127	105	22	63	39	55,646
61 WAKE FOREST, ST. JOHN'S	4	4	23	210	192	18	72	72	88,840
62 WARRENTON, EMMANUEL	2	3	4	55	55	0	43	25	26,000
63 WELDON, GRACE CHURCH	0	0	3	25	25	0	21	21	21,000
64 WILSON, ST. TIMOTHYS'	11	0	5	440	418	22	300	210	246,862
65 WINSTON-SALEM, ST. PAULS	28	2	54	2,165	1,682	483	1,304	1,015	1,007,000
66 WINSTON-SALEM, ST. STEPHENS	0	0	0	117	97	20	120	39	52,426
67 WINSTON-SALEM, ST. TIMOTHYS	27	0	34	594	549	45	345	218	289,787
TOTALS - PARISHES	742	102	1,237	30,741	27,883	2,858	17,345	12,005	14,277,330
CHAPELS:									
1 BROWNS SUMMIT, CONF. CENTER CHAPEL	0	0	0	0	0	0	0	0	0
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	0
3 DURHAM, EPISCOPAL UNIVERSITY CENTER	0	0	1	3	3	0	7	0	0
4 GREENSBORO, ST. MARYS HOUSE	1	0	14	31	31	0	36	10	4,988
5 RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0
6 RALEIGH, ST. AUGUSTINE'S CHAPEL	0	0	0	64	60	4	16	0	0
7 RALEIGH, ST. MARY'S COLLEGE	2	0	0	0	0	0	0	0	0

8 SO.PINES, TRANSFIGURATION-PENICK HOME	0	0	0	0	0	0	0	0	0
TOTALS - CHAPELS	3	0	15	98	94	4	59	10	4,988
TOTALS: MISSIONS, PARISHES, CHAPELS	849	122	1,394	33,731	30,560	3,171	19,023	13,196	15,386,640

Parochial Statistics: Sacraments and Other Services; Church School

Year Ending December 31, 1992	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attendance	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder	Students Grades 1-12	Adult Average Attendance
MISSIONS:													
1 ADVANCE, CHURCH OF THE ASCENSION	49	4	1	0	0	0	22	0	0	1	0	1	7
2 ANSONVILLE, ALL SOULS	39	0	2	0	1	3	11	0	0	0	0	0	0
3 BATTLEBORO, ST. JOHNS	25	0	0	1	1	1	15	0	0	0	0	0	0
4 CHARLOTTE, ALL SAINTS	73	61	32	1	5	37	60	1	2	4	7	6	10
5 CHARLOTTE, CHAPEL OF CHRIST THE KING	52	4	0	0	3	40	59	0	0	7	15	14	13
6 CHARLOTTE, ST. MICHAEL & ALL ANGELS	52	5	34	2	1	8	90	0	4	3	25	40	10
7 CLEMMONS, ST. CLEMENT'S	48	5	0	0	1	5	63	0	2	12	21	27	0
8 COOLEEMEE, GOOD SHEPHERD	46	4	0	0	1	5	16	1	2	0	0	0	0
9 DAVIDSON, ST. ALBANS	51	6	3	1	1	16	63	0	1	5	6	14	9
10 DURHAM, ST. ANDREWS	24	0	6	0	1	28	17	0	0	0	0	0	0
11 EDEN, ST. MARY'S	24	2	0	0	2	0	28	0	0	10	5	13	26
12 ELKIN, GALLOWAY MEMORIAL	50	7	2	2	1	3	32	0	3	3	4	2	0
13 FUQUAY-VARINA, TRINITY	51	11	4	0	0	0	46	0	3	7	15	24	0
14 GARNER, ST. CHRISTOPHERS	82	12	2	1	1	0	59	0	2	6	10	32	15
15 GASTON, ST. LUKES	1	0	0	0	0	0	0	0	0	0	0	0	0
16 GREENSBORO, HOLY SPIRIT	53	14	4	2	1	23	61	2	7	6	9	19	18
17 GREENSBORO, ST. BARNABAS'	51	83	17	3	2	1	60	0	3	20	11	25	20
18 HALIFAX, ST. MARKS	27	0	0	1	1	25	11	0	0	0	0	0	0
19 HAMLET, ALL SAINTS'	52	2	2	1	2	5	28	0	0	3	2	4	12
20 HAW RIVER, ST. ANDREWS	51	5	6	1	0	0	41	0	2	1	3	12	4
21 HENDERSON, ST. JOHN'S	40	4	0	0	3	14	38	0	1	0	0	0	0
22 HIGH POINT, ST. CHRISTOPHERS	53	35	42	1	1	14	35	0	2	0	0	0	0

23 IREDELL CO., ST. JAMES	47	2	1	0	0	8	22	2	3	1	1	5	14
24 JACKSON, SAVIOUR	31	1	0	0	1	14	22	0	1	5	5	11	0
25 KERNERSVILLE, ST. MATTHEWS	54	11	8	0	2	3	50	0	0	4	6	12	6
26 KING, ST. ELIZABETHS	49	5	3	2	0	0	28	0	0	4	2	8	3
27 LAURINBURG, ST. DAVIDS	65	14	33	0	1	24	55	0	2	4	9	19	10
28 LITTLETON, ST. ALBANS	34	3	6	0	0	18	26	0	0	0	0	0	22
29 LITTLETON, ST. ANNAS	13	0	11	0	0	0	6	0	0	1	0	2	0
30 LOUISBURG, ST. MATTHIAS	26	0	0	0	2	1	13	0	0	0	0	0	0
31 MAYODAN, MESSIAH	41	3	7	0	4	16	43	0	4	5	8	13	5
32 MINT HILL, ST. CLARE'S	55	8	4	1	0	7	80	0	11	11	19	44	8
33 OXFORD, ST. CYPRIANS	32	13	15	2	2	19	27	0	2	4	4	2	12
34 RALEIGH, HOLY CROSS	49	6	0	1	0	9	84	0	5	14	12	26	45
35 RALEIGH, CHURCH OF THE NATIVITY	52	57	5	3	1	20	126	2	2	12	14	69	25
36 RIDGEWAY, GOOD SHEPHERD	28	1	0	1	1	2	15	0	0	0	0	0	0
37 ROCKY MOUNT, CHRIST CHURCH	50	6	8	2	5	15	48	2	1	5	5	2	6
38 ROCKY MOUNT, EPIPHANY	23	1	0	0	3	26	16	0	0	0	0	0	0
39 ROXBORO, ST. MARK'S	45	80	16	2	2	4	56	3	9	6	8	10	11
40 SALISBURY, ST. MATTHEWS	43	5	29	0	3	12	42	0	3	4	1	8	4
41 SALISBURY, ST. PAULS	47	12	6	0	1	16	56	0	0	4	5	7	10
42 SPEED, ST. MARYS	52	0	0	0	1	1	15	0	0	1	0	0	0
43 TARBORO, ST. LUKE'S	41	0	4	0	0	14	26	0	1	3	0	17	0
44 TARBORO, ST. MICHAEL'S	52	7	15	0	4	10	50	0	5	5	7	12	10
45 THOMASVILLE, ST. PAULS	47	3	30	0	0	9	25	0	0	0	0	0	0
46 TOWNSVILLE, HOLY TRINITY	11	0	0	0	1	7	6	0	0	0	0	0	0
47 TROY, ST. MARY MAGDALENE	31	2	0	0	1	0	0	0	0	1	0	0	8
48 WALNUT COVE, CHRIST CHURCH	52	5	9	1	0	0	43	0	0	6	1	8	6
49 WARRENTON, ALL SAINTS'	25	0	2	0	0	4	19	0	1	1	0	3	0
50 WILSON, ST. MARKS	28	1	3	1	0	23	15	0	0	0	0	0	0

Parochial Statistics: Sacraments and Other Services; Church School

Year Ending December 31, 1992	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attendance	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder	Students Grades 1-12	Adult Average Attendance
MISSIONS:													
51 WINSTON-SALEM, ST. ANNE'S	106	8	6	1	1	4	98	0	3	9	25	29	20
52 WOODLEAF, ST. GEORGES	12	0	0	0	0	0	8	0	0	0	0	0	0
53 YANCEYVILLE, ST. LUKES	47	1	0	0	0	4	8	3	2	0	0	0	0
TOTALS - MISSIONS	2,282	519	378	34	65	518	1,983	16	89	1,372	1,174	540	369
PARISHES:													
1 ALBEMARLE, CHRIST CHURCH	100	75	44	3	1	207	87	0	5	7	13	10	10
2 ASHEBORO, GOOD SHEPHERD	96	134	72	5	4	40	130	2	7	10	20	25	10
3 BURLINGTON, HOLY COMFORTER	88	47	21	2	5	13	189	2	3	22	15	71	27
4 CARY, ST. PAULS	126	68	33	4	1	30	286	4	23	30	50	135	30
5 CHAPEL HILL, CHAPEL OF THE CROSS	207	203	106	23	21	234	638	0	36	39	51	222	78
6 CHAPEL HILL, HOLY FAMILY	141	43	13	8	0	94	275	2	16	15	44	47	30
7 CHARLOTTE, CHRIST CHURCH	118	190	53	35	25	321	731	3	84	120	410	623	300
8 CHARLOTTE, HOLY COMFORTER	105	73	21	14	8	54	289	0	18	43	46	117	50
9 CHARLOTTE, ST. ANDREWS	104	18	12	2	3	13	144	1	5	12	10	35	30
10 CHARLOTTE, ST. CHRISTOPHERS	103	46	6	0	1	0	84	3	4	3	3	7	20
11 CHARLOTTE, ST. JOHNS	103	51	3	13	5	54	500	2	31	48	64	95	175
12 CHARLOTTE, ST. MARGARET'S	103	51	0	3	0	0	220	0	17	12	48	77	61
13 CHARLOTTE, ST. MARTINS	158	39	142	16	10	2	328	0	15	57	68	101	108
14 CHARLOTTE, ST. PETERS	107	57	39	9	10	424	178	2	15	15	10	55	25
15 CLEVELAND, CHRIST CHURCH	75	12	18	2	1	6	79	2	3	5	0	15	31
16 CONCORD, ALL SAINTS	122	17	7	9	7	9	235	2	12	33	35	94	63

17 DURHAM, ST. JOSEPH'S	104	97	9	3	2	102	90	0	3	20	10	20	20
18 DURHAM, ST. LUKES	111	28	50	6	5	349	272	1	15	29	14	61	30
19 DURHAM, ST. PHILIPS	141	90	11	10	17	14	260	1	11	30	12	79	125
20 DURHAM, ST. STEPHENS	135	61	21	12	5	152	260	2	20	42	49	81	45
21 DURHAM, ST. TITUS	102	56	61	0	4	57	96	0	15	4	12	0	6
22 EDEN, EPIPHANY	100	46	36	2	3	12	85	1	3	12	8	31	25
23 EDEN, ST. LUKES	35	3	8	1	5	34	75	2	2	10	2	13	28
24 ENFIELD, ADVENT	28	4	5	2	1	38	27	0	1	0	0	0	12
25 ERWIN, ST. STEPHENS	54	12	4	2	1	83	43	1	8	8	5	17	10
26 GREENSBORO, ALL SAINTS	99	62	19	4	3	222	58	6	8	23	12	35	30
27 GREENSBORO, HOLY TRINITY	130	134	178	13	9	74	360	1	32	33	42	100	150
28 GREENSBORO, THE REDEEMER	55	65	9	3	1	48	90	4	0	5	8	44	28
29 GREENSBORO, ST. ANDREWS	104	225	21	9	9	20	258	0	12	15	22	20	38
30 GREENSBORO, ST. FRANCIS	96	63	30	15	5	88	369	0	21	58	83	198	125
31 HENDERSON, HOLY INNOCENTS	125	48	55	0	6	22	140	1	11	9	25	46	25
32 HIGH POINT, ST. MARYS	85	27	35	4	4	24	205	1	11	30	21	157	65
33 HILLSBOROUGH, ST. MATTHEWS	80	10	23	4	3	43	100	0	10	14	5	18	20
34 HUNTERSVILLE, ST. MARKS	135	4	12	5	3	0	80	1	3	6	14	17	16
35 LEXINGTON, GRACE	85	6	14	1	7	20	105	0	4	18	6	16	17
36 LOUISBURG, ST. PAULS	100	6	0	1	1	21	80	2	1	5	11	5	12
37 MONROE, ST. PAULS	93	48	23	6	5	61	112	1	7	8	2	32	15
38 MOUNT AIRY, TRINITY	39	5	11	2	0	16	53	0	6	8	13	12	7
39 OXFORD, ST. STEPHENS	84	62	58	5	6	64	88	0	6	14	22	32	10
40 PITTSBORO, ST. BARTHOLOMEWS	52	6	2	2	3	9	123	3	15	14	10	26	35
41 RALEIGH, CHRIST CHURCH	42	140	36	21	19	5	170	2	31	39	201	381	225
42 RALEIGH, GOOD SHEPHERD	117	147	161	15	21	8	362	1	17	27	60	86	65
43 RALEIGH, ST. AMBROSE	83	41	28	6	8	18	145	0	4	8	21	35	11
44 RALEIGH, ST. MARKS	102	61	65	2	3	61	168	2	9	24	20	70	35
45 RALEIGH, ST. MICHAELS	117	78	34	11	11	320	525	1	32	64	135	195	250

Parochial Statistics: Sacraments and Other Services; Church School

Year Ending December 31, 1992	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attendance	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder	Students Grades 1-12	Adult Average Attendance
PARISHES:													
46 RALEIGH, ST. TIMOTHYS	100	51	0	5	5	0	85	1	19	9	26	47	15
47 REIDSVILLE, ST. THOMAS	76	14	16	4	4	64	77	0	3	12	13	32	10
48 ROANOKE RAPIDS, ALL SAINTS	72	10	14	2	4	29	88	3	8	12	18	40	20
49 ROCKINGHAM, MESSIAH	43	3	3	1	0	11	37	0	0	3	3	7	8
50 ROCKY MOUNT, CHRIST CHURCH	50	6	8	2	5	15	48	2	1	5	5	2	6
51 ROCKY MOUNT, GOOD SHEPHERD	133	94	35	8	5	27	209	0	15	20	4	10	40
52 ROCKY MOUNT, ST. ANDREWS	88	59	8	6	7	27	130	2	5	20	18	65	15
53 SALISBURY, ST. LUKES	105	125	33	3	15	24	186	0	6	18	18	57	20
54 SANFORD, ST. THOMAS	122	55	66	1	12	9	140	1	9	14	12	38	8
55 SCOTLAND NECK, TRINITY	60	33	11	1	7	147	60	0	0	0	0	0	9
56 SMITHFIELD, ST. PAULS	96	8	10	7	1	20	86	0	6	6	7	18	8
57 SOUTHERN PINES, EMMANUEL	128	126	44	11	24	33	345	0	13	35	18	84	75
58 STATESVILLE, TRINITY	77	45	26	5	4	12	135	0	6	12	16	13	25
59 TARBORO, CALVARY	80	153	13	8	6	52	110	0	7	21	20	59	40
60 WADESBORO, CALVARY	36	3	14	0	1	4	67	0	2	8	3	23	12
61 WAKE FOREST, ST. JOHN'S	102	231	73	4	5	12	147	0	8	10	12	54	35
62 WARRENTON, EMMANUEL	29	27	15	1	5	25	29	0	0	3	2	11	0
63 WELDON, GRACE CHURCH	20	3	4	0	1	44	17	0	0	0	0	0	0
64 WILSON, ST. TIMOTHYS'	104	98	118	2	12	178	210	1	15	23	21	60	35
65 WINSTON-SALEM, ST. PAULS	134	212	129	18	13	94	380	2	24	80	275	405	300
66 WINSTON-SALEM, ST. STEPHENS	50	6	1	0	1	1	64	1	4	5	0	10	7

67 WINSTON-SALEM, ST. TIMOTHYS	142	54	44	5	8	18	272	1	25	49	64	176	100
TOTALS - PARISHES	6,336	4,175	2,294	409	417	4,332	12,114	73	788	1,413	2,287	4,767	3,316
CHAPELS:													
1 BROWNS SUMMIT, CONF. CENTER CHAPEL	7	16	0	0	0	16	0	0	0	0	0	0	0
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	0	1	0	2	0	40	28	0	0	4	0	28	0
3 DURHAM, EPISCOPAL UNIVERSITY CENTER	28	40	0	0	0	229	24	1	1	0	0	0	0
4 GREENSBORO, ST. MARYS HOUSE	42	13	3	3	2	19	17	0	0	0	0	0	0
5 RALEIGH, BISHOP'S CHAPEL	0	10	0	0	0	7	0	0	0	0	0	0	0
6 RALEIGH, ST. AUGUSTINE'S CHAPEL	50	2	4	2	0	15	40	0	0	0	0	0	0
7 RALEIGH, ST. MARY'S COLLEGE	15	10	0	5	0	48	40	1	0	0	0	0	0
8 SO.PINES, TRANSFIGURATION-PENICK HOME	5	165	1,382	0	5	181	39	0	0	1	0	0	0
TOTALS - CHAPELS	147	257	1,389	12	7	555	188	2	1	5	0	28	0
TOTALS: MISSIONS, PARISHES, CHAPELS	8,765	4,951	4,061	455	489	5,405	14,285	91	878	2,790	3,461	5,335	3,685

Parochial Statistics: 1992 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1992				Disbursements 1992			Property Valuation and Insurance				
	General Purpose	Assist from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congre.	All Operating Expenses	Land	Building and Contents	Total Asst	Insurance	Long Term Property Debt
MISSIONS:												
1 ADVANCE, CHURCH OF THE ASCENSION	23,038	0	23,038	0	900	2,151	18,822	15,000	151,200	166,200	151,200	0
2 ANSONVILLE, ALL SOULS	28,588	0	28,588	0	0	11,637	19,107	8,000	372,700	380,700	370,700	0
3 BATTLEBORO, ST. JOHNS	22,961	0	22,961	0	0	2,541	21,245	2,500	62,000	64,500	137,600	0
4 CHARLOTTE, ALL SAINTS	78,203	2,525	80,728	143	136	5,562	77,556	53,000	729,962	782,962	817,100	0
5 CHARLOTTE, CHAPEL OF CHRIST THE KING	19,849	47,000	66,849	161,532	0	165,235	79,364	10,000	341,100	351,100	341,100	418
6 CHARLOTTE, ST. MICHAEL & ALL ANGELS	45,042	8,496	53,538	0	0	5,878	54,882	31,500	335,000	366,500	678,100	43,655
7 CLEMMONS, ST. CLEMENT'S	50,739	0	50,739	100	0	4,609	23,597	78,330	24,547	102,877	7,500	0
8 COOLEEMEE, GOOD SHEPHERD	7,679	4,600	12,279	0	163	1,199	11,731	10,000	153,810	163,810	153,810	0
9 DAVIDSON, ST. ALBANS	30,762	0	30,762	0	788	5,379	23,061	19,944	211,261	231,205	404,500	0
10 DURHAM, ST. ANDREWS	13,108	0	13,108	89	386	2,084	12,272	8,500	250,700	259,200	314,300	0
11 EDEN, ST. MARY'S	25,180	0	25,180	2,386	494	4,842	18,740	10,200	253,800	264,000	253,800	0
12 ELKIN, GALLOWAY MEMORIAL	25,366	0	25,366	0	550	2,411	18,933	4,000	200,900	204,900	200,900	0
13 FUQUAY-VARINA, TRINITY	21,888	0	21,888	0	0	3,715	15,096	8,256	73,485	81,741	216,400	0
14 GARNER, ST. CHRISTOPHERS	67,936	4,069	72,005	0	780	11,822	56,942	40,000	130,000	170,000	127,000	0
15 GREENSBORO, HOLY SPIRIT	36,440	15,000	51,440	3,142	1,765	4,538	38,366	0	186,698	186,698	126,800	106,052
16 GREENSBORO, ST. BARNABAS'	67,335	4,374	71,709	7,730	17,566	9,900	58,175	120,000	530,000	650,000	631,300	39,400
17 HALIFAX, ST. MARKS	8,599	0	8,599	0	571	789	8,505	3,000	141,300	144,300	141,300	0
18 HAMLET, ALL SAINTS'	22,584	9,900	32,484	10,000	10,000	2,769	32,123	2,500	295,200	297,700	295,200	0
19 HAW RIVER, ST. ANDREWS	23,302	2,250	25,552	0	0	3,102	16,114	12,000	358,581	370,581	358,581	0
20 HENDERSON, ST. JOHN'S	19,589	0	19,589	1,400	1,909	3,835	16,600	0	0	0	540,000	0
21 HIGH POINT, ST. CHRISTOPHERS	47,497	2,493	49,990	0	509	6,284	29,364	30,000	280,000	310,000	538,100	13,775
22 IREDELL CO., ST. JAMES	7,554	0	7,554	104	134	494	11,237	6,000	45,000	51,000	49,590	0
23 JACKSON, SAVIOUR	14,730	0	14,730	2,757	335	1,670	10,814	10,800	460,200	471,000	548,000	15,506
24 KERNERSVILLE, ST. MATTHEWS	40,521	3,000	43,521	775	125	5,237	37,493	42,500	202,000	244,500	250,000	3,000

25 KING, ST. ELIZABETHS	17,722	4,500	22,222	388	150	1,107	24,727	30,000	130,000	160,000	612,200	80,751
26 LAURINBURG, ST. DAVIDS	48,228	12,464	60,692	1,693	929	4,841	59,282	35,000	182,500	217,500	258,900	0
27 LITTLETON, ST. ALBANS	23,527	4,107	27,634	0	0	3,283	20,256	10,000	294,000	304,000	294,000	0
28 LITTLETON, ST. ANNAS	3,366	0	3,366	0	140	399	3,905	41,514	0	41,514	41,800	0
29 LOUISBURG, ST. MATTHIAS	3,700	2,370	6,070	0	0	0	6,959	14,000	12,000	26,000	12,000	0
30 MAYODAN, MESSIAH	38,149	15,117	53,266	4,115	475	4,743	56,329	21,500	162,006	183,506	260,800	0
31 MINT HILL, ST. CLARE'S	26,582	15,211	41,793	29	29	3,817	38,368	0	0	0	15,000	0
32 NORTHAMPTON CO., ST. LUKES	790	0	790	0	0	110	283	1,000	13,700	14,700	32,500	0
33 OXFORD, ST. CYPRIANS	19,740	39,446	59,186	0	358	2,340	56,644	4,000	160,000	164,000	441,800	0
34 RALEIGH, CHURCH OF THE HOLY CROSS	101,386	0	101,386	0	602	11,272	94,872	0	0	0	1,000	0
35 RALEIGH, CHURCH OF THE NATIVITY	101,508	20,001	121,509	2,232	2,179	21,857	106,180	116,979	547,750	664,729	467,100	346,280
36 RIDGEWAY, GOOD SHEPHERD	3,658	1,281	4,939	442	260	404	4,052	0	43,700	43,700	43,700	0
37 ROCKY MOUNT, EPIPHANY	19,419	0	19,419	0	100	2,150	16,732	17,000	144,200	161,200	144,200	0
38 ROXBORO, ST. MARK'S	49,899	0	49,899	5,263	5,263	5,879	50,894	30,000	679,900	709,900	665,400	24,025
39 SALISBURY, ST. MATTHEWS	26,917	0	26,917	659	1,709	4,522	32,305	18,000	763,900	781,900	763,900	0
40 SALISBURY, ST. PAULS	31,196	0	31,196	732	908	2,826	29,552	100,000	541,200	641,200	744,200	0
41 SPEED, ST. MARYS	7,093	0	7,093	7,524	66	438	12,683	2,000	120,200	122,200	109,080	0
42 TARBORO, ST. LUKE'S	17,063	0	17,063	0	5	2,282	15,668	0	0	0	331,200	0
43 TARBORO, ST. MICHAEL'S	37,119	0	37,119	0	0	3,145	25,065	81,500	237,000	318,500	510,700	0
44 THOMASVILLE, ST. PAULS	28,377	0	28,377	10,515	98	17,369	20,381	35,000	390,000	425,000	903,900	0
45 TOWNSVILLE, HOLY TRINITY	11,020	0	11,020	0	0	576	3,847	0	0	0	44,690	0
46 TROY, ST. MARY MAGDALENE	14,458	0	14,458	533	293	1,841	8,693	16,500	104,000	120,500	104,000	10,151
47 WALNUT COVE, CHRIST CHURCH	24,518	0	24,518	0	0	4,686	21,057	16,000	403,300	419,300	934,400	0
48 WARRENTON, ALL SAINTS'	14,113	3,298	17,411	0	102	1,188	12,757	9,330	718,400	727,730	718,400	4,500
49 WILSON, ST. MARKS	5,288	0	5,288	0	0	1,241	5,285	14,000	165,000	179,000	124,500	1,985
50 WINSTON-SALEM, ST. ANNE'S	73,914	0	73,914	3,470	1,428	17,974	58,353	10,285	158,433	168,718	326,500	0
51 WOODLEAF, ST. GEORGES	2,603	0	2,603	0	0	590	1,679	1,500	31,500	33,000	31,666	0
52 YANCEYVILLE, ST. LUKES	5,410	4,655	10,065	73	328	675	7,410	0	0	0	44,000	0
TOTALS - MISSIONS	1,505,252	226,157	1,731,409	227,827	52,534	389,237	1,504,357	1,151,138	11,792,133	12,943,271	16,634,417	689,498
PARISHES:						0						
1 ALBEMARLE, CHRIST CHURCH	89,793	0	89,793	3,674	3,175	7,072	76,143	33,200	955,137	988,337	949,200	0
2 ASHEBORO, GOOD SHEPHERD	175,612	0	175,612	317	464	31,309	127,563	75,000	1,196,472	1,271,472	1,190,272	20,000
3 BURLINGTON, HOLY COMFORTER	250,413	0	250,413	910	910	44,269	234,722	210,200	1,803,842	2,014,042	2,806,750	132,000

Parochial Statistics: 1992 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1992				Disbursements 1992			Property Valuation and Insurance				
	General Purpose	Assist from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congre.	All Operating Expenses	Land	Building and Contents	Total Asst	Insurance	Long Term Property Debt
PARISHES:												
4 CARY, ST. PAULS	260,816	20,758	281,574	24,757	22,175	45,840	237,122	43,500	1,355,498	1,398,998	1,259,400	211,792
5 CHAPEL HILL, CHAPEL OF CROSS	573,543	40,000	613,543	10,183	6,997	160,246	435,635	69,000	3,244,822	3,313,822	4,500,000	0
6 CHAPEL HILL, HOLY FAMILY	227,217	0	227,217	16,476	9,336	59,569	159,005	120,000	126,359	246,359	875,700	0
7 CHARLOTTE, CHRIST CHURCH	1,307,774	0	1,307,774	33,904	0	402,716	927,608	485,000	4,063,200	4,548,200	4,063,200	1,237,313
8 CHARLOTTE, HOLY COMFORTER	396,877	0	396,877	48,690	40,942	67,700	320,839	214,875	2,841,518	3,056,393	3,454,500	292,696
9 CHARLOTTE, ST. ANDREWS	125,645	0	125,645	21,174	0	23,813	95,586	11,506	116,456	127,962	1,419,500	255,258
10 CHARLOTTE, ST. CHRISTOPHERS	68,518	18,000	86,518	8,457	5,811	13,693	79,807	188,000	244,609	432,609	865,887	27,000
11 CHARLOTTE, ST. JOHNS	599,151	0	599,151	6,489	10,606	135,970	454,116	262,500	2,950,000	3,212,500	4,413,500	0
12 CHARLOTTE, ST. MARGARET'S	267,966	0	267,966	14,782	13,514	41,045	235,462	200,000	717,222	917,222	625,600	0
13 CHARLOTTE, ST. MARTINS	372,307	0	372,307	45,465	1,829	53,271	328,309	158,700	1,947,200	2,105,900	2,002,200	220,360
14 CHARLOTTE, ST. PETERS	276,194	0	276,194	74,461	88,326	54,195	234,844	81,462	580,595	662,057	3,206,930	0
15 CLEVELAND, CHRIST CHURCH	68,600	0	68,600	931	1,742	7,101	53,126	25,000	406,750	431,750	406,750	0
16 CONCORD, ALL SAINTS	248,565	0	248,565	7,192	7,969	45,970	193,023	502,500	1,884,409	2,386,909	1,773,800	38,800
17 DURHAM, ST. JOSEPH'S	72,067	0	72,067	5,434	5,911	10,212	88,446	100,000	603,007	703,007	1,093,400	0
18 DURHAM, ST. LUKES	218,468	0	218,468	12,350	7,679	29,766	167,181	280,000	1,341,000	1,621,000	1,529,900	195,346
19 DURHAM, ST. PHILIPS	288,169	0	288,169	0	0	50,510	255,924	138,825	685,588	824,413	3,198,100	0
20 DURHAM, ST. STEPHENS	259,903	4,872	264,775	0	0	85,265	328,769	210,486	1,850,572	2,061,058	2,059,600	0
21 DURHAM, ST. TITUS	94,542	0	94,542	1,513	3,634	9,662	93,923	10,000	433,600	443,600	444,000	0
22 EDEN, EPIPHANY	73,360	0	73,360	1,454	1,203	10,045	62,483	28,860	338,700	367,560	731,520	5,000
23 EDEN, ST. LUKES	69,476	0	69,476	337	339	4,117	72,609	25,000	462,600	487,600	617,310	0
24 ENFIELD, ADVENT	33,870	4,000	37,870	0	0	4,214	32,470	0	800,000	800,000	857,300	0
25 ERWIN, ST. STEPHENS	69,245	2,472	71,717	8,446	8,719	3,601	71,354	25,000	510,700	535,700	510,700	0
26 GREENSBORO, ALL SAINTS	87,146	0	87,146	16,695	2,140	7,705	75,107	25,000	897,144	922,144	847,214	0
27 GREENSBORO, HOLY TRINITY	629,580	0	629,580	50,980	27,433	198,461	549,321	137,968	4,367,227	4,505,195	4,450,950	1,273,427
28 GREENSBORO, THE REDEEMER	91,887	0	91,887	0	0	6,098	85,649	115,000	575,900	690,900	574,000	0
29 GREENSBORO, ST. ANDREWS	228,373	0	228,373	16,040	7,326	47,628	187,470	75,000	1,239,000	1,314,000	2,169,900	0
30 GREENSBORO, ST. FRANCIS	475,048	0	475,048	0	0	82,175	389,895	161,936	1,280,766	1,442,702	2,850,500	125,606

31 HENDERSON, HOLY INNOCENTS	185,192	0	185,192	0	0	43,526	136,097	110,000	2,885,000	2,995,000	2,574,365	0
32 HIGH POINT, ST. MARYS	307,588	0	307,588	16,149	18,297	55,738	247,263	339,000	2,242,550	2,581,550	2,304,000	7,155
33 HILLSBOROUGH, ST. MATTHEWS	133,031	0	133,031	11,460	3,282	17,309	95,774	10,000	613,000	623,000	613,000	0
34 HUNTERSVILLE, ST. MARKS	77,726	0	77,726	799	900	11,181	89,967	30,000	0	30,000	649,250	16,000
35 LEXINGTON, GRACE	225,726	0	225,726	150	384	49,959	167,265	113,633	0	113,633	2,024,190	62,500
36 LOUISBURG, ST. PAULS	61,004	0	61,004	1,938	2,918	10,257	59,862	25,000	801,600	826,600	801,600	24,375
37 MONROE, ST. PAULS	146,370	0	146,370	2,500	0	24,500	123,296	152,280	1,206,220	1,358,500	1,206,220	0
38 MOUNT AIRY, TRINITY	68,361	0	68,361	449	400	13,251	77,817	40,000	582,943	622,943	625,000	0
39 OXFORD, ST. STEPHENS	129,499	0	129,499	4,020	4,214	19,502	104,212	0	1,517,032	1,517,032	1,914,800	16,575
40 PITTSBORO, ST. BARTHOLOMEWS	88,546	0	88,546	810	1,546	16,590	71,205	0	309,000	309,000	887,300	0
41 RALEIGH, CHRIST CHURCH	611,798	0	611,798	74,504	74,504	201,335	628,209	5,319,201	986,873	6,306,074	8,000,000	0
42 RALEIGH, GOOD SHEPHERD	488,718	0	488,718	0	0	115,308	343,833	600,000	5,619,805	6,219,805	5,592,570	0
43 RALEIGH, ST. AMBROSE	126,148	0	126,148	5,000	0	28,061	127,213	185,000	775,000	960,000	809,000	185,287
44 RALEIGH, ST. MARKS	188,517	0	188,517	1,321	721	33,873	160,105	85,575	1,117,825	1,203,400	1,206,400	363,487
45 RALEIGH, ST. MICHAELS	754,348	0	754,348	0	0	180,022	556,930	170,643	3,029,186	3,199,829	2,778,100	292,500
46 RALEIGH, ST. TIMOTHYS	161,316	0	161,316	36,778	546	50,225	112,688	500,000	3,900,000	4,400,000	3,678,000	0
47 REIDSVILLE, ST. THOMAS	111,558	0	111,558	1,707	1,707	19,388	73,395	68,200	565,282	633,482	1,247,700	0
48 ROANOKE RAPIDS, ALL SAINTS	105,057	0	105,057	661	661	25,558	65,709	22,500	760,402	782,902	759,420	0
49 ROCKINGHAM, MESSIAH	34,334	0	34,334	337	350	5,016	33,054	10,000	260,000	270,000	296,100	0
50 ROCKY MOUNT, CHRIST CHURCH	62,595	5,310	67,905	0	0	9,238	53,249	0	561,050	561,050	525,000	4,731
51 ROCKY MOUNT, GOOD SHEPHERD	275,477	0	275,477	98,559	21,997	148,726	214,217	174,010	2,500,000	2,674,010	3,050,400	0
52 ROCKY MOUNT, ST. ANDREWS	134,980	0	134,980	0	0	18,655	120,473	80,000	732,600	812,600	834,900	0
53 SALISBURY, ST. LUKES	286,756	0	286,756	3,739	3,739	60,282	279,233	84,900	2,757,345	2,842,245	2,743,800	55,000
54 SANFORD, ST. THOMAS	155,587	0	155,587	0	0	30,147	126,837	88,500	854,894	943,394	1,188,000	0
55 SCOTLAND NECK, TRINITY	86,451	400	86,851	378	648	12,837	65,853	50,000	524,500	574,500	1,008,600	0
56 SMITHFIELD, ST. PAULS	104,286	0	104,286	0	0	13,626	92,093	20,000	630,000	650,000	550,000	11,745
57 SOUTHERN PINES, EMMANUEL	360,768	0	360,768	11,849	11,924	64,821	261,426	70,650	3,268,051	3,338,701	3,503,900	105,832
58 STATESVILLE, TRINITY	151,847	0	151,847	959	959	30,404	121,518	50,000	900,000	950,000	1,109,000	0
59 TARBORO, CALVARY	224,746	0	224,746	985	743	42,333	166,060	150,000	4,903,500	5,053,500	4,903,500	0
60 WADESBORO, CALVARY	103,865	0	103,865	210	1,196	15,404	69,205	17,600	1,546,400	1,564,000	1,546,400	0
61 WAKE FOREST, ST. JOHN'S	117,912	0	117,912	1,640	1,815	10,904	102,604	150,000	515,600	665,600	609,100	0
62 WARRENTON, EMMANUEL	56,873	0	56,873	0	550	7,880	44,932	12,000	350,000	362,000	350,000	0
63 WELDON, GRACE CHURCH	18,987	0	18,987	0	338	2,971	17,396	20,000	300,000	320,000	338,300	0
64 WILSON, ST. TIMOTHYS'	252,934	0	252,934	949	21,000	49,923	199,768	101,000	2,719,530	2,820,530	2,719,530	39,399
65 WINSTON-SALEM, ST. PAULS	1,217,599	0	1,217,599	24,948	20,058	249,511	955,899	275,000	9,325,900	9,600,900	9,325,900	0

Parochial Statistics: 1992 Receipts; Disbursements; Property Vaulation and Insurance

	Receipts 1992				Disbursements 1992			Property Valuation and Insurance				
	General Purpose	Assist from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congre.	All Operating Expenses	Land	Building and Contents	Total Asst	Insurance	Long Term Property Debt
PARISHES:												
66 WINSTON-SALEM, ST. STEPHENS	66,337	0	66,337	391	391	7,353	72,585	136,100	541,826	677,926	429,600	0
67 WINSTON-SALEM, ST. TIMOTHYS	328,247	0	328,247	17,348	13,595	66,641	253,976	37,019	1,079,217	1,116,236	1,007,507	0
TOTALS - PARISHES	16,011,209	95,812	16,107,021	751,649	487,563	3,505,493	13,144,729	13,311,329	101,002,024	114,313,353	129,458,035	5,219,184
CHAPELS:												
1 BROWNS SUMMIT, CONF. CENTER CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	197,310	197,310	0	0
3 DURHAM, EPISCOPAL UNIVERSITY CENTER	7,158	9,700	16,858	0	0	0	13,306	Leased	337,200	337,200	337,200	0
4 GREENSBORO, ST. MARYS HOUSE	8,164	7,344	15,508	488	0	1,650	14,860	3,670	129,600	133,270	129,600	0
5 RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0
6 RALEIGH, ST. AUGUSTINE'S CHAPEL	11,327	0	11,327	417	0	912	5,482	19,000	203,826	222,826	690,900	0
7 RALEIGH, ST. MARY'S COLLEGE	8,164	7,344	15,508	488	0	1,650	14,860	0	0	0	0	0
8 SO.PINES,	2,699	0	2,699	0	0	2,500	655	0	0	0	0	0
TOTALS - CHAPELS	37,512	24,388	61,900	1,393	0	6,712	49,163	22,670	867,936	890,606	1,157,700	0
TOTALS: MISSIONS, PARISHES, CHAPELS	17,553,973	346,357	17,900,330	980,868	540,097	3,901,442	14,698,249	14,485,137	113,662,093	128,147,230	147,250,152	5,908,682

Summary of Statistics

(as of December 31, 1992)

	1992	1991	1990	1989	1988
Priests	194	197	196	178	204
Deacons	21	17	17	13	13
Deacons—Transitional	6	2	7	7	7
Priests Ordained	2	5	3	1	3
Clergy Deceased	1	1	1	1	1
Candidates for Holy Orders	5	9	5	1	12
Postulants for Holy Orders	5	6	9	9	19
Parishes	67	67	67	67	68
Missions	53	52	51	52	56
Chapels and Student Centers	8	8	7	7	7
Baptisms—Children	878	918	826	831	826
Baptisms—Adults	91	95	109	117	80
Receptions	122	149	0	0	0
Confirmations	844	934	927	831	867
Marriages	455	542	483	489	495
Burials	489	559	500	499	468
Baptized Persons	43,272	43,134	43,503	46,401	42,802
Communicants in Good Standing	33,701	33,023	32,971	32,779	32,735
Church School: Total Enrollment	11,572	11,822	12,244	12,200	12,087

Summary of Property Valuation with Insurance and Indebtedness

	1992	1991	1990	1989
Total Property Value	128,147,230	131,950,138	128,449,721	103,724,710
Insurance	147,247,152	292,728,936	226,124,419	160,948,284
Receipts				
Normal Oper. Income	17,636,111	17,071,883	15,607,560	14,870,828
Assistance from Diocese	346,357	368,958	298,162	236,094
Total Operating Revenue	17,982,468	17,440,841	15,905,722	15,106,916
Total Receipts	23,039,465	23,298,891	18,926,467	15,106,916
Disbursements				
Special Offerings & Other Outside Work	3,902,041	2,027,956	1,972,493	2,010,432
All Operating Expenses	14,709,988	14,082,692	12,918,099	11,907,605
Gross Disbursements	23,545,035	23,315,604	19,175,790	20,185,657

The Standing Committee's "Check-List" of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregations, or by the governing body of any Diocesan institution, only with the written consent of the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

Every document that is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the congregation or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission,

including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for the next year, if then available.

(e) statement as to status of payments for the Diocesan assessment.

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

APPENDIX A

Chancellor's Full Report for 1991

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1991.

1. In my capacity as Chancellor of the Diocese and as Parliamentarian of the Convention, I attended all the sessions of the 1991 Diocesan Convention held in Durham on January 24-26, 1991.

2. Throughout the year I served as an *ex-officio* member of the Commission on Constitution and Canons.

3. I attended as a lay deputy the 1991 General Convention at Phoenix in July 1991, and served on the Committee on Canons. While there I attended a meeting and dinner of the Chancellors of the various Dioceses of the Church.

4. In regard to her inquiry about including the staff members of the Greensboro Housing Ministry in the coverage of the Diocese's group insurance policy with The Church Insurance Corporation, I recommended to the Diocesan Business Administrator that Council approval of such action be first obtained.

5. I advised the Vicar of a mission that there are canonical limitations on any agreement of understanding between a Vicar and his or her Vestry, since the Bishop has the canonical power to assign, to allow to remain, or to remove a Vicar even contrary to the parties' wishes and regardless of any contract between the Vicar and his or her Vestry.

6. I corresponded with a disgruntled parishioner of Holy Trinity Church, Greensboro, who complained that certain action by the parish's Vestry was contrary to a Committee recommendation to the Vestry, and advised him that only a Vestry can act for a parish and that it does not have to follow the recommendations of a Committee appointed by it.

7. I examined data furnished me concerning a boundary line problem between Kanuga Conferences, Inc., and an adjoining property owner and, the Standing Committee having consented, advised the Bishop to consent and the Trustees of the Diocese to execute an appropriate deed to cure the problem, all subject specifically to the condition that similar deeds are executed and delivered by the remaining two Dioceses in North Carolina and the two Dioceses in South Carolina.

8. I conferred with, examined documents, and advised the interested persons concerning the establishment, jointly with the Diocese of East Carolina, of a day care center to be knows as "St. Martins' Children of the Land" and to allied with the joint Episcopal Farm Ministry of the two Dioceses.

9. At the request of the Diocesan Business Administrator, I participated in the settlement of a claim by a clergy spouse against The Episcopal Church Clergy and Employees Benefit Trust.

10. I advised a prospective donor that a gift for the benefit of a Diocesan mission should be made to the Diocese for the benefit of that mission, preferably without any further restriction on its use.

11. In connection with its annual audit of the Diocese's financial affairs, I advised its auditors, Williams, Overman, Pierce & Company, that there are no unresolved claims pending or threatened against the Diocese.

12. I conferred with Bennett H. Perry, Jr., a member of the Committee on St. John's, Williamsboro, concerning the re-evaluation for ad valorem taxes of 50 acres of land left the Diocese under the Will of Lena T. Thomas for the benefit of St. John's "so long as it remains a Church," with remainder to "the Episcopal Orphanage at Thomasville, North Carolina" (sic) should St. John's cease to be a church, and the effect of this language on the salability of said property, confirming the opinion of the previous Chancellor, Mr. Alfred L. Purrington, Jr., that it will probably take legal action to determine the exact legal status of the title to the property.

13. I dealt with the ongoing problem of the contractual relationship of the Diocese with Executive Adventure, Inc., for the operation by Executive Adventure of a so-called "ropes course" at the Conference Center, and particularly the matter of protection of the Diocese against liability for any accident that might occur thereon, and revised a proposed new contract for such operations.

14. Aside from the foregoing, at various times during the year as in past years, I have conferred with or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator, other Diocesan officials, clergy and lay people in a great many matters, both legal and otherwise, arising in the administration of Diocesan and congregational affairs.

15. Particularly in view of my age, in the latter part of 1991 I offered to the Bishop my resignation as Chancellor to be effective at the end of the forthcoming Diocesan Convention, January 30, 31, and February 1, 1992. He declined to accept it.

Joseph B. Cheshire, Jr.

Constitution and Canons

of the
Diocese of North Carolina
of the
Episcopal Church

Together with the

Rules of Order

Incorporating amendments passed
through the 177th Annual Convention in
1993

and

By-Laws

of
The Diocesan Council

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Constitution

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission .

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission

in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To Constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the

Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Canons

Canon 1
Members of the Convention

Section 1. ***Clergy.*** Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. ***Laity.*** The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Conven-

tion in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Enrolled Confirmed Adult Communicants in Good Standing	*Number of Lay Delegates*
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3. (a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2
Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention

Section 1. The Secretary shall: **(a)** Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

(h) Present to the Treasurer for payment from diocesan funds statements of the expenses necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this diocese, shall, *ex officio,* always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6
Treasurer of the Diocese

Section 1. The Treasurer shall: **(a)** Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer.

(e) Give bond for the faithful performance of the Treasurer's duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio,* always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer, Department of Records and History, and Archives

Section 1. ***The Historiographer*** shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall serve *ex-officio* on the Department of Records and History and shall assist it in collecting, classifying and preserving materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. ***The Department of Records and History,*** as the agency of the Diocesan Council, shall supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies and congregations. The Department shall also supervise, coordinate and review the work of the Secretary of the Convention, including the publication of the Journal of the Convention.

Section 3. ***Diocesan Archives*** shall be within the jurisdiction of the Department of Records and History and shall be a repository for books, papers and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Should the Bishop and Diocesan Council determine that a Diocesan Archivist is to be employed, the Bishop shall appoint to the post, to serve at the Bishop's will, a person trained in the skills requisite for that work.

Canon 9
The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

(a) Whenever the President may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10
Trustees of the Diocese

Section 1. ***Membership.*** The Trustees of the Church in the Diocese shall consist of the Bishop and two lay enrolled confirmed adult communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop, Bishop Coadjutor or Suffragan Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. ***Real and Tangible Personal Property.*** **(a)** The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation,upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of

either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. ***Other Property.*** The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. ***Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11
Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative

of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12
Canonical Commissions
[Amended in 1991]

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being enrolled confirmed adult communicants in good standing, to each of the following Canonical Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the presiding officer of the Commission shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons–three clergy; the Chancellor of the Diocese; three lay.

(b) On the State of the Church–three clergy; two lay.

(c) On Admission of Congregations–two clergy; three lay.

(d) On Institutions–two clergy; three lay; none of whom shall be officially affiliated with any such institution.

(e) On Dispatch of Business–two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. ***The Commission on Constitution and Canons.*** The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted

to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. ***The Commission on the State of the Church*** shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. ***The Commission on Admission of Congregations*** shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure to meet the standards of Canon 21, Section 4, or of missions which, by failure to meet the standards set forth in Canons 16, 19 and 20, are no longer in union with the Convention, applications for readmission into union in their appropriate status shall be referred to the Bishop for endorsement and then referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. ***The Commission on Institutions*** shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institutions, if deemed helpful, prior to the Convention to which it reports.

Section 6. ***The Commission on Dispatch of Business*** shall serve the Convention of the Diocese in the following ways:

(a) ***Before a Convention*****:** the presiding officer of the Commission shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b)*During a Convention:* the Commission shall provide requested assistance to the presiding officer of the Convention, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer of the Convention shall refer to this Commission without debate all resolutions or motions suggesting orders of the day.

The Commission shall also

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) *Invitations* from a parish or parishes to host a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Section 7. ***Resolutions Proposed by Commissions.*** Resolutions proposed for Convention action by Diocesan Commissions other than the Commission on Constitution and Canons and the Commission on Dispatch of Business, shall be referred to appropriate Convention Committees by the Bishop in accordance with Canon 13 and the Rules of Order.

Canon 13
Convention Committees

Section 1. ***Resolutions Referred to Committees.*** Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. ***Appointment of Committees.*** Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the following Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment , and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. There shall be seven Convention Committees, and they shall be designated:

(a) The Committee on Administration of the Diocese
(b) The Committee on Credentials
(c) The Committee on Elections
(d) The Committee on Faith and Morals
(e) The Committee on National and International affairs
(f) The Committee on the Program of the Church
(g) The Committee on Social Concerns

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. ***The Committee on Credentials*** shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. ***The Committee on Elections*** shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Canon 14
Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15
Diocesan Council

Section 1. ***Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately

following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. ***The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its

actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. ***Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. ***Departments.*** The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a presiding officer and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) ***The Department of Mission and Outreach*** shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) ***The Department of Budgets*** shall prepare proposed budgets annually for consideration by the Council.

(c) ***The Department of Finance and Business Methods*** shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) ***The Department of Records and History,*** as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), and of the Historiographer.

(e) The Department of Property Management, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) ***Investments.*** The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three enrolled confirmed adult communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review,

control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) ***Allocation of Investment Income.*** The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

(3) ***Historic Churches.*** A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The Committee, in developing the criteria to be applied in determining whether a given site meets the "historic designation" shall adopt the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historic significance.

(c) The structure must be physically sound or restorable with funds available for that purpose.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative,

There must be an endowment sufficient to maintain and (if necessary) restore the building, or

There must be an organized group–committee or other body–from the

community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management, shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention. The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. Planning Function. The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of education and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16
Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two

signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed $500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods.

(g) The expense, it there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17
The Diocesan Assessment and Quota

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year,

including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Council shall, not later than October 1, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Section 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

Section 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one-twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quotas apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

Section 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budgets, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18
Convocations

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least **(a)** the furtherance, welfare, and efficiency of diocesan programs and administration; **(b)** the communicant strength produced in each convocation under each proposal for drawing boundaries; **(c)** the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and **(d)** the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and devotion;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of **(1)** those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and **(2)** those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to **(1)** review and discussion of the budgets as revised for Convention adoption, **(2)** election of a dean and a warden, **(3)** other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting–dean, warden, or Bishop.

Canon 19
Missions
[Amended in 1991]

Section 1. ***Definition.*** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. ***Establishment of Missions.*** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. ***Mission Vestry and Officers.*** **(a)** ***Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) ***Other Mission Meetings.*** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Mission Meetings.*** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) ***Vestry.*** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) ***Rotating System.*** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) ***Officers.*** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) ***Report to the Diocesan Council.***

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) ***Vestry Meetings.*** All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. ***Admission to Union with Convention.*** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our proportion of the Episcopal Maintenance and Church's Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____day of_____, in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. ***Report of Mission Officers.*** Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

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Section 6. ***Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention;

(h) must maintain a suitable place of worship.

Canon 20
Reports of Mission Churches

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th

day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the presiding officer of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions.

Canon 21
Organization of Parishes
[Amended in 1993]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry:_____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a

suitable place of worship and to pay our proportion of the Episcopal Maintenance and Church's Program Budgets. In witness whereof, we have hereunto subscribed our names, this_____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, or the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. ***A Multi-Congregation Parish.*** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. ***Organization of a Mission.*** Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if

less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22
Meetings, Vestries and Wardens of Parishes
[Amended in 1991]

Section 1. ***Parish Meetings.*** **(a)** ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. ***Vestries.*** **(a)** ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish

by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) ***Vestry Plan Three.*** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) ***By-Laws.*** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) ***Nomination and Election Procedures.***

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may

provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. ***Wardens.***

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. ***Treasurer.*** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. ***Vestry Meetings in Certain Cases.***

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23
Legal Powers of a Parish Vestry

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24
Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25
Status of Parishes and Missions

[Amended in 1993]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a

change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full Church's Program quota;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should

this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26
Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered

or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30
Definitions, Registers, and Reports

Section 1. ***Registers.*** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all

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baptisms, confirmations, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. ***Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them. The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3. (a) ***Definitions.*** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding

year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. ***Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. ***Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the

preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

Section 6. ***Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention.

Canon 31
Trial of Clergy

Section 1. ***The Presentment.*** Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality,disorderly conduct, violation of the rubrics, or of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the vestry of the parish of which said member of the clergy has charge, or in which the accused resides, or by at least three enrolled confirmed adult communicants in good standing of the Diocese, or by two or more presbyters, who shall have been canonically resident therein for one year.

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided,* That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged.

Section 2. ***Public Rumor.*** But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. ***Service of Presentment--Constitution of Court.*** Should the Bishop be of the opinion, from the nature of the charge or charges made, that the

presentment contains sufficient grounds for proceeding to trial, the Bishop shall cause a copy thereof to be forthwith sent to the accused and shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. ***Lay Assessor.*** The Bishop shall appoint a member of the legal profession, who shall be an enrolled confirmed adult communicant in good standing of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. ***Time and Place of Trial and Notice Thereof.*** The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. ***Assembling of Court and Record of Proceedings.*** The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. ***Nature of Evidence and How Given.*** No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. ***Decision of the Court and the Sentence.*** An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion,

with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that the Bishop shall have no power to increase the punishment recommended by the court.

Section 9. ***Effect of Sentence.*** Suspension, or any heavier sentence, shall *ipso facto* sever the connection of the member of the clergy from the parish or mission with which affiliated.

Section 10. ***The Record to be Filed.*** The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. ***Notices.*** For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. ***Confession of an Offense.*** When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as the Bishop shall think right.

Section 13. ***Renunciation of False Doctrine.*** In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32
Diocesan Commission on Ministry

Section 1. ***Membership and Term.*** There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by

appointment of the Bishop and confirmation by the Standing Committee.
Section 2. ***Adoption of Rules.*** For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. ***Assistance to Bishop.*** The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. ***Examinations.*** Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. ***Reports under Canons of General Convention.*** In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33
Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the

Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of **(1)** at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and **(2)** any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with

appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34
Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35
Deputies to the Synod of the Fourth Province

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36
The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, who are enrolled confirmed adult communicants in good standing, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The ChurchPension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese

may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37
The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio.*

The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38
Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39
Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40
Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41
Pastoral Mediation

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the

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Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42
Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43
The Chapel of Christ the King
[Amended in 1991]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of its Commission on Admission of Congregations by vote of the Convention. Its unique character is defined by the composition

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of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.
Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 19.

Rules of Order

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention and by Canonical Commissions provided for in Canon 12. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Canonical Commission on Constitution and Canons and the Canonical Commission on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be referred by the presiding officer of the Convention to the Canonical Commission on Institutions for study and evaluation; all other reports (and portions thereof) which propose no resolution shall be referred to the Canonical Commission on the State of the Church for study and evaluation.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

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VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a questions is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall by announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken,

except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from Canonical and Other Commission, Convention Committees, and other agencies shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented and shall be referred to the Canonical Commission on the State of the Church or to the Canonical Commission on Institutions as provided in Rule of Order III, (b) above.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless **(a)** a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or **(b)** the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

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XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior

to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session

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of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Offerings Required by Canon

Episcopal Maintenance Fund. Payment required by Canon monthly.
Funds for the Church's Program. Monthly.
Thompson Children's Home. Thanksgiving Day.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina: Letty J. Magdanz, C.P.A., P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Children's Home, P.O. Box 25129, Charlotte, North Carolina 28212.

By-Laws of the Council

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

Pre-Convention Time Table

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

By August 1: Secretary to notify lay delegates continuing in their terms, and clerical delegates, that Convention Committees are to be appointed, and that they inform the Bishop in writing before September 10 of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all Convention Committees by October 1, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members names, addresses, and telephone numbers.

110 Days (Early October): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 Days (Late October): Secretary to publish the names of clerical and lay delegates.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of nominations and resolutions.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____ and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:
That the said _____ and _____, in consideration of _____Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha_____ given, granted, bargained and sold, and do____ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre_____, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant _____ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha_____ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha_____ hereunto set their hand _____ and seal _____ this _____ day of _____ A.D., 19____

_____ (SEAL)

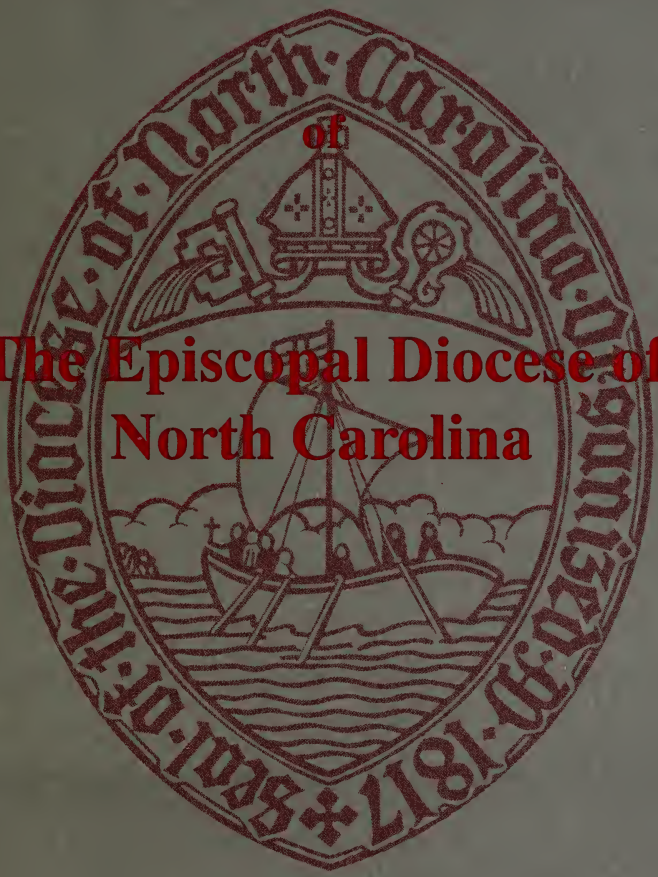
_____ (SEAL)

C283 / N87

Journal of Convention

of

The Episcopal Diocese of North Carolina



1994

Diocesan Institutions

The Diocesan House
201 St. Alban's Drive • P.O. Box 17025
Raleigh, NC 27619-7025 • Tel.: (919) 787-6313
1 (800) 448-8775 • FAX: (919) 787-0156

The Bishop Edwin A. Penick Memorial Home
East Rhode Island Avenue • P.O. Box 2001
Southern Pines, NC 28387 • Tel.: (919) 0300
A Home for the Ageing
The Rev. Philip S. Brown, Executive Director

Saint Mary's College
900 Hillsborough Street
Raleigh, NC 27603-1689 • Tel.: (919) 828-2521
An Episcopal School for Young Women
Dr. Clausten L. Jenkins, Jr., President

Saint Augustine's College
1401 Oakwood Avenue
Raleigh, NC 27611 • Tel.: (919) 516-4000
For Students of Both Sexes
Dr. Prezell R. Robinson, President

Thompson Children's Home
Off Margaret Wallace Road • P.O. Box 25129
Charlotte, NC 28212 • Tel.: (704) 536-0375
William B. Moore, Jr., Executive Director

The Camp & Conference Center
of the Episcopal Diocese of North Carolina
Spearman Road • P.O. Box 660
Brown Summit, NC 27214 • Tel.: (910) 342-6163
John C. Koch, Executive Director

JOURNAL

of the

One Hundred Seventy-eighth Annual Convention

of the

Diocese of North Carolina

in

The Episcopal Church

Greensboro, North Carolina

January the Twenty-eighth & Twenty-ninth, 1994;

and of the

+Special Convention to Elect a Bishop+

Brown Summit, North Carolina

December the Fourth, 1993

Also

THE CONSTITUTION & CANONS AND RULES OF ORDER

The One Hundred Seventy-ninth
Annual Convention of the
Diocese of North Carolina
will be held in
Pinehurst, North Carolina
January 26 through January 28, 1995
at the
Pinehurst Inn

In Memory of

James Dunbar Beckwith

Grant Omer Folmsbee

G. Clayton Melling

In Memoriam

James Dunbar Beckwith

Born in Wilmington, North Carolina, March 17, 1909
Son of John Q. Beckwith and Ann Petit Dunbar
University of the South, B.A., 1932
Virginia Theological Seminary, B.D., 1935
Ordained Deacon by Bishop Darst, June 1935
Ordained Priest by Bishop Darst, February 1936
Married Elizabeth Ann Graham, June 22, 1938
In-charge, St. Paul's, Clinton, North Carolina, 1935-1937
Rector, Christ Church, Waverly, Virginia, &
Associate, St. Paul's, Suffolk, Virginia, 1937-1938
Rector, St. Matthew's, Hillsborough, North Carolina, 1938-1941
Rector, St. Mark's, Culpepper, Virginia, 1941-1948
Executive Board, Virginia Council of Churches, 1941-1950
Rector, St. Andrew's, Richmond, Virginia, &
Chairman, Diocesan Department of Christian Education, 1948-1950
Rector, St. Michael's, Raleigh, North Carolina, 1950-1977
Rector Emeritus, 1977-1994

Diocese of North Carolina:
Executive Council, 1953-1956, 1961-1963
Delegate to Provincial Synod, 1955
Chairman, Department of Promotions, 1961-1963
Standing Committee, 1962-1965

+Died January 16, 1994+

In Memoriam

Grant Omer Folmsbee

Born in Binghamton, New York, June 9, 1915
Son of George Henry Folmsbee and Viola Etta Beyea
Syracuse University, B.A., 1937
Berkeley Divinity School, M.Div., 1942
Central Missouri State, M.S.Ed., 1954
Ordained Deacon by Bishop Gribbin, December 1941
Ordained Priest by Bishop Gribbin, August 1942
Married Linetta Dean, October 13, 1943
Vicar, Church of the Messiah, Murphy, North Carolina, 1941-1942
Chaplain, Fontana Dam Defense Project, 1942-1944
Rector, St. Luke's, Lincolnton,
Priest -in-charge, Our Savior, Woodside, and
Priest-in-charge, St. Cyprian's, Lincolnton, North Carolina, 1944-1946
Rector, Christ Church, Warrensburg, Missouri, 1946-1949
Associate, Christ Church, Dallas, Texas, 1950-1953
Chaplain/Executive Secretary,
Diocese of Dallas Episcopal Community Service, 1950-1953
Vicar, Holy Trinity, Bonham, and St. Mark's, Honey Grove, Texas, 1952-1953
Rector, St. Paul's, Claremore, Oklahoma, 1953-1954
Assistant, Holy Cross, Tryon, North Carolina, 1955-1956
Rector, Church of the Redeemer, Greenville, South Carolina, 1956-1961
Counselor, St. Andrew's Presbyterian College, Laurinburg, North Carolina, 1961-1965
Chaplain, St. Mary's College, Raleigh, North Carolina, 1965-1966
Associate Professor, Atlantic Christian College, Wilson, North Carolina, 1966-1982
Rector, Church of the Advent, Enfield, North Carolina, 1982-1984
Assistant, St. John's Cathedral, Belize, 1985-1986
Priest-in-charge, Church of the Saviour, Jackson, and
St. Mark's, Halifax, North Carolina, 1989-1991

+Died February 16, 1994+

In Memoriam

G. Clayton Melling

Born in Philadelphia, Pennsylvania, July 16, 1912
Son of O. Rodger Melling and Mary Laverna Overton
University of Pennsylvania, B.A., 1933
Married Jessie Alberta Phy, September 18, 1935
Union Theological Seminary, M.Div., 1936
Proctor Fellow, Episcopal Theological School, 1958-1959, 1968-1969
Ordained Deacon by Bishop Taitt, June 1936
Ordained Priest by Bishop Sterrett, June 1937
Curate, St. John's, Jersey City, New Jersey, 1936
Assistant, Cathedral of the Nativity, Bethlehem, Pennsylvania, 1937-1939
Rector, Christ Church, Towanda, and
Priest-in-charge, St. Jame's, Canton, Pennsylvania, 1939-1941
Delegate, Provincial Synod, 1941, 1950-1957
Rector, St. Mark's, Mauch Chunk, Pennsylvania, 1941-1948

Diocese of Bethlehem:
Department of Christian Education, 1942-1948
Chairman, Architecture Commission, 1942-1948
Forward Service Commission, 1945-1948
Rector, All Saints', Johnson City, New York, 1948-1958
Editor, *Church Messenger*, 1949-1950

Diocese of Central New York:
Chairman, Department of Promotions, 1949-1952
Executive Council, 1952-1958
Priest-in-charge, St. Andrew's, Vestal, New York, 1954-1958
Rector, St. Thomas', Mamaroneck, New York, 1958-1978
Priest-in-charge, St. Alban's, Littleton, North Carolina, 1979-1984
Priest-in-charge, St. Anna's, Littleton, North Carolina, 1983-1984

+Died January 17, 1994+

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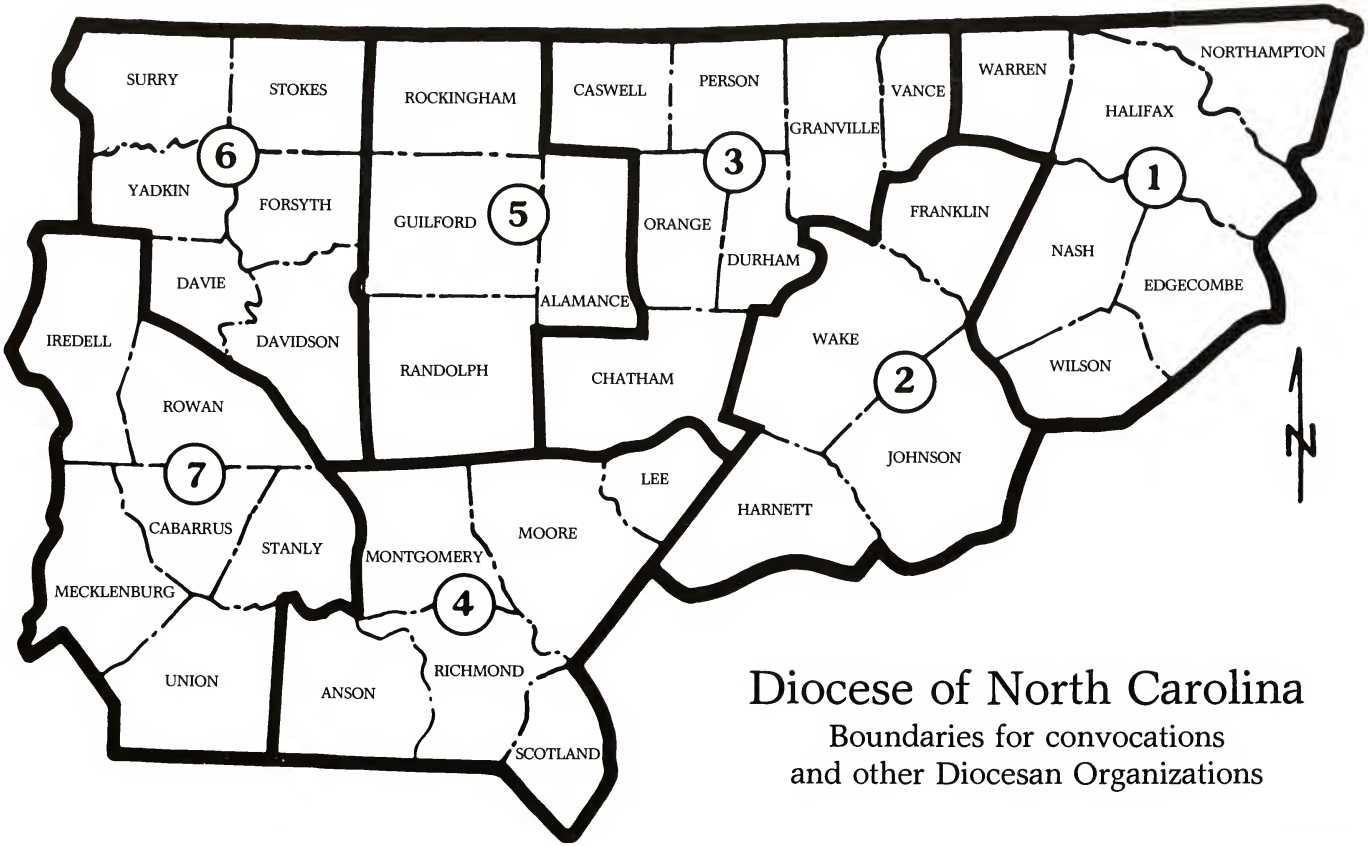
Form for Deed to the Trustees of the Diocese ..... Inside Back Cover



Diocese of North Carolina

Boundaries for convocations
and other Diocesan Organizations

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount
Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh
Apex
Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham
Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills
Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro
Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem
Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte
Albemarle
Charlotte
Cleveland
Concord
Davidson
Harrisburg
Huntersville
Iredell County
Matthews
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

Diocesan Officers and Executive Staff

(as of June 1, 1994)

The Bishop
The Right Reverend Robert Caroll Johnson, Jr., M.Div., M.A.

The Suffragan Bishop
The Right Reverend Huntington Williams, Jr., D.D.

Secretary of the Diocese, Communications Officer and Editor of *The Communicant,* Superintendent of the Archives
The Reverend E. T. Malone, Jr., M.A.

Business Administrator and Treasurer
Letty J. Collins, C.P.A., M.B.A.

Assistant to the Bishop for Ministry and Program
The Reverend Thomas O. Feamster, *interim*

Executive Director of the Camp & Conference Center
John C. Koch

Youth Coordinator
Frances W. Smyth

Chancellor
Joseph B. Cheshire, Jr.

Historiographer
The Reverend Richard W. Pfaff, Ph.D.

Diocesan House Staff

(as of June 1, 1994)

Christine Agosta
Secretary to the Suffragan Bishop;
Secretary to the Interim Assistant to the Bishop
for Ministry & Program

Janet Beck
Bookkeeper

Patricia Hathaway
Secretary to the Business Administrator & Treasurer;
Insurance Administrator

Sara Jo Manning
Secretary to the Bishop

Penelope Clare Olson
Production Assistant/Secretary to The Communicant *and* Journal;
Secretary to the Secretary of the Diocese; Archival Assistant

Crystal Partlow
Receptionist; Production Coordinator—Mailing Database;
General Staff Assistant

STANDING COMMITTEE

Until 1995

Scott T. Evans, President
The Rev. Harrison Simons
The Rev. Janet Watrous

Until 1996

The Rev. Elizabeth W. Grant
The Rev. G. Kenneth G. Henry
Paul A. Valdes

Until 1997

The Rev. Timothy E. Kimbrough
J. Ward Purrington
Joseph B. Cheshire, Jr.

DIOCESAN COUNCIL

Until 1995

The Rev. Beth Ely
The Rev. Virginia Herring
Martha Alexander
Sydenham B. Alexander, Jr.
Robert G. Darst

Until 1996

The Rev. Monroe Freeman, Jr.
The Rev. Jeffrey D. Murph
John Hunter
Judy Lane
Odell A. Watson

Until 1997

The Rev. Gary D. Jones
The Rev. Vicki Wesen
Thomas C. Church, Jr.
C. Thomas Fennimore
May Sherrod

DEPARTMENTS OF THE COUNCIL

Mission and Outreach

Judy Lane, Chair
Convocation Deans (7)*
C. Thomas Fennimore
Convocation Wardens (7)*

Budgets

Sydenham B. Alexander, Jr., Chair
May Sherrod

Finance and Business Methods

Robert G. Darst, Chair
The Rev. Jeffrey D. Murph
John Hunter

Property Management

Odell A. Watson, Chair
The Rev. Beth Ely
Thomas C. Church, Jr.

**Please see page 4.*

Records & History

The Rev. Vicki Wesen, Chair
The Rev. E. T. Malone, Jr.
The Rev. Richard W. Pfaff (Historiographer)
Jane Ruffin House
Lucy C. Davis
Patricia Rosenthal
James P. Beckwith, Jr.
Ruth G. Proctor

Ministry in Higher Education

The Rev. Monroe Freeman, Chair
The Rev. Ann Hodges-Copple *(ex officio)*
The Rev. Charles M. Hawes III *(ex officio)*
The Rt. Rev. Huntington Williams *(ex officio)*
The Rev. Robert R. McGee *(ex officio)*
Martha Alexander
Peter DeSaix
Thelma Roundtree
Vivian Hunsicker
Eddie Bass
Ross Fraser

Planning & Review

The Rev. Virginia Herring, Chair
The Rev. Gary D. Jones

SOCIAL RESPONSIBILITY IN INVESTMENTS COMMITTEE

Edward L. Embree III, Chair

Scott Evans
Mahlon DeLoatch
Letty Collins
Steven Griffith

INVESTMENT COMMITTEE

John W. Red, Jr., Chair (*1995*)

Mary Reinhart *(1996)*
Sharon Nicholson *(1997)*

TRUSTEES OF THE DIOCESE

The Bishop

Thomas Hilliard III *(1996)*
J. Ward Purrington *(1995)*

DIOCESAN TRUSTEES OF THE THOMPSON CHILDREN'S HOME

Mary Lee Anderson *(1994)*
Gay Silver *(1996)*
Wade Stinnette, Jr. *(1995)*
The Rev. Brian Suntken *(1997)*

OFFICERS OF THE THOMPSON CHILDREN'S HOME

The Rt. Rev. B. Sidney Sanders, Chair

William H. McNair, President
Susan Boatwright, Secretary
Thomas P. Dillon, Vice-Pres.
William B. Webb, Jr., Treas.

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH

George Atkin Brine *(1995)*
The Rev. Dwight E. Ogier, Jr. *(1997)*
Thomas M. Goodrum *(1996)*

TRUSTEE OF ST. MARY'S COLLEGE

Sarah Ellen Archie

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Until 1995

The Rev. John K. Gibson
The Rev. Anne Pugh, Chair
Bailey Hobgood

Until 1996

The Rev. Martha Clark-Boothby
The Rev. Carlton Morales
Emilie Sigel
The Bishop (*ex-officio*)

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

The Bishop, Chair
Letty Collins, Secretary

Until 1995

Charles F. Blanchard
Charles M. Shaffer
C. Daniel Shelburne
Anne Tomlinson

Until 1996

Lawrence Tomlinson, Jr.
Thomas Wellman
Bernice Toney
Vivian Patterson

Until 1997

Thomas Ruffin, Jr.
Sarah Lemmon
James H. M. Thorp
Roger Gant, Jr.

BOARD OF DIRECTORS OF THE CAMP & CONFERENCE CENTER

Until 1995

The Rev. Brian Suntken
The Rev. G. Kenneth G. Henry
The Rev. John N. Ogburn, Jr.
The Rev. Glenn E. Busch
Priscilla Swindell
John H. McGee

Until 1996

The Rev. Ralph Macy
The Rev. Meta Ellington
Laura Smith
Marion G. Follin III
Marjorie Diggs Freeman
Nancie F. LaRoche

Until 1997

The Rev. Jay A. Hobbs
The Rev. Fred L. Thompson
The Rev. Philip Wiehe
Fred Bowers
Anne V. Butler
C. A. "Bo" Newcomb

Youth Commission Representative: Hugh M. Currin, Jr.
ECW Representative: Carolyn Darst

BOARD OF DIRECTORS OF THE EPISCOPAL HOME FOR THE AGING, INC.

(known as The Penick Home)

Until 1995

The Rev. Diane Corlett
Bette Hanham
June Bourne Long
Francis I. Parker
Wyndham Robertson
E. E. "Jack" Carter
Mary Katavolos
Margaret Motsinger
Charles W. Pinkney
Garland S. Tucker III

Until 1996

The Rev. Dwight Ogier, Jr.
Ruth Alden
Robert G. Darst
Mahlon W. DeLoatch, Jr.
William Easterling
Alfred L. Purrington III
Lawrence Reid
Dalton Ruffin
Marion L. Safriet
Mrs. John Latham

Until 1997

The Rev. G. Markis House
Collins T. Dawson
W. Clary Holt
Alice Robbins
Ann Taws
William O. Bryant
Frankie St. Pierre DuBose
Laura L. Hooper
A. Zachary Smith III
Stephen Francis Techet

DEPUTIES TO THE 1994 GENERAL CONVENTION

The Rev. Virginia N. Herring
The Rev. Henry N. Parsley, Jr.
The Rev. Janet Watrous
The Rev. Timothy Kimbrough
Scott Evans
Anne B. Tomlinson
Jane Ruffin House
Alfred L. Purrington III

ALTERNATES TO THE 1994 GENERAL CONVENTION

The Rev. G. Kenneth G. Henry
The Rev. Blair Both
The Rev. Harold J. Cobb, Jr.
Cecil L. Patterson
Ann Thompson
C. Thomas Fennimore
Letty J. Collins

CONVOCATION DEANS AND LAY WARDENS

(see pages *vi-vii* for map of boundaries and list of convocations)

Convocation Deans:	*Wardens:*
(I) The Rev. William Smyth	William D. Bulloch;
(II)The Rev. Jane Gurry	Jane Ruffin House
(III)The Rev. Stephen Elkins-Williams	Judith M. Cox
(IV)The Rev. Fred L. Thompson	Henry L. Hodges, Jr.
(V)The Rev. Fred Warnecke	Gregory Lee
(VI)The Rev. Edward Scott	Robert Merritt
(VII)The Rev. Henry Parsley	Ira Folsom

CANONICAL COMMISSIONS

ON CONSTITUTION AND CANONS

Alfred L. Purrington III, Chair

The Rt. Rev. Huntington Williams, Jr.
The Rev. Fred Warnecke
The Rev. Kenneth Henry
Phyllis Barrett
Henry W. Lewis
Joseph B. Cheshire, Jr.

ON STATE OF THE CHURCH

Until 1995

The Rev. Jane Bruce
Sam Meyer, Jr.

Until 1996

The Rev. Frederick Paschall, Chair
Zelda Kennedy

Until 1997

The Rev. Robert Alves
Prezell Robinson

ON ADMISSION OF CONGREGATIONS

Emilie Sigel, Chair

The Rev. Glenn Gould
The Rev. Virginia Going
Millard Peebles
Jere Royall

ON INSTITUTIONS

The Rev. John N. Ogburn, Jr., Chair

The Rev. Perry Scruggs
Carolyn Beranek
Diane Hundley
James Pittman

ON DISPATCH OF BUSINESS

The Rev. Fred Warnecke, Chair

The Bishop (*ex-officio*)
Secretary of Diocese (*ex-officio*)
Alice Robbins
Joseph B. Cheshire, Jr.
The Rev. Arthur Calloway
Robert Farnham

OTHER COMMISSIONS

ON ARMED FORCES

The Rev. James B. Craven III, Chair

The Rev. E. James Lewis
The Rev. John Steed

ON CHRISTIAN SOCIAL MINISTRIES

Ann Thompson, Chair

The Rev. E. James Lewis
George Asnip
Kent Otto
Julia Elsee
Bertha Holt
Katherine Osborne

(continued)

ON CHRISTIAN SOCIAL MINISTRIES *(continued)*

William Bryant
Mike Roark
Paul Valdes
Laura Hooper
Nancy Anderson
Deb Brown
The Rev. Kermit Bailey
Robert Henley
The Rev. Tom Garner
Joanne Stevenson
Eloise Hilliard

ON CHURCH PENSION FUND
H. G. Nicholson, Chair

George F. Bason
Robert H. Burton

ON CLERGY DEPLOYMENT
The Rev. William E. Smyth, Chair

ON COMMUNICATIONS

Until 1995

Rebecca Christian, Chair
Alice Foster
Betty Hodges

Until 1996

Alice Freeman
The Rev. Jay James

Until 1997

The Rev. Thomas Ehrich
James E. Wise

ON THE COMPANION DIOCESE
Martha Alexander, Chair

The Rev. John Steed
James Alexander
The Rev. Douglas Hodsdon
The Rev. Anne Hodges-Copple
The Rev. Lawrence Brown
The Rt. Rev. Huntington Williams, Jr.
William Bryant
The Rev. Worth Jennings III
Lane Drew
The Rev. Jeffrey Murph
Dan A. Jones
Vivian Patterson
Joseph Maurice
Gaynelle Jennings
The Rev. Antoinette Wike

ON THE DIACONATE
The Rev. Barbara Armstrong, Chair

The Rev. Kermit Bailey
The Rev. Thomas O. Feamster
Ted Kraft
Juanita Kruse
The Rev. Harriette Sturges
The Rev. Earl Brill (*ex-officio*)
The Rev. Gary Steber
The Rev. Meta Ellington
The Rev. Elizabeth Grant
The Rev. Mary Kroohs
June Santa
Paul Valdes
The Rev. Patsy Walters
The Rev. Roger Cromack

ON ECUMENICAL RELATIONS

The Rev. John Bauerschmidt, Chair

The Rev. Virginia Herring, Liaison for Jewish/Christian Relations

Laura Hooper, Liaison to the North Carolina Council of Churches

The Rev. Henry Presler
The Rev. Timothy Kimbrough
The Rev. Harmon Smith
Noble Phelps-Breeden
The Rev. Craig A. Phillips
The Rev. Steven Clark
R. Christopher Eckert

Delegates to the North Carolina Council of Churches

Elizabeth Hargrave
The Rev. Barbara Armstrong
Catherine Barnes
The Rev. E. James Lewis
Laura Hooper
Ann Thompson

ON EDUCATION AND TRAINING

The Rev. Robert Cook, Chair

The Rev. Virginia Going
The Rev. Rachel Haynes
John McGee
Betty Johnson
The Rev. Leland Smith
David Cook
Lynda Malone
Shara Partin
Tom Henderson
Cecil Patterson
The Rev. Kevin Donlon
The Rev. Timothy Patterson
Wilma Smiley
Skinner McGee
Susie Small
Gay Silver
The Rev. June Chandler
Frances W. Smyth
Betty Feamster
Mary Hemperly
Mildred Ballentine
Debbie Burris

ON EVANGELISM AND RENEWAL

The Rev. John Wesley, Chair

James Godfrey
Julian Clarkson
The Rev. William Poulos
Bryan Marshburn
The Rev. Chris Morgenson
Bill Rogers
The Rev. Gregory Proctor
George Eddy
Jamison Gregory
Jean Eddy
Hennie Gregory
Nancy Garner
Ken Jarvis

ON LITURGY

The Rev. Philip Byrum, Chair

The Rev. Stephen Elkins-Williams
The Rev. Timothy Kimbrough
The Rev. Foy Bradshaw
The Rev. Diane Corlett
Alan Reed
Dorothy Lyall
Ben Hutto
The Rev. Richard Morris

(continued)

ON LITURGY *(continued)*

Jeanette Hassell
The Rev. Ann Horton Burts
James Padgett
Jane Scheer
The Rev. Carol Henley
Barbara Beattie
Hanna Kitchen
The Rev. Carlton Morales
Margaret Mueller
Karen Jacob
The Rev. Tomas Garner
Anne Scoggin
Harold G. Andrews
Margaret Motsinger

ON MINISTRY

(Canon 32)

Until 1995

The Rev. G. Markis House
The Rev. Samuel Mason, Chair
Jan Freeman
Alice Herring

Until 1996

Henry S. Craumer
The Rev. Elizabeth Ely
Reginald Moss
The Rev. Claudia Patterson

Until 1997

The Rev. Howard Backus
The Rev. Delia Higgins
Margaret Freeman
Collins Dawson

Until 1998

The Rev. Barbara Armstrong
The Rev. David A. Pfaff
I. W. Murphee
Emily Vaill Pfaff

ON MINISTRY WITH THE DEAF

The Rev. Diane Corlett, Chair

Kathy Beetham
Frank Turk
Malcolm Eakes
Claude Stout
Judy Stout
Bob Lewis
Doris Moore
Nancy Lewis
Dorothy Eakes
Charles Moore
Marilyn Turk

ON OVERSEAS

William Bryant, Chair

Martha Alexander
Dan Jones
The Rev. Wilson Carter
Eloise Cofer
Jeff Boyer
Glenda Lee Minion
Meredith Patterson
Margo Tesch
Mimi Keravuori
The Rev. Blair Both
Margaret Wade
John Hatcher

ON PARISH GRANTS

The Rev. Harold Cobb, Jr., Chair *(1995)*
The Rev. Meta Ellington *(1996)*
Ira Folsom *(1997)*
Jan Freeman *(1995)*
Paul A. Valdes *(1996)*
Nancy Clark *(1997)*

ON PLANNED GIVING

Harvey White, Jr., Chair

William D. Harper
Letty J. Collins
The Rev. Roy Dedrick (*ex-officio*)
Michael Smith
Mahlon DeLoatch
Brenda Lea

ON SMALL CHURCHES

The Rev. Harrison T. Simons, Chair

The Rev. Richard Silbereis
The Rev. Diane Corlett
The Rev. Steven Clark
Cecil Patterson
Trudy Engstrom
The Rev. William Skidmore, Jr.
The Rev. Anna Louise Pagano
Tony Hodgson
Shirley Matheny
The Rev. Patty Earle
Ann Elliot
The Rev. W. Lea Powell IV
The Rev. Henry Presler
Jane Ruffin House
Vicky Jaynes

ON STEWARDSHIP

Until 1995

Steve Van Westendorp
Scott Evans
The Rev. Thomas O. Feamster
Merrill Gowdy
Gloria Horne

Until 1996

Skip Sprye, Chair
The Rev. John K. Gibson
The Rev. Roy Dedrick (*ex-officio*)
Judy Cox
Terry Barbour
Robert McAllister
The Rev. Monroe Freeman
Jauncey McDougal

Until 1997

William Wrenn
Lathrop Smith, Consultant
The Rev. Sealy Cross
The Rev. Blair Both
William Harmon
Bunnie Collura

ON YOUTH

Glenda Lee Minion, Chair
Frances W. Smyth, Youth Coordinator

John Koch, Staff
Nancy Clark
Megan Ryan
Ali Clark
Natalyn Feaster
Laura Lipscomb

(continued)

ON YOUTH *(continued)*

Julie Chandler
Boyd Harris
Cat Thompson
Chris Cureton
The Rev. Kevin Matthews
Sam Sprouse
Anna Kroncke
Bill Carter
Katherine Wrenn
Dana Peebles
Ben Sullivan
Miriam Saxon
Mary Wellman
Velda Cureton
Andrew Sprouse
Ceelee Hemperly
Aaron Zimmerman
Lawren Townsend
Andrew Rivers
Miriam Varner

Hugh Currin, Conference Center Board Representative

APPOINTMENTS TO DIOCESAN COMMISSIONS • 1994

HISTORIC CHURCH COMMITTEE

[of Department of Property Management, Canon 15, Sec. 4(e)]

Until 1995

Jane Ruffin House, Chair
The Rev. Richard W. Pfaff (*ex-officio*)
Elizabeth Etheridge

Until 1996

Thelma Roundtree
The Rev. E. T. Malone, Jr. (*ex-officio*)
Mary Bacon
Joe Andrews

Until 1997

Frank Montgomery
J. Robert Boykin
The Rev. William Price

HISTORIC CHURCHES

[Subcommittees of the Historic Church Committee]

ON GRACE CHURCH, LAWRENCE

Joe Andrews, Chair

Ginger Bishop
Charlie Dupree
Connie Dupree
Sally Dupree
Yvonne Ellis
Linda Flanary
Mead Horne
The Rev. Noah Howard
Jaquelin Drane Nash
The Rev. William E. Smyth

ON ST. ANDREW'S, WOODLEAF

Guy Etheridge, Chair

Ward Ratledge
F. L. Watson
Jane Watson
Helen Ratledge
Elizabeth Etheridge
The Rev. Edwin Bailey
Ila Benson

ON ST. JAMES, KITTRELL
Mary Jane Singletary, Chair

Macon Singletary
Richard Moore
The Rev. Leland Smith
Betsy Olive
Evelyn Woodlief
Hazel Peck
Bennett Perry
Durwood Matheny
Noel Moore
Mary Jo Pearce
Lucille Olive
Nancy Olive

ON ST. JOHN'S, WILLIAMSBORO
The Rev. Harrison T. Simons, Chair

The Rev. Leland Smith
Maryann Brewer
Liza Parham
Mrs. Herbert Morton
Mary Ann Evans
Harris Woltz
The Rev. Vicki Wesen
Bennett Perry, Jr.
Ethel N. White
Nicholas Long, Jr.
Ann Wortham
Thelma Dempsey
Richard Davis IV

ON ST. MARY'S CHAPEL, ORANGE COUNTY
Mary G. Bacon, Chair

Dottie Burns
Judy Cox
The Rev. Brooks Graebner
Max Isley
Jeanne Johnson
The Rev. Bruce Lawrence
Frank F. Kenan
Lawrence F. London
Elizabeth Matheson
Polly Roberts
Miriam Saxon
Mildred Walker
Wayne Walker

ON ST. PHILIP'S, GERMANTON
Osborne Mauck, Chair

Pam Divan
The Rev. John E. Shields
Jack Marshall
Joel Young

1994 CONVENTION COMMITTEES

(Per Canon 13)

On Administration of the Diocese

The Rev. Fred Thompson, Chair

The Rev. Monroe Freeman
The Rev. Clifford Coles
Jerry Workman
J. Robert Boykin
Tom Gibson
Marie Osborne

On Credentials

Wilson Sadler, Chair

The Rev. Carlton Morales
The Rev. Martha Clark-Boothby
The Rev. Ann Pugh
Joe Brown
Mariane Aiken
Frank Houston
William Bulloch

On Elections

Judy Lane, Chair

The Rev. Douglas Hodsdon
The Rev. John Bauerschmidt
The Rev. Arthur Calloway
Dottie Hohne
A. Zachary Smith
Mary E. Hawkins
May Gibson

On Faith and Morals

Gay Silver, Chair

The Rev. Kathleen D. Awbrey
The Rev. Katherine B. Johnson
The Rev. Harold Cobb
Mary Hill
Ike Manly
Scott Evans
Rutherford B. Thompson

On National and International Affairs

The Rev. James D. Franklin, Chair

The Rev. Worth Jennings
The Rev. Virginia Herring
Shara Partin
Martha B. Alexander
Percial Thomas
Joseph Hunter
Margaret Motsinger

On Program of the Church

Keith Allen, Chair

The Rev. Gary Steber
The Rev. Greg Procter
The Rev. Tom Ehrich
Velinda Hardy
Henry B. Vess
Vivian Varner
Miriam S. Saxon

On Social Concerns

The Rev. Timothy Patterson, Chair

The Rev. Elizabeth W. Grant
The Rev. Charles Hawes
Ann M. Lane
Elizabeth Devereux
Dorothy Latham
Mary Hawkins
Kim Sullivan

EPISCOPAL CHURCH WOMEN

EXECUTIVE BOARD:

President:	Carolyn Darst (919) 292-4008
President-Elect:	Shara Partin
Vice-President:	Mina Hampton
Secretary:	Alice Rice
Treasurer:	May Sherrod
Immediate Past President:	Mittie Landi
Devotional Life:	Mary Mitchell
Christian Education:	Susie Small
Altar Work:	Margaret Motsinger
Christian Social Ministries:	Ann Thompson
Pastoral Care:	Gordy Reese
United Thank Offering:	Mittie Landi
Church Periodical Club:	Joanne Marshall
Missions:	Frances Cox Taylor
Promotions:	Boyd Harris
Yearbook:	Walker Mabe

CONVOCATION CHAIRMEN:

Rocky Mount (I):	Hanna Kitchen
Raleigh (II):	Becky Campion
Durham (III):	Vivian Edwards
Sandhills (IV):	Myrta Macdonald
Greensboro (V):	Dottie Hohne
Winston-Salem (VI):	Gertrude Murchison
Charlotte (VII):	Mary Amos

EX-OFFICIO:

The Bishops:	The Rt. Rev. R. W. Estill
	The Rt. Rev. H. Williams, Jr.
National ECW Board:	June Gregory
CWI Representative:*	Diane Hundley
Conference Center Altar Guild:**	Anne Stowe

*CWI has merged with ECW, as of the ECW Annual Meeting in April 1994.
**Conference Center Altar Guild is now a part of Liturgical Commission, as of the ECW Annual Meeting in April 1994.

DIOCESAN CLERICAL DIRECTORY

(As of July 1, 1994)

(Name after clergy name is that of spouse. First address and telephone listing is for the office. The second is home. Only one listing indicates office and home are the same.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ to identify a retired priest
*to identify a deacon (but not transitional deacons)

The Bishop

Robert Carroll Johnson, Jr. (Connie), Diocesan House, Raleigh
P.O. Box 17025, 201 St. Alban's Dr., 27619 (919) 787-6313
4416 Keswick Dr., 27609 (919) 510-5035

The Suffragan Bishop

Huntington Williams, Jr., D.D. (Mary), Diocesan House, Raleigh
P.O. Box 17025, 201 St. Alban's Dr., 27619 (919) 787-6313
3412 Coleridge Dr., 27609 (919) 571-7810

The Retired Bishop

+Robert Whitridge Estill, D.Min., D.D. (Joyce)
3224 Landor Rd., 27609 (919) 781-5222

Priests and Deacons

(Clergy licensed to serve in the Diocese, but not canonically resident, are listed separately, starting on p. 36 .)

+Aiken, Warwick, Jr. (Marianne), Vicar, St. Mary's-by-the-Highway, Eden
212 Nature Lane, 27288 (919) 623-2961
700 Riverside Dr., 27288 (919) 627-0375

Akers, John Shelley, III (Sandra), Ass't.. to the Rector, Holy Trinity, Greensboro
P.O. Box 14827, 27415-4827 (910) 272-6149
3903 Cascade Dr., 27410 (910) 855-7008

Alves, Robert M. (Polly), Rector, All Saints', Roanoke Rapids
P.O. Box 264, 27870 (919) 537-3610
622 Cedar St., 27870 (919) 537-8845

***Armstrong, Barbara Keegan** (Robert), Holy Family, Chapel Hill
200 Hayes Rd., 27514 (919) 942-3108
509 Sleepy Valley Rd., Apex 27502 (919) 362-5224

***Aycock, Marvin Brady, Jr.** (Sally)
29018 Nelson Mt. Rd., Albemarle 28001 (704) 982-2357

Backus, Howard (Sue), Rector, St. Timothy's, Winston-Salem
2575 Parkway Dr., 27103 (910) 765-0294
305 Stanaford Rd., 27104 (910) 760-3729

Bailey, Edwin [Ned] Pearson (Anne), Vicar, Good Shepherd, Cooleemee, Vicar, Ascension, Fork
Rt. 2, Advance 27006 (Ascension)
P.O. Box 1047, Cooleemee 27014 (704) 284-4500

***Bailey, Kermit Marshall** (Joyce), Co-director, Episcopal Servant Center, Greensboro
1116 Grove St., 27403 (910) 275-8585
1014 Twyckenham Dr., 27408 (910) 275-6568

Bauerschmidt, John C. (Caroline), Rector, Christ Church, Albemarle
Box 657, 428 Pee Dee Ave. 28002 (704) 982-1428
445 E. Cannon Ave., 28001 (704) 982-2792

+Baxter, Edward Laurence
401 Reade Dr., Roxboro 27537 (910) 599-2051

Bennett, William Doub, Jr.
2120-B Carroll Dr., Raleigh 27608 (h) (919) 839-8480
(w) (919) 781-4780

***Bergstrom, Fiona** (Lars), St. Mark's, Raleigh
8508 Harkers Ct., 27615 (919) 848-3168

+Bird, Robert Macbeth (Mary Katherine)
2621 Hampton Ave., Charlotte 28207 (704) 332-2971

Boney, Lois Lovette (Kenneth E. Bradshaw)
3106 Morningside Dr., Raleigh 27607 (919) 571-0976

Both, Mary Blair, Assistant to the Rector, St. Michael's, Raleigh
1520 Canterbury Rd., 27608 (919) 782-0731
725 Catawba St., 27609 (919) 783-1816

***Bradshaw, Foy** (Velma), St. Michael's, Tarboro
3402 Western Blvd., P.O. Box 331, 27886 (919) 823-4926
905 Saint Andrew St., 27886 (h)(919) 823-4266
(w)(919) 443-8514

Bradshaw, Kenneth Earl (Lois L. Boney), Assistant to the Rector, Good Shepherd, Raleigh
P.O. Box 28024, 27611-8024 (919) 831-2000
3106 Morningside Dr., 27607 (919) 571-0976

+Brightman, Edward Scipio (Victoria)
4106 Beachcroft Ct., Temple Hills, MD 20748 (301) 423-4340

+Brill, Earl Hubert, Ph.D. (Margaret), Director of Deacons' Training Program
1108 Anderson St., Durham 27705 (919) 493-1047

Broome, John Tol (Mary), Rector, Holy Trinity Church, Greensboro
P.O. Box 14827, 27415 (919) 272-6149
3009 Round Hill Rd., 27408 (910) 288-6544

Brower, Gary Robert (Susan L. Bailey), Chaplain, UNCC, CPCC, Charlotte
Office of Religious Affairs, UNCC, 28223 (704) 547-3505
5214 Londonderry Rd., 28210 (704) 525-6247

Brown, Lawrence Kemster (Julie), Rector, St. Michael's Church, Raleigh
1520 Canterbury Rd., 27608 (919) 782-0731
9801 Pine Meadow Ln., 27609 (919) 847-7953
(w) (919) 783-8726

Bruce, Catherine Jane, Vicar, St. David's, Laurinburg
P.O. Box 334, 28352 (910) 276-1757
1212 Dunbar Dr., 28352 (910) 276-1174

Burts, Ann Horton (Richard)
2709 Kingsley Rd., Raleigh 27612 (919) 782-3398

Busch, Glenn Edward, D.Min. (Kathy), Rector, St. Mary's Church, High Point
108 West Farriss Ave., 27262 (910) 886-4756
2603 White Fence Way, 27265 (910) 869-0331

Byrum, Philip Robert (Anne), Rector, St. Timothy's, Wilson; Interim Vicar, St. Mark's, Wilson
P.O. Box 1527, 27893 (919) 291-8220
1207 Cambridge Rd., 27893 (919) 243-7095

Calloway, Arthur James (Dorothy), Rector, St. Ambrose Church, Raleigh
813 Darby Dr., 27610 (919) 833-8055
504 Dandelion Pl., 27610 (919) 231-0645

+Campbell, John Robley, D.Min. (Susie)
2701 St. Claire Rd., Winston-Salem 27106 (910) 768-5263

Carter, Wilson Rosser (Janie), Rector, Grace Church, Lexington
419 S. Main St., 27292 (704) 249-7211
607 Hilltop Dr., 27292 (704) 249-8093

Chalaron, Janice (Pierre), Assistant to the Rector, Holy Comforter, Burlington
P.O. Box 1336, 27216 (910) 227-4251
1702 Highview St., 27215 (910) 229-5983

Chandler, June T., Assistant to the Rector, St. Stephen's Church, Durham
82 Kimberly Dr., 27707 (919) 493-5451
4611-G Hope Valley Rd., 27707 (919) 493-1150

Charles, Winston Breeden (Judy), Rector, Christ Church, Raleigh
P.O. Box 25778, 120 E. Edenton St., 27611 (919) 834-6259
114 E. Drewry Ln., 27609 (919) 783-9263

Clark, Steven B. (Linda), Rector, St. Joseph's, Durham
1902 W. Main St., 27705 (919) 286-1064
2409 Green St., 27705 (919) 286-7111

Clark-Boothby, Martha (Neil), Vicar, St. Andrew's, Durham
403 E. Main St., 27701 (919) 682-5708
215 Monmouth Ave., 27701 (919) 688-7239

Clarkson, Julie Cuthbertson, Assistant to the Rector, Grace, Lexington
419 S. Main St., 27292 (704) 249-7211
915 Trenton St., High Point 27262 (910) 887-7307

Cobb, Harold James, Jr. (Sheilah), Rector, St. Stephen's, Winston-Salem
810 N. Highland Ave., 27101 (910) 724-2614
2748 Knob Hill Dr., Clemmons 27012 (910) 766-5524

Coles, Clifford C. (Marsha), Vicar, Epiphany, Rocky Mount
P.O. Box 1471, 27801
201 W. Water St., Tarboro 27886 (919) 823-2454

+Colhoun, Edward Dudley, Jr., D.D. (Sarah Hill)
800 Kenwick Dr., Winston-Salem 27106 (910) 722-5894

+Collins, Claude Alvin (Dorothy), Vicar, St. James', Mooresville
788 Shinnville Rd., 28115
204 Swaim Ct., Castlewood, Salisbury 28147-1349 (704) 633-1357

Conklin, Edward Wilbur (Lila), Chaplain, The Bishop Edwin A. Penick Memorial Home, Southern Pines (to 9/18/94)
P.O. Box 2001, 28387 (910) 692-0300
980 North May St., Apt. 7, 28387 (910) 692-8606

Cook, Robert Bruce, Jr., D.Min. (Sandy), Ass't. to the Rector, St. Francis', Greensboro
3506 Lawndale Dr., 27408 (910) 288-4721
2602 Pewter Pl., 27405 (910) 282-3225

Coolidge, William McCabe
St. Catherine's Catholic Worker
842 E. 65th St., Chicago, IL 60637 (312) 288-3688

Coram, James Michael (Donna)
P.O. Box 2158, Ellicott City, MD 21043

Corlett, Diane B. (Fred), Rector, Church of the Nativity, Raleigh
8849 Ray Road, 27613 (919) 846-8338
6901 Three Bridges Circle, 27613 (919) 847-4060

Coulter, Joe Carroll (Anna), Assistant to the Rector, St. Peter's, Charlotte
115 W. 7th St., 28202 (704) 332-7746
1111 Greentree Dr., 28211 (h) (704) 366-1586
(w) (704) 382-7900

***Craven, James Braxton III, J.D.** (Sara), Chaplain, Federal Prisons, Butner, Deacon, St. Luke's, Durham
P.O. Box 1366, Durham, 27702 (919) 688-8295
1737 Hillandale Rd., 27705 (919) 286-2273
1015 Watts St., 27701 (919) 688-3864

***Cromack, Roger Marvin** (Barbara), Holy Family, Chapel Hill
200 Hayes Rd., 27514-8352 (919) 942-3108
111 Mendel Dr., 27514 (919) 933-2050

Cross, Eugenia Sealy, Assistant to Rector, St. Timothy's, Winston-Salem
2575 Parkway Dr., 27103 (910) 765-0294
172 Carrisbrooke Ln., 27104 (910) 768-4392

Dailey, Douglas (Judi), Rector, Trinity, Statesville
801 Henkel Rd., P.O. Box 1103, 28687-1103 (704) 872-6314
235 DJ Drive, 28677 (704) 838-0151

***Davis, Charlotte Murray**
3120 Sunnybrook Dr., Charlotte 28210 (704) 554-8438

+Davis, John William Sutphin (Sarah)
1711 Wendover Rd., Henderson 27536 (919) 492-5831

+Dedrick, Royal Fred (Rosemary Ann), Diocesan Planned Giving Officer
2133 Wildlife Rd., Charlotte 28214-8483 (704) 394-1787

+Dillard, Starke Spotswood, Jr. (Angela Hamer)
3716 Williamsborough Ct., Raleigh 27609 (919) 783-6085

Donlon, Kevin Francis (Carole), Assistant to Rector, Holy Comforter, Charlotte
2701 Park Rd., 28209 (704) 332-4171
5906 Sharon Hills Rd., 28210 (704) 552-7206

+Droppers, Thomas (Mary Ellen)
1503 Pepperhill Rd., Greensboro 27407 (910) 855-7331

Earle, Patty Ann T., Ph.D., Vicar, Church of the Messiah, Mayodan, and Assistant to Rector, St. Andrew's, Greensboro
114 S. Second Ave., Mayodan 27027 (910) 548-2801
2105 West Market St., Greensboro 27403 (910) 275-1651
2223-A New Garden Rd., Greensboro 27410 (910) 282-6909

+Edwards, Walter Dewey, Jr. (Barbara)
2726 Dunlavin Way, Charlotte 28205-3329 (704) 535-1273

Ehrich, Thomas L. (Heidi), Rector, St. Paul's, Winston-Salem
520 Summit St., 27101 (910) 723-4391
3540 Buena Vista Rd., 27106 (910) 722-1302

Elkins-Williams, Stephen John (Betsy), Rector, Chapel of the Cross, Chapel Hill
304 E. Franklin St., 27514 (919) 929-2193
100 Black Oak Place, 27514 (919) 967-9569

***Ellington, Meta Louise Turkelson** (Bill), Interim Chaplain, Saint Mary's College, Raleigh
900 Hillsborough St., 27603-1689 (919) 828-2521
521 Marlowe Rd., 27609 (919) 787-2209

Ely, Elizabeth Wickenberg (Duncan), Vicar, All Saints', Charlotte; Vicar, St. Patrick, Mooresville
6600 The Plaza, Charlotte 28215 (704) 536-4091
P.O. Box 1491, Mooresville 28115 (704) 663-8303
4930 Broken Saddle Ln., Charlotte 28226 (704) 364-6228

Feamster, Thomas Otey (Betty), Rector, St. Paul's ; Vicar, St. Matthias', Louisburg; Interim Assistant to the Bishop for Ministry and Program, Raleigh
P.O. Box 247, 27549 (919) 496-4180
Rt. 5, Box 798, 27549 (919) 478-3789
P.O. Box 17025, Raleigh 27619 (919) 787-6313

Fischbeck, Lisa Galen (Lamar Bland), Assistant to Rector, St. Stephen's, Durham
82 Kimberly Drive, 27707 (919) 493-5451
22 Sunrise Place, 27705 (919) 383-6514

+Fisher, Earle Hugo
The Brian Center, 5939 Reddman Rd., Charlotte 28212 (704) 563-6862

Fisher, Jerry William (Sally), Priest-in-Charge, St. John's, Wake Forest
Box 608, 27588 (919) 556-3656
5000 Timmons Drive, Durham 27713 (919) 544-9128

Foster, Randal, (Robin) Rector, Messiah, Rockingham; Vicar, All Saints', Hamlet
202 N. Lawrence St., P.O. Box 1313, 28379 (910) 895-4739
217 Henderson St., P.O. Box 687, 28345 (910) 582-0861
105 Pettingill Place, Southern Pines 28387 (910) 692-5264

Fouts, James Ralph (Joan)
212 Ridge Trail, Chapel Hill 27514 (919) 929-6101

Franklin, James D., Jr. (Edie), Rector, Emmanuel, Southern Pines
Box 2319, 28388 (910) 692-3171
220 Mitchell Rd., 28387 (910) 692-8487

Franklin, Sarah Claire, Ass't. to the Rector, St. Mary's, High Point (7/1/94)
108 Farriss Ave., 27262 (910) 886-4756

Frazier, Samuel K., Jr.
206 S. Wake St., Hillsborough 27278 (h) (919) 732-3880
(w) (800) 633-4225

Freeman, Monroe, Jr. (Marjorie), Rector, St. Titus, Durham
400 Moline St., 27707 (919) 682-5504
2504 Weaver St., 27707 (919) 683-1716

Garner, Thomas Joseph (Nancy), Rector, Church of the Epiphany, Eden
538 Henry St., 27288 (910) 623-9410
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+Whitmire, Roland Jackson, Jr. (Mildred)
165 Marlborough Rd., Asheville 28804 (704) 254-0158

Wiehe, Philip F. (Linda), Chaplain, N.C. State University, Raleigh
P.O. Box 7306, 27695 (919) 515-2414
2709 Kilgore, 27607 (919) 832-9320

Wike, Antoinette Ray, J.D., Assistant to the Rector, St. Paul's Church, Cary
P.O. Box 4345, 27519 (919) 733-6110
2416 Trinity Farms Rd., Raleigh 27607 (919) 829-1093

Williams, David Rankin (Sarah), Rector, Holy Comforter, Burlington
P.O. Box 1336, 27216 (910) 227-4251
207 Meadowood Dr., 27215 (910) 584-3271

+Williams, William Lee (Merlyn)
P.O. Box 3396, Chapel Hill 27515 (919) 967-9313

+Woodruff, W. David (Betsy)
7624 Wingfoot Dr., Raleigh 27615 (919) 872-7766

+Wright, David Hendren (Marie)
1341 Abingdon Way, Winston-Salem 27106 (919) 765-0049

+Young, Franklin Woodrow, Ph.D. (Jean)
P.O. Box 1533, Pinehurst 28374 (919) 295-0046

+Zunes, John Athas (Helen)
161 Windsor Cir., Chapel Hill 27514 (919) 942-6639

+ + + + +

Clergy Licensed to Serve in the Diocese Without Canonical Residence

(Holding valid licenses, 6/15/94)

***Accles, William,** Good Shepherd, Asheboro
2575 Tot Hill Farm Rd., Asheboro 27203 (910) 857-3151

Awbrey, Kathleen D., Interim Rector, St. Andrew's, Rocky Mount
125 Wellington Ct., 27803 (919) 443-7682

Banks, John E., Jr. (Mary Ann), Interim Rector, St. Philip's, Durham
4631-C Hope Valley Rd., 27707 (919) 489-2092

Barton, Henry, Part-time Interim Priest-in-charge, St. Martin's, Charlotte
1517 Berkeley Rd., Columbia, SC 29205 (803) 256-1369

Benz, Charles F.
3901 Wendy Ln., Raleigh 27606 (919) 233-9513

Bishop, Edwin L. (Joan), Interim Rector, Good Shepherd, Raleigh (7/1/94)
2953 Faversham Pl., 27604 (919) 850-2437

Blessing, Kamila, Part-time Interim Vicar, Christ Church, Rocky Mount
1315 Morreene Rd., #1K, Durham 27705 (919) 382-0160

+Caldwell, Ralph Martin
3915 Hope Valley Rd., Durham 27707 (919) 489-1212

+Charlton, Gordon, D.D., D.H.L. (Landon), Retired Suffragan Bishop of Texas
606 Fearrington Post, Pittsboro 27312 (919) 542-6370

+Clary, S. Grayson (Jean)
412 Fearrington Post, Pittsboro 27312 (919) 542-5571
(919) 489-1422

+Crittenden, William, D.D., LI.D. (Mary), Retired Bishop of Erie, Pennsylvania
Countryside Village, 7400 Highway 158 #307,
Stokesdale 27357 (910) 643-5750

Denkinger, M. Esty (Betty), Interim Rector, All Saints', Concord
3720 Winterberry Ct., 28027 (704) 782-2023

+Dickson, Elton Robert, Jr.
6120 Buckhorn Rd., Greensboro 27410 (910) 294-9939

+Duffey, Ben R., Priest-in-Charge, St. Mark's, Halifax
King Street, 27839 No phone
232 Southampton Rd., Franklin, VA 23851 (804) 562-4838

+Earnest, David, D.Min. (Sally), Interim Rector, St. Bartholomew's, Pittsboro (7/18/94)
Box 541, Fearrington Post, 27312 (919) 542-0120

Fritschner, John B. (Nancy)
224 Third St., Cheraw, SC 29520 (803) 537-9606

Gillett, Basil (Vermel), Interim Vicar, St. Michael & All Angels, Charlotte
2824 Irongate Lane, 28212 (704) 535-7330

Gose, R. Franklin, Part-time Assistant to the Rector, St. Ambrose, Raleigh
7200-11 Stonecliff Dr., 27615 (919) 870-7096

+Hobgood, Clarence, D.D. (Nell), Retired Bishop of the Armed Forces
P.O. Box 1625, Oxford 27565 (919) 693-8060

+Irwin, Bruce Foster
4501-203 Hedley Way, Charlotte 28210 (w) (704) 552-2978

+Joslin, Allen Webster (Evelyn)
2425 N. Jake Alexander Blvd./#1403, Salisbury 28144 (704) 637-9882

+Kimmick, Donald W. (Genevieve)
321 Chadbourne Dr., Winston-Salem 27104 (h) (910) 768-3257
(w) (910) 659-8005

Lee, Tambria Elizabeth, Ass't. to the Rector, Chapel of the Cross, Chapel Hill
All mail: 304 E. Franklin St., 27524 (919) 929-2193

***Ligon, Michael Moran** (Lynda Stanley), St. Timothy's, Wilson
P.O. Box 1527, 27893 (919) 291-8220
1115 Laurel Ln., 27893 (919) 243-8435

Mason, Richard E. (Barbara Ann), Interim Rector, St. Margaret's, Charlotte
7812 Arboretum Dr., Apt. 103, 28270 (704) 541-6445

Matthews, Kevin B., Associate, St. Titus', Durham;
1315 Morreene Rd., Apt. 27-L, 27705 (919) 383-7170

McCullough, George
Pines Cottage #434, 400 Avinger Ln., Davidson 28036 (704) 896-1434

Mogensen, Neil Andrew "Chris", Vicar, St. Catherine's, Harrisburg
243 Spring St., SW, Concord 28025-5025 (704) 782-4457

+Morris, Richard Melvin (Marjorie)
Rt. 1, Box 285, Pittsboro 27312-8108 (919) 929-4661

Palmer, Albert H.
638 N. Stratford Rd., Winston-Salem 27104 (910) 727-9538

Perry, Marvin C.
135 Lake Hills Rd., Pinehurst 28374 (910) 295-9131

Phillips, Wendell Roncevalle (Linda), Vicar, St. Paul's, Salisbury
All mail: 2911 Drake's Crossing Dr., Charlotte 28262 (704) 548-9216

Rightmyer, Thomas N., D.Min. (Lucy Oliver) St. Philip's Church, Durham; Interim, St. Paul's, Smithfield
210 Selkirk Pl., Durham 27707 (h) (919) 490-8634
(w) (919) 489-1422

Robinson, Peter C. (Mary), Holy Family, Chapel Hill
17 Glenmore Dr., Durham 27707 (919) 493-5877

+Simons, John W., Vicar, St. John's, Henderson
P.O. Box 11, Pittsboro 27312 (919) 542-1735

***Tate, Joel C.** (Elizabeth), St. Luke's, Yanceyville
688 Dailey Rd., Blanch 27212 (919) 694-1552

Taylor, Willard S., Jr., Interim Rector, St. Stephen's, Erwin
Rt. 4, Box 307, Rockingham 28379 (910) 997-4381

+Tucker, Herbert N., Jr. (Nancy)
Apt. 202 - Carol Woods
750 Weaver Dairy Rd., Chapel Hill 27514 (919) 967-8138

Wood, Charles L. (Nancy), Vicar, St. Luke's, Yanceyville
1910 Glendale Ave., Durham 27701 (919) 687-7068

LIST OF CLERGY

In Order of Canonical Residence
In the Diocese
(as of July 1, 1994)

The Bishop

Robert Carroll Johnson, Jr.
Consecrated May 14, 1994

The Suffragan Bishop

Huntington Williams, Jr.
Consecrated April 28, 1990

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

Priests

Canonical Residence		Ordained Priest
June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1950
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966

June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24,1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Nov. 18, 1973	John Lawrence Sharpe III	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 4, 1961
June 22, 1974	David Hendren Wright	June 14, 1975
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	Feb. 11, 1953

Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Anna Louise Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Sept. 1, 1985	Thomas Otey Feamster, Jr.	June 13, 1973
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978

Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
Aug. 1, 1986	Fielder Israel, Jr.	May 27, 1978
Aug. 5, 1986	Warren J. A. Soule	May 26, 1983
Sept. 30, 1986	Henry Nutt Parsley, Jr.	Apr. 27, 1974
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
Dec. 1, 1987	Dwight Eugene Ogier, Jr.	Apr. 29, 1972
Feb. 1, 1988	Earl James Lewis	May 16, 1965
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Oct. 31, 1988	Joan Phyllis Grimm	Mar. 5, 1977
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1982
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Sept. 1, 1989	Elizabeth Wickenberg Ely	May 23, 1990
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
May 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 1, 1990	C. Perry Scruggs	May 4, 1975
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Oct. 30, 1990	Craig Arnold Phillips	May 1, 1981
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Nov. 15, 1990	Harold James Cobb, Jr.	Nov. 26, 1991

Dec. 1, 1990	Geoffrey Schmitt	Dec. 19, 1978
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca E. Holmes	Dec. 10, 1984
May 7, 1991	Brian S. Suntken	June 14, 1990
June 1, 1991	Steven B. Clark	Jan. 21, 1986
July 8, 1991	Kevin F. Donlon	Jan. 7, 1990
July 8, 1991	Claudia W. Patterson	Apr. 8, 1978
Oct. 4, 1991	Richard Michael Silbereis	Jan. 23, 1988
Nov. 1, 1991	Gary Durward Jones	Apr. 20, 1986
Nov. 1, 1991	Sara Elizabeth Kelly	Oct. 30, 1991
Dec. 1, 1991	Douglas G. Hodsdon	June 22, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman, Jr.	Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy	Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993
Jan. 26, 1992	Bollin M. Millner, Jr.	Apr. 21, 1985
Feb. 1, 1992	Robert H. New	Feb. 2, 1965
Feb. 11, 1992	Samuel K. Frazier, Jr.	June, 1963
Apr. 5, 1992	Gary Robert Brower	Apr. 19, 1993
May 19, 1992	Harold W. Payne	June, 1967
May 28, 1992	David Anthony Pfaff	May 29, 1993
June 15, 1992	Eugenia Sealy Cross	June 15, 1993
June 20, 1992	Charles M. Riddle III	June 24, 1964
July 1, 1992	Gary D. Steber	April, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993
Sept. 7, 1992	John C. Bauerschmidt	June 1, 1985
Sept. 14, 1992	James D. Franklin, Jr.	Jan. 5, 1983
Dec. 1, 1992	Ann Brewster Jones	Apr. 8, 1978
Feb. 13, 1993	Martha Clark-Boothby	Feb. 14, 1994
Mar. 18, 1993	Arthur Bailey Hancock	May, 1991
Apr. 1, 1993	Robert M. Alves	January, 1990
Apr. 2, 1993	Jay C. James	Dec. 14, 1985
May 30, 1993	David Bruce Vryhof	Aug. 20, 1994
June 16, 1993	Frederick Gregory Proctor	June 22, 1994
July 1, 1993	Lois Lovette Boney	Apr. 16, 1989
July 1, 1993	Kenneth Earl Bradshaw	Feb. 2, 1989
July 16, 1993	Philip F. Wiehe	January, 1976
Aug. 15, 1993	John W. Wesley	May 23, 1971
Sept. 1, 1993	Sherrill L. Page	Apr. 13, 1991
Sept. 8, 1993	Douglas G. Dailey	July 2, 1989
Nov. 1, 1993	William M. Skidmore	February, 1974
Dec. 1, 1993	Mary Page Markham	Feb. 2, 1992
May 24, 1994	Randall J. Keeney	May, 1989

Transitional Deacons

Canonical Residence		Ordination to the Transitional Diaconate
May 11, 1994	Elizabeth Ann Honaker Burts	May 11, 1994
June 4, 1994	Sarah Claire Franklin	June 4, 1994
June 23, 1994	Grayce Westerfield O'Neill	June 23, 1994
June 24, 1994	William Doub Bennett, Jr.	June 24, 1994

Deacons

Canonical Residence		Ordination to the Diaconate
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Dec. 14, 1985	James Braxton Craven III	Dec. 14, 1985
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hughes Walters	Oct. 4, 1987
Oct. 2, 1988	Marvin Brady Aycock, Jr.	Oct. 2, 1988
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
June 1, 1991	Elmer Taylor Malone, Jr.	June 1, 1991
May 31, 1992	Charlotte Murray Davis	May 31, 1992
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992
Jan. 14, 1993	Fiona Bergstrom	Mar. 28, 1987
June 6, 1993	Elizabeth Shepherd McKee-Huger	June 6, 1993
June 11, 1994	Roger Marvin Cromack	June 11, 1994
June 18, 1994	Philip Randolph Taylor	June 18, 1994

Candidates for Holy Orders + Priesthood

Name	Date of Admission
Allie Gilbert Ellington	May 15, 1989
Richard E. Bardusch	Nov. 15, 1993
Jane Langley Bass	Nov. 15, 1993
Kenneth Charles Kroohs	Nov. 15, 1993
Wylie Wayne Miller	Nov. 15, 1993

Candidates for Holy Orders + Deacons

Name	Date of Admission
Nan Cushing	Apr. 18, 1994
Jack Davis Durant	Apr. 18, 1994

Postulants for Holy Orders + Priesthood

Name	Date of Admission
Richard Lee Tuck	Jan. 9, 1989
Allen Stancill Manning	Jan. 4, 1992
Helen Jenner	Jan. 11, 1993
David Gortner	Jan. 11, 1993
Reed H. Freeman	Jan. 11, 1993
Sanford Key	Mar. 22, 1993
Michael Dunnington	July 8, 1993
John McHenry	Jan. 11, 1994
Lisa Phillips	Jan. 11, 1994
Liz Sendor	Jan. 11, 1994
Gay Silver	Jan. 11, 1994
Neil Willard	Jan. 11, 1994
Kimberly Lucas	Feb. 25, 1994
Jamie L'Enfant	Feb. 26, 1994

Postulants for Holy Orders + Deacons

Name	Date of Admission
Sandra Pittman Biggs	Jan. 4, 1992
Sarah Lemmon	Jan. 11, 1994
Nancy Titus	Jan. 11, 1994

DIRECTORY OF CHURCHES
With Location, Mailing Address, Telephone and Clergy

(as of July 1, 1994)

Missions; +Congregations not in union with Convention

Albemarle
Christ Church — 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
John C. Bauerschmidt

Ansonville
*All Souls' — 223 East Morgan St., Wadesboro, 28170 (704) 694-3223
Fred L. Thompson

Apex
*The Prince of Peace — P.O. Box 1496, 27502 (919) 362-5683
Stephen M. Pogoloff

Asheboro
Church of the Good Shepherd — 505 Mountain Road, 27203 (910) 625-5234
Jay A. Hobbs
William J. Accles

Battleboro
*St. John's — Main Street, P.O. Box 577, 27809 (919) 445-5690

Burlington
Church of the Holy Comforter — 302 E. Davis St.,
P.O. Box 1336, 27216 (910) 227-4251
David R. Williams
Janice Chalaron

Cary
St. Paul's — 221 Union St., P.O. Box 4345, 27519 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike
John K. Gibson

Chapel Hill
Chapel of the Cross — 304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams
Stephen R. Stanley
Tambria E. Lee
Elmer T. Malone, Jr.

Church of the Holy Family — 200 Hayes Rd., 27514 (919) 942-3108
Timothy M. Kimbrough
Barbara K. Armstrong
Peter Robinson
Roger M. Cromack

Charlotte

*All Saints' — 6600 The Plaza, 28215 (704) 536-4091
Elizabeth W. Ely

*Chapel of Christ the King — 425 E. 17th St.,
Box 5331, 28225 (704) 334-3097
J. Gary Gloster

Christ Church — 1412 Providence Rd., P.O. Box 6124, 28207 (704) 333-0378
Henry Nutt Parsley, Jr.
Elizabeth G. Saunders
Brian Suntken
Ann B. Jones
Fred W. Paschall, Jr.

Church of the Holy Comforter — 2701 Park Rd., 28209 (704) 332-4171
G. Kenneth G. Henry
Kevin F. Donlon

St. Andrew's — 3601 Central Ave., 28205 (704) 537-0370
Markis House

St. Christopher's — 1501 Starbrook Dr., 28210 (704) 552-2270
Geoffrey Schmitt

St. John's — 1623 Carmel Rd., 28226-5097 (704) 366-3034
Charles M. Riddle III
Carter Lofton

St. Margaret's — 5008 Pineville-Matthews Rd., 28226 (704) 541-3080
Richard E. Mason

St. Martin's — 1510 E. 7th St., 28204 (704) 376-8441
Henry Barton
Rachel Haynes

*St. Michael and All Angels' — 4232 Hovis Rd., 28208 (704) 399-3151
Basil Gillett

St. Peter's — 115 W. 7th St., 28202 (704) 332-7746
Gary D. Jones
Joe Coulter
William H. Hinson, Jr.
Patsy H. Walters

Clemmons
*St. Clement's — P.O. Box 1547, 27012 (910) 766-4323
Randall Keeney

Cleveland
Christ Church — Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652
William Skidmore, Jr.

Concord
All Saints' — 525 Lake Concord Rd. NE, 28025 (704) 782-2024
M. Esty Denkinger
Robert E. Blackburn, Jr.

Cooleemee
*Church of the Good Shepherd — P.O. Box 1047, 27014 (704) 284-4500
Edwin Bailey

Davidson
*St. Alban's — Lorimer Rd., P.O. Box 92, 28036 (704) 892-0173

Durham
*St. Andrew's — 1852 Liberty St., P.O. Box 2899, 27715 (919) 684-2947
Martha Clark-Boothby

St. Joseph's — 1902 W. Main St., 27705 (919) 286-1064
Steven B. Clark

St. Luke's — 1737 Hillandale Rd., 27705 (919) 286-2273
Claudia W. Patterson
Elizabeth W. Grant
James B. Craven III

St. Philip's — 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
John E. Banks, Jr.
Thomas Rightmyer

St. Stephen's — 82 Kimberly Dr., 27707 (919) 493-5451
Samuel A. Mason
June T. Chandler
Lisa Galen Fischbeck
W. Derek Shows

St. Titus' — 400 Moline St., 27707 (919) 682-5504
Monroe Freeman, Jr.
Kevin Matthews

Eden

Church of the Epiphany — 538 Henry St., 27288 (910) 623-9410
Thomas J. Garner

St. Luke's — 600 Morgan Rd., 27288 (910) 627-4668
Fielder Israel, Jr.

*St. Mary's-by-the-Highway — 212 Nature Lane, 27288 (910) 623-2961
Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel — 300 W. Main St.,
P.O. Box 747, 28621 (910) 526-2172
Frank McKenzie

Enfield

Church of the Advent — 200 Batchelor Ave., 27823 (919) 445-5690
W. Lea Powell IV

Erwin

St. Stephen's — 203 Denim Dr., 28339 (910) 897-5291
W. S. Taylor, Jr.

Fork

*Church of the Ascension — Rt. 2, Box 306A, Advance, 27006 No phone
Edwin Bailey

Fuquay-Varina

*Trinity Church — S. Main St., P.O. Box 821, 27526 (919) 552-1056

Garner

St. Christopher's — 1101 Vandora Springs Rd.,
P.O. Box 44, 27529 (919) 772-7125
W. Worth Jennings III

Germanton

*St. Philip's — c/o 901 Melrose St., Winston-Salem, 27103 (no phone)

Greensboro

All Saints' — 4211 Wayne Rd., P.O. Box 7381, 27407 (910) 299-0705
Joseph A. Hayworth (7/1/94)

*Church of the Holy Spirit — 3910 Yanceyville St.,
P.O. Box 13003, 27405 (910) 621-7321
Elizabeth S. McKee-Huger

Holy Trinity Church — 607 N. Greene St.,
P.O. Box 14827, 27415 (910) 272-6149
John T. Broome
John S. Akers, III
Timothy Patterson

Church of the Redeemer — 901 E. Friendly Ave.,
P.O. Box 20311, 27420 (910) 275-0033
Carlton O. Morales

St. Andrew's — 2105 W. Market St., 27403 (910) 275-1651
G. William Poulos
Robert Hamilton

*St. Barnabas' — 1300 Jefferson Rd., 27410 (910) 294-1282
James T. Prevatt, Jr.

St. Francis' — 3506 Lawndale Dr., 27408 (910) 288-4721
Frederick J. Warnecke, Jr.
Robert C. Cook

+St. Mary's House — 930 Walker Ave., 27403 (910) 334-5219
Charles M. Hawes III

Halifax

*St. Mark's — King St., 27839 (no phone)
Ben R. Duffey

Hamlet
*All Saints' — 217 Henderson St., P.O. Box 687, 28345 (910) 582-0861
Randal Foster

Harrisburg
*St. Catherine's — 108 Highway 49N
P.O. Box 177, 28075 (704) 545-9862
Neil Mogensen

Haw River
*St. Andrew's — E. Main St. (Hwy. 70),
P.O. Box 217, 27258 (910) 578-3623
J. Bryan Griswold
John N. Ogburn, Jr.

Henderson
Church of the Holy Innocents — 210 Chestnut St., 27536 (919) 492-0904
Leland F. Smith

*St. John's — N. Church and Main Sts., P.O. Box 974, 27536 (919) 492-0082
John W. Simons

High Point
*St. Christopher's — 303 Eastchester Dr.,
P.O. Box 5028, 27262 (910) 869-5311
Nelson Hodgkins

St. Mary's — 108 W. Farriss Ave., 27262 (910) 886-4756
Glenn E. Busch
Delia Higgins
Sarah Claire Franklin (7/1/94)

Hillsborough
St. Matthew's — 201 E. King St., P.O. Box 628, 27278 (919) 732-9308
Norman Brooks Graebner
Katherine Johnson

Huntersville
St. Mark's — 8600 Mt. Holly-Huntersville Rd., 28078 (704) 399-5193
Glenn H. Gould

Iredell Co.
*St. James' — 788 Shinnville Rd., Mooresville 28115 (704) 664-7115
Claude Collins

Jackson
*Church of the Saviour — Calhoun and Church Streets
P.O. Box 613, 27845 No phone

Kernersville
*St. Matthew's — c/o P.O. Box 1172, Kernersville 27285 (910) 996-4422
Robert McGee
Patricia Shoemaker

King
*St. Elizabeth's — Dalton Rd. at Pilot View, P.O. Box 2153, 27021 No phone
John E. Shields

Laurinburg
*St. David's — Covington and Azure Ct.,
P.O. Box 334, 28352 (910) 276-1757
Jane Bruce

Lexington
Grace Church — 419 S. Main St., 27292 (704) 249-7211
Wilson R. Carter
Julie Clarkson

Littleton
*St. Alban's — Mosby Ave. at College St.,
P.O. Box 280, 27850 (919) 586-6444

*St. Anna's — Bacon Road, P.O. Box 780, 27850 No phone

Louisburg
*St. Matthias' — South Main Street, 27549 No phone
Thomas O. Feamster

St. Paul's — 301 Church St., P.O. Box 247, 27549 (919) 496-4180
Thomas O. Feamster

Matthews
*St. Clare's, 6801 St. Peter's Lane, 28105 (704) 531-7306
Richard M. Silbereis

Mayodan
*Church of the Messiah — 114 S. Second Ave., 27027 (910) 548-2801
Patty A. Earle

Monroe
St. Paul's — 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mooresville
*St. Patrick, Box 1491, 28115 (704) 663-8303
Elizabeth Wickenberg Ely

Mount Airy
Trinity Church — 472 N. Main St., P.O. Box 1043, 27030 (910) 786-6067
Edward Scott

Northampton County
+St. Luke's — Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford
*St. Cyprian's — 408 Granville St.
All Mail: 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
F. Gregory Proctor

St. Stephen's — 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
F. Gregory Proctor

Pittsboro
St. Bartholomew's — 202 W. Salisbury St.,
P.O. Box 1011, 27312 (919) 542-5679
David Earnest (7/18/94)

Raleigh
Christ Church — 120 E. Edenton St., P.O. Box 25778, 27611 (919) 834-6259
Winston B. Charles
David A. Pfaff

Church of the Good Shepherd — 125 Hillsborough Street,
P.O. Box 28024, 27611 (919) 831-2000
Edwin L. Bishop
Kenneth E. Bradshaw

Church of the Holy Cross, 725 N. Boylan Ave., 27605 (919) 828-0077
John W. Gibson, Jr.

Church of the Nativity, 8849 Ray Road, 27613 (919) 846-8338
Diane Corlett

Ephphatha — (The Diocesan congregation of the hearing impaired)
8849 Ray Road, 27613 (919) 846-8338
Diane Corlett

St. Ambrose — 813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway
R. Franklin Gose

*St. Augustine's College Chapel — 1315 Oakwood Ave., 27611 (919) 516-4000
Christopher C. Gray

St. Mark's — 1725 New Hope Rd., 27604 (919) 231-6767
Jane Gurry
John N. Wall, Jr.
Virginia Going
Fiona Bergstrom

+Saint Mary's College Chapel — 900 Hillsborough St., 27603(919) 839-4131
Meta Ellington

St. Michael's — 1520 Canterbury Rd., 27608 (919) 782-0731
Lawrence K. Brown
Blair Both
Dwight Ogier

St. Timothy's — 4523 Six Forks Rd., P.O. Box 17787, 27619 (919) 787-7590
Jay C. James

Reidsville
St. Thomas' — 315 Lindsey St., P.O. Box 72, 27320 (910) 349-3511
John W. Wesley, Jr.

Ridgeway
Church of the Good Shepherd — Drawer C, 27550 (919) 257-2049
Vicki Wesen

Roanoke Rapids
All Saints' — 700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
Robert M. Alves

Rockingham

Church of the Messiah — 202 N. Lawrence St.,
P.O. Box 1313, 28379 (910) 895-4739
Randal Foster

Rocky Mount

Christ Church — Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561
Kamila Blessing

*Church of the Epiphany — Virginia St. at Stokes Ave.,
P.O. Box 1471, 27802-1471 (919) 442-7516
Clifford Coles

Church of the Good Shepherd — 231 N. Church St.
P.O. Box 1892, 27802-1892 (919) 442-1134
Bollin Millner
Sherill L. Page

St. Andrew's — 301 Circle Dr., 27801 (919) 443-2070
Kathleen Awbrey

Roxboro

*St. Mark's — 242 N. Main St., 27573 (910) 597-2171
Grayce O'Neill

Salisbury

St. Luke's — 131 W. Council St., 28144 (704) 633-3221
Gary Steber

*St. Matthew's
All mail: c/o Sue Wales, Senior Warden
1530 Airport Rd., 28147

*St. Paul's — 929 S. Church St., Box 1852, 28145-1852 (704) 637-9404
Wendell R. Phillips

Sanford

St. Thomas' — 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Douglas G. Hodsdon

Scotland Neck

Trinity Church — 1305 Main St., P.O. Box 372, 27874 (919) 826-4616
John Steed

Smithfield
St. Paul's — 218 S. Second St., 27577 (919) 934-2675
Thomas Rightmyer

Southern Pines
Emmanuel — Box 2319,
350 E. Massachusetts Ave., 28387 (910) 692-3171
James D. Franklin, Jr.
Mary Page Markham

Speed
*St. Mary's — Rt. 2, Box 358-B, Tarboro 27886 (919) 823-4865
Noah B. Howard

Statesville
Trinity Church — North Center at Henkel Rd.,
P.O. Box 1103, 28677 (704) 872-6314
Douglas Dailey

Tarboro
Calvary — 411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
William E. Smyth

*St. Luke's — 301 Panola Street, P.O. Box 64, 27886 (919) 641-1244
Mongezi Guma

*St. Michael's — 3402 Western Blvd., P.O. Box 331, 27886 (919) 823-4926
Noah B. Howard
C. Foy Bradshaw

Thomasville
*St. Paul's — 108 Salem Street, P.O. Box 27, 27361 (910) 472-7396
Joan P. Grimm

Townsville
*Holy Trinity Church (no phone)
All mail: c/o John C. Adams, treasurer
236 Zollicoffer Ave., Henderson 27536

Troy
*St. Mary Magdalene — Box 613, 27371 (no phone)
Harold Payne

Wadesboro
Calvary Church — 223 E. Morgan St., 28170 (704) 694-3223
Fred L. Thompson

Wake Forest
St. John's — 830 Durham Rd., P.O. Box 608, 27588 (919) 556-3656
Jerry W. Fisher

Walnut Cove
*Christ Church — Summit Ave., P.O. Box 476, 27052 (910) 591-7727
John E. Shields

Warrenton
*All Saints — Front and Franklin Sts., Box 578, 27589 (919) 257-2049
Vicki Wesen

Emmanuel Church — Box 704, 27589 (919) 257-2049
Vicki Wesen

Weldon
Grace Church — Washington Ave. and Fifth St.,
P.O. Box 308, 27890 (919) 536-4312
W. Lea Powell IV

Wilson
*St. Mark's — 706 E. Nash St., P.O. Box 4405, 27893 (919) 291-6076
Philip R. Byrum

St. Timothy's — 202 N. Goldsboro St., P.O. Box 1527, 27893 (919) 291-8220
Philip R. Byrum
Michael M. Ligon

Winston-Salem
*St. Anne's — 2690 Fairlawn Dr., P.O. Box 11437, 27116 (910) 768-0174
Virginia Herring

St. Paul's — 520 Summit St., 27101 (910) 723-4391
Thomas L. Ehrich

St. Stephen's — 810 N. Highland Ave., 27101 (910) 724-2614
Harold J. Cobb, Jr.

St. Timothy's — 2575 Parkway Dr., 27103 (910) 765-0294
Howard Backus
Mary Kroohs
Sealy Cross

Woodleaf
*St. George's — Cool Springs Rd., Box 32, 27054 (704) 278-2217

Yanceyville
*St. Luke's — Wall St., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

College and University Chaplaincies

Chapel Hill
University of North Carolina — 304 E. Franklin St., 27514 (919) 929-2193
Stephen R. Stanley

Charlotte
Charlotte area colleges — Off. of Relig. Affrs., UNCC, 28223 (704) 547-3505
Gary R. Brower

Durham
The Episcopal Center at Duke University
505 Alexander Ave., 27705 (919) 286-0624
Anne Hodges-Copple

North Carolina Central University

Greensboro
University of North Carolina at Greensboro
St. Mary's House, 930 Walker Ave., 27403 (910) 334-5219
Charles M. Hawes

Raleigh
North Carolina State University — P.O. Box 7306, 27695 (919) 737-2414
Philip F. Wiehe

St. Augustine's College — 1315 Oakwood Ave., 27611 (919) 828-4451
Christopher C. Gray

Saint Mary's College — Saint Mary's College, 27603 (919) 828-2521
Meta Ellington

Winston-Salem
Winston-Salem area colleges — Box 7204, 27109 (910) 761-5790
Robert R. McGee

DELEGATES TO THE SPECIAL CONVENTION TO ELECT A BISHOP EPISCOPAL DIOCESE OF NORTH CAROLINA

The Bishop + The Rt. Rev. Robert Whitridge Estill*, Raleigh
The Suffragan Bishop + The Rt. Rev. Huntington Williams, Jr.*, Raleigh

Parishes and Missions, alphabetically by town

(The number in front of the name indicates length of term in years.)
(An asterisk [*] indicates registered voting attendance at Convention)

DELEGATES	ALTERNATES
Albemarle	
Christ Church, The Rev. John C. Bauerschmidt*	
1 Carol Kennedy*	David Cook*
1 Elizabeth Cook*	Ray Allen
2 Cleo Arrington	James Harris
Ansonville	
All Souls', The Rev. Fred L. Thompson*	
2 Mattie Gaddy*	Joe Gaddy
Asheboro	
Good Shepherd, The Rev. Jay A. Hobbs*, The Rev. William Accles*	
1 Kate Sefcik*	Louis Armstrong
2 Ted Matney*	Betty Williford
3 W. McDuffy Johnson*	Clark Bell
Battleboro	
St. John's	
1 Parker Philips	Robert Marriott
Burlington	
Holy Comforter, The Rev. David R. Williams*, The Rev. Janice Chalaron*	
1 Bertha M."B" Holt	Doris Colleen Kirk*
2 Lawrence D. Connor*	John A. Freeman
2 Donna Cary*	Myrtice Alexander
3 Kay J. Mann*	James C. Spencer
Cary	
St. Paul's, The Rev. Charles E. Hocking*, The Rev. Antoinette Ray Wike*, The Rev. John K. Gibson*	
1 Henry Vess*	Donald McGaw*
2 Ronald Bordwell	Martha Waters*
2 Linda Quin	Donald Grimes
3 Glenda Lee Minion*	Rebecca Arnott

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. E. T. Malone, Jr.*, The Rev. Tambria E. Lee*

1 Joseph S. Ferrell*
1 Mary V. Harris
2 Phyllis C. Barrett*
2 Vivian H. Varner*
3 Sydenham B. Alexander, Jr.*
3 Henry W. Lewis*
Betsy Pringle
Kim S. Sullivan*
Dick Taylor
Lawrence Hart
Mary Arthur Stoudemire
Julia D. Watkins

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson*

1 Collins Dawson*
2 Shara Partin*
3 Dianitia Hutcheson*
Jane Humm
English Austin
Linda McDonough

Charlotte

All Saints'

1 James Fowble*
2 Nina M. Sterling*
June Moore
John H. Spivey

Chapel of Christ the King, The Rev. Gary Gloster*

3 Beverly Parrott*
David Dye

Christ Church, The Rev. Henry N. Parsley, Jr.*, The Rev. Brian Suntken*, The Rev. Elizabeth Saunders, The Rev. Ann Brewster Jones*

1 Anne Tomlinson*
1 J. Emmett Sebrell*
2 David M. Kern*
2 A. Zachary Smith III*
3 Martha Alexander*
3 Joseph B. C. Kluttz*
Bruce H. Rinehart
L. A. Tomlinson, Jr.
Susan F. Schenck
John S. Glover
Stuart C. Hemingway III
J. Norfleet Pruden III

Holy Comforter, The Rev. G. Kenneth G. Henry*, The Rev. Kevin F. Donlon*

1 Harold Bender*
1 Bev Gilman*
2 Gay Silver*
2 Tom Fennimore*
3 Vivian Hunsicker*
Polly Redd
Gail Fennimore
Frank Wood
Barbara Krantz
John A. Davis

St. Andrew's, The Rev. G. Markis House*, The Rev. Patsy Hayes Walters

1 Burt Shuford
2 Dan Julian*
2 Leslie Sullivan
Judy Cheek*
Ollie Sharman
Ollie Lackie*

St. Christopher's, The Rev. Geoffrey Schmitt*

3 Anthony Hodgson*
3 Velma Toomer*
Don Dixon
James Rodriguez

St. John's, The Rev. Robert L. Haden, Jr.*, The Rev. Fred Paschall, Jr.*, The Rev. Carter Lofton*

1 Irene Blackmon*
1 Herbert J. Knight
2 Judy Lane*
2 Amy Wease*
3 Robert Farnham
3 Sandy Fussell*
Ira J. Folsom
Donna Weinstein*
Merrill E. Gowdy*
Stephen Raymond
Chad Blunt
Theodore Kratt

St. Margaret's, The Rev. Richard Mason*

2 Christopher Warner*
2 Terry Casto*
3 George Rose*
Howard Jacobs

St. Martin's, The Rev. Rachel Haynes*

1 Dorothy Trammell*
2 Jacqueline E. Frodsham
2 John E. Andrews*
3 Janice Mayhew*
3 Ann M. Lane*
Gilbert Galle*

St. Michael and All Angels

3 Robert Washington
3 Percial Thomas*
Claude Green, Jr.*

St. Peter's, The Rev. Gary Jones*, The Rev. Charlotte Davis, The Rev. Joe Coulter, The Rev. William Hinson, Jr.*

1 Andrew Steever*
2 Adele Hagood*
3 Candace Armstrong*
3 Carl McIntosh*
Irma Hoffman
Gene Humphreys
Pen Garrett
Jim Thomas

Clemmons

St. Clement's, The Rev. Fred Horton, Jr.*

3 J. Steven Harberger*
3 Joseph C. Konen*
Paul Haanebrink
Tom Pittman

Cleveland

Christ Church, The Rev. William Skidmore, Jr.*

1 Mitchell S. Brawley*
3 Edgar M. Lyerly
Richard L. Dillon
Edgar L. Davis

Concord

All Saints', The Rev. Robert L. Sessum*, The Rev. Robert E. Blackburn, Jr.*

1 Betty McCrary*
2 Joseph Hunter*
3 Ronald B. Stephens*
3 Powell W. Glidewell
Jill Nierenberg*
Wadie Mikhail
Robert Spangler
Helen Arthur

Cooleemee

Good Shepherd, The Rev. Edwin Bailey*

1 John Jerome*
Martha Jerome

Davidson

St. Alban's, The Rev. Robert Bird

3 Wilson M. Sadler
3 Thomas M. Wilson
Christopher Morris

Durham

St. Andrew's, The Rev. Martha Clark-Boothby*

1 H. Battle Abernethy
Edith B. Boyd
Bets B. Crean*

St. Joseph's, The Rev. Steven Clark*

1 John Long
2 Ken Hoglund*
Linda Agnello*
Sara Rosenquist

St. Luke's, The Rev. Robert Carroll Johnson, Jr.*, The Rev. Elizabeth Grant*, The Rev. Claudia Patterson*

1 L. Beth Bonner*
2 Patsy A. Smith*
3 J. Robert Horn*
3 Peter D. Taflan*
Barbara M. Wise
E. June Santa
James E. Wise
Robert L. Norton

St. Philip's, The Rev. Charles Thomas Midyette III*, The Rev. Thomas N. Rightmyer*, The Rev. Katherine Johnson*

1 Hildegard Ryals*
2 William M. Harrison, Jr.*
2 John N. Chatham*
2 Thomas H. Hampton
3 Cyndy Shumate*
Pam Emory*
David Shumate
Donna Hicks
Cora Scott
Susan Olive

St. Stephen's, The Rev. Samuel A. Mason*, The Rev. June Chandler*, The Rev. Lisa Fischbeck*, The Rev. Derek Shows*

1 Jack Hughes*
2 Ruth Killam
3 John Latimer
3 Scott Evans
William O. King*
Joel C. Huber III*
John P. Graham
Margaret D. Haywood*

St. Titus, The Rev. Monroe Freeman, Jr.*, The Rev. Gary Brower*, The Rev. Kevin Matthews*

1 Vivian R. Patterson* — Gloria D. Horne
2 Mary E. Hawkins*

Eden

Epiphany, The Rev. Thomas Joseph Garner*

1 George A. Atkins — Julie Tulloch Cresenzo
2 Henry Fort, Jr.* — Brenda Martin Fort
3 J. Randolph Cresenzo* — Warren Bruce Wilson*

St. Luke's, The Rev. Fielder Israel*

1 Linda Priddy-Hundley* — Margie Buckner
2 Dennis Alcorn* — Milton Hundley

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*

1 Camilla R. Hutcherson — Marianne S. Aiken*

Elkin

Galloway Memorial, The Rev. Frank McKenzie*

1 Margaret K. Motsinger — M. Eugene Motsinger
3 Spencer A. Smith* — Karen B. Littlejohn*

Enfield

Advent, The Rev. W. Lea Powell IV*

1 William Bulloch* — Richard Pope

Erwin

St. Stephen's, The Rev. W. T. Taylor, Jr.*

3 Billy W. Lanier* — William V. Stephens
3 Donnie R. Pope* — Lauren W. Ralph

Fork

Ascension, The Rev. Edwin Bailey*

3 Maggie Schulte* — Jaci Krause

Fuquay-Varina

Trinity, The Rev. Anna Louise Reynolds Pagano*

1 Jean S. Shawver* — Donald P. McCoy
2 Wayne Hargis-Bullen* — Kenneth L. Jarvis, Jr.

Garner

St. Christopher's, The Rev. W. Worth Jennings*

3 Gaynell Jennings* — Sally Easter
3 Douglas Baker* — Dennis Disney

Greensboro

All Saints', The Rev. Thomas Droppers*

2 Hall Parrish* — Bill Dagan
3 Leon Kortz* — Henry Coble

Holy Spirit, The Rev. Victoria Jamieson-Drake*
3 Joseph W. Sharpe* — Faye Sharpe
3 Caroline Patterson* — Barbara Whitfill

Holy Trinity, The Rev. John Tol Broome*, The Rev. John Shelley Akers III*, The Rev. Timothy Patterson
1 Caroline Newson Barber* — John W. Red, Jr.*
1 Marion G. Follin III* — Jean Bailey Brooks
2 Carolyn O. Darst* — Walter M. Jarman, Jr.
2 Frank M. Houston — Helen F. Pope
3 June G. Gregory* — Aurelia F. Stafford
3 Dorothy C. Latham* — Lawrence C. Hicks

Redeemer, The Rev. Carlton Owen Morales*
1 Doris D. Page* — Helen Disher
2 Frederick Josephs* — Brenda Gilchrist

St. Andrew's, The Rev. G. William Poulos*, The Rev. Robert E. Hamilton*
1 Harold R. Moag, Jr.* — Ralph Bowden
1 Mark C. Courtright* — Thomas J. Bland
2 Bailey Hobgood* — Nancie F. LaRoche
3 Barbara Bland — Ann Moag*
3 Judy C. Erwin* — Spence Wilmoth

St. Barnabas', The Rev. James Thomas Prevatt, Jr.*
2 Elizabeth Devereux*
3 Betty Brown — Warren Wilson*

St. Francis', The Rev. Frederick J. Warnecke, Jr.*, The Rev. Robert B. Cook*
1 Ann Scott* — John Achey
1 Bill Rogers — Dan Jones
2 Ann Cherie Dye* — Howell Roberts, Jr.
2 Maude Honeycutt* — Erskine Bradley
3 Van Stubbs* — Nancy Clark*

Halifax
St. Mark's
3 Harry Harding* — W. Con Proctor

Hamlet
All Saints', The Rev. Randal Foster*
1 David Perry* — Evelyn Holland

Harrisburg
St. Catherine's, The Rev. Neil A. Mogensen*
Penny Hanley*

Haw River

St. Andrew's, The Rev. James Bryan Griswold*, The Rev. John Ogburn*

1 May Gibson* — William Ormsby

3 Thomas K. Gibson* — Jean G. Tate

Henderson

Holy Innocents, The Rev. Leland Floyd Smith*

1 Janet B. White* — Betsy Seifert

2 Thomas C. Church, Jr.* — Walter Alston, Jr.

3 Nicholas Long, Jr.* — Bennett Perry, Jr.

St. John's, The Rev. John W. Simons*

2 Cheryl Neville* — Vivian Edwards

3 Calvin C. Worley, Jr.* — Eugene R. Holland

High Point

St. Christopher's, The Rev. Nelson B. Hodgkins*

2 Trudi Lauer — Ann Holland*

St. Mary's, The Rev. Glenn Busch*, The Rev. Delia Higgins*

1 Colleen I. Hartsoe* — Gloria Jacobi

2 Joe E. Brown* — Jeff Miller*

3 Dottie M. Hohne* — Bill Freeman

3 Jess Catron — Amos Kearns

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*

2 Miriam Saxon* — Judy Cox

3 Jerry Workman* — Peggy Williams

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould*

1 Frank Bliss* — Tommy Blythe

3 Marie Osborne* — Charlotte Davis

Iredell County, Mooresville

St. James', The Rev. Claude Collins

3 Thomas Edward Lewis — Gayle Lewis

Jackson

Saviour

3 Jerry Vick* — E. Carl Witt

Kernersville

St. Matthew's, The Rev. Robert McGee*, The Rev. Patricia Shoemaker*

3 William Radisch* — Wayne Meeks

3 Perry Leazer* — John Stewart

King
St. Elizabeth's, The Rev. John E. Shields*
3 Priscilla P. Matheson — Charles A. Pearce, Jr.*

Laurinburg
St. David's, The Rev. Jane Bruce*
2 Carolyn Beranek* — Carol Whitehead
3 Oren Whitehead* — Jackie Williamson

Lexington
Grace Church, The Rev. Wilson Rosser Carter*
1 Winfred Noble Blanton* — Mary P. Grimes
3 Don Putnam Blanton, Sr.*
3 Linda T. Dillon Stoner* — Wesley E. Crump

Littleton
St. Alban's
3 David C. Metz*

St. Anna's
1 Marcus G. Carter — Ellen Jamieson

Louisburg
St. Matthias, The Rev. Thomas Otey Feamster*
3 Mary L. Hill — Robert Taylor

St. Paul's, The Rev. Thomas Otey Feamster*, The Rev. Harriette Sturges*
1 Bill Harmon* — Jane House*
3 Will Hinton — Cecil Walker

Matthews
St. Clare's, The Rev. Richard M. Silbereis*
3 Carole Pyle* — Suzanne M. O. Assante

Mayodan
Messiah, The Rev. Patty Ann Earle*
1 Thomas Matherly* — Joyce Bokoski*
3 Deborah Gabriel — Charles Harris

Monroe
St. Paul's, The Rev. Henry Presler
1 Nancy Noles — Herbert Joyner*
2 Henry West* — Bryan Huffman
2 Mary Beth Adams* — Roy Moore
3 Norine Korvink* — Earl Miller

Mooresville
St. Patrick, The Rev. Beth Ely*
Bob Millikin*

Mount Airy

Trinity, The Rev. Edward C. Scott*

1 Erika Rowe
3 Fred Lambert, Jr.*
Henry Rowe
Robert Merritt*

Oxford

St. Cyprian's, The Rev. Harrison T. Simons*, The Rev. Gregory Proctor*

1 I. W. Murfree*
Helen Othow

St. Stephen's, The Rev. Harrison T. Simons*, The Rev. Gregory Proctor*

1 A. H. A. Williams*
2 James O. Arthur
3 Gladys Tyson*
Charlotte Watson*
Kathryn Hill
Hatcher Williams

Pittsboro

St. Bartholomew's

1 Susan Wilson
3 Robert Suber
Cathleen P. Whitted
Julie Davis*
Tim Westbrook*

Raleigh

Christ Church, The Rev. Winston B. Charles*, The Rev. Marshall Ware*, The Rev. David A. Pfaff*

1 Jackson Parkhurst
1 K. C. Ramsey
2 Mary Ann Howard
2 James P. Smith*
3 Alfred L. Purrington III*
3 Eloise Cofer*
James P. Baker*
Kenneth F. Clark III*
John Mabe*
Kennedy C. O'Herron
Edith H. Tugman
Elizabeth Ward

Ephphatha, The Rev. Diane Corlett*

3 Robert Lewis*
Doris Moore

Good Shepherd, The Rev. C. Perry Scruggs, Jr.*, The Rev. Kenneth E. Bradshaw*

1 Ernestine Emerson*
2 H. Duke Fentress
2 Paul H. Wetmore*
3 Sandra Bartlett*
3 Katherine M. Hardy*
Lee Ann Bass
William E. Ellis, Jr.
E. Edward Sharp, Jr.
Sandra Smith*
J. Ruffin Bailey

Holy Cross, The Rev. John W. Gibson, Jr.*

1 David R. Chambers*
Jere Z. Royall

Nativity, The Rev. Diane B. Corlett*

1 Rebecca H. Christian*
2 Charles L. Till, Jr.*
3 Martha Ryder Gaines
Virginia Lindquist*
Gail S. McNally

St. Ambrose, The Rev. Arthur James Calloway*

1 Annette O. Watson*	James Colson
1 Millard Peebles*	Orrin Haywood
2 Norma W. Haywood	Doreatha B. Handy
3 James H. Revis*	Donna Mooney

St. Augustine's, The Rev. Christopher Gray

2 Prezell R. Robinson*	Thelma Roundtree

St. Mark's, The Rev. Jane Gurry*, The Rev. John Wall*, The Rev. Virginia Going*

1 JoAnn Roebuck	Jane Lambert*
2 Tom Henderson*	
3 Lloyd Childers*	

St. Michael's, The Rev. Lawrence K. Brown*, The Rev. Blair M. Both*, The Rev. Dwight E. Ogier, Jr.*

1 William A. Pahl	Kim Cadwallader
1 Hal V. Worth III*	Peter Darling
2 Isaac V. Manly*	Keith Allen*
2 William Ellington, Jr.*	Tom Murray
3 A. Root Edmonson*	Fred A. Stone
3 Gilliam Nicholson, Jr.*	Priscilla Swindell

St. Timothy's, The Rev. Jay C. James*

1 Charles W. Baker*	Harry Cooke
1 Benton E. Jones, Jr.*	Robert Hambourger
2 R. B. Thompson*	R. Bruce Mullin
3 Albert Moore*	Susan L. Sabre

Reidsville

St. Thomas', The Rev. John W. Wesley*

1 Marian Safriet*	Stephen Worth
2 Freda Watt*	Chuck Rhodes
3 Gayle Ferguson*	Robert Watt

Ridgeway

Good Shepherd, The Rev. Vicki Wesen*

2 Alice S. Rollins*	Mattie Pridgen

Roanoke Rapids

All Saints', The Rev. Robert M. Alves*

1 Thomas Holmes Wellman*	Mary Kroncke Wellman
2 Cary Whitaker*	June WahmannWhitaker
3 Nicholas Long*	Kathleen Davis Long

Rockingham

Messiah, The Rev. Randal Foster*

1 Elbert Hull	Frances Taylor*

Rocky Mount

Christ Church, The Rev. Kamila Blessing*

2 Laddie Crisp*
3 Elsie Crisp*
Wilma Garris
Don Winnett

Epiphany, The Rev. Clifford Coles*

1 Velinda Hardy*
3 W. O. Warner
Ellsworth Barnes
Jimmy Simmons

Good Shepherd, The Rev. Bollin Millner, Jr.*

1 Cliff Perry
1 Susan Brooks*
2 Braxton B. Townsend*
3 Linda C. Sewell*
William L. Walker*
Millie H. Walker
Peggy M. Perry

St. Andrew's, The Rev. Kathleen Awbrey*

1 Shelley Settlemyre, Jr.*
2 Walter Early*
3 Neill Nelson*
3 Jim Hutcheson
Don Mucci
Gene Arnold
Joan Mathieson
Pris Sykes*

Roxboro

St. Mark's, The Rev. Ralph Macy*

1 W. Wayne Ross*
2 Billy F. Jarrell*
John W. Jennette
Wallace Parry

Salisbury

St. Luke's, The Rev. Gary Steber*

1 William C. Kluttz, Jr.*
2 Richard P. Goodman
2 Diane B. Hundley*
3 Franklin M. Montgomery*
Nancy G. McKenzie
Richard A. Mickelson
Cydney I. Mickelson
James A. Sparks, Jr.
Amelia Brier*

St. Matthew's, The Rev. Royal Dedrick*

2 Rosemary A. S. Dedrick*
3 Michael A. Trexler*
Susan E. Wales
Mildred E. D. Hill

St. Paul's, The Rev. Wendell R. Phillips*

1 Johnny Jones*
3 Karen Jones*
Paul Brown
Melissa Brown

Sanford

St. Thomas', The Rev. Douglas G. Hodsdon*

1 Henry L. Hodges, Jr.*
1 Randell K. Woodruff
2 Frances Floyd
3 Marion B. Pate III*
Linda Pate
Robert W. Nelson*
Allan A. Gilman
Ann Hodges*

Scotland Neck
Trinity, The Rev. John G. Steed*
1 John R. Edmondson* — Hanna R. Kitchen*
2 James A. Pittman — Susan D. Green

Smithfield
St. Paul's
2 Julia Elsee* — Cindy Huntsberry-McNeill
2 E. Craig Jones* — Billie Stevens

Southern Pines
Emmanuel, The Rev. James D. Franklin, Jr.*, The Rev. Mary Page Markham*
1 Penelope Broughton* — Howard C. Broughton*
1 William R. Bonsal III* — William Bryant
2 Alice Robbins — Virkler Legate*
3 Fran Partain — Warren Walk
3 Nancy Ellis* — Joanne Kilpatrick

Speed
St. Mary's, The Rev. Noah Baker Howard*
3 Alva Manning* — Terry Rogister

Statesville
Trinity, The Rev. Douglas Dailey*
1 Allen Joe Park III — James Edgar Rankin, Jr.
1 Glenn Ocie Ford — Walter Patterson*
2 Lynn S. Lawton* — Sarah G. Borders*

Tarboro
Calvary Church, The Rev. William Smyth*
1 Julia H. Holland* — Barbara W. Lee
1 Lawrence B. Lane* — Haffye S. Cox
2 Katharine B. Bridgers* — Stuart B. Moore
3 Samuel E. Anderson* — William F. Thorne

St. Luke's, The Rev. Mongezi Guma*
1 Reginald A. Moss* — Judith L. Moss

St. Michael's, The Rev. Noah Baker Howard*
3 Ray Rogister* — Evelyn Howard
3 Kathy Rogister* — Michael Howard

Thomasville
St. Paul's, The Rev. Joan P. Grimm*
1 Robert Max Smith* — Mary Wiggin

Townsville
Holy Trinity
2 Joanne M. Magoon — Olivia Feduccia

Troy
St. Mary Magdalene, The Rev. Harold Payne*
2 Susan Smitherman — Bettie Hanham*

Wadesboro
Calvary Church, The Rev. Fred L. Thompson*
1 Lucy C. Davis* — Penny Mills
2 James A. Hardison, Jr.* — Teeny Thompson

Wake Forest
St. John's, The Rev. Jerry W. Fisher*
1 Durward C. Matheny* — Jeff Baran
2 Robert Joiner — Herschel Miller
3 Robert Hukill — Jean Ogden*

Walnut Cove
Christ Church, The Rev. John Shields*
1 Jack Marshall* — Tom Grubbs
1 Joanne T. Marshall* — Barbara Grubbs

Warrenton
All Saints', The Rev. Vicki Wesen*
3 Luthenia Harris — Elizabeth Hudgins

Emmanuel, The Rev. Vicki Wesen*
1 Robert H. Gelhard* — Ellen Thompson
3 Dorothy Gelhard* — Deborah Ferrucio

Weldon
Grace Church, The Rev. W. Lea Powell IV*
3 Jan S. Freeman* — Kenneth H. Johnson

Wilson
St. Mark's, The Rev. Philip R. Byrum*
3 Maurice Brown* — Alice B. Freeman

St. Timothy's, The Rev. Philip R. Byrum*, The Rev. Michael M. Ligon*
1 Betty Jean Gauss* — Alice F. Herring
1 Emily A. Cunningham* — G. E. Gauss, Jr.
2 J. Robert Boykin* — W. Ray Long
3 H. Thomas Farmer* — Brock Plauche

Winston-Salem
St. Anne's, The Rev. Virginia Herring*
1 Ronald Sigrist* — Jean Hauser
2 Norma Collins* — Dennis Whittington

St. Paul's, The Rev. Thomas L. Ehrich*, The Rev. Jeffrey Murph*, The Rev. Carol Henley*

1 John D. Hunter*	Robert C. Clark*
1 Lamar S. Taft, Mrs.*	G. Dudley Humphrey, Jr.
2 Stephen G. Ashworth	Anne V. Butler
2 Suzanne B. Baker*	William K. Davis
3 Thomas M. Goodrum	D. Donovan Merritt
3 William A. Goodson III*	Alice Foster*

St. Stephen's, The Rev. Harold J. Cobb*

1 William Gore*	Sheliah J. Cobb
2 Gertrude Murchison*	Laura Hooper

St. Timothy's, The Rev. Howard Backus*, The Rev. Mary J. Kroohs*, The Rev. Sealy Cross*

1 James Austin	Virginia Cole
1 James MacLachlan*	Marian Coan*
2 Kathy Ausen	John Thullbery*
2 Edna Ragon	Regina deLacy*

Woodleaf

St. George's, The Rev. Claude Collins

3 Guy Etheridge	Elizabeth Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

2 Robert John Millikin*	Lilea Shelton

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NON-PAROCHIAL CLERGY PRESENT AND ELIGIBLE TO VOTE

The Rev. Kermit M. Bailey*
The Rev. Fiona Bergstrom*
The Rev. Earl H. Brill*
The Rev. John R. Campbell*
The Rev. E. Dudley Colhoun*
The Rev. Edward W. Conklin*
The Rev. John W. S. Davis*
The Rev. Starke S. Dillard, Jr.*
The Rev. Walter D. Edwards, Jr.*
The Rev. Meta L. Ellington*
The Rev. James R. Fouts*
The Rev. Charles M. Hawes III*
The Rev. Joseph A. Hayworth*
The Rev. Anne E. Hodges-Copple*
The Rev. George B. Holmes*
The Rev. E. James Lewis*
The Rev. I. Mayo Little*
The Rev. Richard W. Pfaff*
The Rev. Craig A. Phillips*
The Rev. Frederick Pinkston*
The Rev. Stephen M. Pogoloff*
The Rev. Pamela L. Porter*
The Rev. Anne Pugh*
The Rev. Roderick L. Reinecke*
The Rev. Charles M. Riddle III*
The Rev. Willis M. Rosenthal*
The Rev. B. Daniel Sapp*
The Rev. Janet C. Watrous*
The Rev. Philip Wiehe*
The Rev. David H. Wright*

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DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF PRESENT AT THE CONVENTION

Officers:
Joseph B. Cheshire, Jr., Chancellor
The Rev. E. T. Malone, Jr., Secretary of the Diocese, Editor, *Communicant*
Letty J. Magdanz, CPA, Treasurer, Business Administrator

Diocesan House Staff:
The Rev. E. James Lewis, Director of Christian Social Ministries
Sara Jo Manning, Secretary to Bishop Estill
Lillian Reynolds, Secretary to Bishop Williams
Patricia Hathaway, Secretary to Letty J. Collins
Christine Agosta, Secretary to the Rev. E. James Lewis and to the Rev. Thomas O. Feamster
Penelope Olson, Production Assistant/Secretary to *The Communicant*
Crystal Partlow, Receptionist/General Staff Assistant
Janet Beck, Bookkeeper

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JOURNAL OF PROCEEDINGS
of the Special Convention to Elect a Bishop

A Special Convention of the Episcopal Diocese of North Carolina, for the purpose of electing a new Diocesan Bishop, was held at the Camp and Conference Center at Brown Summit, North Carolina, on Saturday, December 4, 1993.

Registration was held, beginning at 8:00 a.m., under a tent adjoining the gymnasium, the site of the Special Convention. The Special Convention was called to order at 9:30 a.m. by the Rt. Rev. Robert W. Estill, Bishop of the Diocese, who opened the meeting with a prayer.

John Koch, director of the Camp and Conference Center, made several announcements regarding facilities, meals, and parking.

A certificate of quorum was announced by the chair of the Committee on Credentials, Lloyd Childers, of St. Mark's, Raleigh, who reported that 293 lay delegates and 177 clergy delegates were registered, representing a sufficient number of congregations in union with the Convention.

Next followed the report of the Commission on Dispatch of Business, made by its chairman, the Rev. Frederick J. Warnecke, Jr., rector of St. Francis' Church, Greensboro, and adoption of the agenda for the day.

Alfred L. Purrington III, of Christ Church, Raleigh, chairman of the Commission on Constitution and Canons, presented the proposed Special Rules of Order, which were adopted.

Joseph S. Ferrell, delegate from Chapel of the Cross, Chapel Hill, introduced a motion to amend Special Rule of Order number 8(a) to allow for the possibility of additional nominations after the *5th* ballot, rather than after the 8th ballot, as originally enacted. His motion, duly seconded, was adopted.

Next, J. Ward Purrington, chairman, presented the report of the Nominating Committee for the Bishop. He stated that the Committee was nominating five individuals: the Rev. Canon Robert W. Duncan, Jr., Canon to the Ordinary for the Diocese of Pittsburgh; the Rev. Robert C. Johnson, Jr., rector of St. Luke's Church, Durham, North Carolina; the Rev. Lucinda Laird, rector of St. Mark's Church, Teaneck, New Jersey; the Rev. Harry H. Pritchett, rector of All Saints' Church, Atlanta, Georgia; and the Rev. Robert G. Trache, rector of Immanuel Church-on-the-Hill, Alexandria, Virginia. Additionally, he reported that, under a provision of the enabling election resolution adopted at the January 1993 Diocesan Convention, during the period October 1-18, a delegate to the Special Convention had nominated the Rev. Jon C. Shuler, rector of Church of the Ascension, Knoxville, Tennessee.

He moved that the nominations be closed. So ordered.

The Rev. Diane B. Corlett, chair of the Elections Committee, then described the procedure for balloting.

The first ballot was taken shortly before 10:00 a.m., after which the business session was recessed in order for the delegates to participate in a service of the Holy Eucharist, for which Bishop Estill was celebrant and preacher.

The results of the first ballot were then announced, with 153 lay and 111 clergy votes needed for a majority in each order:Duncan—45 lay, 24 clergy; Johnson—73 lay, 51 clergy; Laird—47 lay, 29 clergy; Pritchett—55 lay, 35 clergy; Shuler—23 lay, 15 clergy; Trache—44 lay, 22 clergy.

There being no election, a second ballot was taken.

At 11:45 a.m. results of the second ballot were announced: Duncan—51 lay, 33 clergy; Johnson—97 lay, 65 clergy; Laird—32 lay, 12 clergy; Pritchett—71 lay, 41 clergy; Shuler—3 lay, 0 clergy; Trache—38 lay, 25 clergy.

There being no election, a third ballot was taken.

Results of the third ballot were announced: Duncan—55 lay, 36 clergy; Johnson—125 lay, 72 clergy; Laird—6 lay, 4 clergy; Pritchett—86 lay, 49 clergy; Shuler—0 lay, 0 clergy; Trache—20 lay, 16 clergy.

At this point a motion was made and seconded to change Rule of Order 8(a) back to its original form, so that, rather than after the 5th ballot, additional nominations could not be considered until there was no election after the *8th* ballot. This motion carried.

There being no election after the third ballot, at 12:20 p.m. a fourth ballot was taken.

The Special Convention recessed for lunch at 12:30 p.m. and returned to order at 1:10 p.m.

It was announced that the offering from the Eucharist amounted to $1,788.32 and that it was to be used for youth scholarships for events at the Camp and Conference Center.

Next, the results of the fourth ballot were announced: Duncan—46 lay, 28 clergy; Johnson—132 lay, 86 clergy; Laird—0 lay, 1 clergy; Pritchett—112 lay, 58 clergy; Shuler—0 lay, 0 clergy; Trache—3 lay, 4 clergy.

There being no election, a fifth ballot was taken.

Results of the fifth ballot were as follows: Duncan—24 lay, 13 clergy; Johnson—145 lay, 94 clergy; Laird—0 lay, 0 clergy; Pritchett—122 lay, 69 clergy; Shuler—1 lay, 0 clergy; Trache—0 lay, 1 clergy.

There being no election, a sixth ballot was taken at 1:35 p.m.

The results of the sixth ballot were announced: Duncan—10 lay, 9 clergy; Johnson—164 lay, 104 clergy; Laird—0 lay, 0 clergy; Pritchett—118 lay, 61 clergy; Shuler—1 lay, 1 clergy; Trache—0 lay, 0 clergy.

On this ballot—the sixth—Johnson received a majority in the lay order, having more than 153 votes; but he did not receive a majority in the clerical order, so there was no election.

There being no election in the sixth ballot, a seventh ballot was taken.

Results of the seventh ballot were announced: Duncan—9 lay, 6 clergy; Johnson—184 lay, 118 clergy; Laird—0 lay, 0 clergy; Pritchett—95 lay, 51 clergy; Shuler—4 lay, 0 clergy; Trache—0 lay, 0 clergy.

One candidate having received a majority in both orders, balloting was

terminated, and the Rev. Robert Carroll Johnson, Jr., was declared to have been elected the Tenth Bishop of the Episcopal Diocese of North Carolina.

The delegates then sang the Doxology, and the Rev. Mr. Johnson, being present, was invited to speak to the Convention.

"If you are brave enough to elect me, I'll be brave enough to accept your election," he said. "You do me a very, very great honor. I extend to you my appreciation from the bottom of my heart. I would like for you to know that some may think that this was a mistake. It may be. But it won't be the first time that the Lord has had a mistake to work with and has done well. If our Lord turned water into wine, he can make a bishop out of me.

"Some of you considered this a weak slate, but all of us nominees are strong in some areas and weak in others. I can assure you that there was not a truly weak candidate in the group.

"Having elected me the Tenth Bishop of North Carolina, you may be surprised to learn of my weaknesses and of my strengths. You must pray for me, especially if you wanted the election to turn out some other way. Pray for me when you disagree with me. It is your bounden duty to pray for me. I do for you, and I shall continue. I ask you to help me keep this Diocese a strong, healthy, faithful, joyful Christian community. Thank you for your trust in me. Please help me to grow into that trust," he concluded.

The Rev. Mrs. Corlett thanked the tellers for their work.

The Rev. Robert L. Sessum, rector of All Saints', Concord, moved, and it was duly seconded, that the Special Convention express its thanks to the members of the Nominating Committee for the Bishop for their work. So ordered.

He also moved, and it was seconded and then approved unanimously, that the Special Convention commend John Koch, director of the Camp and Conference Center, and his staff, for their work in making it possible to hold the electing convention at Brown Summit.

Bishop Estill thanked the Diocesan House staff, the Parliamentarian (Joseph B. Cheshire, Jr.), the Secretary of Convention (the Rev. E. T. Malone, Jr.), and the chairman of the Commission on Dispatch of Business (the Rev. Mr. Warnecke) for their work.

The Special Convention was witnessed by youth of the Diocese who were present for the weekend for "The Bishops' Ball" at the Conference Center.

All delegates, lay and clergy, signed the Certificate of Election, and the Convention adjourned at approximately 2:30 p.m.

Robert W. Estill
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of the Convention

DELEGATES TO THE 178TH ANNUAL CONVENTION EPISCOPAL DIOCESE OF NORTH CAROLINA

The Bishop + The Rt. Rev. Robert Whitridge Estill*, Raleigh
The Suffragan Bishop + The Rt. Rev. Huntington Williams, Jr.*, Raleigh

Parishes and Missions, alphabetically by town

(The number in front of the name indicates length of term in years.)
(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES	ALTERNATES
Albemarle	
Christ Church, The Rev. John C. Bauerschmidt*	
1 Jeff Irvin*	Marianne Davis
3 Jean Ritchie*	David Cook
3 Jean Daly*	Coy Ritchie
Ansonville	
All Souls', The Rev. Fred L. Thompson*	
1 Mattie Gaddy*	Joe Gaddy
Apex	
The Prince of Peace, The Rev. Stephen M. Pogoloff*	
3 Patricia Bordwell*	
3 Ronald Bordwell*	
Asheboro	
Good Shepherd, The Rev. Jay A. Hobbs*, The Rev. William Accles*	
1 Ted Y. Matney*	Edward J. Megerian
2 William McDuffy Johnson*	Claire C. Sprouse
3 Clark R. Bell*	Betty I. Williford
Battleboro	
St. John's	
3 Parker Philips	R. H. Marriott, Jr.
Burlington	
Holy Comforter, The Rev. David R. Williams*, The Rev. Janice Chalaron*	
1 Shirley Freeman*	Myrtice Alexander
1 Donna Cary*	Lyn Sutton
2 Greg Lee*	Jerry Olson
3 Doris Kirk*	
Cary	
St. Paul's, The Rev. Charles E. Hocking*, The Rev. Antoinette Ray Wike*, The Rev. John K. Gibson	
1 Donald McGaw*	Margaret Haughey
1 Martha Waters*	Ottis Cowper
2 Glenda Lee Minion*	Joseph Furno
3 Henry Vess*	Bruce Lindquist

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. E. T. Malone, Jr.*

1 Phyllis C. Barrett*	Dick Taylor
1 Vivian H. Varner*	Martha Hart
2 Sydenham B. Alexander, Jr.*	Julia D. Watkins
2 Henry W. Lewis*	George H. Esser
3 Joseph S. Ferrell*	David L. Dodson
3 Kim S. Sullivan*	Betsy Pringle

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson*

1 Shara Partin*	Margaret Ferrington
2 Dianitia Hutcheson*	Brian Towey
3 Carl Rodemann*	Collins Dawson

Charlotte

All Saints', The Rev. Beth Ely*

1 Nina Sterling	John H. Spiney
3 James H. Fowble*	John Freeman*

Chapel of Christ the King, The Rev. Gary Gloster*

2 Beverly Parrott*	David Dye

Christ Church, The Rev. Henry N. Parsley, Jr.*, The Rev. Brian Suntken*, The Rev. Elizabeth Saunders, The Rev. Ann Brewster Jones*

1 David M. Kern*	Bruce H. Rinehart
1 A. Zachary Smith III*	Susan F. Schenck*
2 Martha Alexander*	L. A. Tomlinson, Jr.
2 Joseph B. C. Kluttz*	G. Albert Dasher
3 Anne Tomlinson*	William B. Webb, Jr.
3 J. Emmett Sebrell	Samuel G. Bomar

Holy Comforter, The Rev. G. Kenneth G. Henry*, The Rev. Kevin F. Donlon*

1 Gay Silver*	Gail Fennimore
1 Tom Fennimore*	Jimmi More
2 Vivian Honsicker*	Bev Gilman
3 Polly Redd*	Jason Silver
3 Sam Chewning*	Harold Bender

St. Andrew's, The Rev. G. Markis House*, The Rev. Charlotte Davis*

1 Leslie Sullivan*	Edna Otterbourg
1 Dan Julian*	Ollie Lackie
3 Judy Cheek*	Eli Pacheco

St. Christopher's, The Rev. Geoffrey Schmitt*

2 Velma Toomer*
2 Tony Hodgson*

St. John's, The Rev. Robert L. Haden, Jr.*, The Rev. Fred Paschall, Jr.*, The Rev. Carter Lofton*

1 Judy Lane*
1 Kecia Prokay*
2 Robert Farnham
2 Sandy Fussell*
3 Ira J. Folsom*
3 David Christenbury*
Barry Baucom
Donna Weinstein*
Alex Novak
Tom Woods
Susannah Rast
William Short

St. Margaret's, The Rev. Richard E. Mason*

1 Terry Casto*
1 Chris Warner*
2 George Rose*
Laurie Powell

St. Martin's, The Rev. Henry C. Barton, Jr., The Rev. Rachel Haynes*

1 John E. Andrews*
1 Janice Mayhew
2 Gilbert E. Galle
2 Ann M. Lane
3 Charles Senn*
Barbara C. Bonner*
Ann Elliot*

St. Michael & All Angels

2 Robert Washington*
2 Percial Thomas*
Connie Sessoms, Jr.
Kermitt Waddell

St. Peter's, The Rev. Gary Jones*, The Rev. Joe Coulter, The Rev. William H. Hinson, Jr.*, The Rev. Patsy H. Walters

1 Adele Hagood*
2 Candace Armstrong*
2 Carl McIntosh*
3 Eugene L. Humphreys*
Bill Fowler
Suzanne Coonen
James P. Thomas
Peggy Vitolo

Clemmons

St. Clement's, The Rev. Fred Horton*

2 Joseph Konen*
2 Steven Hardberger*
Tom Pittman
Paul Haanebrink

Cleveland

Christ Church, The Rev. William Skidmore, Jr.

2 Bette K. Barber*
3 Mitchell S. Brawley*
F. Grady Hall
Walter B. Barber

Concord

All Saints', The Rev. Robert E. Blackburn, Jr.*

1 Joe Hunter*
2 Ron Stephens*
2 Pete Glidewell*
3 Betty McCrary*
Wadie Mikhail
Jeff Smith
Jill Nierenberg
Ben Nash

Cooleemee

Good Shepherd, The Rev. Edwin Bailey*

3 John L. Jerome* — Martha Jerome

Davidson

St. Alban's

2 Thomas Wilson* — Gordon Mietz

2 Wilson Sadler* — Edward Jackson

Durham

St. Andrew's, The Rev. Martha Clark-Boothby*

3 Virginia Bristol* — Richard Watson

St. Joseph's, The Rev. Stephen Clark

1 Kenneth Hoglund* — Susan Day Moore

3 George Brine*

St. Luke's, The Rev. Robert C. Johnson, Jr.*, The Rev. Elizabeth W. Grant*, The Rev. Claudia Patterson*, The Rev. James B. Craven III*

1 Patsy A. Smith* — Norma L. Hollingsworth

2 J. Robert Horn — D. Bryan Carey III*

2 Peter D. Taflan* — Dennis A. McCulloch

3 Barbara M. Wise*

St. Philip's, The Rev. Charles Thomas Midyette III, The Rev. Katherine Johnson*

1 John N. Chatham* — David Shumate

1 Pam Emory* — Donna Hicks

2 Cyndy Shumate* — Cora Scott

3 Edward L. Embree III* — Susan Olive

3 Thomas Metzloff* — J. Michael Woodard

St. Stephen's, The Rev. Samuel A. Mason*, The Rev. June Chandler*, The Rev. Lisa Fischbeck*, The Rev. Derek Shows

1 Ruth Killam — William O. King

2 John Latimer* — Joel C. Huber III

2 Scott Evans* — Jack Graham

3 Sara Sanders* — Margaret D. Haywood

St. Titus', The Rev. Monroe Freeman, Jr.*, The Rev. Kevin Matthews*, The Rev. Gary Brower*

1 Mary E. Hawkins* — Zelda Kennedy

3 Gloria D. Horne — Pamela Anderson

Eden

Epiphany, The Rev. Thomas Joseph Garner*

1 Henry Fort, Jr.* (1/28) — George A. Atkins* (1/29)

2 J. Randolph Cresenzo* — Lynch S. Seymour

3 William J. Garrett, Sr.* — Donald J. Margensey

St. Luke's, The Rev. Fielder Israel*
1 Dennis Alcorn* — Darryl Tilley
3 Linda P. Priddy-Hundley* — Margie Buckner

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*
3 Marianne Sewell Aiken* — Camilla R. Hutcherson

Elkin
Galloway Memoriall, The Rev. Frank McKenzie*
2 Spencer Smith — Karin Littlejohn
3 Margaret Motsinger* — Gene Motsinger*

Enfield
Advent, The Rev. W. Lea Powell IV*
3 William Bulloch — May Sherrod*
Richard H. Pope

Erwin
St. Stephen's, The Rev. W. S. Taylor, Jr.*
2 Billy W. Lanier* — Mary S. Bumgardner
2 Donnie R. Pope* — Lucy B. Adair

Fork
Ascension, The Rev. Edwin Bailey*
2 Maggie Schulte* — Mariana Mathewson

Fuquay-Varina
Trinity
1 Wayne Hargis-Bullen* — Edith D. Nightingale
3 Eileen J. Miller* — Jean Shawver

Garner
St. Christopher's, The Rev. W. Worth Jennings*
2 Gaynell Jennings* — Sally Easter
2 Douglas Baker* — Dennis Disney

Greensboro
All Saints', The Rev. Thomas Droppers*
1 Hall Parrish* — Charles Knowles
2 Leon Kortz* — Hilda Knowles

Holy Spirit, The Rev. Victoria Jamieson-Drake*, The Rev. Elizabeth S. McKee-Huger*
2 Joseph W. Sharpe* — Faye Sharpe
2 Caroline P. Patterson* — Barbara Whitfill

Holy Trinity, The Rev. John Tol Broome*, The Rev. John S. Akers III,* The Rev. Timothy Patterson*

1 Carolyn O. Darst
1 Frank M. Houston*
2 June G. Gregory*
2 Dorothy C. Latham*
3 Jean Bailey Brooks*
3 Lawrence C. Hicks*
John W. Red, Jr.*
Elizabeth N. Stallings
David K. Rice
Harold Carpenter, Jr.
Hattie N. Stamatakis
Walter M. Jarman, Jr.

Redeemer, The Rev. Carlton Owen Morales*

1 Frederick Josephs*
3 Nannie K. Bridges*
3 Prince E. Smith*
Valerie Stokes
James Wingate
Sampson W. Foster, Jr.

St. Andrew's, The Rev. George William Poulos*, The Rev. Robert E. Hamilton*

1 Bailey Hobgood*
2 Ann B. Moag*
2 Judy C. Erwin
3 Harold Moag, Jr.*
3 Mark C. Courtright*
Dorothy "Pedie" Bengel
Ralph H. Bowden
Alice P. Hill
Michael H. James
Ralph Peeples

St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

1 Elizabeth Devereux*
2 Warren Wilson
Betty Brown*
Faye Winstead

St. Francis', The Rev. Frederick J. Warnecke, Jr.*, The Rev. Robert B. Cook*

1 Ann-Cherie Dye*
1 Maude Honeycutt*
2 Van Stubbs
3 Kitty Baker
3 John Beaman*
3 Nancy Clarke*
Ken Dawson
George Asnip
Donna Fairfield
Ken Baldwin*
Ben Bowers*
Mary Hoffler

Halifax

St. Mark's, The Rev. Ben R. Duffey*

2 Con Proctor*
Harry Harding

Hamlet

All Saints', The Rev. Randal Foster*

3 Aimee McGirt*
Nancy Neal

Harrisburg

St. Catherine's, The Rev. Neil Mogensen*

2 Penny Hanley
Katherine E. Napoli

Haw River

St. Andrew's, The Rev. James Bryan Griswold*, The Rev. John N. Ogburn, Jr.*

2 Thomas Gibson*	Lawrence Abbott
3 May Gibson*	William Ormsby

Henderson

Holy Innocents, The Rev. Leland Floyd Smith*

1 Thomas C. Church*	Betsy Seifert
2 Nicholas Long, Jr.*	Jan P. Smith
3 Bennett Perry, Jr.*	Robert A. Nelson

St. John's, The Rev. John W. Simons*

1 Cheryl Neville*	Vivian Edwards
2 Calvin C. Worley*	Eugene R. Holland

High Point

St. Christopher's, The Rev. Nelson B. Hodgkins*

1 Trudi Lauer*	Ann Holland
	Henry Wright

St. Mary's, The Rev. Glenn Busch*, The Rev. Delia Higgins*

1 Joe E. Brown*	Amos Kearns
2 Dottie Hohne*	Margaret Lewis
2 Jeff Miller*	Dudley Moore
3 Eddie Knox*	Gloria Jacobi

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*

1 Miriam Saxon*	Peggy Williams
2 Gerald Workman*	Judy Cox

Huntersville

St. Mark's, The Rev. Glenn Hamilton Gould*

2 Dave Roberts* (1/29)	Ruth Mullen* (1/28)
3 Marie Osborne*	

Jackson

Saviour, The Rev. Ben R. Duffey*

2 J. Jerry Vick, Jr.	E. Carl Witt
	Duncan Jones*

Kernersville

St. Matthew's, The Rev. Robert McGee

3 Perry Leazer*	William J. Radisch

King

St. Elizabeth's, The Rev. John Shields*

2 Priscilla Matheson*	Charles Pearce

Laurinburg
St. David's, The Rev. Jane Bruce*
1 Carolyn Beranek*
2 Oren Whitehead*

Lexington
Grace Church , The Rev. Wilson Rosser Carter*, The Rev. Julie C. Clarkson*
2 Don P. Blanton* Wesley Crump
2 Linda T. Dillon Stoner* Mary Grimes
3 Winifred N. Blanton* Edward Timberlake

Littleton
St. Alban's
2 Betty Bullock* Dave Metz

St. Anna's
3 Marcus G. Carter Ellen Jamieson

Louisburg
St. Matthias', The Rev. Thomas O. Feamster*
2 Mary Hill* Robert Taylor

St. Paul's, The Rev. Thomas O. Feamster*, The Rev. Harriette Sturges*
2 William Hinton* Jane House
3 Fred Johnson* Bill Harmon

Mayodan
Messiah, The Rev. Patty Earle*
2 Helen Watson* Joyce Bokoski
3 Pamela McHugh* Tom Roberts

Mint Hill
St. Clare's, The Rev. Richard M. Silbereis*
2 Carol Pyle* Bruce Stevens
3 Susan Assante* Steven Assante

Monroe
St. Paul's, The Rev. Henry Presler*
1 Henry West* Ginger Jones
1 Mary Beth Adams* Brian Huffman
2 Norine Korvink Earl Miller
3 Lane Drew* Bonnie Pender

Mooresville
St. James', The Rev. Claude A. Collins*
2 Dorothy P. Collins*

St. Patrick, The Rev. Beth Ely*
2 Robert Milliken* Mitzi Waddell

Mount Airy

Trinity, The Rev. Edward Scott*

2 Fred Lambert, Jr.* — Cama Merritt
3 Robert Merritt* — Linda Browne

Oxford

St. Cyprian's, The Rev. Harrison T. Simons*, The Rev. Gregory Proctor*

3 Jauncey McDougle* — Ida Yancey

St. Stephen's, The Rev. Harrison T. Simons*, The Rev. Gregory Proctor*

1 James O. Arthur — Hugh Currin
2 Gladys Tyson* — John Winston
3 Charlotte Watson* — Boyd Harris

Pittsboro

St. Bartholomew's, The Rev. Craig Phillips*

2 Robert Suber* — Susan Gray*
3 Timothy Westbrook — Catherine Westbrook

Raleigh

Christ Church, The Rev. Winston B. Charles*, The Rev. David A. Pfaff*, The Rev. Marshall Ware*

1 Mary Ann Howard* — Jenny Herbert*
1 James P. Smith — Rob Grew
2 Alfred L. Purrington III* — Kate Taylor
2 Eloise Cofer* — Craig G. Dalton, Jr.
3 Libbie Ward* — John I. Mabe, Jr.
3 Ward Purrington* — Sandy Anthony

Good Shepherd, The Rev. Kenneth E. Bradshaw*

1 Duke Fentress — John Campion*
1 Paul Wetmore* — William Ellis*
2 Sandra Bartlett* — Nancy Boyne
2 Katherine Hardy — Kim Rivers
3 James S. Lofton, Jr.* — Rob Sessoms

Holy Cross, The Rev. John W. Gibson, Jr.

2 David R. Chambers* — Burton G. Stewart III

Nativity, The Rev. Diane B. Corlett*

1 Charles Till* — Karen Ridout
2 Virginia Lindquist* — Gail McNally

Ephphatha, The Rev. Diane B. Corlett*

2 Dorothy Eakes*

St. Ambrose', The Rev. Arthur James Calloway*, The Rev. R. Franklin Gose

1 Norma W. Haywood	Millard Peebles
2 James H. Revis*	James Colson
3 Annette O. Watson	Joseph Springer

St. Augustine's, The Rev. Christopher Gray

1 Thelma Roundtree*	Rebecca Weatherford

St. Mark's, The Rev. Jane Gurry*, The Rev. John Wall, The Rev. Virginia Going*, The Rev. Fiona Bergstrom*

1 Tom Henderson*	Rozann Dugger
2 Lloyd Childers*	Carolyn Lupo
3 Jane Lambert*	

St. Michael's, The Rev. Lawrence Brown*, The Rev. Blair Both*, The Rev. Dwight E. Ogier, Jr.*

1 Isaac V. Manly*	Bob Henley* (1/28)
1 William Ellington, Jr.* (1/29)	Natalie Prewitt
2 A. Root Edmonson*	Steve van Westendorp
2 Gilliam Nicholson, Jr.*	Priscilla Swindell
3 Kim Cadwallader*	Martha Crampton
3 Keith Allen*	Mabel Geoghegan

St. Timothy's, The Rev. Jay C. James*

1 Rutherford Thompson*	Hugh Grigereit
2 Albert Moore	Tom Ellis
3 Robert Broughton*	Jim Huggins
3 Albert Hensley	Hal Stewart

Reidsville

St. Thomas', The Rev. John W. Wesley, Jr.*

1 Freda Watt*	Chuck Rhodes
2 Gayle Ferguson*	Robert Watt
3 Stephen Worth*	Patricia Bobbitt

Ridgeway

Good Shepherd, The Rev. Vicki Wesen*

1 Alice S. Rollins*	Mattie Pridgen

Roanoke Rapids

All Saints', The Rev. Robert M. Alves*

1 Cary Whitaker	June W. Whitaker
2 Nicholas Long*	Kathleen Davis Long*
3 Thomas Holmes Wellman	Mary Kroncke Wellman

Rockingham

Messiah, The Rev. Randal Foster*

3 Brian Fournier*	Judith Fournier

Rocky Mount

Christ Church, The Rev. Kamila Blessing*
1 Laddie Crisp*
2 Elsie Crisp*

Epiphany, The Rev. Clifford Coles*
2 W. O. Warner
Ellsworth Barnes
Jimmy Simmons

Good Shepherd, The Rev. Bollin Millner*, The Rev. Sherill Page
1 Braxton B. Townsend*
2 Linda C. Sewell
3 Boyd Harris*
3 Joe Smith*
Bill Walker
Danny Garrett
Howard Weeks*
Chandler Cobb

St. Andrew's, The Rev. Kathleen Awbrey*
1 Walter Early*
2 Neill Nelson*
2 Jim Hutcheson*
3 Pris Sykes
Don Mucci
Gene Arnold
Mike Filliettaz*

Roxboro

St. Mark's, The Rev. Ralph Macy*
1 Billy Jarrell
3 J. Daniel Butler
John W. Jennette*
Wallace Parry
Patricia Weysinger*

Salisbury

St. Luke's, The Rev. Gary Steber*
1 Diane B. Hundley*
1 Richard P. Goodman*
2 Franklin M. Montgomery*
3 Grace Amelia Brier*
Katherine Osborne

St. Matthew's
1 Rosemary A. S. Dedrick
2 Michael A. Trexler*
Dale D. Knapp
Susan E. Wales

St. Paul's, The Rev. Wendell R. Phillips*
2 Melissa M. Brown*
3 Paul A. Brown*
Karen C. Jones
Johnny Jones

Sanford

St. Thomas', The Rev. Douglas Hodsdon*
1 Frances Floyd
2 Marty Pate*
3 Linda R. Pate*
3 Tom Griffin*
Allan Gilman*
Jeff Ward
Mary Gordon Reese
Robert W. Nelson

Scotland Neck
Trinity, The Rev. John G. Steed*
1 James Pittman
3 John Edmondson
Hanna Kitchen*
Linn Jose
Mary Lou Steed*

Smithfield
St. Paul's, The Rev. Thomas N. Rightmyer*
1 Julia Elsee*
1 E. Craig Jones*
Cindy Huntsberry-McNeill
Billie Stevens

Southern Pines
Emmanuel, The Rev. James D. Franklin, Jr.*, The Rev. Mary P. Markham*
1 Alice Robbins*
2 Mary Anne Bird*
2 Nancy Ellis*
3 Howard C. Broughton*
3 Michael Pratt*
Penelope Broughton
William Bryant
Virkler Legate
Warren Walk
Robert Bird

Speed
St. Mary's, The Rev. Noah Baker Howard*
2 Alva L. Manning*
Terri Rogister

Statesville
Trinity, The Rev. Douglas Dailey*
1 Lynn Lawton*
3 Bill Findt*
3 George Knight*
Barbara Crouch
Jim Johnston
Michael Coltham

Tarboro
Calvary, The Rev. William Smyth*
1 Katherine B. Bridgers*
2 Samuel E. Anderson*
3 Mahlon W. DeLoatch, Jr.*
3 Haffye S. Cox*
Elizabeth J. Andrews
Joseph W. Pitt
Lawson B. Anderson
Philip L. Brown

St. Luke's, The Rev. Mongezi Guma*
3 Herbert Ricks*
Laura Ricks

St. Michael's, The Rev. Noah Baker Howard*, The Rev. Foy Bradshaw*
2 Ray Rogister*
2 Kathy Rogister*

Thomasville
St. Paul's, The Rev. Joan P. Grimm*
3 Elizabeth Roughton*
Max Smith

Townsville
Holy Trinity
1 Allene Morton* — Olivia Feduccia

Troy
St. Mary Magdalene, The Rev. Harold Payne
1 Bette Hanham

Wadesboro
Calvary, The Rev. Fred Thompson*
1 James A. Hardison — Penny Mills
3 Lucy C. Davis* — Teeny Thompson*

Wake Forest
St. John's, The Rev. Jerry Fisher*
1 Robert Joiner — Jean Ogden*
2 Robert Hukill — Harold Davis
3 Jennifer Goldston* — Al Hinton
Durward Matheny
Jeff Baran

Walnut Cove
Christ Church, The Rev. John Shields*
3 Bonnie Parks* — Martha Young
3 Ed Parks* — Joel Young

Warrenton
All Saints', The Rev. Vicki Wesen*
2 Luthenia Harris — Elizabeth Hudgins
Leonard C. Cooper*

Emmanuel, The Rev. Vicki Wesen*
2 Dorothy Gelhard* — Deborah Ferrucio
3 Robert Gelhard* — Ellen Thompson

Weldon
Grace Church, The Rev. W. Lea Powell IV*
2 Jan S. Freeman* — Ken Johnson

Wilson
St. Mark's, The Rev. Philip Byrum*
1 Maurice Brown* — Alice B. Freeman

St. Timothy's, The Rev. Philip Byrum*, The Rev. Michael M. Ligon*
1 J. Robert Boykin* — Alice F. Herring
2 H. Thomas Farmer* — G. E. Gauss, Jr.
3 Carol C. Putney* — W. Ray Long
3 Eva S. Morriss* — Brock Plauche

Winston-Salem

St. Anne's, The Rev. Virginia Herring*

1 Norma Collins* — Jean Hauser
3 Ronald Sigrist*

St. Paul's, The Rev. Thomas L. Ehrich*, The Rev. Jeffrey Murph*, The Rev. Carol Henley*

1 Stephen G. Ashworth — Anne V. Butler
1 Suzanne B. Baker* — William K. Davis
2 Thomas M. Goodrum* — D. Donovan Merritt*
2 William A. Goodson III — Alice Foster
3 Robert C. Clark* — John D. Hunter*
3 G. Dudley Humphrey, Jr.* — Judith I. Goodson

St. Stephen's, The Rev. Harold C. Cobb, Jr.*

1 Gertrude Murchison* — Sheliah Cobb
3 William Gore* — Laura Hooper

St. Timothy's, The Rev. Howard Backus*, The Rev. Mary Kroohs*, The Rev. Sealy Cross

1 Kathleen Ausen* — Regina deLacy*
1 Marian Lawson Coan* — Tom McAllister
3 Carl Larson* — Jane Randolph
3 Wilson Parker

Woodleaf

St. George's, The Rev. Claude Collins*

2 Guy W. Etheridge* — Elizabeth Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

1 Robert Millikin* — Lelia Shelton

DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF PRESENT AT THE CONVENTION

Officers:

Joseph B. Cheshire, Jr., Chancellor
Letty J. Collins, CPA, Treasurer, Business Administrator
The Rev. E. T. Malone, Jr., Secretary of the Diocese, Editor, *The Communicant*

Diocesan House Staff:

The Rev. E. James Lewis, Director of Christian Social Ministries
[The Rev. Thomas O. Feamster—Interim Assistant to the Bishop for Ministry and Program]
Sara Jo Manning—Secretary to Bishop Estill
Lillian Reynolds—Secretary to Bishop Williams
Patricia Hathaway—Secretary to Letty J. Collins; Insurance Administrator
Christine Agosta—Secretary to the Rev. E. James Lewis and to the Rev. Thomas O. Feamster
Penelope Olson—Secretary to the Secretary of the Diocese; Production Assistant/ Secretary, *The Communicant* and *Journal*
Crystal Partlow—Receptionist; Production Coordinator—Mailing Database

OTHER CLERGY PRESENT AT THE CONVENTION

The Rev. Marvin B. Aycock, Jr.
The Rev. Dr. Earl H. Brill
The Rev. E. Dudley Colhoun
The Rev. Edward W. Conklin
The Rev. Royal F. Dedrick
The Rev. Walter D. Edwards, Jr.
The Rev. Basil Gillett (Non-resident)
The Rev. Lyonel W. Gilmer
The Rev. Charles M. Hawes III
The Rev. Joseph A. Hayworth
The Rev. Rebecca E. Holmes
The Rev. I. Mayo Little, Jr.
The Rev. Anne B. Pugh
The Rev. Roderick L. Reinecke
The Rev. C. Perry Scruggs
The Rev. Wilbur H. Tyte
The Rev. Philip F. Wiehe
The Rev. David H. Wright

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NECROLOGY:

Diocesan Convention, 1994

(Former delegates, who have died since the 1993 Convention)

The Rev. James Dunbar Beckwith	St. Michael's (Rector Emeritus), Raleigh
Barry Beard	St. Thomas, Sanford
The Rev. Robert Kahle Pierce	St. Paul's (Rector), Smithfield
George Elliot London	Good Shepherd, Raleigh
J. Haywood Evans	St. Stephen's, Durham
Mary Vardeman Harris	Chapel of the Cross, Chapel Hill
Coy Copple	St. Paul's, Thomasville
The Rev. Edward G. W. King, Jr.	St. Michael & All Angels (Vicar), Charlotte
The Rev. Joseph Lodge Kellerman	Holy Comforter (former Rector), Charlotte
Francis Osborne Price	Holy Trinity, Greensboro
James Godfrey Skinner	Holy Trinity, Greensboro
Mary Stuart Snider McLendon	Holy Trinity, Greensboro
Lindsay Reeves Davis	Holy Trinity, Greensboro
Mark George Lynch	Christ Church, Raleigh
Patricia Hartigan	St. Mark's, Roxboro
Richard Gregory Burwell	Holy Innocents, Henderson
Thomas Hampton	St. Philip's, Durham
Linn D. Garibaldi	All Souls', Ansonville
Barbara Krantz	Holy Comforter, Charlotte
Warren Bruce Wilson	Epiphany, Eden
Edward S. Taylor	St. Stephen's, Oxford
The Rev. G. Clayton Melling	St. Alban's, St. Anna's (former Priest–in–Charge), Littleton

Blessed are those who have died in the Faith;
May light perpetual shine upon them.

JOURNAL OF PROCEEDINGS
of the 178th Annual Convention

First Business Day—Friday Morning

The one hundred and seventy-eighth Annual Convention of the Episcopal Diocese of North Carolina was held at the Koury Convention Center in Greensboro, North Carolina, on Friday and Saturday, January 28-29, 1994. The Greensboro Convocation was host for the Convention.

Registration, which began on Thursday night, continued at 8:00 a.m. on Friday. An orientation session for new delegates was held at 8:30 a.m. by the Rev. E. T. Malone, Jr., Secretary of the Diocese.

The Rt. Rev. Robert W. Estill, Bishop of the Diocese, called the Convention to order at 9:30 a.m. A certificate of quorum was announced by the chair of the Committee on Credentials, Wilson Sadler, of St. Alban's, Davidson. Mr. Sadler reported that 221 lay delegates and 117 clergy delegates were registered, representing a sufficient number of congregations in union with the Convention and constituting a quorum.

The chair of the Dispatch of Business Commission, the Rev. Frederick J. Warnecke, Jr., rector of St. Francis' Church, Greensboro, and Dean of the Greensboro Convocation, moved adoption of a schedule and agenda for the Convention. The motion was approved.

The Bishop then called for concurrence and approval of the appointed Convention committees. So approved.

Next, the Bishop's appointment of the Chancellor of the Diocese, Joseph Blount Cheshire, Jr., as Parliamentarian of the Convention was approved.

The Bishop then nominated and the Convention elected the Secretary of the Diocese, the Rev. E. T. Malone, Jr., as Secretary of the Convention. The Rev. Mr. Malone then nominated the Rev. Anne C. Pugh of Raleigh as Assistant Secretary, and she was elected. Letty J. Collins, CPA, was nominated by the Bishop and elected by the Convention as Treasurer of the Diocese.

The Convention business session then recessed for a celebration of the Holy Eucharist, held in the Convention Hall. The Bishop served as celebrant. During the prayers, the necrology was read by the Secretary of Convention. As sermon for the Eucharist, the Bishop presented his annual Address, in which he summarized the achievements of his administration, bade farewell to the Diocese, and expressed his hopes for its continued spiritual growth.

When the business session reconvened, it was announced that the next Annual Convention will be held on January 26-28, 1995, at the Pinehurst Inn in Pinehurst, in the Sandhills Convocation.

Bailey Hobgood, general chairman of the Convention and a parishioner of St. Andrew's, Greensboro, welcomed the delegates to the city and made various announcements.

After a call by the Bishop for late resolutions, the following were filed by title

and approved by the Convention to be referred to the appropriate Convention committees: No. 9 "OnNational Church Funding" and No. 10 "On Penalties for Failure by Parishes to Pay Annual Proportionate Share."

The floor was then opened for late nominations. Ira J. Folsom, Jr., Polly G. Redd, and the Rev. Philip F. Wiehe were nominated for the Conference Center Board. Thomas C. Church, Jr., Donna J. Hicks, Isaac V. Manly, Ira J. Folsom, Jr., and the Rev. Beth W. Ely were nominated for Diocesan Council.

The Rev. Virginia Going—acting on behalf of Emilie Sigel, chair of the Commission on Admission of Congregations—moved that a new mission, The Prince of Peace, Apex, be admitted into union with the Convention. This motion was adopted, and two persons from the new congregation responded—vestry member Ron Bordwell and senior warden Horace Johnson.

Next, the report of the Secretary of the Diocese was filed by title.

The annual report of the Treasurer of the Diocese was made by Ms. Collins.

The Rev. Robert B. Cook, Jr., chair, reported for the Education and Training Commission. He presented awards to Tom Henderson of St. Mark's, Raleigh; the Rev. John Broome of Holy Trinity, Greensboro; the Rev. Dr. Glenn E. Busch of St. Mary's, High Point; and the Rev. James D. Franklin, Jr., of Emmanuel, Southern Pines, for their educational efforts in the Diocese.

The Hon. Carolyn Allen, Mayor of the City of Greensboro and a member of St. Andrew's Church, welcomed the delegates to the city.

Martha Alexander, chair, presented the report of the Companion Diocese Commission.

John Koch, director, presented a report on the status of the diocesan Camp and Conference Center.

Next, the Convention recessed its business session for Noonday Prayers.

Reports were continued during lunch, which the delegates ate at their seats.

The Bishop introduced the Rev. Jeffrey Murph, one of the two diocesan coordinators for the Presiding Bishop's Fund for World Relief, who made a brief report.

Everette Harper described the mission of the Self-Help Credit Union in Durham, including its current "Episcopal Challenge" matching funds campaign, and invited individual and institutional investment.

The Bishop then introduced clergy who have been ordained or have moved into the Diocese since last Convention. These included Martha Clark-Boothby, St. Andrew's, Durham; Jay C. James, St. Timothy's, Raleigh; Robert M. Alves, All Saints', Roanoke Rapids; Elizabeth McKee-Huger, Holy Spirit, Greensboro; F. Gregory Proctor, Episcopal Churches of Oxford; Winston B. Charles, Christ Church, Raleigh; John W. Wesley, St. Thomas', Reidsville; Tambria E. Lee, Chapel of the Cross, Chapel Hill; Richard E. Mason, St. Margaret's, Charlotte; Mary Page Markham, Emmanuel, Southern Pines; Wendell Phillips, St. Paul's, Salisbury; Mary Marguerite Kohn, ordained at St. Mark's, Raleigh; Douglas Dailey, Trinity, Statesville; Sherill L. Page, Good Shepherd, Rocky Mount; Philip F. Wiehe, N. C. State University chaplain, Raleigh; Kenneth E. Bradshaw,

Good Shepherd, Raleigh; Michael M. Ligon, St. Timothy's, Wilson; William M. Skidmore, Jr., Christ Church, Cleveland; and Kathleen Awbrey, St. Andrew's, Rocky Mount.

Convention recessed at 12:50 p.m. and reconvened at 1:30 p.m., at which time the chairman of the Credentials Committee reported that there were 278 lay and 148 clergy delegates registered.

At this point, the first ballots of the Convention were cast.

Judy Lane, chair of the Elections Committee, reported and moved that the Rev. Brian S. Suntken, being the only nominee for trustee of the Thompson Children's Home, be elected by acclamation. This was done.

Ms. Lane moved that, since there were only ten nominees for the ten positions to be filled on the Penick Home Board, those persons also be elected by acclamation. This was done. Those elected were William O. Bryant, Collins T. Dawson, Frankie St. Pierre DuBose, W. Clary Holt, Laura L. Hooper, the Rev. G. Markis House, Alice Robbins, A. Zachary Smith III, Ann Taws, and Stephen Francis Techet.

Ms. Lane moved, regarding the election in the clergy order for Diocesan Council, that, there being two full three-year terms to be filled and one one-year unexpired term to be filled, and there being only three nominees for these positions, the two top vote-getters should receive the full terms and the person receiving the lowest number of votes should receive the one-year unexpired term. So approved.

Next, Ms. Lane moved that the Rev. Jay A. Hobbs, the Rev. Fred L. Thompson, and the Rev. Philip F. Wiehe, being the only three nominees for the three open clergy positions on the Conference Center Board, be elected by acclamation. So approved.

At this point ballots were distributed, and delegates voted for the open positions on Diocesan Council, the Standing Committee, the Conference Center Board, and the Board of Trustees of the University of the South.

At 2:00 p.m. the Rev. Virginia Herring, chair of the Diocesan Council Department of Planning and Review, presented the report of the Diocesan Council, with its recommendations for budget priorities for 1995.

Sydenham B. Alexander, Jr., chairman of the Diocesan Council Department of Budgets, presented the 1994 Program and Maintenance budgets for the Diocese. Convention approved the proposed budgets at 2:20 p.m.

The Rev. Edward C. Scott, Dean of the Winston-Salem Convocation and chairman of the Task Force on Funding of the Diocese, presented the report that was made to Diocesan Council regarding creation of a unified budget for the Diocese.

Alfred L. Purrington III, chairman, presented the report of the Commission on Constitution and Canons.

June Gregory, acting for President Carolyn Darst who was unable to attend, presented the report of the Episcopal Church Women.

The Rev. Philip R. Byrum, retiring president of the Standing Committee, offered a thanksgiving for the ministry of retiring Bishop Robert W. Estill. The

delegates gave the Bishop a standing ovation, followed by singing of the Doxology.

The Suffragan Bishop, the Rt. Rev. Huntington Williams, Jr., next presented his annual Address.

The Rev. Blair Both, chair, presented the report of the Stewardship Commission.

At 3:00 p.m. the Convention adjourned into a Committee of the Whole in order to provide time for "the hopes and the concerns" of the delegates to be expressed to the Convention in a non-legislative context.

At 3:55 p.m. Ms. Lane announced that C. A. "Bo" Newcomb, Anne V. Butler, and Fred Bowers had been elected to the Conference Center Board and the Rev. Dwight E. Ogier, Jr., as trustee for the University of the South. For Diocesan Council, she said that C. Thomas Fennimore and May Sherrod had been elected in the lay order. For Diocesan Council in the clergy order, Ms. Lane reported that the Rev. Vicki S. Wesen and the Rev. Gary D. Jones had been elected to full three-year terms and that the Rev. Beth W. Ely had been elected to a one-year unexpired term. For Standing Committee, she reported that J. Ward Purrington and Joseph B. Cheshire, Jr., had been elected in the lay order and that the Rev. Timothy E. Kimbrough had been elected in the clergy order.

Another ballot was necessary between Thomas C. Church, Jr., and Donna J. Hicks to determine the third lay position for Diocesan Council.

A clergy spouse reception was held in the afternoon.

The Bishop reminded Convention of the recent fire that destroyed the Church of the Advent in Enfield and expressed to that congregation the support of the Diocese.

The chair of Dispatch of Business moved that the Saturday, January 29, session convene at 9:00 a.m. rather than at 8:00 a.m., as previously scheduled. Approved.

Convention recessed shortly after 4:00 p.m., by which time the Credentials Committee reported that 281 lay and 155 clergy delegates had registered.

At 8:00 p.m. the Convention committees to which resolutions were assigned held open hearings.

Second Business Day—Saturday

Following opening prayers at 9:00 a.m., for which lay reader Jere Royall of Church of the Holy Cross, Raleigh, was officiant, the Convention reconvened.

The report of the Long Range Planning/Parish Development Committee was presented by the Rev. Thomas Ehrich and the Rev. David Williams.

Ms. Lane announced that Thomas C. Church, Jr., had been elected to the Diocesan Council.

The Convention then turned to consideration of resolutions.

Keith Allen, chairman, reported for the Convention Program of the Church Committee that the Committee recommended adoption of substitute Resolution No. 9 "On National Church Funding," amended by the Committee to conclude with the phrase "as reflected in the budget adopted at annual Diocesan Convention." The resolution was adopted as proposed by Committee.

The Rev. Fred Thompson, chairman, reported for the Convention Adminis-

tration of the Diocese Committee on four resolutions, numbers 2, 3, 8, and 10.

The Committee recommended adoption of Resolution No. 2 "Regarding Planning of the 179th Annual Convention of the Diocese of North Carolina." The resolution was duly adopted by Convention.

The Committee recommended adoption of Resolution No. 3 "On Endorsing the Report of the Ad Hoc Committee on Funding of the Diocese." An amendment proposed by which the Convention would set the percentage of contribution asked of parishes to future unified budgets was defeated. Next, an amendment was proposed to omit the word "local" in part C. and to insert the phrase "according to line item 1866 of its parochial report," so that the affected sentence would read: "C. The Council's askings will be based on a formula that is based on a three-year average of the congregation's normal operating income, reduced by the three-year average of the congregation's disbursements for outreach, according to line item 1866 of its parochial report." This amendment was adopted. Finally, an amendment was proposed to separate out part A. ("The Diocesan Council will recommend to each annual Convention a unified budget.") as a resolution to be considered by itself. This amendment was defeated. Convention then voted on Resolution No. 3 as amended, and it was adopted.

The report of the Committee on Administration of the Diocese was interrupted for a special order of business, completion of the report of the Commission on Admission of Congregations. The Rev. Ms. Going—speaking again on behalf of chair Emilie Sigel—reported that the Commission recommended admission of the Church of the Nativity, Raleigh, now a mission, to parish status. She moved this action, which was adopted. The Rev. Diane B. Corlett, rector of the new parish, replied to Convention. A large number of parishioners with banners and balloons was present.

On behalf of Church of the Nativity, Chuck Taylor introduced a resolution of courtesy that was adopted by Convention.

Next, the Rev. Ms. Going reported that the Commission recommended admission of St. Anne's Church, a Winston-Salem mission, to parish status. She moved this action, which was also adopted, and a reply was made to Convention by the Rev. Virginia Herring, rector of the new parish.

On behalf of St. Anne's Church, Norma Collins introduced a resolution of courtesy that was adopted by Convention. Many parishioners from St. Anne's were also present to celebrate this event.

Both new parishes then announced that they were presenting gifts to the Diocese's newest mission, The Prince of Peace, Apex.

Convention then returned to the report of the Committee on Administration of the Diocese.

The Rev. Mr. Thompson reported that the Committee recommended adoption of Resolution No. 10 "On Penalties for Failure by Parishes to Pay Annual Proportionate Share." After debate, there was a call for voting by orders, and the clergy order, which voted first, defeated the resolution by a 67-64 tally. It was

not necessary, therefore, for the lay order to vote. A motion to table the resolution was defeated, and an attempt to amend it after it had been rejected was ruled out of order by the Suffragan Bishop, who was in the chair.

A motion to reconsider Resolution No. 3, which endorsed creation of a unified diocesan budget, and whose implementation was dependent on passage of Resolution No. 10, was defeated.

Next, the Committee recommended rejection of Resolution No. 8 "On Restoration of Insurance Coverage and Benefits." A motion to bring it to the floor for consideration failed by a 167-162 vote.

Gay Silver, chair, reported for the Convention Committee on Faith and Morals. She said that the Committee recommended adoption of Resolution No. 5 "On Environmental Justice," and it was duly adopted by the Convention.

Convention then turned to the report of its Committee on National and International Affairs, made by the Rev. James D. Franklin, chairman, who recommended adoption of Resolution No. 6 "In Appreciation for the Alban Institute," which also voiced thanks for the career of the Institute's founder, the Rev. Loren Mead, a priest from this Diocese. The resolution was adopted, and the Rev. Robert C. Johnson, Jr., rector of St. Luke's, Durham, introduced the Rev. Mr. Mead's daughter, Barbara Mead Wise, a delegate from his parish.

Convention returned to the report of the Committee on Faith and Morals. Ms. Silver reported that the Committee recommended adoption of substitute Resolution No. 4 "On Living Holy Lives," which omits nothing of the original but inserts the phrase "as well as a commitment to respond to our neighbor with dedemptive love." A proposed amendment to change the phrase "daily family prayer" to "regular family prayer" was adopted. A proposed amendment to change the line "committed to sexual chastity and marital fidelity with regular family prayer and Bible study" to "committed to sexual chastity [and/or] marital fidelity with regular [family] prayer," etc., was defeated. A proposed amendment to delete the entire above mentioned line was adopted by a vote of 218-140. The entire resolution, as amended above, was then adopted, 217-157.

At this point, the Bishop recognized those members of his executive and support staff who have recently or will soon be leaving employ of the Diocese—the Rev. William S. Brettmann, Assistant to the Bishop for Program and Ministry; the Rev. E. James Lewis, Director of Christian Social Ministries; Frances Smyth, Youth Coordinator; and Lillian Reynolds, secretary to the Suffragan Bishop.

Next followed Noonday Prayers, for which the Rev. Jane Bruce, vicar of St. David's, Laurinburg, was officiant.

The Convention then recessed for lunch. Delegates ate box lunches at their seats, and reports continued.

It was announced that offering from the Friday Eucharist amounted to $1,445.06, which will be given to the Presiding Bishop's Fund for World Relief.

It was announced that the Rev. James D. Beckwith, retired rector of St. Michael's, Raleigh, who died January 16, had attended the Diocesan Convention

as a clergy delegate for forty-four consecutive years.

A Bible was presented to Bailey Hobgood in appreciation for his outstanding work as General Chairman of the 1994 Diocesan Convention.

The Rev. Henry Parsley introduced a resolution of courtesy honoring Ann Clark, parishioner of Christ Church, Charlotte, who has been named National Principal of the Year. So approved.

William Bryant presented the report of the Overseas Commission.

The Rev. Monroe Freeman, chairman, presented the report of the Diocesan Council Department of Ministry in Higher Education, introducing several of the Episcopal chaplains, who, in turn, introduced several college students who spoke about the importance of Episcopal campus ministry.

At 1:20 p.m. the Rev. Robert C. Johnson, Jr., Bishop-elect of the Diocese, addressed the Convention.

Next, the Rev. Harrison Simons introduced a resolution of courtesy honoring the long-time service to the Diocese of Lillian H. Reynolds, who has served in several capacities on the support staff over a period of nearly thirty years. Most recently she has been secretary to the Suffragan Bishop. Convention heartily endorsed this resolution.

Ms. Silver then continued the report of the Committee on Faith and Morals. She said that the Committee recommended adoption of substitute Resolution No. 7 "On Changing *Prayer Book* Rubrics Regarding Presenters at Ordinations." The resolution in this form was adopted.

Ms. Silver reported that the Committee recommended rejection of Resolution No. 1 "On the Preparation of Liturgical Forms for the Celebration of a Commitment of Life Together." She said, however, that a minority of the Committee wished to file a report recommending adoption. Following debate, Convention voted on whether to adopt the minority report. A vote by orders was duly called for, and the clergy, voting 73-57, defeated the attempt at making a dissenting minority report, and, thus, the resolution was laid upon the table.

Finally, Keith Allen, chairman of the Convention Committee on Program of the Church, reported that the Committee had drafted Resolution No. 11 "Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council," and recommended adoption of this resolution. It was read and adopted by Convention.

The Rev. Jay A. Hobbs introduced a resolution of courtesy thanking the Greensboro Convocation for hosting the 178th Annual Convention. So ordered.

The Bishop announced his appointments to Committees and Commissions for 1994.

Following a blessing by the Bishop, the Convention was adjourned at approximately 2:30 p.m.

Robert W. Estill
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of the Convention

Address of the Bishop to the 178th Convention of the Episcopal Diocese of North Carolina

Welcome to the 178th Annual Convention of the Diocese of North Carolina. It is not often that the Bishop's annual address is the first item of business. That gives me the privilege of having the "first word." Robert Johnson, Jr., our Bishop-elect will have the "last word," and that is how it should be. I rejoice with you over his election and I look forward to having him as "my Bishop" after May 14th. Bob and Connie like Hunt and Mary have served in this Diocese for a long time. The Johnsons for 30 years, the Williamses, 38. A new saying is made: "The new order changeth giving way to the old."

Since I have the "first word" let me say "thank you." "Thank you" to all of you who have been members of this diocesan family during my fourteen years as a bishop. You, like the Scribe in the Gospel this morning, have brought treasures both old and new and have enriched the life of this Diocese and certainly have enriched my life as well.

I have been ordained 42 years and I am a cradle Episcopalian. I have watched our Church become like the parable Jesus gave in today's Gospel. We are a dragnet, filled with a great mixture of all kinds of fish. Some of us are pretty strange fish at that! Yet, that mixture is also our greatest strength. We are an inclusive Church where all are welcome, all given a place at the Table. No one is a stranger. All are encouraged to bring our gifts and to use them in the service of God and of others.

This diversity gets us deeply involved in the issues of the world. We do not always agree with each other, nor are we ever sure how many of us are behind the things that we feel theologically important. We would worry St. Thomas Acquinas—whose day we commemorate. Blessed Thomas would not be at home in some Episcopal Churches or with some of us. Yet, we draw from him and from others like him, our tradition and our inspiration to use our minds—our reason, as he did his. And we draw from him the bed-rock of our faith in God as the ultimate reality from which everything else derives.

We are also a Church which believes in the baptismal covenant. That is the rhythm, of that covenant, gathering "in the apostles teaching and fellowship, in the breaking of the bread, and in prayers," and then scattering "to seek Christ in the life and needs of others" and "to proclaim the Good News not only by word but by our deeds." That baptismal covenant gets us into a lot of things. We find ourselves, along with the whole Episcopal Church, addressing questions about human sexuality and dealing with gay and lesbian issues. Our faithfulness to our baptismal promises plunges us into concern for farmworkers, the homeless, the hungry, migrant laborers, poultry workers, coal miners, and the rural poor. Allegiance to God, the ultimate reality, drives us into the need for health care and for concern about the environment. We are called to be involved with persons living with AIDS and other life threatening illnesses. Our inclusiveness and our

obedience to the doctrine of love, as well as our respect for the dignity of every human being, cause us to object to capital punishment and to unequal justice in courts of law and to fight racism, sexism, and prejudice wherever they appear. In short, we are a Church with no boundaries, no limits, no right to draw back from the worldwide needs for justice and peace among all people.

I believe we have tried to be faithful to that calling over these past years. Christian Social Ministries in the Diocese and in our congregations have always been emphasized and I trust will continue to be. Our 22 deacons have a particular call to servant ministry and outreach and are at work across the state. Part of their calling is to enable others to seek Christ in the needs and lives of those around them.

Our emphasis on youth ministry and our splendid facilities at our Camp and Conference Center have created one of the strongest youth programs in the Episcopal Church and the impact of this is already being felt on the next age level in our work in Higher Education.

Our Chaplains tell me that the young people coming to their campuses already know each other from our youth events and through the Conference Center. They have attended conferences, studied their Bibles, worshipped together, and are ready for more of that on the college level. This is a whole new phenomenon and one that bodes well for the future!

We have an outstanding group of clergy and it has been a particular pleasure to serve with them. Since 1980 when I came to the Diocese we have increased our clergy family from 141 to 225 who are canonically resident and an additional 21 who are licensed to serve without canonical residency. 50 of those 225 are women and while that is still not the proportion that I would like, it is an improvement over the zero we recorded when I came. It is interesting to me that since we reopened the ordination process, 62 of our present clergy are products of our own program.

This is a strong and, I believe, healthy Diocese just as it was when I came to it. I am leaving a number of very positive things for the Bishop-elect, but there are also some problems.

I am still concerned over those congregations which have not accepted their quotas. Letty Collins, Bishop Williams, and I have worked with these congregations and for the past two years members of the Council have met with them as well. I know the economy is shaky in some places. I know there are local demands and opportunities—we have that same tension when we approach as a diocese the asking from the National Church. Yet, unless we are good stewards on that level we cannot expect our congregations to be faithful on their level. I believe that translates back into the congregation as well, and to ignore or thwart that furthers the sense of parochialism and congregationalism. It eats at the nature of the Episcopal Church.

One of our weakest links is the link between those of you who are elected delegate to this Convention and your responsibility to your local vestries. You come here and vote for a budget, but the understanding of that budget almost

never makes it back to the people who shape the local budget and who agree or disagree over the importance of their quota.

I know some of those who have not accepted their quota are working on it and have made progress toward achieving it. And at least one Church, St. Alban's, Littleton, had their quota set on income they no longer receive from the Diocese. I will continue in the months I have left to do everything I can to help these congregations and it would be a wonderful gift to the new Bishop to present him with 100% acceptance as is the case now with the Rocky Mount, Sandhills, and Winston-Salem convocations.

Another growing problem in this Diocese has to do with clergy salaries. For a time we were among the leading dioceses in what is called the "minimum clergy salary." We have fallen further down the list and when the cost-of-living is taken into consideration we are 35th out of approximately 100 dioceses.

This Diocese can do better by its clergy. Indeed, maintaining a reasonable minimum clergy salary attracts good clergy to us and helps those who are here feel valued.

The health insurance situation worries me as it does every thinking person in the country. We are not exempt from the terrible dilemma of health care and its costs. Our Council took a long and hard look at this. We had expert and unbiased help from insurance experts, and we acted, I believe, responsibly. I know we will debate this later, but I want to say that I support the Council and its decision. As hard as it is, especially for some individual cases, I believe we have the best package possible for the cost that is reasonable to expect for our congregations.

While I am proud of the 12 new congregations that have begun during my 11 years as diocesan, we could, with the proper resources and initiative, have twice that many. Most of the areas of our Diocese are growing and we are not keeping up with that growth. We need, in the spirit of today's Gospel, to cast our nets further and more often. Our diversity reflects the diversity of today's culture. Our new missions should be reaching out into those areas where we have not reached before. One such model is at St. Andrew's in Durham where a whole new ministry to a largely hispanic neighborhood has been started.

Some of those who have been on my "team" will be leaving. Frances Smyth, who is largely responsible for our outstanding youth program, is leaving at the end of August. Jim Lewis, who for seven years has been a vital force in Christian Social Ministries in our Diocese as well as nationally and even internationally, will leave in May. Bill Brettmann who served as a University Chaplain and then as my director for ministry and mission has already left and is the new rector of St. Stephen's in Goldsboro. Lillian Reynolds, whose twenty-nine years makes her the senior staff member and a woman who has lived through two bishops (!) has asked to be retired in June.

My gratitude goes to each of these colleagues as well as to those who will be staying.

I have been blessed with two of the finest executive secretaries anyone could

have. Libbie Ward was with me for the first seven years and Sara Jo Manning, is with me now. They know I could not have functioned without them. There will be time later in the Convention for me to recognize our other staff members, but I would like to make special mention of Letty Collins. I could not have functioned without her either. She is in great demand in the National Church and her skills will be demonstrated again in this Convention.

And while he is not on the staff, our chancellor, Joseph Blount Cheshire, Jr., has been almost daily, a source of wise counsel, warm friendship, and loyal support. The Bishop-elect has shown good judgement in asking him to continue as his chancellor, too.

My own plans— when I hand the great silver crozier over to the 10th Bishop, on May 14th—are to do nothing for at least a year. C. S. Lewis said it. "A man can't be always defending the truth: There must be a time to feed on it." I hope to spend time doing just that. Yet, as Tennyson warns, "How dull it is to pause, to make an end, to rust unburnished, not to shine in use!"

I have been greatly influenced by Robert Coles' latest book, *The Call of Service*, and I will be spending some time reading the books he uses in his course at Harvard called, "The Literature of Social Reflection." I hope that reading, along with an exploration of the needs in Raleigh, will lead me to ways of serving. Coles quotes Anna Freud who says, "idealism or altruism (has) to do with putting oneself in the shoes of others, absorbing their needs, their vulnerability, their weakness, and their suffering, and then setting to work."

Nonetheless, for awhile I will "rust unburnished." Joyce and I plan to stay in Raleigh where our three children and our five grandchildren are. I hope to have time to sort through years of papers, sermons, books, and odds and ends. I'm a pack rat and the accumulation over the busy years of ordained ministry has reached alarming proportions. I dream of a leaner office, smaller files, more access to my sources of stories and illustrations, absence to the telephone and time to make my life more simple.

It has been gratifying to have some of you and a few of my bishop-colleagues suggest things for me to do. For at least a year, however, I am not going to plan anything beyond the few commitments I have. I chair the National Church's Board for Theological Education through the next General Convention. I will be the Chaplain at one of the Kanuga guest periods in July and will continue as President of the Fourth Province until our June Synod meeting. I will also continue as a member of the Presiding Bishop's Council of Advice until General Convention. After that the rust will set in!

My 19th century hero Benjamin Jowett thought the last ten years of a person's life to be the most important. He considered it a time to reflect on the full experience; and that the production of really mature and serious intellectual work comes at the end of one's life, not at the beginning. He urged older people to kick and struggle and determine to live as long as they can. "For however long we live," he wrote, "we shall feel at the last that we have not got half the things into

life that we ought to have done." He concluded by saying, "I do not say that we ought to be happier as we get older, but we ought to be calmer, knowing better what life is and looking forward to another which we believe to be a reality though we cannot tell what it means."

President Kennedy's favorite poem was Tennyson's "Ulysses." At the very end, Ulysses—now old and restless—rouses himself once more and so sets forth in search of knowledge and experience, accompanied by a few veterans of battles that they fought long ago 'on the ringing plains of windy Troy.' As they push out to sea to face the unknown, he says, "Some work of noble note may yet be done." Come my friends. "'Tis not too late to seek a newer world."

> Push off, and sitting well in order smite
> The sounding furrows: for my purpose holds
> To sail beyond the sunset, and the paths
> Of all the western stars until I die.

Robert W. Estill
Ninth Bishop of North Carolina
January, 1994

OFFICIAL ACTS OF THE BISHOP • 1993
The Right Reverend Robert W. Estill, D. Min., D.D.

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Postulants Admitted

January 9	Helen Jenner
January 9	David Gortner
January 9	Reed H. Freeman
January 9	Wylie W. Miller
February 27	Richard Bardusch
March 22	Sanford Key
July 8	Michael Dunnington

Candidates Admitted

November 15	Kenneth Kroohs
November 15	Jane Langley Bass
November 15	Richard E. Bardusch
November 15	Wylie Wayne Miller
November 15	Philip R. Taylor

Ordinations to the Diaconate

April 16	Eldridge Pendleton
June 6	Elizabeth Shepherd McKee

Ordinations to the Priesthood

April 19	Gary Robert Brower
July 11	Clifford Carleton Coles
November 29	Eldridge Honaker Pendleton SSJE

Clergy Transferred into the Diocese by Letters Dimissory

January 14	Fiona Bergstrom, Diocese of New Jersey
March 18	Arthur Bailey Hancock, Diocese of Tennessee
April 1	Robert M. Alves, Diocese of East Carolina
April 2	Jay C. James, Diocese of Maine
July 1	Kenneth Earl Bradshaw, Diocese of Atlanta
July 1	Lois Lovette Boney, Diocese of Atlanta
July 7	Charles M. Riddle, Diocese of East Carolina *(retroactive to June 20, 1992, the record date)*
July 16	Philip F. Wiehe, Diocese of California
August 15	John W. Wesley, Diocese of Alabama
September 1	Sherill L. Page, Diocese of Tennessee
September 8	Douglas G. Dailey, Diocese of Western North Carolina
November 1	William M. Skidmore, Jr., Diocese of Northwestern Pennsylvania
November 22	Mary Page Markham, Diocese of Central Florida

Clergy Transferred Out of the Diocese by Letters Dimissory

March 1	William Parker Marks, Sr., Diocese of Upper South Carolina
April 27	Robert S. Dannals, Diocese of East Carolina
May 28	Michael Battle, Diocese of Cape Town
June 8	Charles L. Oglesby, Diocese of Western North Carolina
June 21	Sonja S. Hudson, Diocese of Western North Carolina
June 29	Claude Robert Harrison, Jr., Diocese of Washington
August 24	Paul Wessinger, SSJE, Diocese of Massachusetts
September 1	Anthony D. N. Ferguson, Diocese of Florida
September 1	Thomas E. Nicoll, Diocese of New York
September 9	H. Joanne Stearns, Diocese of Ohio
September 23	James W. Mathieson, Diocese of Southern Virginia
December 1	William S. Brettmann, Diocese of East Carolina
December 31	Robert L. Sessum, Diocese of Lexington

Clerical Changes

March 14	The Rev. Lloyd W. Fonvielle from part-time Interim Rector, All Saints', Roanoke Rapids, to non-parochial
April 20	The Rev. James W. Mathieson from Rector, St. Andrew's, Rocky Mount, to Diocese of Southern Virginia
April 30	The Rev. Ernie Parker from Vicar, St. Mark's, Roxboro, to retired
May 9	The Rev. Ralph Macy from non-parochial to Interim Vicar, St. Mark's, Roxboro
May 31	The Rev. Albert A. Nelius from Vicar, St. Andrew's, Durham, to retired
May 31	The Rev. Lyonel Gilmer, Assistant to the Rector, St. John's, Charlotte, to non-parochial
June 1	The Rev. Theodore L. Weatherly from Vicar, St. Matthew's, Kernersville, to retired
June 13	The Rev. George A. Magoon from Vicar, St. John's, Henderson, and Holy Trinity, Townsville, to retired
June 25	The Rev. Neil A. Mogensen from non-parochial to Vicar, St. Catherine's, Harrisburg *(retroactive to October 1, 1992)*
June 30	The Rev. Brian Bostwick from St. John's House, Durham, to St. John's House, Cambridge, Mass.
July 11	The Rev. Robert New from Interim Rector, Christ Church, Raleigh, to non-parochial

July 12	The Rev. Marvin Aycock, Jr., from Interim Deacon-in-charge, Christ Church, Albemarle, to non-parochial
July 18	The Rev. Clifford Coles, from Deacon, Church of the Epiphany, to Vicar, Church of the Epiphany, Rocky Mount
July 19	The Rev. Kevin Donlon from Rector, St. John's, Wake Forest, to Assistant to the Rector, Holy Comforter, Charlotte
August 1	The Rev. Winston Charles from Diocese of New York to Rector, Christ Church, Raleigh
August 1	The Rev. Robert McGee to Interim Vicar, St. Matthew's, Kernersville
August 1	The Rev. Wendell Phillips, to Vicar, St. Paul's, Salisbury
August 1	The Rev. Kathleen Awbrey, from the Diocese of New York to Interim Rector, St. Andrew's, Rocky Mount
August 1	The Rev. Michael M. Ligon, Deacon, from the Diocese of East Carolina to St. Timothy's, Wilson
August 14	The Rev. William H. Hinson, Jr. from Chaplain - Charlotte area colleges to Assistant to the Rector, St. Peter's, Charlotte
August 29	The Rev. Craig Phillips from Interim Chaplain, NCSU, Raleigh to non-parochial
August 29	The Rev. Tambria E. Lee from the Diocese of Maryland to Assistant to the Rector, Chapel of the Cross, Chapel Hill
September 1	The Rev. Claudia Patterson from Interim Rector, St. Thomas, Reidsville, to Assistant to the Rector, St. Luke's, Durham
September 1	The Rev. Jerry Fisher from Interim Rector, St. Stephen's, Goldsboro, to Priest-in-charge, St. John's, Wake Forest
September 1	The Rev. John Steed from Vicar, Christ Church, Rocky Mount, to part-time Rector, Trinity Church, Scotland Neck
September 1	The Rev. Gary Steber from part-time Assistant to the Rector, St. Luke's, Salisbury, to Interim Rector, St. Luke's, Salisbury
September 1	The Rev. Julie Clarkson, from non-parochial to part-time Assistant to the Rector, Grace Church, Lexington
September 1	The Rev. Lea Powell IV from Vicar, St. John's, Battleboro, to Rector, Advent, Enfield, and Rector, Grace, Weldon
September 12	The Rev. Ben R. Duffey, to Priest-in-charge, St. Mark's, Halifax
October 1	The Rev. Kamila Blessing, from non-parochial to part-time Interim Vicar, Christ Church, Rocky Mount
October 4	The Rev. William M. Coolidge from Rector, St. Bartholomew's, Pittsboro, to non-parochial
October 5	The Rev. Richard E. Mason, from Diocese of West Missouri to Interim Rector, St. Margaret's, Charlotte
October 5	The Rev. Arthur Hancock, from Vicar, St. Clement's, Clemmons, to non-parochial

October 17	The Rev. Fred Horton from non-parochial to Interim Vicar, St. Clement's, Clemmons
October 31	The Rev. Anne Pugh from Deacon, Good Shepherd, Raleigh, to non-parochial
October 31	The Rev. I. Mayo Little, Jr., from Rector, St. Luke's, Salisbury, to retired
November 15	The Rev. Thomas L. Ehrich from Rector, St. Martin's, Charlotte, to Rector, St. Paul's, Winston-Salem
November 22	The Rev. Stephen Pogoloff, from non-parochial to part-time Priest-in-charge, The Prince of Peace, Apex
November 28	The Rev. Mary Page Markham, from Diocese of Florida to Assistant to the Rector, Emmanuel, Southern Pines
December 1	The Rev. Thomas Feamster, to Interim Assistant to the Bishop for Program & Ministry
December 1	The Rev. Randal Foster from Assistant to the Rector, St. Mary's, High Point, to Rector, Messiah, Rockingham; Vicar, All Saints, Hamlet
December 5	The Rev. Thomas Rightmeyer, to Interim Rector, St. Paul's, Smithfield
December 31	The Rev. Robert Bird, from Vicar, St. Alban's, Davidson, to retired
December 31	The Rev. Anna Louise Reynolds-Pagano, from Vicar, Trinity, Fuquay-Varina, to non-parochial
December 31	The Rev. Royal Dedrick from Vicar, St. Matthew's, Salisbury, to retired

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3(c), 159 favorable judgments and 0 unfavorable judgments were given.

Baptisms

January 3	St. Stephen's, Durham	2
January 17	Church of the Nativity, Raleigh	2
January 21	Chapel of the Cross, Chapel Hill	2
February 7	St. Timothy's Church, Winston-Salem	1
March 7	St. Bartholomew's Church, Pittsboro	4
March 7	St. Luke's Church, Durham	2
March 21	St. Mary's Church, High Point	5
April 10	Church of the Holy Family, Chapel Hill	9
April 18	St. Thomas' Church, Reidsville	1
May 9	Church of the Holy Spirit, Greensboro	1
June 13	St. John's Church, Wake Forest	1

Dedications & Consecrations

March 21	Dedicated chalice and paten, St. Mary's, High Point

April 18	Dedicated newly renovated facility, Chapel of the Cross, Chapel Hill
April 19	Blessing of wildflower garden, Camp & Conference Center, Brown Summit
May 9	Dedicated Baptismal Font, Holy Spirit, Greensboro
June 6	Dedicated newly renovated facility, Holy Trinity, Greensboro
October 10	Dedicated altar, Christ Church, Albemarle
October 31	Dedicated dossal, St. Cyprian's, Oxford
October 31	Dedicated columbarium and ramp, St. Stephen's, Oxford
December 8	Dedicated altar, St. Timothy's, Wilson

Out of the Diocese

February 3-5	Episcopal Divinity School, Meeting of Bishop Alums, Cambridge, Massachusetts
February 13-16	Joint ACC-ECUSA House of Bishops Meeting, Niagara-on-the Lake, Ontario
March 9-11	House of Bishops, Kanuga Conference Center
March 25-27	Board of Theological Education, Virginia Theological Seminary, Alexandria, Virginia
June 8	Province IV Executive Committee, Kanuga Conference Center
June 9-12	Fourth Province Synod Meeting, Kanuga Conference Center
August	Priest-in-charge, Church of the Atonement, Quogue, New York
September 25-30	House of Bishops, Panama City
October 1-2	Board of Theological Education, Boston
October 25	Meeting with Archbishop George Carey, Presiding Bishop Edmond Browning, Richard Trumka, President, UMWA, re: Coalminers, Alexandria, Virginia
December 1-3	Province IV Presidents and Vice Presidents Meeting, New York

Institutions

January 6	Celebration of New Ministry, Ann Brewster Jones, Christ Church, Charlotte
September 15	Celebration of New Ministry, John Griffith Steed, Trinity Church, Scotland Neck
October 20	Celebration of New Ministry, Philip Freeman Wiehe, Episcopal Chaplain, North Carolina State University, Raleigh
October 28	Celebration of New Ministry, Winston Breeden Charles, Christ Church, Raleigh

Marriages

August 28	Hilary Heywood to Alexander Ames, Church of the Atonement, Quogue, New York

Burials

August 8	Jocelyn Booth, Church of the Atonement, Quogue, New York
August 14	Donald McCampbell, Church of the Atonement, Quogue, New York
September 11	The Reverend Edward G. W. King, Jr., Church of the Holy Comforter, Charlotte

Vestry Meetings

September 17	St. Luke's, Eden
October 10	St. Clement's, Clemmons

Board Meetings

March 4	Camp & Conference Center, Brown Summit
March 16	N.C. Episcopal Church Foundation, Camp & Conference Center
March 19	The Penick Home, Southern Pines
March 31	Thompson Children's Home, Charlotte
April 5	N.C. Council of Churches, Greensboro
May 5	N.C. Council of Churches, Greensboro
June 15	N.C. Episcopal Church Foundation, Raleigh
December 15	N.C. Council of Churches, Greensboro
December 21	N.C. Episcopal Church Foundation, Raleigh

Visitations

St. Stephen's, Durham	January 3
St. Joseph's, Durham	January 10
Church of the Nativity, Raleigh	January 10
Christ Church, Raleigh	January 24
St. Timothy's, Winston-Salem	February 7
St. Luke's, Eden	February 7
St. Luke's, Salisbury	February 21
Christ Church, Cleveland, with St. George, Woodleaf	February 21
St. Paul's, Cary	February 28
St. Luke's, Durham	March 7
St. Bartholomew's, Pittsboro	March 7
St. Mary's, High Point	March 21
Good Shepherd, Cooleemee	March 21
Ascension, Fork	March 21
NCSU, Raleigh	March 23
Church of the Good Shepherd, Raleigh	March 28
Grace Church, Lexington	April 4
Church of the Holy Family, Chapel Hill	April 10
All Souls', Ansonville	April 11

Calvary, Wadesboro ..... April 11
Saint Mary's College, Raleigh ..... April 14
St. Thomas', Reidsville ..... April 18
Chapel of the Cross, Chapel Hill ..... April 18
St. Ambrose, Raleigh ..... April 25
Duke University, Durham ..... April 26
St. Francis', Greensboro ..... May 9
Church of the Holy Spirit, Greensboro ..... May 9
All Saints', Concord ..... May 16
St. James', Mooresville ..... May 16
Christ Church, Charlotte ..... May 23
Holy Comforter, Burlington ..... May 30
Holy Trinity, Greensboro ..... June 6
St. John's, Wake Forest ..... June 13
Holy Innocents, Henderson ..... June 13
Emmanuel, Southern Pines ..... June 27
St. Mary Magdalene, Troy ..... June 27
St. Luke's, Tarboro ..... July 11
St. Michael's, Tarboro ..... July 11
St. Timothy's, Raleigh ..... September 12
Christ Church, Walnut Cove, w/St. Philip's, Germanton ..... September 19
Christ Church, Albemarle ..... October 10
St. Paul's, Monroe ..... October 10
Trinity Church, Mount Airy ..... October 17
Galloway Memorial, Elkin ..... October 17
All Saints', Hamlet ..... October 24
Church of the Messiah, Rockingham ..... October 24
St. David's, Laurinburg ..... October 24
St. Cyprian's, Oxford ..... October 31
St. Stephen's, Oxford ..... October 31
St. Mary's House, Greensboro ..... November 3
St. Luke's, Yanceyville ..... November 7
St. Mark's, Roxboro ..... November 7
Church of the Saviour, Jackson ..... November 21
Church of the Good Shepherd, Rocky Mount ..... November 21
Christ Church, Raleigh ..... December 8
Church of the Good Shepherd, Ridgeway ..... December 12
Emmanuel, Warrenton ..... December 12
All Saints', Warrenton ..... December 12
St. Andrew's, Charlotte ..... December 19
St. Christopher's, Charlotte ..... December 19
Penick Home ..... December 25

Address of the Suffragan Bishop to the 178th Convention of the Episcopal Diocese of North Carolina

Bishop Estill, Members of the 178th Diocesan Convention, and Guests:

In this brief report to you as your Suffragan Bishop, I would like to share a couple of the highlights of my ministry during the past year, and to look ahead a little.

A year ago our last Convention acted officially to establish a Task Force to formulate diocesan policies and procedures regarding allegations of sexual misconduct by clergy and lay leaders. It soon appeared that it was more appropriate for the Diocesan Bishop to serve with this Task Force than to have the Suffragan Bishop continue to do so.

Therefore Bishop Estill and I arranged a switch. He would take on sexual misconduct, and I would replace him as the official chairman of the Board of the Camp and Conference Center, as it looks ahead and faces tough choices.

This was a happy switch for me because of the Reverend Glenn Busch, rector of St. Mary's, High Point. He functions as vice chairman and is the real chairman of the Board. It is also a happy appointment for me to work with other Board members, and because of the diligence of Center director John Koch and his staff, an especially happy association for me. These are great people, and we are fortunate to have their investments of themselves in the service of this facility which serves us all in so many ways.

From my vantage point, though, there are inescapable tensions for those concerned, as all of us are, with the Camp and Conference Center and its operations. There is the necessity of keeping rates affordable in the face of rising costs of operation. The Board has wrestled with conflicting values: of rates which enable each group or conference to pay for itself, on the one hand, and the value of offering subsidies to those particular groups which are closest to our diocesan program priorities, such as youth, on the other. Pricing ourselves out of the market does not fill bednights nor contribute to reducing fixed costs.

Another and related tension has to do with maintaining the facility and developing it. Steps have been taken to identify and remedy certain postponed maintenance needs in our aging facility, but these are a far cry from developing the facility to make it more attactive to groups which might use it, but are choosing not to. Another capital funds drive might serve us well for development purposes, but seems too risky so soon after the ACTS campaign.

Serving on the Board means facing such tough decisions, hard choices. But it is exciting, nonetheless, because of the Grace of God on which we all depend. We believe that God is in the midst of us there, between the many rocks and hard places. Thus, we need your prayers. Do not take your Camp and Conference Center for granted. It may exist precariously, but by the Grace of God it exists and is serving us well.

I'm in my second year of providing episcopal oversight of those in the ordination process, working with our Commission on Ministry under the efficient chairmanship of the Reverend Sam Mason, rector of St. Stephen's Church, Durham.

In this connection let me thank the many clergy who, with parish discernment committees, acted to let me know by October 1st of those people wanting to be ordained and whom they would be recommending to me as Aspirants. It really helped to know before I began how many I would be interviewing last fall.

But the prospect of 26 aspiring this year to become Interns and to enter the process leading to ordination was a staggering prospect in early October.

As a result, I sharpened my criteria of selection, and warned all those I was interviewing that they might face disappointment. I reduced the number being sent on to the Commission on Ministry for further screening from 26 to 12 aspirants for the priesthood and 3 aspirants for the vocational diaconate. That's still about twice the number that may be appropriate for a diocese of our size, but it is a problem that may continue, and I will continue to share it with the Commission on Ministry.

What's going on? Why do so many good people feel that God is calling them to be ordained?

I sense that such a large number reveals a healthy church, one blessed with many potential leaders who are ready to offer their gifts to Jesus Christ. But surely God cannot just be depending on ordained persons for his ministry, either in the church or in the world, and the ministry of the Body of Christ is in both.

I wonder if we are doing all that we should be doing: to hold up models of real ministry, to honor the lay ministers both in the church and in the world, on whom God must chiefly be depending for His work, and intentionally to be equipping them for the ministries which are already theirs.

These are thoughts that keep occurring to me as I make my rounds on Sundays to our congregations: to preach, to confirm people in their ministries as baptized people, and to celebrate the life of Christ in their midst.

I'm getting through my second cycle of visitations to the congregations of the Diocese now and getting to know you better. I find among you people who are profoundly faithful lay ministers of the church and who serve Christ's work in the church, yes, but primarily in the world: in family, at work, and as citizens. That's where the action is, my friends, and I rejoice that so many of you already know and are committed to following Christ in these real places of your real lives.

Before I close I want to acknowledge that where this Diocese is concerned there is an almost palpable sense of *transition* in the air. We have a Bishop, who is not yet retired. We have a Bishop-elect, who is not yet consecrated. We hear rumors or reports of changes in programs and personnel, but that are not yet in place. Transitions are exciting times, but sometimes scary times. It is a privilege to serve as Suffragan Bishop through such times, and to offer such stability as I have to offer.

For 29 years the lady who is my secretary has been offering her knowledge, dedication and stability to the life and work of our Diocese. Lillian Reynolds has served us in many capacities at the Diocesan House, and to me, had been since 1965

a familiar and friendly face whenever I came there. She has helped many lay leaders, clergy and many people seeking ordination to find their ways through necessary but confusing procedures. And when she retires this June we will all miss her. We have been blessed in Lillian Reynolds, and we are grateful.

Amen.

Thank you very much.

Huntington Williams, Jr.
Suffragan Bishop of North Carolina
January 28, 1994

OFFICIAL ACTS OF THE SUFFRAGAN BISHOP • 1993
The Right Reverend Huntington Williams, Jr.

Summary of Official Acts

Ordinations to the Diaconate	5
Ordinations to the Priesthood	3
Baptisms	33
Marriages	1
Institutions	4
Burials	2
Vestry Meetings	4
Board Meetings	4
Out of Diocese	8
Dedications and Consecrations	6
Morning Prayer	2
Noonday Prayer	0
Evening Prayer	0
Visitations	70
Sermons and Addresses	79
Celebrated Holy Communion	79
Confirmations	400
Received	36
Reaffirmations	34

Ordinations to the Priesthood

January 23	Lisa Galen Fischbeck
May 29	David Anthony Pfaff
June 15	Eugenia Sealy Cross II

Ordinations to the Diaconate

February 10	Michael Jesse Battle
February 13	Martha Clark-Boothby
May 30	David Bruce Vryhof
June 19	Frederick Gregory Proctor
June 26	Mary Marguerite Kohn

Marriages

January 2	Participated in Esser-Durant wedding, St. Michael's, Raleigh

Burials

September 6	Officiated-The Rev. Robert Kahle Pierce, St. Paul's, Smithfield
September 11	Participated-The Rev. Edward G. W. King, Jr., Church of the Holy Comforter, Charlotte

Vestry Meetings

January 11	All Saints', Greensboro
May 11	St. John's, Wake Forest
May 16	St. Michael & All Angels, Charlotte
September 5	St. Paul's, Smithfield

Board Meetings

May 9-10	Conference Center Board
June 3	Conference Center Board
August 26	Conference Center Board
November 4	Conference Center Board

Out of the Diocese

February 18-19	Province IV Commission on Ministry: Bishops' Meeting, Charleston, S.C.
March 3-4	APSO, Black Mountain, N.C.
March 7-12	Province IV House of Bishops, Kanuga
April 18-20	APSO, Pittsburgh, PA
July 25	Celebrated Eucharist and baptized Bridger Huntington Williams, Sitka, AK
September 21-30	House of Bishops, Panama
October 7-8	Bishop/Chancellor's Conference, Savannah, Georgia
November 15-16	APSO, Knoxville, Tennessee

Dedications & Consecrations

January 24	Set of green vestments and altar hangings, All Saints', Greensboro
March 28	New Bishop's chair, St. Alban's, Littleton
April 18	Two banners and sanctus bell, St. Andrew's, Rocky Mount
October 3	Outdoor chapel, St. Matthew's, Kernersville
November 14	Two crosses, Trinity, Scotland Neck
December 24	Bells and bell tower, St. Stephen's, Durham

Baptisms

January 3	St. Titus', Durham	1
January 17	St. Paul's, Smithfield	5
February 7	St. Catherine's, Harrisburg	1
February 28	Good Shepherd, Asheboro	1
February 28	Trinity, Fuquay-Varina	1
April 10	St. Mark's, Raleigh	1
April 18	St. Andrew's, Rocky Mount	1
April 18	Calvary, Tarboro	1
May 9	St. Paul's, Winston-Salem	2
May 16	St. Martin's, Charlotte	1
May 19	Christ Church, Raleigh	2
August 22	St. Mark's, Huntersville	7
August 29	St. John's, Henderson	4
October 10	St. Christopher's, Garner	1
October 17	All Saints', Roanoke Rapids	1
November 21	St. Christopher's, High Point	1
November 7	St. Stephen's, Durham	1
December 5	St. Thomas', Sanford	1

Institutions

March 28	Installation of lay readers: St. Anna's and St. Alban's, Littleton
September 19	Celebration of New Ministry: Wendell Phillips, St. Paul's, Salisbury
November 17	Celebration of New Ministry: Douglas Dailey, Trinity, Statesville
November 21	Celebration of New Ministry: John Wesley, St. Thomas, Reidsville

Visitation Record

St. Titus', Durham	January 3
St. Matthew's, Hillsborough	January 3
St. Matthias', Louisburg	January 10
St. Paul's, Louisburg	January 10
St. Paul's, Winston-Salem	January 13
St. Paul's, Smithfield	January 17
All Saints', Greensboro	January 24
Church of the Redeemer, Greensboro	January 24
St. Clare's, Mint Hill	February 7
St. Catherine's, Harrisburg	February 7
St. Michael's, Raleigh	February 14
Church of the Holy Comforter, Charlotte	February 21

Church of the Good Shepherd, Asheboro ..... February 28
Trinity Church, Fuquay-Varina ..... February 28
St. Margaret's, Charlotte ..... March 7
All Saints', Charlotte ..... March 7
St. John's, Battleboro ..... March 21
Church of the Advent, Enfield ..... March 21
Church of the Epiphany, Rocky Mount ..... March 21
St. Anna's, Littleton ..... March 28
St. Alban's, Littleton ..... March 28
St. Mary's-by-the-Highway, Eden ..... April 4
Church of the Epiphany, Eden ..... April 4
St. Mark's, Raleigh ..... April 10
Calvary, Tarboro ..... April 18
St. Andrew's, Rocky Mount ..... April 18
Church of the Messiah, Mayodan ..... April 25
Trinity Church, Statesville ..... May 2
St. Paul's, Winston-Salem ..... May 9
Chapel of Christ the King, Charlotte ..... May 16
St. Michael & All Angels, Charlotte ..... May 16
St. Martin's, Charlotte ..... May 16
Christ Church, Raleigh ..... May 19
St. John's, Charlotte ..... May 23
St. Peter's, Charlotte ..... May 23
St. Philip's, Durham ..... May 30
St. Barnabas', Greensboro ..... June 13
St. Elizabeth's, King ..... June 13
Church of the Holy Cross, Raleigh ..... June 27
St. Mark's, Huntersville ..... August 22
St. Patrick, Mooresville ..... August 22
Church of the Holy Spirit, Greensboro ..... August 28
St. Mary's, Orange County ..... August 29
St. John's, Henderson ..... August 29
St. Paul's, Smithfield ..... September 5
St. Mark's, Wilson ..... September 12
St. Timothy's, Wilson ..... September 12
St. Mary's, Speed ..... September 12
St. Paul's, Salisbury ..... September 19
St. Matthew's, Salisbury ..... September 19
St. Matthew's, Kernersville ..... October 3
St. Stephen's, Winston-Salem ..... October 3
St. Stephen's, Erwin ..... October 10
St. Christopher's, Garner ..... October 10
All Saints', Roanoke Rapids ..... October 17

Federal Correctional Facility, Butner ..... November 3
St. Andrew's, Greensboro ..... November 7
St. Stephen's, Durham ..... November 7
Christ Church, Rocky Mount ..... November 14
Trinity Church, Scotland Neck ..... November 14
Trinity Church, Statesville ..... November 17
St. Paul's, Thomasville ..... November 21
St. Christopher's, High Point ..... November 21
St. Thomas', Reidsville ..... November 21
St. Andrew's, Haw River ..... December 5
St. Thomas', Sanford ..... December 5
St. Mark's, Halifax/Grace Church, Weldon ..... December 12
St. Peter's, Charlotte ..... December 19
St. Alban's, Davidson ..... December 19
St. Stephen's, Durham ..... December 24

Address of the Bishop-Elect to the 178th Convention of the Episcopal Diocese of North Carolina

Bishop Estill, Bishop Williams, Members of Convention, and Guests:

Life is full of surprises. I am one of those surprises. Exactly one year ago today, the 177th Convention of the Diocese of North Carolina declined to elect me to be a deputy to General Convention. It was my first time to run for that office. I knew that General Convention Deputy is one of the juiciest plums among our elective offices, but I thought that just maybe my time had come. I had served in several other diocesan positions; some of the top guns in the Diocese—like Dan Sapp and Corky Melcher and Dudley Colhoun—had been lost to retirement and were not on the ballot; so maybe I had a chance. But not to be. Not only was I not elected, I didn't even make the first cut.

But then, barely ten months later, that same 1993 Convention met again in another place and elected me Bishop. And so I get to go to General Convention after all. Life is full of surprises.

I want you to meet my Connie. Connie was not at the Dec. 4 Convention when I was elected—for two reasons: One, she and I saw no need for her to attend. We both like Harry Pritchett and Lucinda Laird and Bob Trache and Bob Duncan and Jon Shuler very much; but she didn't really need to be present to see one of them elected. And two, she spent that Saturday working at her volunteer job for Habitat for Humanity.

Connie is the person who knows me better than anyone else and who still loves me. Without her companionship, I would be lost; without her encouragement, I would be much less confident about becoming your Bishop.

Some of you have asked me what changes you can expect when I am Bishop. Specifically, you have asked: Will there be staff changes? Will the "Anglican year" at an Episcopal Seminary remain mandatory for Duke Divinity graduates and others? Will more or fewer aspirants be accepted into the ordination process? Will I support a new companion-diocese relationship? Will I believe and teach the Bible? Will I allow the restoration of the 1928 Book of Common Prayer? and more—including, What Episcopal vestments will I prefer?

Please be patient. For the time being, I am still the full-time rector of St. Luke's in Durham; Bishop Estill is still the Bishop of North Carolina; and I don't yet know the answers to some of your questions.

But I do want to assure you of one thing: I am going to be careful and deliberate in my planning and my proposals.

When I become the Bishop, or shortly thereafter, there will be three vacancies in the executive staff of Diocesan House. One will be what has been the position of Assistant to the Bishop for Ministry and Program vacated by Bill Brettmann when he resigned to move to Goldsboro. Bishop Estill recruited Tom Feamster

to work temporarily and part-time in that position, and Tom has told me he is willing to continue there until I am ready with a more permanent recommendation.

Another vacancy will be what has been the position of Youth Coordinator which will be vacated when Frances Smyth resigns at the end of August.

And the other vacancy will be what has been the position of Director of Christian Social Ministries. My early decision not to ask Jim Lewis to remain in that position has caused concern and hurt and anger among many in the Diocese. I am very sorry whenever I cause anyone any hurt. Some of you have said that I am demonstrably lacking in pastoral sensitivity. Whatever the truth of that accusation may be, I ask only that you consider that being pastoral is not always holding hands and giving comfort. Sometimes being pastoral requires making hard decisions and giving bad news.

I want your affection and your approval; but even more, when I go to bed at night, I want to know that I have done what I believe is the best for the Church in this Diocese.

A change of bishops, like a change of rectors, is a crucial opportunity for new leadership to re-evaluate staffing and program. And that is an opportunity I do not intend to miss. I want to evaluate the staff of Diocesan House in light of the most urgent needs of the congregations and clergy of the Diocese.

I shall take as long as necessary and consult with as many advisors as necessary to make the best decisions I can about matching diocesan staff with diocesan needs.

I am pleased that Bishop Williams will be on the job through the end of 1995 at least. Did you know that Hunt and I were a clergy team thirty years ago? Hunt hired me to be his first assistant at St. Peter's in Charlotte when I had just graduated form seminary. And now we will be a team again. Only this time *I* get the bigger office. He will again be my teacher, but I will be his Bishop. Life is full of surprises.

I shall miss my good friend Lillian Reynolds who will retire in June, but I am pleased that other Diocesan House staff members have agreed to stay on at least until they and I see if we can build a congenial and responsive team whose primary ministry is to assist the congregations of this Diocese to be faithful and effective.

My vocabulary here is intentional. I refer to us as congregations, not as churches, not even as parishes or missions.

My vision of and hope for our Diocese is that while we may be different congregations, we are not different churches. We are *one* Church in one Diocese. We are part of each other; we belong to one another; we are many members but one Body.

St. Paul's in Smithfield may be our only congregation in Johnston County, but they are not alone. Because they are there, we are all there.

When one of our deacons who volunteers as the Episcopal chaplain at Duke Medical Center walks into a sick room, or when another deacon who is chaplain

at the federal prisons in Butner goes to jail every Wednesday night, they are not alone. Because they are there, we are all there.

When our college chaplain in Winston-Salem responds to the student who says, "I can't believe in God anymore," that chaplain is not alone. Because he is there, we are all there.

When the senior warden of a small congregation which could be anywhere in the Diocese calls the Bishop and says, "We are dispirited, out of money, and thinking of quitting—please help!" the Bishop does not go alone. Because he goes, we all go.

We meet in separate congregations, but we are not separate churches. We are not large against small, Charlotte against Raleigh, conservative against liberal. We are one Church in one Diocese.

We are part of each other; we belong to one another; we are many members but one Body.

As Bishop Estill has done, I shall strive to continue: to be the Bishop of all our people; to celebrate our common faith and not aggravate our uncommon differences; to continue with you the apostles' teaching and fellowship, the breaking of bread, and the prayers; to proclaim with you by word and example the Good News of God in Christ; to strive with you for justice and peace among all people, and respect the dignity of every human being.

As I cannot in my own strength do this, nor even with a hope of success attempt it, I look to God, in Jesus our Savior, and ask for the gift of the Holy Spirit; and I look to you for your prayers and your companionship along the way.

Robert C. Johnson, Jr.
Bishop-Elect of North Carolina
January 28, 1994

REPORTS

PRESENTED TO THE 178TH ANNUAL CONVENTION

ACTS Committee

Four grants were made by the ACTS Distribution Committee in 1993:

- **Diocesan Disaster Relief**—to Orange Congregations in Mission, for clean-up relief following a tornado: $3,400.
- **World Disaster Relief**—4th Province Hurricane Andrew relief: $1,000.
- **World Disaster Relief**—to St. Anne's, Winston-Salem, for trip to Florida to help with clean-up after Hurricane Andrew: $2,000.
- **New Programs**—to St. Francis JOBS Program, in Charlotte, a project working with at risk youth: $4,000.

This grant program was set up following the ACTS Campaign in 1990 and makes grants from the income from that portion of the ACTS Campaign set aside in the Trust Fund for assistance in the above areas and in a category listed as Emergencies.

Applications for grants may be obtained from the office of the Assistant to the Bishop for Ministry & Program, and deadlines for 1994 are Apr. 6 and Oct. 3.

The ACTS Committee is composed of a member of the Department of Mission and Outreach and a representative from each of the seven convocations. Members in 1993 were Lane Drew, Charlotte; I. W. Murfree, Oxford; Gail Stroud, Greensboro; Bill Harmon, Louisburg; the Rev. John Steed, Rocky Mount; William Goodwin, Laurinburg; R. J. Berrier, Mt. Airy; and Jane R. House, Louisburg, Committee on Mission and Outreach.

Jane R. House, Chairman

Admission of Congregations

The Commission on Admission of Congregations received three applications from congregations requesting admission into union with the Convention. The Prince of Peace Church in Apex requests admission as a mission of this diocese. St. Anne's Church in Winston-Salem and the Church of the Nativity, Raleigh, both request admission as parishes. All three applications are in order, and the requirements of the pertinent canons have been met. These congregations will be presented for union at the January Convention.

Emilie Sigel, Chair

Appalachian People's Service Organization (APSO)

The APSO Committee of the Diocese of North Carolina was formed in 1991 under the umbrella of Christian Social Ministries (CSM) as a part of the new

structure adopted by the APSO Board of Governors. The Diocese of North Carolina is part of the APSO Southern Tier, along with the dioceses of Western North Carolina, Upper South Carolina, Atlanta, Tennessee, and East Tennessee.

Members of the Committee are Laura Hooper (Chair), the Rev. Pat Earle, the Rev. Perry Scruggs, the Rt. Rev. Huntington Williams, Ann Thompson, the Rev. Beth McKee-Huger, and the Rev. Kermit Bailey.

The Committee was granted $1,000 as a Ministry Initiative Seed Grant by the APSO to be used for ministry that supports the APSO and encourages the involvement of new people in the work of the diocesan committee. This initiative reflects the belief of the APSO leadership that the diocesan committees are the fundamental building blocks for shared ministry of justice and are deserving of all possible support. The money came from a one-time budget surplus caused by a delay in hiring a new Executive Coordinator until the beginning of 1993. The only condition attached was that the committee be willing to report on the use of the money at a Southern Tier meeting.

This grant was pooled with a $5,000 grant from the Jessie Ball duPont Foundation and used to fund an information-gathering project to aid the Episcopal Church in the Dioceses of North Carolina and Western North Carolina in deciding how it can best help migrant workers in the western part of the state. The project is a joint effort between the two dioceses.

Oved Gonzales, a retired Army engineer and former migrant worker now living in Cashiers, has spent four months documenting the number of migrant workers in the western end of this diocese (approximately from Kernersville west) and the Diocese of Western North Carolina and the services that are available to them. Named "Farmworkers Project West," the work is overseen by a task force made up of representatives from the two dioceses.

According to the Rev. Edward Scott, a Task Force member from Mount Airy, Gonzales is "collecting data from workers, farmers, and church, government, and private agencies. We want to find out what the needs are and what is being done currently. What are the gaps? What direct services are there—food, clothing, and financial aid—focusing on whether assistance encourages empowerment and independence." (Quoted from the July 1993 issue of *The Communicant*, the newspaper of the Diocese of North Carolina.)

For additional information on the APSO diocesan committee and its next steps in helping to identify resources in local ministry, contact a member of the committee.

The Diocese has pledged $3,500 to the APSO coalition for 1994.

Bishop Williams is a member of the APSO Board of Governors and Laura Hooper represents APSO on the Commission on Religion in Appalachia (CORA).

Laura L. Hooper

Armed Forces Commission

The Office of the Bishop for the Armed Forces in New York has episcopal

oversight over the work of the Church, not only in and for the Armed Forces, but also for the Federal Bureau of Prisons, the Veterans Administration hospitals, and the National Park Service. In the Diocese of North Carolina, we have no naval or military bases, nor any national parks. We do, however, have two VA hospitals, at Salisbury and Durham, and two (soon to be three) federal prisons at Butner, in Granville County.

Working not only with our own bishops, but also with Bishop Keyser in New York, we try to emphasize and support the work of the Church within those four institutions. We also support the work and ministry of those from this diocese now serving in the Armed Forces. We have available for free distribution to naval and military personnel a *Prayer Book for the Armed Forces* (a paperback in shirt-pocket size) and the Episcopal Church Service cross, long approved for attachment to regulation identification or dogtags.

For many years the Episcopal Church has supported those who for reasons of conscience cannot bear arms, or in some instances even serve in noncombatant roles. The Church has available a conscientious objector packet for any who request it, and also maintains a conscientious objector registry at the Episcopal Church Center in New York.

On November 3, Bishop Williams visited both prisons at Butner. Two men, from Maine and Idaho, reaffirmed their baptismal vows.

Please remember those serving in the Armed Forces, the sick and the dying in VA hospitals, and those confined in federal prisons, as well as all those who care for all of them.

The Rev. James B. Craven III, Chair

Department of Budgets
of the Diocesan Council

Written reports of the activities of the Department of Budgets have been filed with Diocesan Council on a periodic basis. Those reports are all on file and available for review. This is a summary report of the activities of the Department of Budgets of Diocesan Council from January 1993 through January 1994. During that time period the Department consisted of John Hunter and Sydenham B. Alexander, Jr. The work of the Department was aided extensively by Letty Collins, diocesan Treasurer and Business Manager, and Pat Hathaway of the diocesan staff.

In the spring of 1993, the Department members reviewed the prior year's process for budget hearings and made certain modifications. The budget process was consolidated with the Departments of Mission and Outreach and Higher Education, holding joint meetings at Brown Summit in September. The Department members also consulted with John Koch of the Camp & Conference Center regarding its financial relationship with the Council and Convention, and worked throughout the spring and summer with the Task Force on Funding of the Diocese.

In early summer, budget materials were prepared and mailed to the chairs or appropriate representatives of all those affected by the Maintenance or Program

Budgets of the Diocese. The Department members also conferred with the Department of Long-range Planning regarding the budget process. The members of the Department attended two days of budget hearings in September at Brown Summit, and participated in conference calls with other members of Council and the Task Force on the Funding of the Diocese.

Chairs of the Departments conferred by conference call and developed proposed 1994 Program and Maintenance Budgets in early fall. The budgets were presented to Council. Members of the Department thereafter presented the budgets at each of the seven fall Convocation meetings. The members of the Department were actively involved in reviewing the several proposals regarding the funding of the Youth Program and proposals for an interim director.

The Task Force on the Funding of the Diocese presented resolutions for action by Council and by the Commission on Constitution and Canons. Members of the Department of Budgets worked closely with the members of the Task Force in the development of these resolutions, and further to develop the procedures for implementing the proposed unified budget.

The Department of Budgets presented to the 178th Annual Convention of the Diocese, in Greensboro on January 29, 1994, a proposed Maintenance Budget in the amount of $912,394 and a proposed Program Budget in the amount of $1,715,636.

Sydenham B. Alexander, Jr., Chair

*[The **Proposed 1994 Budgets** may be found on pages 217-221.]*

Chancellor

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1993.

1. During the calendar year 1993, I attended and acted as Parliamentarian of the diocesan Annual Convention in January 1993, and of the Special Convention to Elect a Bishop in December 1993; served throughout the year as an *ex officio* member of the Commission on Constitution and Canons; served as a member of the diocesan *ad hoc* committee to develop and recommend a Policy Statement on Sexual Misconduct to be submitted to the forthcoming Diocesan Convention in January 1994 for its consideration; and otherwise performed to the best of my ability the canonical duties imposed on the Chancellor to "advise regarding any questions of law which may arise in the administration of diocesan affairs."

2. This year, as in past years, I have repeatedly advised many congregations, both parishes and missions, and/or their rectors or vicars, that a congregational meeting must be held annually to elect vestry people to replace those who are currently rotating off; that the election process cannot be postponed in order to "freeze" a vestry membership because of a vacancy in the office of rector or vicar or for any other reason; that only enrolled, confirmed adult (sixteen years of age and older) communicants in good standing may vote in a congregational meeting, including a vestry election, or serve on a vestry; that each vestry person must be elected by a majority vote of those qualified voters present and voting even though this may require more than one ballot; that all other matters before a congregational

meeting must be decided by a majority vote of those qualified voters present and voting; and that neither proxy nor absentee voting is allowed for any reason. Familiarity with diocesan Canons 19 (missions) and 22 (parishes) will certainly be helpful. These canons also deal with between-election vestry vacancies and with permissible by-laws.

3. I conferred at separate times with Robert Henley, Executive Director of Episcopal Housing Ministry, Inc., and with the Bishop regarding the Diocese's role in the financing of the construction of the 36-unit Walnut Woods Apartments in Raleigh, a federal low-income housing project, of which the Episcopal Housing Ministry will hold a one percent interest as general partner.

4. I continued to follow the ongoing efforts by and offered advice when requested to the Chairman of the Department of Property Management regarding the sale of 15.975 acres of land on Arrowwood Road, Charlotte, received by the Diocese under the will of Winslow Smith, deceased, which sale was finally concluded for a net price of $138,680.56 paid to the Diocese.

5. I examined documentation submitted to me by the Diocesan Business Administrator and advised that in my opinion the Trustees of the Diocese own approximately 30 to 31 acres (subject to survey) in Halifax County that are located on the east side of State Road 1404 (known as Bacon Road) and are north of where State Road 1401 enters State Road 1404 from the west. The church building of St. Anna's Mission is located on State Road 1404 at the northwest corner of this tract, and the tract is otherwise composed of approximately ten acres of cleared land subject to some sort of federal crop allotment, with the balance being apparently woodland. One of the deeds provides that it is for "work among the colored people;" but it contains no reversionary language, and in my opinion this language will not restrict present or future use of the property, and, should the property be sold, it will not constitute an insurmountable stumbling block.

6. St. David's Church, a mission in Laurinburg, operates within the mission a day care center. Because of a mix-up between the mission treasurer and the day care center treasurer, unpaid payroll taxes of approximately $8,000 became due from the mission to the Internal Revenue Service and to the State of North Carolina for which the mission is liable. To pay them, the mission arranged to borrow the necessary funds from a willing bank on an unsecured basis upon the signature of the Diocese. While the present canons do not seem to speak to this particular situation to prohibit it, I advised the vicar that if I were she, I would be more comfortable with at least the knowledge and consent of the Diocesan Council's Department of Property Management.

7. At the request of the Bishop, I examined and commented to him on by-laws proposed for an Episcopal Church related organization known as "The Episcopal Servant Center of Guilford County, North Carolina," advising him, *inter alia*, that in order for this organization to have any legal connection with the Diocese, such connection would have to be authorized by action of the Diocesan Convention, much in the manner that the Penick Home, a separate corporation, was organized

in 1956. Such enabling action should deal with whether or not the Diocese will have any responsibility for the Center's operations or liability for its obligations, and if the Diocese is not to assume such responsibility or liability, it is important that both the Charter and the by-laws of the Center should so state.

8. I advised the Bishop, and drew the necessary document for execution by the Vestry of St. Andrew's Church, Durham, for it to withdraw as and cease to be a mission of the Diocese, and with the consent both of the Bishop and of St. Philip's Church, Durham, to return to and become a parochial mission of St. Philip's Church, with the assets of St. Andrew's Church being transferred to and held separately by St. Philip's Church for the use and benefit of St. Andrew's Church and its property, with all memorials maintained and any restrictions or designations of funds honored.

9. For the Bishop, I examined proposed by-laws for St. Paul's Church, Winston-Salem, and made suggestions as to changes needed for them to meet canonical requirements, and thereafter approved them as so changed.

10. Supplementing Item 12 in my 1991 Report and Item 8 in my 1992 Report concerning the title problem to a fifty-acre tract left St. John's Church, Williamsboro (a mission), under the will of Lena T. Thomas, deceased, and a possible solution thereto as discussed therein, I again suggested to the Committee on St. John's that it seek from the Baptist Orphanage at Thomasville a deed releasing and conveying to the Diocese and to the Thompson Orphanage, as their interests may appear, whatever interests the Baptist Orphanage might otherwise have or appear to have under the unfortunately inaccurate language of the will, and if this cannot be accomplished, that the Diocesan Council be asked to authorize a declaratory judgment action to resolved the title problem once and for all.

11. For the Diocesan Council's Department of Property Management, I drew a proper deed from the Diocese conveying to Clement Circle Club, Inc., the property in Brinkleyville Township in Halifax County, near the crossroads known as Ringwood, on which is located the building of the defunct and deconsecrated mission known as St. Clement's Episcopal Church, provided, under the penalty of an automatic reversion of title to the Diocese, that the grantee shall always maintain the cemetery on the property in generally good condition and always allow access to it.

12. In connection with its annual audit of the Diocese's financial affairs, I advised its auditors, Williams Overman Pierce & Company, that there are no unresolved claims pending or threatened against the Diocese.

13. I conferred with and advised the Bishop as to the canonically correct procedure in regard to apparently inappropriate behavior by a member of the clergy of this Diocese.

14. In regard to the application of a priest not ordained in the Episcopal Church for admission into the Episcopal Church and acceptance as a member of the clergy of this Diocese, I advised the Bishop as follows: if it can be established that the ordination of either a deacon or a priest, not ordained in the Episcopal Church, is valid

and authentic—that is, that it was done by a Bishop of the Historic Episcopate—that that deacon or priest is entitled to apply to be received in the Episcopal Church in his or her order under and subject to the terms and provisions set forth in Title III Canon 11 of the Episcopal Church if the ordaining church is not in communion with the Episcopal Church, or under and subject to the terms and provisions of Title III Canon 12 if the ordaining church is in communion with the Episcopal Church.

15. Upon his inquiry, I advised the Chairman of the Investment Committee of the Department of Property Management that in my opinion the Diocesan Council, acting by and through its Department of Property Management and its Investment Committee, has the primary ongoing duty to invest, reinvest, sell, deliver, and manage the intangible assets of the Diocese in a manner that will keep them invested in such diversified securities as a knowledgeable person, using due care and diligence, and acting in good faith would reasonably consider safe to preserve principal and at the same time produce as much income as is consistent with such principal preservation. I expressed further my opinion that while the Report to the Diocesan Council from its *ad hoc* Social Responsibility in Investments Committee which has been adopted by the Diocesan Council is commendable and its goals should be before the Investment Committee in its investment decisions, such goals should not necessarily control individual investment decisions either of acquisition or disposition, unless the Department and the Committee are specifically instructed thereon by the Diocesan Council.

16. At the request of the President of the North Carolina Episcopal Church Foundation, Inc., I examined (against the corporation's charter and previous charter amendments) proposed revisions of the by-laws and of a policy statement pertaining to historic churches, and reported to her my suggestions thereon both for clarity and to avoid a conflict with the corporation's charter provisions.

17. At the request of the Bishop, I examined the proposed by-laws of St. John's Church, Charlotte, suggested changes therein in regard to the vestry election process in order to avoid conflict with the canons, and subject to these changes, I approved them.

18. In October 1993 I attended, with the Suffragan Bishop, the annual Fourth Province Chancellors and Bishops Meeting held at the Conference Center of the Diocese of Georgia at which the principal topics of discussion were problems involved in sexual misconduct by clergy and lay persons of the Church.

19. Aside from the foregoing, at various times during the year as in past years I have conferred with and/or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator, the Director of the Conference Center, other diocesan officials, clergy and lay people in a great many matters, both legal and otherwise, arising in the administration of diocesan, institutional, or congregational affairs.

Joseph B. Cheshire, Jr., Chancellor

Christian Social Ministries

Christian Social Ministries is constituted to enable and advise parishes and missions around the Diocese in regard to doing Christian social ministry; to represent the Diocese in ecumenical and community activity centered around social concerns; to do direct advocacy work on behalf of the poor; to advise and counsel the Bishops, diocesan staff, various diocesan commissions and committees regarding Christian social ministry; to act upon Episcopal Church USA and Diocesan Convention resolutions pertaining to Christian social ministry; and to hold up, at all times, the needs of the poor and disenfranchised in a prophetic way to the Church and to the world.

This year, a Racism Committee with representation from all the Convocations, was established. A major goal of this committee is to provide support and encourage anti-racism work to be addressed in each Convocation.

Raleigh Episcopal Housing Ministry has completed construction on 36 units of affordable housing and is well into the phase of accommodating applicants. Pre-development work for two additional projects—one in Raleigh and one in Cary—has begun.

Greensboro Episcopal Housing Ministry (GEHM) has completed 33 single family houses and 20 apartment units. GEHM's family program includes 92 families, and the neighborhood building program includes about 300 families.

The Aging Committee's resource manual was distributed to each parish and mission. A seminar on *Living Creatively: A Spiritual Journey* was held in the fall.

Peace Initiatives Network (PIN) co-sponsored with the New Jewish Agenda the visit of Sam Day, long-time Episcopal peace activist, to the Triangle area. Day heads the U.S. Campaign to free Mordechai Vanunu, prisoner of conscience and nuclear whistle-blower. PIN sent alerts from the National Church's policy network to the parishes regarding the action of Executive Council on the North American Free Trade Agreement.

The AIDS Committee's retreat for persons with AIDS was filled to capacity. The possibility of having two retreats a year is being explored.

Episcopal Farmworker Ministry continues to attempt to meet the needs of the workers through the clothing project and the outreach worker. The empowerment of farmworkers began early this summer with the hiring of Victoria Martinez to meet with the workers and to enable them to identify issues and develop ways of working together to change their conditions.

The Pastoral Concerns Committee on Homosexuality continues to provide resources and to help parishes begin dialogue on this issue.

Ann Thompson, Chair

Church Deployment Commission

During 1993, the Diocesan Deployment Office worked with nineteen congregations as they underwent search processes.

In addition, the Church Deployment Commission continued to assist clergy and lay church professionals in registering and updating with the Church Deployment Office (CDO) at the Episcopal Church Center in New York. The Diocesan Deployment Officer met with many clergy to reflect with them on their past and future ministries.

He also met with interims serving in this Diocese, who are convened by the Rev. Ralph E. Macy.

The Commission will continue its assistance to congregations and clergy of the Diocese in 1994. We also anticipate changes in the deployment process following the consecration of our new Bishop.

The Rev. William E. Smyth

Communications Commission

During 1993 the Communications Commission developed and implemented a proactive process for managing issues related to media coverage of conventions which involved work by commission members as well as staff. A key component of this effort was provision of media training for the bishops and diocesan staff. Participant feedback indicated this was considered very helpful and should be recommended for the new Bishop.

The major activity of the year was evaluation and planning for *The Communicant*. The Commission urged that news content become more intentional and in line with what members want and which will support understanding of diocesan goals. The Commission encouraged the increasing use of desktop publishing by staff in order to increase cost containment without sacrificing pages of coverage.

A content analysis of 1991 and 1992 issues of *The Communicant* was completed and compared to content desires expressed by members through the 1991 readership survey, the 1992 Diocesan Council annual report, the 1993 diocesan profile and "customer" interviews with a Council member, the Bishop and the Communications Officer.

The Commission has recommended that in 1994 increased coverage be given to: 1. Youth, particularly innovative youth programming in parishes; 2. stewardship, to improve member understanding of how the Diocesan and National Church dollars are spent, and to present a broader, "beyond dollars" perspective of stewardship; 3. how the Diocese serves local congregations including Christian Social Ministry and campus ministry; 4. new mission/evangelism, including coverage of mission strategy and parish approaches that enhance growth as well as coverage of mission parishes; and 5. what being an Episcopalian means.

The Commission recommended reducing *Communicant* content in national/international church news, particularly use of news releases and information by/about bishops.

The Commission also recommended that staff make efforts to assure balance in coverage geographically and of parishes and activities throughout the Diocese and to consider developing a network of reporters and volunteer writers or use of

journalism interns to make this feasible. The Commission will perform a content analysis of 1993 issues and use it as the baseline against which to measure performance on these content recommendations in 1994.

Rebecca H. Christian, Chairman

Companion Diocese

In January John Steed and Martha Alexander visited Puerto Rico to see if the Diocese of Puerto Rico would be a potential companion diocese for North Carolina. John and Martha were impressed by the Anglican Church in Puerto Rico which is involved with a weekday pre-school for babies with AIDS, a retirement community, a sixty-bed retreat center at diocesan headquarters, and a viable youth ministry.

(In November of 1992 Martha had traveled to Costa Rica with the Overseas Commission and there is interest in pursuing a relationship with them as well.)

In February, 1993, the official relationship between the Diocese of North Carolina and the Diocese of Belize ended. The last nine years were exciting and fulfilling while both dioceses were in dialogue with each other. In September, 1993, the Rev. Lloyd Neal from Dangriga, Belize, visited North Carolina. On October 12, 1993, the House of Bishops of the Church in the Province of the West Indies concurred on the nomination of the Rev. Sylvestre Donato Romero-Palma, a native Belizian currently living in California, as Bishop of Belize in Central America.

With the retirement of Bishop Estill in 1994 and the election of a new Bishop, the Companion Diocese Commission talked a lot about the future. The Commission raised the question, "Where do we go from here?" We talked about a "slow plan" and a "fast plan." The Companion Diocese Commission voted for the slow plan, giving the new Bishop time to be involved and perhaps planning some visits in the fall of 1994. Our plan is as follows:

September 1993	Budget hearings
October 1993	Hearings for nominees for Bishop
December 1993	Election of Bishop
May 1994	Consecration of Bishop
Fall 1994	Work trips/Selection of new companion diocese
January 1995	New companion diocese announced at Convention

This has been a year of planning and reflection. We look forward to a new beginning in 1994. Thanks be to God.

Martha B. Alexander, Chairman

Conference Center Board of Directors

Prized among the assets of our Diocese is the Camp and Conference Center. Located in the rustic environs of Brown Summit, with its wooded landscape of gently rolling hills, the Conference Center has continued to provide a quiet and restful atmosphere for conferences, retreats, and education events.

In keeping with its charter, the Conference Center has not only hosted the people

and programs of the Diocese, but other civic, business, religious, and non-profit groups as well—making it a first-line representative of the Church and a potent tool for evangelism. The Conference Center is truly a diocesan institution of which we can be proud—one that deserves our judicious stewardship that its full potential might be realized and maintained.

In 1993, the Board of Directors of the Conference Center made several decisions which will benefit the preservation of the Center and enhance the development of its program:

Utilizing the combination of a loan and a grant from the Episcopal Church Foundation, the Board authorized the purchase of 8 acres of land on its western border, to provide a buffer zone between the Center and adjoining real estate development.

At its November meeting, the board approved the hiring of Ms. Terry Brown to be the Outdoor Program Director. Ms. Brown, who will also serve as the Center's Summer Camp Director, will be responsible for developing and promoting the Center's outdoor program, making it an environmental resource for public and private schools throughout North Carolina. The addition of this new position was accomplished through a shared financial arrangement with the Youth Commission of the Diocese.

The Board received with gratitude a pledge of $100,000 from the Episcopal Church Women of the Diocese for the purpose of renovating or replacing the ECW Cottage. Additional renovations were authorized by the Board to repair and upgrade the four adult cottages which had begun to show evidence of serious signs of wear and deterioration. Those renovations are scheduled to be completed by year's end.

Realizing the need for future planning, the Board established a Long Range Planning Committee, and in February conducted its first board retreat under the leadership of a professional consultant.

Along with the accomplishments which the Center has enjoyed over the past year, there were also a number of serious concerns, some of which will demand the attention and resources of the Diocese if it is to prosper in future years:

The waste-treatment plant is presently inadequate and below standard. Plans are in effect to modify the plant and bring it up to the proper standards required by state law. The project is to be completed by the end of 1994.

While usage of the Conference Center has increased by the youth of the Diocese, adult usage has declined. The Board has a growing concern over the lack of utilization by congregations within the Diocese. As diocesan utilization declines, outside utilization must increase. This is a troubling situation which requires an ever-increasing effort in sales and marketing by the Conference Center staff. The Conference Center will once again require a subsidy from the Diocese in 1994 if it is to continue to operate.

Without question, the most serious obstacle facing the Conference Center is the funding of required capital needs. As no long-range capital improvements program was instituted during the early years of the Center, insufficient funds exist

to provide for delayed maintenance, necessary improvements, and future development. These are immediate and not future concerns which will require significant attention from the Bishop of the Diocese and Diocesan Council if we are to formulate an effective plan of action that will result in the healthy perpetuation of the Center and prevent its wasteful decline.

The Board wishes to thank all who have supported the Center during the past year by their presence and financial contributions. The Board also wishes to commend the fine work and the courteous, professional competence of the Conference Center staff.

The Rev. Glenn Busch, Vice-Chair

Commission on Constitution and Canons

During the current year, the Commission has participated with the Committee to Nominate Candidates for Bishop and the Standing Committee of the Diocese in developing Special Rules of Order to govern the election process at the Special Convention of the Diocese held on December 4, 1993. In addition it has met and considered necessary constitutional and canonical changes which may be required in connection with possible changes in the method of funding the Diocese of North Carolina in the event such changes are adopted by Convention. At the date of this report, it has taken no action with respect to such possibility.

Mrs. Gerald A. Barrett
Joseph B. Cheshire, Jr.
G. Kenneth G. Henry
Henry W. Lewis
Alfred L. Purrington III, Chair
Frederick J. Warnecke, Jr.
Huntington Williams, Jr.

Commission on the Diaconate

On June 6, Beth McKee–Huger became the 20th deacon to be ordained in the Diocese since the program began in 1983. She serves at Church of the Holy Spirit in Greensboro.

After two years' analysis, the academic work in deacon formation has been changed from three to two years. A special summer session was put in to help the new students get started. Coupled with the all-day seminars, which take place approximately every three weeks on Saturdays, we are working on a clinical pastoral education (or equivalent) component that would follow ordination as continuing education.

For the fall 1993 semester, there are four students enrolled from this Diocese and one from the Diocese of Southern Virginia. Two more are in the middle of intern years.

Deacons Patsy Walters, Kermit Bailey, and Bobbie Armstrong attended the North American Association of the Diaconate convention in Newport, Rhode Island, in June. Kermit was appointed chair of a sub-committee to work on a resolution

to General Convention.

There is a brand new brochure on the Diaconate Formation Program in this Diocese. It will be available at Diocesan Convention in January 1994.

We express our appreciation to Fred Horton and Meta Ellington who are retiring from the Commission this year.

The Rev. Bobbie Armstrong, Chair

Diocesan Council

Canon 15, Section 5, directs the Diocesan Council to report annually to the Convention regarding:

1. Council's evaluation of the current work and program of the Diocese;
2. Objectives toward which we believe the Diocese must work;
3. Specific recommendations for priorities in the 1995 budget.

In 1993, Council has responded completely to this Canon for the first time, and we found both the internal process and Convention's response most helpful. Last year's report named as primary strengths the youth program, the Camp and Conference Center, and the wide-ranging resources of personnel within our Diocese. We reported several areas of concern, including diocesan organizational structures; connection of the Diocese with its "grassroots," especially in the area of Christian Social Ministries; increasing quota acceptance; and more emphasis on stewardship. Convention asked us to provide leadership in the areas of need, giving special attention to quota acceptance, Christian Social Ministries, location of Diocesan House, connections between congregations and the Diocese, and support for our mission strategy.

In response, Council appointed a Task Force on Funding for the Diocese, and a Task Force to study and respond to the Convention feedback reports. You will receive the report from the funding task force at the Convention in January 1994. The convention study is being continued. A resolution regarding that work will also come before Convention in January.

The matter of the location of Diocesan House was discussed, and referred to the Department of Property Management, with the understanding that information would be gathered, and the nominees for the episcopacy would be informed of the discussion. Further action was postponed until the new Bishop has been ordained and consecrated.

In an on-going effort to improve stewardship of our resources (both financial and personnel) and to improve the diocesan structure, Council has, through the Department of Finance and Business Methods, engaged in study of many diocesan policies. Some changes have been made, notably in the areas of severance policy for diocesan employees; policies and procedures regarding sexual misconduct of clergy and diocesan employees; and a new plan for medical and life insurance. Under direction of the Bishop, Council members visited or made contact with vestries of congregations unable to accept the full quota assignment. Council found these visits helpful, as they provided us with feedback and direct information

regarding the resources of these congregations. We hope the congregations involved also found the process useful.

Finally, the report of Council—and Convention's response—was used in every phase of this year's budget planning process, including the hearings and decisions of Mission and Outreach.

I. Evaluation of current work and program:

We believe that the above-mentioned changes are the foundation of a more efficient, more cohesive diocesan structure. Such improvements will free us to engage more fully the work of evangelism and reconciliation to which we are called. Our primary programatic strengths continue to be in youth work, in the existence and work of the Camp and Conference Center, and in our program of Christian Social Ministries.

However, we are concerned that CSM, and other diocesan programs still need firmer grounding in and connection to individual parishes.

II. Objectives toward which we believe the Diocese must work:

A. During this year of transition in the episcopacy, we believe it important to continue refining the diocesan administrative structure through the creation and implementation of appropriate policies and procedures. Council looks forward to the assistance and guidance of our new Bishop in this task. We also seek ways for congregations to be more closely linked with the Diocese, for they are its primary ministry.

B. With the advent of a new episcopacy, we must work toward clarity of purpose and unity of vision. As the Body of Christ, we are called to good stewardship of our many resources through a careful examination of our present activities, and an openness to change where waste or duplication of effort appears. We believe the suggestions of the Task Force on Funding speak to this concern, and we are eager for their adoption and implementation. Only such new visions and openness to institutional change will support the efforts well-begun to confront racism, sexism, violence, oppression, and violation of human rights wherever those sins exist, within and without the Church.

III. Recommendations for 1995 budget priorities:

A. Our Camp and Conference Center is a primary ministry resource. It is the geographic heart of our highly successful youth ministry, a locus of spiritual renewal and fellowship, and a tool for evangelism in the wider community. It represents a considerable investment of our financial and human resources, and its ministry strengthens the Church of today and of the future. For these reasons, we believe it embodies both the above-mentioned objectives. We therefore suggest that this institution receive top priority in the 1995 budget.

B. We acknowledge and acclaim the youth ministry program, which includes assistance to youth groups at the congregational level, formation of our young people in the faith, the creation of community and spiritual nurture through the programs at the Camp and Conference Center, and ministry on the campuses of our

colleges and universities. Through this multi-faceted program, we link congregations to one another and to the Diocese; we exercise the ministries of reconciliation and evangelism; and, enlivened by the energy, enthusiasm, and vision of our young people, we work for justice and peace. Thus this program is also congruent with our objectives, and deserves a primary spot in our planning, and a strong claim on our financial resources.

C. Our final budget priority must be funds for social ministry, especially those funds which support congregational outreach programs, or conversely, which fund programs that cannot be duplicated at the congregational or national level. Our Diocese, through the creativity and imagination of its people, has an unusually strong varied social ministry program which is the locus of efforts to confront our sins. The cosmic, social, and personal evils which we renounced at our baptism do not weaken. We, therefore, must grow stronger.

The Diocesan Council now looks forward to your response to this report. We are grateful for your support, encouragement, and communication during this past year. We regret that the need for brevity leaves many wonderful aspects of life in our Diocese unmentioned, such as the excellent program for long-range congregational planning, the good health of our many congregations, and our present state of economic stability.

We acknowledge with grateful hearts the ministry of the Rt. Rev. Robert W. Estill to this Council. His patience in listening, his pastoral concern, and his openness to the ministry of others are only a few of the ways in which he is for us a true exemplar, who has exercised the high priesthood to which he has been called. As he enters his retirement, we wish him Godspeed. We call upon the people of this Diocese to face the future secure in the hope of the Gospel, that we may continue to love one another as we have been loved, and to love our neighbors as ourselves.

The Rev. Virginia Herring
Department of Planning & Review

Ecumenical Relations

National Highlights:

During the calendar year 1993 the Standing Commission on Ecumenical Relations (SCER) in preparing for its report to the 1994 General Convention in Indianapolis, IN, began gathering surveys from each diocese which included the "Study and Response of Episcopal Dioceses to *Toward Full Communion and Concordat of Agreement*" and study responses to the COCU document *Churches in Covenant Communion*. The study and response surveys for the Diocese of North Carolina were completed and filed with the SCER by the Diocesan Commission. The SCER also continued to gather existing copies of guidelines for Ecumenical Marriages (developed at the diocesan level) so as to make a national resource available to the entire church. No such guidelines have been produced in this Diocese at a diocesan level and thus none was submitted.

The Anglican-Roman Catholic commission developed and published a report on the Vatican response to ARCIC I and the Lambeth response to ARCIC I. The

report is available from the Episcopal Church Center in New York.

The Lutheran/Episcopal Concordat committee met twice during the year specifically reviewing the process by which the *Concordat of Agreement* is to be studied in the next triennium and ways in which the SCER and the General Convention can further the efforts at shared Lutheran/Episcopal mission on a local level.

The Anglican-Methodist International Commission, having met for the first time in March 1992 (Jerusalem), convened for a second meeting in April 1993 in Dublin, Ireland, producing an interim report entitled *Sharing in the Apostolic Communion.* This document has been sent to the Provinces of the Anglican Communion and Methodist and United Churches belonging to the World Methodist Council for response. Copies of this document are available from the diocesan commission.

Local Highlights:

The Commission continued to represent the Diocese of North Carolina, its people, clerics, and bishops as directed by the Rt. Rev. Robert W. Estill, Bishop. A representative was not sent this year to the National Workshop on Christian Unity held in Milwaukee, Wisconsin, May 10 through May 13, 1993. Representation of the Diocese at this workshop and at the corresponding Episcopal Diocesan Ecumenical Officers (EDEO) meeting will resume in 1994.

The work begun last year by a local committee of Episcopalians and United Methodists—at the prompting of the Rev. Tom Rightmyer, former Ecumenical Officer for the Diocese of Western North Carolina and now resident in Durham, North Carolina, the encouragement of the Dean of the Duke University Divinity School, and with Bishop Estill's blessing—continued throughout the year. The first year's work culminated in a joint liturgy celebrated at the Duke Memorial United Methodist Church in Durham on Monday, May 24. The liturgy was centered on a common renewal of baptismal vows. The Rt. Rev. Robert W. Estill, Bishop of the Diocese of North Carolina, and the Rev. C. P. Minnick, Bishop of the United Methodist North Carolina Conference, were co-officiants, and the Rev. Geoffrey Wainwright, professor at Duke Divinity School and member of the Anglican-Methodist International Commission, was the preacher. The local Episcopal/United Methodist committee has received the Interim Report of the Anglican-Methodist Commission and is preparing for its study.

The eighth in a series of Lutheran/Anglican/Roman Catholic (LARC) Study Days was held in mid-November at Trinity Conference Center, Salter Path, North Carolina (subject: The state of the dialogues and documents). The Rev. Canon Prof. J. Robert Wright, professor of Church History at the General Theological Seminary, was the keynoter. He ably reviewed the Vatican's Response to ARCIC I, issues surrounding the *Concordat of Agreement,* and Vatican Recognition of the *Augsburg Confessions.* The Rt. Rev. Robert W. Estill, the ecumenical officer, and ten clerics and lay professionals from this Diocese were in attendance.

The Commission on Ecumenical Relations also helps coordinate our relationship with the North Carolina Council of Churches, of which this Diocese is a member.

The Commission invites your inquiries about ecumenical affairs and concerns. Names of speakers conversant on current ecumenical issues are available upon request. Inquiries may be addressed to the Ecumenical Officer, 200 Hayes Road, Chapel Hill, N.C. 27514.

The Rev. Timothy E. Kimbrough
Ecumenical Officer

Episcopal Church Women

This has been an exciting year for the Diocesan Church Women! The Church Women at the 111th Annual Meeting in Rocky Mount in April unanimously voted to raise $100,000 again over the next three years for the renovation/replacement of our ECW cottage at Brown Summit. Throughout our history, the women of the Episcopal Church have seen the value of providing our youth opportunities for spiritual growth in a Christian environment, particularly in a camp setting. It was the women in our Diocese who provided seed money for a feasibility study for what is now the Camp & Conference Center at Brown Summit. The women then raised $100,000 to build one of the first cottages—the ECW Cottage. The effective rental of these adult facility cottages to commercial groups provides income which helps to subsidize our youth facilities for our successful diocesan youth program. Considering the financial constraints under which these original cottages were built, they have served us well but have deteriorated to a point where they require major repair or replacement.

Another exciting event this year has been the dialogue between the members of the Women's Issues Committee and the ECW Diocesan Board exploring the feasibility of both groups operating under the same umbrella, thus drawing from the strengths of each. Both boards have agreed and a representative appointed by the Women's Issues Committee will sit on the Diocesan ECW Board in 1994.

In response to our Bishop's pastoral letter on racism as well as concern over other divisive issues today, the women of the 111th Annual Meeting attempted to look within themselves to try to discern those things that separate us from one another. Under the direction of Laura Chasin and Caroline Marvin from the Family Institute of Cambridge, in Cambridge, Massachusetts, the women discovered a new way of learning and looking at "them" (those who are different or do not think, look, or act "just like me") through dialogue, not debate. The only way to transform this division into respected differences and find common ground is "with a new heart and a new spirit,"—thus our theme for this year.

Over $63,000 was gathered as a United Thank Offering from our Diocese this past year. Almost half of this amount was returned to our Diocese in a $30,000 UTO grant to the Helping Hands Project in Chatham and Lee counties. This grant will help women poultry workers with cumulative trauma disorders by providing health education, sponsoring health screening clinics, and referring them to legal and medical services.

The Lex Mathews Scholarship Fund awarded $6,300 to twelve women over 35

years of age needing assistance for further education or training to enter or re-enter the work force.

The diocesan Church Women contributed approximately $211,000 to outreach to programs inside and outside our diocese, including missionaries and diocesan institutions. An additional $75,000 was given by the women in their local parishes in support of parish programs.

Even though the Church Women have made incredible differences in others' lives because of their tireless efforts, raising money is not and should not be the only thing the Church Women are about. Through the centuries women have had to depend on one another. Within the last two years, there have been five ECW branches which have reorganized. There is a need for a place where women can gather together and energize spiritually—a need for friendship, shared wisdom, women's spirituality, discussion of being a woman (wife, mother, daughter, single, or widowed) as well as sharing information. The ECW organization is a place where women are affirmed, where there is a real appreciation for the work women do that is often taken for granted.

Carolyn O. Darst, President

Evangelism & Renewal

Fall Retreat: This last November we brought in the Rev. Wayne Schwab who was the National Coordinator of Evangelism Ministries for the Episcopal Church. The focus of this retreat/workshop was developing Christian community and building Christian mission through small groups. Lay and ordained people from throughout the Diocese attended and benefitted from the many resources Fr. Schwab provided. Fr. Schwab expressed concern over whether the Church is building people for mission, our modern missionaries, and where that mission is.

Kairos: Over the last two years Chuck Smith from our Commission has done a lot of groundwork for Kairos, an ecumenical renewal program designed to go into the state prison system. In July, 1993, Chuck accepted a position with Episcopal Renewal Ministries in Atlanta, Georgia, but Kairos has gone on, an *ad hoc* committee has been formed, and the first Kairos weekend is scheduled for this fall in a women's prison in Raleigh. Our Commission has provided leadership, seed money, and training for this very meaningful presentation of Christ for those in prison.

Direct Mail: This last quarter we made an effort to develop a direct mail campaign to aid in congregational growth. This effort is on-going, and involved a congregation and CIS out of New York.

Continuing Efforts: Cursillo, Marriage Encounter, Faith Alive, the Brotherhood of St. Andrew, Vocare, Happening, the Catecumenate Process, Kairos, and many other workshops, programs, and church-based activities could not continue without the support of committed individuals throughout our Diocese. This year a number of groups, such as the Greensboro Eight, celebrated the Episcopal ministries in their communities. This was to recognize those involved in outreach/evangelism/mission and to recognize what a positive effect we as Christians can

have on our communities. To know Christ and make Him known is the heart of Evangelism and Mission.

Jim Godfrey, Chair

Historic Churches Committee

The six churches in the Diocese that have been designated as Historic Churches are St. John's, Williamsboro; St. Mary's Chapel, Orange County; St. Andrew's, Woodleaf; St. Philip's, Germanton; St. James', Kittrell; and Grace, Lawrence. None of these has an active congregation, nor is any one of them in union with Convention.

The Rev. Francis Alston conducted the annual service at Grace in Lawrence in June, followed by the usual lunch on the grounds. They are preparing for a Centennial celebration on August 7, 1994.

St. Elizabeth's, King, Christ Church, Walnut Cove, and St. Anne's, Winston-Salem, held a joint service at St. Philip's, Germanton, on Thanksgiving.

A storm in early June felled a tree which did $6,000.00 damage to St. James' in Kittrell. No services were held there in 1993.

Over 250 people came to St. Andrew's, Woodleaf, in August for the annual service, with the Rev. Tom Ehrich as celebrant. A number of groups toured St. Andrew's during the year, and one wedding was celebrated there. Some trees have been given as a memorial and David Hood is overseeing the landscaping project.

The Rev. John W. S. Davis was the preacher for the annual homecoming at St. John's, Williamsboro, in October. Other services during the year were on Ascension night and at Advent, when a service of Lessons & Carols was held. St. John's was also chosen for a wedding during the year. In the summer months the church was open each Sunday afternoon and Guild members served as hosts and guides.

In August, St. Mary's in Orange County held its annual homecoming with Bishop Hunt Williams as celebrant for the service. New steps were dedicated to the memory of John Wallace Bacon on that same day. Boy Scouts from St. Matthew's, Hillsborough, continue to work on the walkways and on cleaning up the old cemetery.

In the Diocese, there are a number of cemeteries that in the past were part of the churchyeards of church buildings that are no longer there. In 1994, the Committee will attempt to address the problem of maintenance of these cemeteries.

Jane House, Chairman

Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the Diocese and for a fund managed for the benefit of the Thompson Children's Home. The Common Trust Fund consists of a combination of trusts and bequests that have been made to the Diocese over a long period of time. The title to these funds rests in the name of the Trustees of the Diocese. The Investment Committee supervises the investment of these funds. The income generated by these funds is disbursed in accordance with the trust or bequest as directed by the donor; or if no designation of income is made by the donor, the income is disbursed

as directed by the Diocesan Convention, Diocesan Council, or the Trustees.

The primary goal of our investment policy is the preservation of capital with a secondary goal of achieving sufficient capital appreciation to offset the erosion of economic inflation. Our specific investment objectives, which are reviewed regularly, are to obtain a real compound rate of total return (current income plus capital appreciation or depreciation) of 4%, measured over the more recent five-year period. This real return is the sum of the actual return achieved, less a factor for inflation as measured by the CPI. These funds are not invested in the securities of companies doing business in South Africa unless that company has signed the Statement of Principles for South Africa. These funds are actively managed by the trust department of the NationsBank, and the fund's investment results have exceeded the guidelines over the most recent five-year period.

Listed below is a comparison of the market value and income on each share of the Common Trust Fund for the last five years as of each September 30.

	1989	1990	1991	1992	1993
Number of shares	239,043	241,124	256,041	279,221	284,248
Net Annual Income	$402,832	$323,980	$374,980	$435,319	$457,237
Net Income/ Share	$1.69	$1.34	$1.46	$1.56	$1.60
Market Value/Share	$26.81	$26.37	$$29.47	$31.52	$32.83
Income Yield/Share	6.3%	5.1%	5.0%	4.9%	4.9%

The total return for the fund for the year ending September 30 was 10.1%. During the year contributions of $238,452 were added to the Common Trust Fund. It now consists of 94 individual funds whose beneficiaries are designated activities of the Diocese, diocesan reserve funds, and a number of individual churches in the Diocese.

As of September 30, 1992, the funds supervised by the Investment Committee were invested as follows:

	Carrying Value	Market Value
Diocesan Common Trust Fund:		
Money Market Fund	$ 101,832	$ 101,832
Self Help Credit Union	50,000	50,000
Government Bonds	2,014,514	2,211,828
Corporate Bonds	2,252,829	2,242,166
Episc. Church Building Fund Bond	75,696	75,696
Mortgage Backed Securities	202,704	238,629
Common Stocks	3,848,757	4,443,325
TOTALS	$8,445,332	$9,363,476

(Continued)

Fund for the Benefit of Thompson Home

Money Market Fund	$ 87,985	$ 87,985
Government Bonds	668,959	761,669
Corporate Bonds	543,657	583,743
Mortgage Backed Securities	173,625	203,569
Common Stock	422,579	448,500
TOTALS:	$1,896,805	$2,085,466

John W. Red, Jr., Chairman

Commission on Liturgy

28 January - 30 January 1993. Planned and assisted with daily services for the 177th Annual Convention at the North Raleigh Hilton in Raleigh. At the closing Eucharist we were delighted to welcome the Concert Choir from St. Augustine's College.

10 February. Represented at Altar Festival steering committee in Raleigh.

22 February. The Commission held its winter meeting at the Church of the Holy Comforter, Burlington.

27-28 April. Helped with planning and assisted at liturgies at Annual Meeting of Episcopal Church Women of the Diocese at the Church of the Good Shepherd, Rocky Mount.

20 May. Participated in the planning and assisted with the program and Eucharist at the Ascension Day/Altar Guild Festival at Brown Summit. The Festival was attended by more than 100 persons, who participated in this celebration of art in music.

13-18 June. Sponsored the annual Choir Camp for Children at Brown Summit. The Rev. Diane B. Corlett was director, assisted by the Rev. Thomas J. Garner, James H. Padgett, and Joan Kirchner. Sister Helena Marie and Sister Katherine Grace of the Community of the Holy Spirit, New York City, also joined the camp staff. We had some 50 campers participating. The camp theme was "Sanctifying Time," and built around the Daily Offices.

4-6 October. Assisted with liturgies at Clergy Conference at Brown Summit.

11 October. Autumn meeting of the Commission at the Church of the Holy Family, Chapel Hill.

4 December. Planned and assisted with the Eucharist at the Special Convention to Elect a Bishop at Brown Summit.

Throughout 1993 the Commission has consulted with clergy and with congregations about liturgical and music matters. We have given programs, taught classes, and led workshops. We have assisted with the planning of ordination services (both to the diaconate and the priesthood), the celebration of new ministry, and the visitation of the Bishop. The Commission has continued to offer a monthly column, "Asked at the Church Door," to *The Communicant*, as a forum for liturgical questions and concerns.

The Rev. Philip R. Byrum, Chair

Commission on Ministry

The Commission on Ministry has had another active year, with many aspirants and many persons in the "process" in our Diocese. It is exciting and encouraging to have so many persons interested in the ordained ministry.

The process of discernment continues to challenge us. There is growing concern for increasing numbers and the lack of jobs for those we present for ordination. Bishop Williams, who is now directing the process, alluded to the problem in his address to the last Convention.

The role of Duke Divinity School in the process for those preparing for ordination in the Episcopal Church is a question being asked by many in the Diocese. Duke is open to the possibility of making a place for Episcopal students. We still have the policy in the Diocese that those attending Duke must also do at least one year in an Episcopal seminary. The Bishop has appointed a committee to address issues around Duke Divinity School and Episcopal students.

The Commission on Ministry is in a transition period as we look toward the vision of our new bishop for the discernment process. It is rewarding to serve on this Commission with a dedicated group of Commission members. This is important work, and we approach it with great care and joy.

The Rev. Samuel A. Mason, Chair

Committee on Ministry with the Deaf

The Committee met once in 1993 to discuss issues pertaining to inclusion of deaf people in the life and worship of the Episcopal Church. Church of the Nativity in Raleigh has ten deaf parishioners who worship at the regular services of worship which are signed and interpreted in American Sign Language. They participate fully in the life of the Church. Grace Church, Lexington, assists in the support of a youth group for deaf adolescents. The Committee is aware of interpreter services offered for deaf worshippers at St. Mark's, Huntersville, and St. Paul's, Winston-Salem.

The Committee members are available for consultation with congregations pertaining to inclusion of deaf and hard-of-hearing persons in the Church.

The Rev. Diane B. Corlett, Chair

Department of Ministry in Higher Education of the Diocesan Council

The Department of Ministry in Higher Education is one of seven departments of Diocesan Council. It exists to support, monitor, and evaluate campus ministry in the Diocese. Diocesan Council supports the following campus ministries:

UNC-Greensboro	The Rev. Charles Hawes
Winston-Salem Area Colleges	The Rev. Robert McGee
Duke University - Durham	The Rev. Anne Hodges-Copple

UNC-Chapel Hill	The Rev. Stephen R. Stanley
N.C. State - Raleigh	The Rev. Philip Wiehe
NCCU - Durham	The Rev. Kevin Matthews
UNC-Charlotte	The Rev. Gary Brower

The Department meets quarterly. This year we decided that one of those meetings would be held concurrently with the Department of Budget and Finance at the Camp and Conference Center. This was very helpful in setting priorities for the 1994 proposed budget, and it is planned to continue this practice in the future. At that September meeting, we set the following goals for 1994:

1. Evaluation of Ministry in Higher Education
2. African-American Campus Ministry
3. Mission of Parishes to Higher Education
4. Departmental Reorganization

The senior high school graduation retreat, the college retreat, and Vocare continue to be vibrant and rewarding programs of this department. For 1994, the Inter-Campus Spring Break Mission was added because three campuses had the same spring break. With a $10,000 grant, students will travel to Boca Raton, Florida, to participate in a Habitat for Humanity project. Students from N.C. State volunteered with the Raleigh Episcopal Housing Ministry in the construction of 36 housing units. The students were to report on these programs at Convention.

We are extremely fortunate to have in place a dedicated corps of chaplains who are enthusiastic about their ministry and who demonstrate good stewardship of diocesan funds.

The Rev. Monroe Freeman, Chair

Department of Mission and Outreach
of the Diocesan Council

The Department of Mission and Outreach, which consists of the Convocation Deans and Wardens and three members of Diocesan Council, has the responsibility of supervising and reviewing all programs of the Diocese except those pertaining to higher education and to salaries.

The Rev. William E. Smyth chaired this Department until his resignation in September. Under his direction, the budget-making process was revised. This year Commission chairs were requested to include a written report with their budget requests, responding to questions about the work of their respective Commissions: its relevance to individual congregations, its method of self-evaluation, and its long-range planning.

At the beginning of two days of budget hearings at Brown Summit in September, members of the Department went over the 1993 Convention report of Diocesan Council and the Convention's response, in order to focus on the priorities these statements established for the Diocese; these priorities, especially youth, the Camp and Conference Center, mission churches, and social ministries, were used as a guide as the Department studied each budget request to decide on allocation of

program funds. Some but not all Commission chairs were requested to appear at the hearings to discuss their programs and answer questions.

Following the hearings, the Department recommended to Diocesan Council that the Council communicate to the Executive Council of the Episcopal Church its concern over the trend of annual increases in the National Church program asking and in the General Convention assessment; and that the commissions on Planned Giving and Stewardship be merged.

The many people who serve the Church through participation in its programs are to be commended for their hard work and devotion. Members of the Department of Mission and Outreach were impressed by the fact that, despite limited financial resources, the program of the Church is carried out in many areas. Descriptions of program activities are contained in the Convention commission reports.

Judy Lane, Chair

Trustees of the Francis J. Murdoch Memorial Society

The Francis J. Murdoch Society was founded by Margaret Murdoch to honor her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury. The Society makes loans to persons preparing for the ordained ministry of the Episcopal Church, the loan being converted to a non-repayable grant when the recipient is ordained.

Application forms for loan/grants from the Society may be obtained from the convener of the trustees, whose name appears in the *Journal of Convention*, or from the Assistant to the Bishop for Ministry and Program.

During 1993, the Society made grant/loans to Ken Kroohs, Allen Manning, and Grayce O'Neill.

The income from the fund is not large and loan/grants are quite small in comparison with the cost of theological education. The Diocese is in need of a greatly expanded financial base for the support of those studying for the ordained ministry. The Murdoch Society is eager to take an active role in such an expansion.

The Rev. John S. Akers III, Convener

North Carolina Episcopal Church Foundation

The North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for erection of buildings, acquisition of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low-interest loans are available to parishes and missions up to a maximum of $75,000 per borrower, repayable over ten years. For wholly owned diocesan institutions, the maximum limit per loan is $300,000. Grants also are available to missions up to a maximum of $7,500 each for the same purposes, especially if the need is an emergency. Funding decisions are based on the need for the project and

funds available. Currently the interest rate for parishes and institutions is 6% and for missions 5%.

During the past twelve months ending 7/31/93, the Board of Directors of the Foundation approved a total of $147,000 in loans to five churches and missions, and $21,207 in grants to four missions. Five loans were paid off. On July 30, 1993, the asset balance was $1,864,251.

The Foundation is in sound financial condition.

Sarah M. Lemmon, Chair

Overseas Mission Commission

This has been a good year for our Overseas Mission program. We have worked on improving our existing programs and have diversified into new endeavors. We are continuing to work with the campesinos in the southern mountains of Honduras and with the Diocese of Costa Rica. We also are working on becoming the information clearing house for local parish overseas mission work and are developing a program designed to assist local parishes in starting their own mission program.

We started a program working with the campesinos in 1989 helping two farm cooperatives break the cycle of poverty, encouraging them to help themselves. First we helped them develop a farm business plan to store their crops (corn, beans, and sorghum) until prices are higher than at harvest time. The difficulty comes from the need to sell the crops at harvest just to survive. We began the grain fund to assist in storing crops a little longer after each harvest. The program now includes six farm cooperatives representing about 70 families.

Next we decided to turn the grain fund into a credit union run by a committee of the cooperative leaders. The money for this fund has come from trip participants, special offerings from churches and individuals from this Diocese and the Diocese of Western North Carolina. The committee makes decisions on who receives the loans, how much interest is charged, and the duration of the loans.

We had Alejandra Okie, a student at Appalachian State, spend two months in Honduras meeting with campesinos and studying our program. Alejandra has written a report on our program that we are studying and using to plan our future involvement there.

This year, we started a training program for the leaders of the cooperatives. We have hired a Honduran farm educational group to train the farmers in bookkeeping, environmental improvement, leadership training, and building self-confidence. Two leaders from each farm co-op will go to school (four hours away by public transportation) one week a month for twelve months. We are very anxious to see the results of this program.

In March 1994, Meredith Patterson and Peggy Wade will escort a medical team to this area. The plan is to work with the health providers in each community and assist the people directly when possible. Most of the health problems, as in most of the world, are caused by poor sanitation practices and poor water conditions.

This year we began working with the Rev. John MacDonald in Tegucigalpa, the

capital of Honduras. The Rev. Mr. MacDonald is an American Episcopal missionary who, with his wife Gail and others, is starting an Episcopal church there. Our youth group met with John on their trip this past summer while learning what an Episcopal missionary does.

Our diocesan youth trips have visited and lived with the campesinos every summer for the last several years. One is being planned for this coming summer also.

We continue to work with Bishop Cornelius Wilson of the Diocese of Costa Rica, and we witnessed the ordination of the first woman Deacon in Central America. It was a wonderful and joyous occasion with the service lasting almost three hours. Passing the peace took forty minutes.

Last summer John Hatcher escorted Spanish teachers from Moore County, beginning a program for students in North Carolina to learn more about the Episcopal schools in Costa Rica and for the Costa Rican children to learn more about us.

John is designing a work trip for this coming summer for adults and young adults. These trips are open to all in the Diocese, and we hope you will take advantage of the opportunities.

William Bryant, Chair

Parish Grant Commission

The Parish Grant Commission was established in 1972 to provide seed money to congregations of the Diocese for new and innovative social outreach programs in their communities or for programs meeting particular needs in their communities. Congregational participation and ecumenical cooperation is encouraged.

The Commission met and discussed eight grant applications which were approved by the vestry of the congregation making the application, and to review end-of-year reports/evaluations from each congregation which has received a grant.

Through the third quarter of 1993, the Commission reviewed eight applications to assure that the guidelines were met, and approved eight:

Episcopal Center at Duke	$3,000 for Student Action with Farmworkers;
St. Mary's, High Point	$3,000 for the Community Clinic of High Point;
St. Michael's, Raleigh	$3,000 for the Raleigh Episcopal Housing Ministry;
St. Philip's, Durham	$3,000 for the Hispanic Outreach Center;
Trinity, Fuquay-Varina	$3,000 for Project Luz;
St. Andrew's, Greensboro	$3,000 for the St. Andrew's Food Pantry;
St. Cyprian's, Oxford	$3,000 for Community Headquarters Assisting New Growth and Enrichment for Youth;
St. Paul's, Louisburg	$2,000 for Case Management Emergency Fund for the Mentally Ill.

The Commission is funded through Mission and Outreach program funds and through income received from investment of ACTS monies.

The Rev. Harold J. Cobb, Jr.

Penick Home

The year 1993 was a year of service to older adults in which they were supported within an atmosphere of freedom and security, to function at higher levels of self-direction. Residents found numerous opportunities to explore talent development, new friendships, and a deeper spiritual life. Such directions have been possible because of the leadership of our Bishop, the Rt. Rev. Robert W. Estill, and the Board of Directors. Each has a personal commitment to service to our Lord, as members of the Episcopal Church. The uniqueness of the sponsorship permeates the life and ministry of the Home.

New residents profile perspective

During the last year, the Home received 22 new residents who came from the following areas: Southern Pines - 11; Raleigh - 3; Charlotte - 1; other areas of North Carolina - 4; Connecticut and Pennsylvania - 3.

The time on the wait list for these 22 residents was: a year or less - 17; two to three years - 2; five years - 1; nine years - 1; and twelve years - 1. Of these, only one person was delayed because of the unavailability of accommodations. Most people on the wait list choose their time for entrance.

The average age of the new resident was 81. Fifteen were Episcopalians and seven were from other denominations.

The Home can accomodate new applicants on a very timely basis, usually within a few months, for apartments, suites, and single rooms. Therefore, the Home encourages persons not on the wait list to apply now, in order that their needs may be met on a timely basis.

Financial Situation

The Home was able to re-fund the Tax Exempt Bonds for an extremely favorable long-term rate of 6 1/8%, which will save the Home approximately $1 million over the life of the bonds. The bonds were over-sold by the time they went on the market, which confirms the strength of the Penick Home ministry; and the savings will strengthen the Home's position to continue its benevolent assistance program into the future.

The roofs of the South Building, which was the original building built in 1964, are being replaced, and the kitchen and dining room are being refurbished and updated as a means of serving the residents in a quality facility. Money to do this project was obtained from the bond refunding program.

Resident life

The Resident Council continues to involve the total resident group in the life and work of the Home through a variety of committee assignments. The many activities include continuing educational and art studies programs; monthly entertainment; day and overnight trips; bus trips; musical programs; library; welcoming of new

residents; and house, grounds, and food committees. Staff support is provided for the residents to help them accomplish their goals and purposes.

Kinder-Elder Kare

The program has been serving an average of ten older adults from the community and thirty pre-school children. The program is a unique intergenerational program. Approximately one-third of the children are employees' children. Several residents volunteer on a regular basis to provide the grandparenting model for many of the children.

Friends of Penick

Through its many activities, the volunteer organization has added a special zest to the quality of life for the residents at Penick. The Friends purchased new tables and chairs for all three nursing areas during the past year. The new furniture has brought a special quality of dining services to the nursing residents in a way which enhances their independence and personal dignity.

Endowment Fund

The assets of the Endowment Fund are now close to $1 million. Numerous individuals have made this possible through special gifts, memorials, and bequests. The Endowment Fund growth in assets greatly strengthens the Home's ability to continue to strive towards the goal of Bishop Penick—"that no one be turned away for lack of funds."

"As we have therefore the opportunity, let us do good unto all men."

Galatians 6:10

The success of the Penick Home in meeting the needs of our residents and enhancing their overall quality of life has always depended on the support of those who share in our commitment and vision. I am continually astounded by the level of effort put in by the staff, Board members, volunteers, PDF trustees, families, and the residents themselves to continually improve upon the programs and services offered by the Penick Home. It is through their efforts that the Penick Home has become the quality, caring community it is today.

The financial position of the Home is good, and the summary from the Annual Certified Audit is as follows:

(continued)

Episcopal Home for the Aging
Sources and Uses - 9/30/93

Funds provided	
Resident fees (gross)	$4,404,874
Less: Contractual Adjustments & Rate Allowances	(136,881)
Benevolent assistance*	(274,899)
Net resident fees	$3,993,094
Miscellaneous Income	303,580
Admissions and application donations	827,818
Contributions (including day care)	338,139
TOTAL	$5,512,631
Funds applied	
Resident care	$3,849,842
Building & maintenance**	1,957,302
New property	132,450
Working capital (required)	(421,963)
TOTAL	$5,512,631

*Benevolent assistance for those residents who lacked the financial resources to pay for their own customary charges for care.

**Includes depreciation of $530,096 and interest of $649,248 in 1992.

Current census as of 9/3/93

Residents in Residential Section	148
Residents in Nursing Center	55
Residents in Personal Care	22
Total residents	225

Admissions/Discharges from 10/1/92 to 9/30/93

Admissions		Discharges	
Residential	12	Deaths	30
Apartments	9		
Nursing	1		
Total	22		

Philip S. Brown, Executive Director

Planned Giving Commission

The Planned Giving Commission serves to emphasize and enhance what is probably the most neglected side of stewardship—the planned disposition of our accumulated wealth. While institutions such as schools, universities, hospitals, charities, and churches of other denominations have sought to develop their organizations through the procurement of bequests and special gifts, the Episcopal Church, surprisingly, has only in recent years approached this aspect of stewardship in a serious and deliberate manner.

A major function of the Planned Giving Commission is to raise important questions with as many members of our Diocese as possible: Do you have a will? What do you plan to do with your accumulated assets? Have you protected yourself and your family sufficiently? What portion of your accumulated assets do you plan to leave or give for the work of your church? These questions involve Christian stewardship.

The Planned Giving Commission distributes information about the importance of individual and family financial planning with a particular emphasis on the critical importance of proper estate planning. More especially, it endeavors to develop the long term financial support needed to provide for greater services and expanded programs for the church through effective personal financial planning and planned giving—which can result in substantial benefits both for one's family and one's parish.

Another function of the Commission is to provide personal and knowledgeable assistance to those parishioners who have made, or hope to make, important individual and family financial and estate planning decisions. This function is carried out through the confidential work of our Planned Giving Officer, the Rev. Royal F. Dedrick, who serves in this capacity as a diocesan employee for the benefit of parishioners. Financial planning and the proper utilization of planned giving strategies in today's complex environment requires advice and guidance from someone with the expertise for which Mr. Dedrick was chosen. Although an ordained priest, he has had extensive business and professional experience in the field of financial planning and is able to utilize the resources of the Planned Giving Office of our national church.

To implement our diocesan planned giving program, the Planned Giving Officer conducts seminars and meets regularly with vestries and various other church groups throughout the diocese. Mr. Dedrick provides information and literature to individuals and groups. He meets confidentially with individual members of the Diocese in their homes, parishes, or offices for private consultation regarding their personal financial planning needs and objectives and their interest in making special gifts. Mr. Dedrick provides information on appropriate financial planning and planned giving strategies during such meetings, and works closely with each interested parishioner's personal attorney, trust officer, CPA, and life underwriter in the planning and implementation of such strategies.

In 1993, the Commission established a planned giving newsletter, *Planting Seeds*, to provide clergy and members of the Diocese with current information and creative ideas on planned giving. The first edition of *Planting Seeds* will be distributed in early 1994 and will be published and distributed by the Planned Giving Commission on a regular basis. Each newsletter will be three-hole punched for easy retention and future reference.

The work of the Planned Giving Commission is a work of patience and gentle persistence. It is also work that takes time to materialize in results because of its deferred nature. Planned giving, however, has enormous potential for the churches of our Diocese. It is our hope that the churches will make use of the Commission in 1994 in order that effective planned giving programs will develop in each parish and become a significant part of the stewardship of our parishes and Diocese.

Harvey W. White, Jr., Chair

Department of Property Management of the Diocesan Council

The Department of Property Management was involved in the following activities during 1993:

1. St. Clement's, Ringwood: During the year, a deed from the Diocese was delivered to Ringwood Circle Club, Inc. The non-profit corporation has now restored the building to such good condition that it is now frequently being used for Ringwood community activities. The structure and grounds are being maintained and used by the trustees in a generous and responsible manner, which should be pleasing to the membership of the Diocese.

2. Arrowood/Winslow Smith Property: A deed was executed and delivered to the purchasers of the property on May 18, 1993. This property was inherited by the Diocese under the Last Will and Testament of Winslow Smith of Mecklenburg County and has netted the Diocese the sum of $138,680.56. There is still the possibility that the Environmental Protection Agency will pay additional sums to reimburse the Diocese for the amount which was spent to rectify the severe environmental problems present at the time the Diocese inherited the property.

3. St. Alban's Drive, Raleigh: The Department is currently following developments with the Raleigh City Transportation Department concerning the possibility of the city's tying in several streets in the area of St. Alban's near the headquarters of the Diocese.

4. Investment Committee: Pursuant to Canon 15, Section 2(c) and Section 3(c), the Department of Property Management periodically reviewed the Investment Committee of the Diocese, chaired by John Red, Jr., in connection with the Diocesan Trust funds.

5. Collection of Data: The Department continues to be responsible for collecting data and comments regarding the advantages and disadvantages of moving the Diocesan offices to an area other than Raleigh. The Greensboro/Brown Summit area is still most often mentioned as an alternative location.

6. Social Responsibility in Investments Committee: After a year or more of inactivity the Social Responsibility in Investments Committee (SRI) was reactivated as a committee of the Council within the Department of Property Management. While charged with the responsibility of setting "objectives and guidelines for socially responsible investments by the Diocese," the committee found that there was no clear statement of any diocesan policy on such investments.

The committee, through chairman Ed Embree, first sought to develop a statement of policy which could be implemented. In doing so, SRI reviewed current National Church policy and procedures concerning socially responsible investing and also contacted other North Carolina judicatories (including both Roman Catholics and Southern Baptists) to investigate their policies concerning such matters. A policy statement was then developed by the committee and adopted by Council on September 20, 1993.

Charles F. Blanchard, Chair
Edward L. Embree, Vice-Chair

Department of Records and History of the Diocesan Council

The Department of Records and History met regularly throughout the year. The annual meeting of Church historians was at Calvary Church, Wadesboro, on September 25. An increased number of people used the diocesan archives for research into parish histories. We responded to various requests for information for archived church records. The archives received gifts of books and documents and purchased books and archival materials from our budget.

The *Journal of Convention* was published and distributed.

The Rev. Diane B. Corlett, Chair

St. Augustine's College

Founded in 1867, St. Augustine's College is located in Raleigh, North Carolina. It currently serves approximately 1,800 students from 26 states and 29 foreign countries as a co-educational Episcopal-related college. It is recognized as one of the nation's foremost private, traditionally African-American liberal arts institutions of higher learning, and has occupied a prominent place in the history of Raleigh. It is accredited by the Southern Association of Colleges and Schools.

The curriculum has been designed to fit the educational needs and interests of students. At first, the program was designed to educate the newly freedmen, so that as many of them as possible could be prepared to teach the rudiments of learning. As the college developed, some courses in industrial arts were taught along with liberal arts which included philosophy, classical languages, literature, history, pedagogy, science, and mathematics. Another phase of the curriculum developed which included medicine, social work, nursing, theology, and nursing and training schools. Later, the normal school was begun to prepare its students to become outstanding public school teachers.

The mission of St. Augustine's College is not a legend, it is reality. The college is structured with two areas—the lower college through which the general education program is administered, and the upper level in which thirty-six majors may be pursued in the divisions of allied health, business, education, humanities, natural sciences, and social sciences.

Very important to note is the development of field experience programs in student teaching, a dual degree in various areas of engineering—made possible through a cooperative relationship with North Carolina State University—and in industrial hygiene—possible through a similar cooperative program with UNC-Chapel Hill. A program in allied health, with selected laboratories, is available. The Army Reserve Officers Training Corps (ROTC) provides academic concentration and leadership.

St. Augustine's College also strives for excellence through its living-learning experiences that are available in England and Jamaica through study-abroad opportunities. Excellence is what we aim for at the institution, as we seek to fulfill the mission of the college, which is to prepare all students to become knowledgeable agents of change, capable and responsible citizens of integrity who must make positive contributions now and toward the year 2000.

Thelma Roundtree, Chair
Planning Committee

Saint Mary's College

Our 152nd year finds us with a full campus and a balanced budget for the seventeenth year! These signs of health and vitality indicate to us that there continues to be strong support for our mission of holistic education for young women.

With an increase in enrollment over the last year, we find the campus bursting with students. New sections had to be added for several courses, particularly in the sciences. This semester, 78% of our students are taking a science class; this compares with 48% just five years ago. Fortunately our location and reputation allow us to attract a superb teaching faculty.

The high school division has experienced considerable growth with an influx of day students. Our fledgling tenth grade has brought us a small but highly competent group from local schools. We have the highest day student enrollment in our history, and our new Day Student Coordinator has helped us accomplish the goal of integrating day students into campus life.

In addition, the high school program has several new features. For the first time, high school students have elected their own slate of Student Government Officers. The high school SGA is both more attentive to, and more knowledgeable about the concerns of the high school. The College SGA is similarly able to devote its efforts to concerns of college students. This new arrangement has allowed for more student leadership to emerge.

Students continue to offer time to many worthwhile efforts, in addition to their

busy academic lives. Students are again volunteering with a number of local groups, including Loaves & Fishes and Crossroads. A chapter of Habitat for Humanity was organized by the high school this year. The Vestry's canned food drive before Thanksgiving yielded great results for Wake Relief, and we are now involved with serving 60 children in Project Angel Tree.

Recent physical improvements on the campus have provided new lighting and landscaping around the chapel, enhancing its appeal. Next year, the new soccer field will come fully to life as teams hit the field. Visitors—and old friends too—find themselves on a lively, busy, and lovely campus which truly conveys the spirit of Saint Mary's.

The Rev. Janet Watrous, Chaplain

Secretary of the Diocese

The Secretary of the Diocese, working under the canonical supervision of the Department of Records and History of the Diocesan Council, again this year supervised and coordinated publication of the *Journal of Convention*, served as Secretary to the Diocesan Council, and was also Secretary of Convention for the 177th Annual Convention, January 28-30, 1993, and for the Special Convention to Elect the Tenth Bishop of North Carolina, on December 4, 1993.

Most of the formatting and computer work for the *Journal* was done by Diocesan House staffmember Chris Agosta, who did an excellent job despite having to handle the project as an extra, part-time project.

Serving as Secretary to the Secretary of the Diocese during 1993 was Lillian Reynolds, whose experience and knowledge of the Diocese once again proved to be most helpful. Mrs. Reynolds plans to retire during 1994. Replacing her as Secretary to the Secretary of the Diocese beginning January 1, 1994, will be Penelope Olson of the Diocesan House staff, who will also take over computer production work for the *Journal*. It is hoped that the *Journal*, which was printed later than usual this year, will be produced in a more timely fashion in 1994. Olson, who was a half-time employee in 1993, will be full-time in 1994. A number of circumstances—including more frequent meetings of the Diocesan Council, producing nine issues of the diocesan newspaper in 1993 as opposed to only six issues in 1992, having to prepare for an extra Convention, and dealing with delays created by the change in diocesan insurance coverage—contributed to the slow-down in production of the *Journal* during 1993. Changes have been made in the production plans for 1994, and the Secretary of the Diocese is committed to having the *Journal* printed at an earlier date than in 1993.

Parishes and individuals continued to use the Archives at Diocesan House during 1993 for individual and church history research. The Secretary supervises the Archives. During 1993, additional books and materials were purchased for the Archives, and other books and papers were donated by individuals. The Secretary served as *ex-officio* member of the Historic Churches Committee, coordinated repairs and tree removal following storms that damaged historic cemeteries, advised individual parish historians, and attended the annual Parish Historians Meeting in September at Calvary Church, Wadesboro.

The Rev. E. T. Malone, Jr.

Small Church Commission

Your Small Church Commission is responsible for encouraging our small congretations of the Diocese in mission and ministry, education, and outreach. We have been responsible for the funding of twenty-three mission churches through the diocesan budget and for the allocating of ACTS funds for new church property sites.

We are a diocese of small churches. Most of them share ordained clergy; some have clergy serving part-time and dedicated laity to carry out much of the church's program. Some utilize vocational priests or retired priests to carry out the sacramental duties, while the laity fulfill all other tasks. Some are in fast-growing areas and experiencing a high growth of membership, while others are in rural, depressed areas of the Diocese, where growth possibilities are limited, but where continued ministry by both clergy and laity is vital.

To encourage all these different types of marvelous congregations, the Commission has: provided liaison members to consult and work with some congregations; offered regional workshops and supported the annual diocesan treasurer's workshops; enabled four congregations to have members attend the Virginia/Carolinas Small Church Conference; met twice in two small churches in different parts of the Diocese; determined fiscal assistance of twenty-three mission congregations in need of such; and consulted with our bishops in development of new congregations and other small church concerns.

One new and exciting experience for us in 1993 was the availability, at last, of ACTS funds for new property sites. This has helped St. Patrick, Mooresville; St. Clare's, Mint Hill; and Trinity, Fuquay-Varina; all seek needed property at great savings.

Another new experience for us was the response from two large congregations. The Church of the Good Shepherd, Raleigh, formed a Mission Committee which, after consulting with us, chose to make their first grant to the property site at Fuquay-Varina. St. Paul's, Cary, has given six scholarships to black mission churches for youth to attend summer camp at Brown Summit.

We would encourage other large churches to follow their example and involve themselves with a small church. There is much that can be shared together and special gifts and talents that members can offer for the witness of Christ among our congregations, large or small.

The Rev. Harrison T. Simons, Chair

Standing Committee

The Standing Committee of the Diocese of North Carolina met monthly during 1993 with the exception of July, and at those meetings took the actions described herein:

Membership and Organization

New members of the Committee elected in 1993 to serve until 1996 were the

Rev. G. Kenneth G. Henry, the Rev. Elizabeth W. Grant, and Paul A. Valdes. Holdover members of the Committee were, until, 1994, the Rev. Philip R. Byrum, Prezell R. Robinson, and Alfred L. Purrington III; and until 1995, the Rev. Harrison S. Simons, the Rev. Janet C. Watrous, and Scott T. Evans. The Committee organized itself and elected the Rev. Mr. Byrum as president and Mr. Purrington as secretary. (1/3/93)

Council of Advice - meetings with Bishop(s)

The Committee met with Bishop Estill in its capacity as a Council of Advice at its April, May, June, and October meetings and with Bishop Williams in such capacity at its February, May, June, and August meetings. The Committee met with both bishops at its December meeting.

Episcopal Elections

The Committee, on the dates indicated, gave its canonical consent in connection with each of the following episcopal elections in the dioceses indicated:

Massachusetts: to the election of a Bishop Coadjutor for the Diocese of Massachusetts (2/15/93);

Haiti: to the ordination and consecration of the Rev. Jean Zache Duracin as Bishop Coadjutor of the Diocese of Haiti (2/15/93);

Texas: to the election of a Bishop Coadjutor for the Diocese of Texas (3/22/93); to the ordination and consecration of the Rev. Claude Edward Payne as Bishop Coadjutor of the Diocese of Texas (8/16/93);

West Texas: to the election of a Bishop Coadjutor for the Diocese of West Texas (3/22/93); to the ordination and consecration of the Rev. James Edward Folts as Bishop Coadjutor of the Diocese of West Texas (10/18/93);

Tennessee: to the ordination and consecration of the Very Rev. Bertram Nelson Herlong as Bishop of the Diocese of Tennessee (4/19/93);

Virginia: to the ordination and consecration of the Rev. Canon Frank Clayton Matthews as Suffragan Bishop of the Diocese of Virginia (6/21/93);

West Tennessee: to the ordination and consecration of the Rev. James Malone Coleman as Bishop Coadjutor of the Diocese of West Tennessee (8/16/93);

Vermont: to the ordination and consecration of the Rev. Mary Adelia Rosamond McLeod as Bishop of the Diocese of Vermont (8/16/93);

Connecticut: to the ordination and consecration of the Rt. Rev. Clarence Nicholas Coleridge as Bishop of the Diocese of Connecticut (9/20/93);

Southeast Florida: to the election of a Suffragan Bishop by the Diocese of Southeast Florida (11/15/93);

Ohio: to the ordination and consecration of the Rev. J. Clark Grew II, as Bishop of the Diocese of Ohio (12/20/93);

Kentucky: to the ordination and consecration of the Rev. Edwin F. Gulick Jr., as Bishop of the Diocese of Kentucky (12/20/93);

Arkansas: to the ordination and consecration of the Rev. Larry Earl Maze as Bishop of the Diocese of Arkansas (1/17/94); and

Southern Ohio: to the election of a Suffragan Bishop by the Diocese of Southern Ohio.

The Committee declined to give its canonical consent to the election of the Rev. James Louis Jelinek as Bishop of the Diocese of Minnesota (8/16/93) and to the election of the Rev. Joe Morris Doss as Bishop Coadjutor of the Diocese of New Jersey (8/16/93).

Real Estate Transactions

The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

Christ Church, Raleigh: for Christ Church, Raleigh, to sell a .001875 undivided interest in undeveloped farm land in Little River Township, Wake County, for a cash purchase price of $3,028.50 (5/17/93); for Christ Church, Raleigh, to enter into an agreement whereby its sexton and his wife shall have the right of lifetime occupance of a house and lot owned by the parish located at 3301 Tryon (formerly Holly Springs) Road as compensation during his term of employment and as a retirement benefit, thereafter (10/18/93);

Diocesan Property in Charlotte: for the modification of the prior consent given for the Trustees of the Diocese to sell 15.975 acres more or less, located on the north side of Arrowood Road, Charlotte, N.C., for a purchase price off $11,500 per acre as determined by survey of the property, less usual costs of sale including a real estate commission of 6.5% of the sales price, by eliminating the adjustments to the purchase price previously authorized by action of the Committee in May of 1992 in light of the assumption by the Diocese of obligations related to the environmental cleanup of the property and the expenditure of approximately $55,000 (subject to the possible recovery of approximately $23,000 from the N.C. Non-commercial UST Trust Fund) to effect such cleanup (5/17/93);

The Episcopal Home for the Aging in the Diocese of North Carolina, Inc.: for The Episcopal Home for the Aging in the Diocese of North Carolina, Inc., to borrow from the North Carolina Medical Care Commission, by way of a bond issue that is principally tax exempt, up to $9,500,000; to secure the same by a first Deed of Trust on all the real estate and personal property of said Home at Southern Pines, North Carolina; to execute such other documents as are necessary to accomplish such borrowings; and to use the proceeds thereof, first, to pay the expenses thereof, second, to refund in advance outstanding bonds previously issued in 1985 in the original total sum of $8,180,000, third, to liquidate a working capital loan obligation to NationsBank of approximately $470,000 and fourth, to finance a major roof replacement, and major kitchen and dining room renovations, improvements, and replacements (5/17/93);

St. Clement of Alexandria, Clemmons: for the Trustees of the Diocese to encumber real property located on Harper Road, Clemmons, held by them for the benefit of St. Clement of Alexandria, Clemmons, to secure a construction/term loan from First Union National Bank of North Carolina in the principal amount of $300,000 with interest during the construction period of prime + 1.25% and, upon the principal being reduced to approximately $200,000 at the end of the construction period, during the term period of prime + 1.00% (6/21/93) and modified such

consent for alternate financing from First Citizens Bank in the Construction loan amount of $275,000 with interest of prime + .25% with a ceiling of 8.5% and, upon the principal being reduced to $250,000 at the end of the one-year construction period, a term period of five years with amortizing payments based on a 15-year term of 8% per annum with a balloon payment at the end of the five-year term (12/20/93);

Church of the Good Shepherd, Raleigh: for the Church of the Good Shepherd, Raleigh, to sell and convey its undivided one-fourth interest in 20 acres, its undivided one-sixth interest in a lot on Montague Circle, each in Greenville County, South Carolina, and its undivided one-sixth interest in a note taken in partial payment for another lot on Montague Circle for a total purchase price of $30,000 all in settlement of disputes existing between it and its co-tenants (8/16/93);

Diocesan Property in Halifax County: for the Trustees of the Diocese to convey property of the Diocese located on the north side of S.R. 1214, near the crossroads known as Ringwood, Brinkleyville Township, Halifax County, North Carolina, on which was formerly located St. Clement's Episcopal Church, for no consideration, but subject to the undertaking by the Grantee to maintain the cemetery located on the property in generally good condition, and to permit access to said cemetery with the right of reversion retained by the Diocese as to the cemetery portion of the property (8/21/93);

St. Paul's, Louisburg: for St. Paul's, Louisburg, to rent its Christian Education Building to the Franklin County School System for the 1993-1994 school year at a monthly rental of $400 for use as a preschool handicapped program (10/18/93);

St. Clare's, Mint Hill: for the Trustees of the Diocese to encumber property to be acquired at 11013 Blair Road in Mint Hill for the benefit of St. Clare's, Mint Hill, with a purchase money deed of trust in favor of the seller in the amount of $20,000 payable in monthly payments of principal and interest at 7% per annum of $301.85 (10/18/93);

Diocesan Property, Sampson County: for the appropriate persons acting on behalf of the Diocese to enter into a Lease Agreement with the Telamon Corporation with respect to property owned jointly with the Diocese of East Carolina and known as the Episcopal Farmworker Ministry Day Care Center located on NCSR 1636, Rt. 6, Box 479, Dunn, North Carolina, for a period of three years commencing March 1, 1994, with an initial rent of $1,200 per month with increases in the second and third years of the term of 4% per annum, and further to consent to the use of the rent from the facility for maintenance of the frame building and the two trailers (11/15/93); and

Thompson Children's Home, Inc.: for the Trustees of the Diocese, on behalf of Thompson Children's Home, Inc., to enter into an agreement with Charlottetown Associates Limited Partnership ranging to Charlottetown Associates Limited Partnership, or its successors in interest, in the event of a default by Charlottetown, Inc., and the Rouse Company under their agreements with Thompson Children's Home, Inc., the right at the time of such default to construct a parking deck on a triangular parcel of property bounded by Kings Drive, Baxter Street, and Cecil

Street which is the subject of a parking cross-easement (the "easement property") utilizing the air rights to the easement property so as not to decrease the available parking for the shopping center, for which grant Charlottetown Associates Limited Partnership will (1) assume the payment of all expenses associated with the preparation of the agreement and the review of the agreement by counsel for Thompson Children's Home, Inc., and (2) pay $10,000 to Thompson Children's Home, Inc., at the time of execution of the agreement (12/20/93).

The Ordination Process

Postulants Seeking Admission as Candidates for Holy Orders:

The Committee met separately with and interviewed each of the following named persons, Postulants applying to the Bishop for admission as a Candidate for Holy Orders under the provisions of TITLE III, CANON 5, Section 1. It appearing to the Committee that all the documentation required by Subsection (a), (b), and (c) of Section 1 of said Canon was in order with respect to each such applicant, and the Committee having discovered in its interview with each applicant no compelling reason why such applicant should not be so admitted, the Committee approved each applicant as a Candidate for Holy Orders on the date indicated by such person's name:

Richard E. Bardusch	(11/15/93)
Jane Langley Bass	(11/15/93)
Kenneth C. Kroohs	(11/15/93)
Wylie Wayne Miller	(11/15/93)
Philip R. Taylor	(11/15/93)

Candidates Seeking Ordination to the Diaconate

The Committee met separately with and interviewed each of the following persons, Candidates for Holy Orders applying to the Bishop to be ordained Deacons under the provisions of TITLE III, CANON 6 (the Diaconate) or TITLE III, CANON 7 (Transitional to the Priesthood) of the Canons of General Convention. All testimonials, certificates, and other documents required by the Canons of General Convention as well as certificates of the Commission on Ministry required by Diocesan Canon 32, Section 4, having been complied with, the Committee, on the date indicated by each such person's name, recommended each such person to the Bishop to be ordained Deacon at such time as each shall have completed the requisite canonical time as a Candidate for Holy Orders or the time as a candidate has been shortened as provided by Canon.

Under Title III, Canon 6:

Elizabeth Shepherd McKee	(3/22/93)

Under Title III, Canon 7:

Eldridge Honaker Pendleton	(3/22/93)
Frederick Gregory Proctor	(3/22/93)
David Bruce Vryhof	(3/22/93)
Mary Marguerite Kohn	(3/22/93)

[On its own motion, the Committee consented and advised the Bishop to shorten the time of Eldridge Honaker Pendleton as a Candidate for Holy Orders by one month and two days time (3/22/93).]

Deacons Seeking Ordination to the Priesthood:

The Committee met separately with and interviewed each of the following Deacons applying to the Bishop to be ordained Priest. It appearing to the Committee that all testimonials, certificates, and reports required by TITLE III, CANON 7, Sections 11 and 12, and all other canonical requirements having been complied with and having no reason to suppose the existence of any sufficient obstacle—medical, psychological, moral, or spiritual—as to any of them, the Committee, on the date indicated by each such person's name, recommended each of them to the Bishop to be ordained Priest.

Gary Robert Brower	(3/22/93)
Eugenia Sealy Cross	(4/19/93)
Claude Robert Harrison, Jr.	(4/19/93)
David Anthony Pfaff	(4/19/93)
Clifford Carleton Coles	(5/17/93)
Martha Clark-Boothby	(1/17/94)

The Committee met with and interviewed (1/1/94) Mary Marguerite Kohn, Deacon applying to the Bishop to be ordained Priest. It appearing to the Committee that all testimonials, certificates, and reports required by TITLE III, CANON 7, Sections 11 and 12, and all other canonical requirements (with the exception of the certificate of the Commission on Ministry required by Diocesan Canon 32, Section 4) having been complied with and having no reason to suppose the existence of any sufficient obstacle—medical, psychological, moral, or spiritual—as to any of them, the Committee recommended the Rev. Ms. Kohn to the Bishop to be ordained Priest at such time as the certificate of the Commission on Ministry shall have been received and she shall have completed the requisite canonical time as a Deacon or her time as a Deacon has been shortened as provided by Canon. (1/29/94)

Other:

The Committee met with and interviewed the Reverend Marvin Brady Aycock, Jr., Deacon ordained in accordance with the provisions of TITLE III, CANON 6 applying to the Bishop to be allowed to seek ordination to the Priesthood and gave its consent to his seeking ordination to the Priesthood as required by TITLE III, CANON 6, Section 10 (3/22/93).

The Committee considered two requests from the Bishop to shorten the time prior to the next step in the ordination process but deferred any action pending further study (12/20/93).

General:

The Committee reviewed information concerning changes in the Deacon Formation Program received from its director (6/21/93 and 9/20/93). It met with the Assistant to the Bishop for Ministry and Program to inform itself of the Resident's Program for newly ordained clergy (5/17/93).

Status of Parishes and Missions (Canon 25, Section 1)

The Committee received advice of the President of parishes and missions delinquent in the submission of canonically mandated parochial reports and audits from 1992 (2/15/93), (3/22/93), 4/19/93), (5/17/93) and with respect to audits due September 30, 1993 (11/15/93), (12/20/93), and (1/17/94). The Committee directed the President to join with the Bishop in sending the canonically required notice to parishes and missions delinquent in their status as of December 1, 1993 (11/15/93). The Committee met with representatives of Grace Church, Weldon, in connection with a showing by that parish of why it should retain parish status notwithstanding its failure to meet the numerical standards of Canon 21, Section 4(a), and recommended that such congregation remain a parish subject to reevaluation in 1994 (6/21/93).

Episcopal Transition

The Committee approved the budget of the Nominating Committee (3/22/93); directed the President to respond to the Presiding Bishop's notice of his receipt of Bishop Estill's advice of his intention to retire, directed the President and Mr. Purrington to participate in the development of a budget for the transition and consecration, and directed Mr. Purrington, Mrs. Evans, and the Rev. Mr. Henry to represent it in the development of proposed Rules of Order for the Special Convention in cooperation with the Nominating Committee and the Commission on Constitution and Canons (8/16/93); received a report on the proposed budget for transition and consecration, and on the proposed Rules of Order, and designated the Rev. Ms. Watrous, Mrs. Evans, Dr. Robinson, and Mr. Purrington, with Mrs. Evans acting as convener, to act as a sub-committee to address the requirements, processes, and procedures related to the election of the Tenth Bishop of North Carolina, and matters relating to the period of transition from the date of election until the date of consecration, and received reports as to their progress (9/20/93), (10/18/93), and (11/15/93); and met with the Rev. Robert Carroll Johnson, Jr., Bishop-elect of the Diocese of North Carolina to discuss the transition (12/20/93).

Ecclesiastical Discipline:

The Committee heard cause why the Rev. Arthur B. Hancock, a Presbyter of the Church, should be liable to presentment for conduct unbecoming a Member of the Clergy, and, pursuant to TITLE IV, CANON 1, Section 1(8), of the Canons of General Convention consented to such presentment (10/18/93).

Other:

The Committee nominated Mr. Purrington to be its representative on the committee to develop a diocesan policy with regard to sexual misconduct as directed by Convention (2/15/93). The Committee approved the cession of the County of Woodford from the Diocese of Chicago to the Diocese of Quincy, pursuant to the provisions of ARTICLE V, Section 6 of the Constitution for the Government of the Protestant Episcopal Church of the United States of America (4/19/93).

Alfred L. Purrington, Secretary

State of the Church

Under Canon 12, Section 3, "The Commission on the State of the Church shall:

(a) Receive, review, and evaluate the annual statistical reports on the strength and condidition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study." The *Journal of Convention* contains the statistical information, and due to the fact that this information was not available to us prior to December 4, 1993, the Commission on the State of the Church has not had an opportunity to produce a complete report with recommendations. The following is a preliminary report which is subject to modification by the members of this Commission.

Our performance in regard to the payment of our Assessments improved in 1992 as compared to 1991 even though the full amount assessed was not paid.

Year	Assessment	Amount Paid	Shortfall
1992	$741,987	$731,405	$10,582
1991	$696,420	$667,744	$28,676

The number not paying their full assessment went from 11 in 1991 to 12 in 1992; however, one which did not pay anything in 1991 paid half of its 1992 assessment, and of the 11 who did not pay the full amount in 1991, 7 of these did pay their 1992 assessment.

We also demonstrated an overall improvement in our Quota payments in 1992 versus 1991, as our shortfall in 1992 was less than in previous years.

Year	Assigned	Accepted	Paid	Shortfall
1992	$1,717,548	$1,538,383	$1,515,204	$202,344
1991	$1,624,489	$1,519,149	$1,376,231	$248,258

The number not paying their full quota increased from 28 to 31; however, the number not making any payment decreased from three to one.

In the area of Seminary Assistance/Theological Education, the number not meeting their assessment remained constant at 30, and those not making a payment decreased from 19 to 14; however, the shortfall increased over 1991.

Year	Assessed	Paid	Shortfall
1992	$173,808	$137,694	$36,114
1991	$155,520	$131,207	$24,313

In regard to our Parochial Statistics the number of people coming into our Church declined in 1992 as compared with 1991; however our total number of communicants increased due to the increase in those under 15 years old.

				Communicants		
Year	Confirmations	Receptions	Transfers	Total	16/older	15/younger
1992	849	122	1394	33,731	30,560	3171
1991	934	149	1503	33,023	30,646	2377

The total number of households decreased; however, both the number of pledging units and the total pledges increased, which results in a higher average pledge.

Year	Households	Pledging Units	Total Pledges	Average/household
1993	19,023	13,196	15,386,640	$1166.01
1992	19,354	13,165	14,574,733	$1107.08

Our total number of services increased in 1992 as compared to 1991.

	Holy Communions					
Year	Sundays	Weekday	Private	Marriages	Burials	All Others
1992	8765	4951	4061	455	489	5405
1991	8613	4597	3842	542	559	4227

Our overall attendance increased in 1992 as compared with the previous year.

	Average Sunday	Church School		
Year	Service	Preschool	Grades 1-12	Adults
1992	14,285	3461	5335	3685
1991	14,203	2723	5453	3646

The Summary of Statistics on page 261 of our 1993 *Journal* reveals we had three fewer priests and four more deacons in 1992 than in 1991. The number of parishes remained constant at 67, and the number of missions increased from 52 to 53. It there is an "average" church in our diocese, based on the above information, it would have 362 baptized members, 278 communicants in good standing, and two clergy. There would be 9 baptisms, 5 marriages, 5 burials, and 8 people confirmed each year.

The Rev. Fred W. Paschall, Jr., Chairman

Stewardship Commission

Our mission statement is "to live out the practices of year-round stewardship of all the gifts of God's creation and to educate and consult with each congregation in our Diocese."

At our annual planning retreat in November, 1993, we began by reexamining

our overall vision for stewardship. Two questions emerged which directed our efforts: What can we do? What does God want us to do? We decided we wanted the latter to govern the former to the best of our ability to discern it.

We are excited about what has been happening and are eager to work together with our new Bishop to redouble the stewardship efforts. It was gratifying to see the following statement in the Rev. Jane Bruce's last report on the State of the Church:

"The State of the Church Commission recommends strongly that each congregation have an ongoing stewardship committee to encourage constant awareness of how we use our time, talent, and treasure in caring for the environment, sharing with the less fortunate, working for justice and peace, and helping bring in the Kingdom."

We work primarily through conferences and sending consultants, usually in teams of two, to parishes which request help. We had a spring and a fall conference at Brown Summit and Charlotte, respectively. Leaders came from the National Stewardship Office (the Rev. David Jeffrey and Ms. Jennifer Leighton). The head Stewardship Officer, the Rev. Hugh Magers, led the fall Clergy Conference at Bishop Estill's invitation. Most of the Diocesan clergy attended this event.

Our consultants responded to requests from fifteen congregations. At present we have twelve trained consultants available.

The Stewardship Manual: A Plan for All Seasons, in three-ring binder format, is currently being updated and is used in conjunction with our consultants' visits. It has produced very positive feedback. Most congregations now have copies.

The Environmental Stewardship Committee, enthusiastically chaired by Commission member Scott Evans, has been meeting regularly since February 1992. They have an extensive network of congregational environmental liaison persons/committees. They can provide creative workshops ranging from cooking classes about simplifying and eating from lower on the food chain to what creatures from your backyard can teach about some ecology practices.

By the 1994 Diocesan Convention they anticipate distribution of the new *Environmental Manual*. This binder format will contain a wealth of resource material and ideas for congregations as well as individuals. Like the *Stewardship Manual*, it can easily be supplemented.

Given the current level of activity and the future plans for greater involvement with the area of planned giving, the Stewardship Commission is actively discussing with Mission and Outreach having a full-time Stewardship Officer for the Diocese.

The Rev. Blair Both, Chair

Thompson Children's Home

A summary report of the activities at Thompson Children's Home for 1993 is difficult to do. This was the year that the goals and dreams of our Long Range Planning Committee and Board of Trustees became realities. As always, our

mission to the abused and neglected children of North Carolina is manifested through the love, care, and healing that takes place on our Charlotte campus and in our Goldsboro group home. In 1993 we greatly increased Thompson's ability to love and care for more children and families.

The Charlotte campus continues to meet the needs of the thirty children in our care. They learn to trust; they learn to love; and eventually they learn how much they themselves have to offer. Whether it be in the loving environment of our cottages, in the nurturing spirit of our Christian Education program, in the individualized structure of our school, or in the supportive "fun" of our sports and recreation programs, the children learn. Most of all they are given back the most precious gift of all—their childhood.

The opening of our group home for boys in Fletcher, North Carolina, was a long awaited event by both Thompson and the Diocese of Western North Carolina. Modeled after our highly successful program in Goldsboro, the Fletcher group home is fully operational, and at the time of this writing is almost fully occupied with eight boys. Directed by Sue Fossey, the group home was warmly welcomed by the community, Calvary Episcopal Church, and the Department of Social Services in Henderson County.

As Thompson Children's Home staff looked at the future needs of many of the children on our campus they identified a gap in the service structure. Good foster home placements were hard to find and often parents willing to take a child into their home were poorly trained to handle abused and neglected children. This insight led to the development and implementation of our own foster care program. By controlling the recruitment and training of foster parents, as well as the matching of individual children to the best prospective parents, we felt we could provide stable, long-term placements for our children. All of the support services the child received at Thompson follow them into the foster placement, therefore providing a safety net for both the child and the foster parents, should problems arise. The program is completely operational and a number of parents have been trained. The first placement has been made, and all is going extremely well.

At the Board of Trustees meeting in September 1993 ground was broken for Thompson's new state-of-the-art school. The current school is in a converted cottage and the educational needs of our children had outgrown its limited space. Spurred on by an anonymous gift of $250,000, the dream of a new school is now a reality. The new school's unique design of four L-shaped classrooms, each with an enclosed courtyard offers a variety of specialized learning environments for the children. The total cost of building and furnishing the school is estimated at $700,000, and it should be completed this spring.

The leadership of Thompson Children's Home has long dreamed of operating a family development center in an economically disadvantaged neighborhood in Charlotte. Due to the collaborative efforts of many agencies, Thompson is very close to realizing that dream. The "Success By Six" program in Charlotte has

named Thompson as the operator of a 100-child and family developmental center. This center will provide day care, counseling, and other greatly needed services in a community just north of downtown Charlotte.

In March 1993, Thompson launched a public awareness program, "The Crusade Against Child Abuse." A variety of events and materials have been developed to educate the public about child abuse and positive parenting. An inter-faith conference dealing with the subject was held on the campus as one part of the awareness program. In addition, Charlotte Hornet's star Alonzo Mourning picked Thompson as his charity and joined the awareness program as Honorary Chairman of "The Crusade."

Alonzo has spent numerous hours with the children on the Charlotte campus. He is an outstanding young man who presents a positive role model for our children. Due to his own past in a foster home, he can relate to some of the problems faced by those in our care, and he never hesitates to tell them to feel good about themselves. Alonzo has also volunteered his time to make a Public Service Announcement for Thompson and will be helping us with several events in 1994.

In closing, I pass on to all of you the thanks of our children, staff, and Board of Trustees. Your continued financial and volunteer support of Thompson Children's Home has greatly contributed to our ability to meet the needs of the abused and neglected children of North Carolina. As we look forward to further successes in 1994, we wish each of you the best in your own endeavors.

William B. Moore, Jr., Executive Director

*[The **Treasurer's Report** may be found on pages 173-221.]*

Trustees of the Diocese of North Carolina

The Trustees of the Diocese of North Carolina carried out their responsibilities as set forth in Canon 10 and, with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, took the following actions with regard to real property vested in them:

February 2, 1993: On behalf of the Diocese, entered into an agreement with Charlottetown, Inc., and The Rouse Company acknowledging certain agreements and understandings with regard to the terms and provisions, value of land demised, amount of annual rent and time and place of payment of said rent under the "Southside Lease" entered into between the Bishop and Trustees and Charlottetown as of August 14, 1956, and subsequently assigned by Charlottetown to The Rouse Company on August 15, 1960.

March 18, 1993: On behalf of St. Paul's Church, Thomasville, entered into a lease of St. Paul's Rectory, 602 Burke Trail Drive, Thomasville, to Thomas R. Highsmith for a term commencing April 1, 1993, and ending March 31,1995, at a monthly rental of $400.00, with an option to renew on the same terms and conditions for one additional year.

April 12, 1993: On behalf of the Diocese, delivered an offer to Grace Community Church, Inc. for the purchase of eight acres, more or less, off SR 2424,

Rockingham County, North Carolina, adjoining the west side of the Camp and Conference Center, for the purchase price of $40,000.

October 4, 1993: On behalf of the Diocese, executed a deed conveying to Clement Circle Club, Inc., a parcel of land located on the north side of SR 1214 near the crossroads know as Ringwood, Brinkleyville Township, Halifax County, North Carolina, on which is located the redundant former St. Clement's Episcopal Church building. The conveyance was subject to the undertaking by the grantee to maintain the cemetery located on the premises in generally good condition and to permit access to said cemetery, with a right to reversion of the cemetery part of the premises to the Diocese upon failure of the grantee in its undertaking.

The Rt. Rev. Robert W. Estill
J. Ward Purrington
Thomas Hilliard

The University of the South

Record enrollment, record giving, and the announcement of a $91.5-million capital campaign marked another successful year for the University of the South (Sewanee) during 1992-93.

In August 1993, University Vice-Chancellor Dr. Samuel R. Williamson formally announced the start of The Campaign for Sewanee. A $91.5-million effort, the fund raiser is the University's most ambitious drive ever.

More than half of the total campaign goal—$46 million—will go directly to Sewanee's endowment where it will primarily support scholarships and professorships. The increase will help the University expand its financial aid and scholarship programs in an extremely competitive admission market to attract the nation's most gifted students. At the same time, the funds will ensure that Sewanee can recruit, retain, and challenge outstanding teachers and scholars with the establishment of additional endowed professorships.

The campaign earmarks a total of $36.8 million for facilities and renovations. Four major new buildings are planned, one of which, the Sport and Fitness Center, already under construction, will provide dramatically improved recreational and athletic opportunities for all members of the Sewanee community. Also scheduled are a new dining hall, a fine arts building, and a new chapel for the School of Theology.

The third major goal of the campaign is to strengthen giving to the University's annual fund. Donations to the Sewanee Annual Fund generate approximately 4.2 percent of the University's operating budget, supporting faculty salaries, financial aid, and special study programs, along with myriad daily expenditures. The campaign will also include a separate bequests and expectancies objective for those wishing to contribute through planned giving.

In November 1992, the *Sewanee Review* celebrated its unique status in American letters. The *Review* is the oldest continuously-published literary review in the United States.

Shelby Foote, the novelist and historian who authored *The Civil War: A Narrative*, was among the featured speakers attending the three-day celebration. He was joined by the novelist Helen Norris Bell, the author George Garrett, and Henry Hoyns, professor of English at the University of Virginia.

The weekend also marked the 90th birthday of author Andrew Lytle, whose literary career has spanned eight decades. Lytle has written several novels and critical works and is a past editor of the *Sewanee Review.*

For the second consecutive year, the University experienced a record enrollment. The student population now stands at 1,153. Applications also reached their highest level. At the School of Theology, there has been an equally impressive rise in enrollment with 77 students registered for studies during the Advent semester.

This is the Seminary's largest enrollment in 10 years, bolstered by an incoming junior class of 35.

Twice in two years, the University raised a record amount of money through its development efforts. During the past year, the University raised $12.2 million, topping last year's total by $300,000.

The record gifts will aid the endowment, annual fund, and campus construction projects and included a substantial number of bequests. More than 7,600 donors contributed during the record-setting year. Two years ago, the University raised $4.6 million.

The University awarded 14 honorary degrees during academic year 1992-93. Receiving Doctor of Letters degrees were Yerger Hunt Clifton of Memphis, Tenn.; John Hope Franklin of Durham, N.C.; Elizabeth Spencer of Chapel Hill, N.C.; and Mona Van Duyn Thurston of St. Louis, Mo.

Receiving Doctor of Civil Law degrees were Earl Gilbert Graves of New York, N.Y.; Admiral Frank B. Kelso II of Washington, D.C.; Frank Kenan of Chapel Hill, N.C.; Dr. Manning Mason Pattillo, Jr., of Atlanta, Ga.; Admiral William Oliver Studeman of Great Falls, Va.; and Edwin Dargan Williamson of Washington, D.C.

Receiving Doctor of Divinity degrees were the Rev. E. Dudley Colhoun, Jr., of Winston-Salem, N.C.; the Rev. Lavan Baltzell Davis of Pensacola, Fla.; the Rt. Rev. Peter James Lee, Bishop of Virginia; and the Most Rev. Manasses Kuria, Archbishop of Kenya.

The Diocese of North Carolina participates directly in the life of the University in many ways, through both gifts and the students who attend the University, as well as through the service of the University Trustees. There are 43 students from the Diocese of North Carolina enrolled in the College of Arts and Sciences. Of these students, 19 are receiving some type of financial assistance in the amount of $165,164. There are seven Episcopal students, who are receiving some kind of financial assistance in the amount of $68,315. There are four students from the Diocese enrolled in the School of Theology, of which three are receiving some financial assistance in the amount of $37,840. There are currently 23 EFM groups with 190 members. The EFM coordinator is the Rev. June T. Chandler, St. Stephen's Church, Durham. There are two active DOCC groups. In addition, 41

parishes in the Diocese gave gifts last year totaling $31,476.60, to support the University and its programs. The Trustees serving from the Diocese of North Carolina are the Rt. Rev. Robert Whitridge Estill, the Rev. Dwight E. Ogier, Jr., Thomas M. Goodrum, and George A. Brine.

Youth Commission

The presence of the Spirit is perhaps nowhere more evident than in our diocesan youth program, and certainly the fruits of our work for 1993 are abundant! As a Youth Commission we have continued to grapple with the joys of growth and the resulting struggles of change.

Summer camp at Brown Summit is thriving. Filled to capacity during most sessions, the program is one of spiritual growth nurtured by community and fun. Graduates of our program are returning to serve as leaders, and older campers vie for counselor jobs. As further evidence of growth, we have hired a permanent Camp Director who will ensure the continued development and health of our already fine program.

The six conferences for middlers and seniors offered during the school year also bear good fruits. Here, youth and adult participants come together to learn more about who they are as a community of God's people, to explore the important issues of living out our baptisms, to sing, to play, and to have fun. The Youth Commission has spent much of 1993 dealing with the wonderful problem of waiting lists. Since every conference fills quickly, we strive to maintain a balance between the "first-come-first-served" principle and a commitment to diversity. Serious about our charge to be inclusive, we continue to see "first timers" at each conference.

A unique and exciting opportunity in 1993 has been the election of a new Bishop. The Youth Commission has been quite active in this process. We spent the better part of one meeting discussing what we would look for in a Bishop. Then we sent emissaries, both young and not so young, to the convocational gatherings. Finally, as participants of Bishop's Ball and as delegates to Special Convention, we participated in the election process. Together we are learning to be responsible members of the Church.

Not only has the Youth Commission reached within the boundaries of our Diocese, but we are reaching beyond as well. In July, we sponsored an annual trip to Honduras. In August many Youth Commissioners journeyed to the Episcopal Youth Event (EYE), this year held in Massachusetts and attended by representatives from all over the world. Such international activities remind us that we are one body and call us to a broader understanding of our faith.

Our Commission, called to empower both young people and adults in the exciting, rewarding work of Youth Ministry, is in turn empowered by all those who support us so lavishly. We look forward to another year of responsible stewardship—stewardship of both the human and financial resources with which we are generously blessed.

Glenda Lee Minion, Chair

Treasurer of the Diocese[1]

I am taking a personal privilege today to share with you some reflections of my working with Bishop Estill during the last eleven years. We have been through good times together and bad times together. I received my first speeding ticket while driving Bishop Estill to a meeting. He drove me without incident to my Cursillo. He loves to tease me about my ending a reading with "The Lurd of the Ward." And I take great pride in that I have not fallen for his April Fool's pranks. He is well known for his April Fool's pranks at the Diocesan House. Bishop Estill and I have worked through many rough spots. We both have learned to budget and work with the various trust funds for which he is responsible. There are many worthwhile causes which people come to him for funds, but we have limited resources and restrictions that must be followed by law when handling trust funds. Every time Bishop Estill comes into my office and hangs his head slightly, and runs his hand through his hair on the right side of his head, I know he has either made a promise or wants to make a promise which is going to cost money. We will review the restrictions and the income available in the trust funds. It is always with a feeling of happiness when I can tell him we can come up with the money. He always trusts and treats me as a professional when I say "no," there is no money or there are restrictions which would prevent our expending funds. He thanks me for my assistance and he takes the responsibility to relay the bad news to any hopeful recipient. These are just small examples of our working relationship. As I said in the beginning, Bishop Estill and I have been through good times and bad times together, but I count it all a joy. It has been a privilege to work for such a kind and gracious Bishop. I will miss him.

Now, for my business. A copy of the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1993 is included in your registration packet (on white paper), as well as a separate Trust Fund Report on trusts administered by the Diocese. The Trust Fund Report is printed on green paper. I will report on the Financial statements for the Diocese first and then the Trust Fund report. You should have these in front of you before I proceed. The Diocesan financial records are presented on the accrual basis of accounting. The Trust Fund report is on a cash basis of accounting.

The Balance Sheet is a consolidated report. The assets include short term investments, property, receivables, and long term investments. All liabilities shown at December 31 have been paid as of this date. There is a new recommended accounting presentation for non-profit organizations, which I feel is a clearer presentation of the Balance Sheet. The term "fund balance" is no longer used and has been replaced by the term "net assets." Details of the temporarily restricted net assets are found on page 21. The undesignated total

[1]Page numbers cited in this report refer to the written report distributed at Convention, not to the page numbers in this *Journal*.

net assets for the Diocese has a deficit balance of $78,479. This is mainly caused by the way we report the appreciated value of our investments as temporarily restricted net assets. (I do not want anyone to think that the Diocese is overdrawn by that much money, we are not.) During 1993 the Council directed that part of the surplus in the program unrestricted net assets be permanently transferred to the Camp and Conference Center to clear the accumulated losses as of 1992 of $60,517. A reserve will also be established for future Bishop election and transition costs. The expenses of the Bishops' portraits will also be carried in this reserve.

The Comparative Statement of Activities for the Episcopal Maintenance Account for 1992 and 1993 is shown on pages 2 and 3. The Maintenance Account had income of $33,019 in excess of its expenses. Pages 4 through 6 contain the details of the assessments and assessment payments received as of December 31, 1993.

The Comparative Statement of Activities for the Church's Program Account for 1992 and 1993 is shown on pages 7 and 8. The Program Account had income of $122,479 in excess of its expenses. This is partly explained by churches which paid off their quotas in 1993 that had been written off as uncollectible in 1992; and churches which had not accepted in full their quota for 1993, but paid in excess and in most cases the original asking in 1993. This accounts for $32,931 of unbudgeted income. We also had two programs budgeted for the full 1993 calendar year, but due to vacancies during the year, the annual budget was not utilized. These were specifically the Assistant to the Bishop and the Charlotte Chaplaincy. There were also a few mission churches which found that they did not need their full assistance asking mainly due to their growth during 1993, and they asked that funding be stopped. Some of the money was utilized for other churches and Chapel of Christ the King. Pages 9 through 11 contain the details of the Church's Program Quotas assigned, accepted, and the payments received or carried a post mark as of December 31, 1993.

The Comparative Statement of Revenue and Expenditures of the Camp and Conference Center at Brown Summit for 1992 and 1993 is shown on pages 12 and 13. This has been a difficult year for the Camp and Conference Center, starting with major snows which not only closed the Center, but damaged a building. We then had to contend with a general down swing in the economy of the state, which caused cancellations of events. The Board is actively working with the Executive Director to attempt to revitalize the sales and use of the Center. Gross profit on sales for 1993 totaled $452,026 compared to $499,431 for 1992. Administration and overhead expenses are $535,713. The net loss before Diocesan assistance for 1993 is $83,687. After the assistance from the Program Budget there is a budgeted operating loss of $63,687.

The Custodian Fund subsidiary ledger, which shows the activities of the Custodian Fund during 1993, is found on pages 14 and 15. $30,906 has been disbursed through this account for seminarians' tuition. The income comes from various trust accounts for this item. Income Received and Disbursed to the Seminaries for the 1% of operating income for Theological Education Support

is reflected on page 15. Only monies which the Diocese collects and disburses is reported. The details of the Assessments and payments for the 1% support is found on pages 16 through 18. One payment which is not shown was received by our office on January 18, 1994, after we had closed the books. This check was in the amount of $679.00 for Theological Support, which had a postmark date of December 27, 1993. Our postal service used our P.O. Box number as the zip code, and the check went astray for twenty-two days. This payment was from St. Christopher's Episcopal Church, Garner, and will be reflected in next year's accounting records, but I felt it was important to recognize the church at least verbally this year, and I thank them for the attempt to get this to us.

Page 19 reflects the Statement of Changes to the Undesignated Net Assets.

Pages 20 and 21 are Notes to the Financial Statements. I would like to bring attention to Note 4 and point out that three churches requested that their overpayment of quota due to their paying the applied 1993 credit be designated for special purposes. These are Chapel of Christ the King $45.69 to the ACTS campaign, I apologize for listing Chapel of Christ the King as Christ the King Center, Holy Comforter, Charlotte, $780.88 to the Camp and Conference Center Endowment for New Capital Assets, and Christ Church, Raleigh $1,415.00 to the Camp and Conference Center Endowment for New Capital Assets.

Pages 22 through 24 are the 1994 Assessments, Quota askings, and Quota acceptances. If you note any disagreement, please notify my office as soon as possible after Convention, or mention it to me while Convention is in recess.

A separate report on the green pages on the Trust Funds administered by the Diocese was made for the first time last year. I found that people are very responsive to it. These trusts are administered by the Diocese, and are managed almost entirely by NationsBank, under the direction of the Property Management Department of Council through its Investment Committee. The difference between Restricted and Temporarily Restricted assets, is that the former is established by a donor, and must be expended and held according to the donor's wishes. Temporarily Restricted Net Assets are established by governing bodies. On pages 2 through 4 you will find the names of the trusts, number of shares held, if held in the Common Trust Fund, and the Market Value. Pages 5 through 7 are the Reports of receipts and disbursements of each individual trust. Page 8 shows the detail of Trust Fund Disbursements.

If anyone would like more information on either report I will be glad to answer questions while Convention is in recess or after Convention.

Both of the reports which you have in hand are audited annually by an Independent CPA as required by Canon. I want to say that last year was the first time they found a mistake in 11 years. This was in the amount of $211.00

Thank you for all the co-operation you have given my office during 1993.

Letty J. Collins, Treasurer

Balance Sheet • December 31, 1993

OPERATING ACCOUNTS

Assets	Maintenance	Program	Property and Equipment	Conference Center	Custodial Accounts	1993 Totals
Cash - Wachovia	$ 187,525	$ 310,423	$ 0	$ 55,910	$ 191,990	$ 745,848
Petty Cash	200	0	0	1,000	0	1,200
Short-Term Investments	212,838	210	0	85	48,820	261,953
Interfund Borrowing	0	0	0	0	0	0
Accounts Receivable:						
Churches (Note 1)	22,117	39,526	0	0	0	61,643
Investment Income	4,971	5,899	0	0	0	10,870
Other	14,895	7,029	0	45,392	670	67,986
Inventories	0	0	0	88,170	0	88,170
Long-Term Investments (Note 2)	266,045	599,882	0	0	0	865,927
Furn/Fixt/Bldg/Land Cost	0	0	856,438	4,419,883	0	5,276,321
Total Assets	$ 708,591	$ 962,969	$ 856,438	$ 4,610,440	$ 241,480	$ 7,379,918

Liabilities and Net Assets:						
Liabilities:						
Accounts Payable	$ 15,791	$ 40,260	$ 0	$ 44,874	$ 17,671	$ 118,596
Payroll Withholdings	620	126	0	461	0	1,207
Advance Payments	718	2,692	0	14,622	0	18,03
Custodian Funds	0	0	0	0	223,809	223,809
Unspent Contributions	0	0	0	132,705	0	132,705
Total Liabilities	$ 17,129	$ 43,078	$ 0	$ 192,662	$ 241,480	$ 494,349
Net Assets:						
Unrestricted	$ (147,847)	$ 129,580	$	$ (60,212)	$	$ (78,479)
Temporarily Restricted	839,309	790,311				1,629,620
Permanently Restricted	0					0
Property and Equipment	0		856,438	4,477,990		5,334,428
Total Net Assets	$ 691,462	$ 919,891	$ 856,438	$ 4,417,778	$	$ 6,885,569
Total Liabilities & Net Assets	$ 708,591	$ 962,969	$ 856,438	$ 4,610,440	$ 241,480	$ 7,379,918

UNAUDITED

Episcopal Maintenance Fund

Statement of Activites

Year-Ended December 31, 1993

Revenue:	1993 Budget	1993 Actual	1992 Actual
Church Assessments (Note 1)	$ 838,946	$ 838,946	$ 741,987
Long-Term Investment Income	12,500	12,791	9,828
Other Trust Income	13,505	13,161	10,540
Interest	3,000	4,445	7,674
Other (Note 4)	7,200	7,209	7,278
Total Revenue	$ 875,151	$ 876,552	$ 777,307
Expenditures:			
Bishop Salary/Housing	$ 83,080	$ 83,080	$ 80,271
Bishop Travel	10,000	8,558	9,682
Suffragan Bishop Salary/Housing	64,170	64,170	62,000
Suffragan Bishop Travel	10,000	9,373	10,869
Secretary of Diocese Salary	3,000	3,000	3,000
Treasurer of Diocese Salary	45,657	45,657	43,691
Treasurer Travel/Dues/CPE	6,000	5,885	5,475
Archives Special Supplies	2,050	1,366	2,463
Support Staff	109,567	108,508	110,373
Pension/Social Security	57,062	53,007	53,202
Life/Medical/Dental Insurance	49,655	44,362	37,535
Support Staff Training	2,000	1,446	694
Telephone	26,000	28,334	23,820
Utilities	13,000	12,486	12,293
Office Supplies	16,000	17,095	15,660
Postage	13,000	11,625	11,655
Equipment Replace/Repair	12,000	11,616	11,879
Computer Service	2,300	2,868	1,858
Maintenance	33,000	30,160	31,772
Building Repair/Renovation	2,500	5,460	8,909
CC Equipment Replacement/Repairs	15,000	12,762	16,904
CC Bldg & Grounds Replace/Repairs	24,000	17,813	14,276

UNAUDITED

	1993 Budget	1993 Actual	1992 Actual
Business Insurance	$ 12,000	$ 12,032	$ 12,525
Diocesan Journal	12,500	9,231	10,579
Audit	7,500	8,250	7,218
Diocesan Council	3,000	3,669	3,132
Standing Committee	1,200	916	1,002
Chancellor Expense	1,500	1,442	832
Constitution & Canons	450	55	47
New Parishes	300	0	0
Convocation Deans & Wardens	750	1,075	500
Commission on Ministry	9,000	10,290	7,613
Diocesan Convention Expense	2,500	(1,247)	(3,817)
General Convention Assessment	42,068	42,068	40,118
General Conv. Deputy	5,000	5,000	0
Diocesan Car Depreciation	6,000	6,000	6,000
Retired Clgy/Widow/Lay Emp Ben	115,342	123,429	96,095
Bishop Search and Election Costs	55,000	40,657	0
Contingent Fund	2,000	2,035	787
Uncollected Assessment	0		0
Total Expenditures	$ 875,151	$ 843,533	$ 750,912
Income Over (Under) Expenditures	$ 0	$ 33,019	$ 26,395

UNAUDITED

Church's Program Fund

Statement of Activities

Year-Ended December 31, 1993

Revenue:	1993 Budget	1993 Actual	1992 Actual
Quota (Note 1)	$ 1,616,808	$ 1,616,808	$ 1,538,383
Long-Term Investment Income	29,000	28,842	20,991
Other Trust Income	9,356	8,492	13,620
Interest	5,500	4,473	6,107
Other (Note 4)	2,500	32,931	22,601
Total Revenue	$ 1,663,164	$ 1,691,546	$ 1,601,702
Expenditures:			
CSM Director-Salary/Housing	$ 43,601	$ 43,601	$ 41,924
CSM Director-Travel	6,000	5,881	6,000
CSM Program Funds	39,300	36,497	32,145
Publisher Salary/Housing	30,015	30,015	28,574
Publisher Travel	6,000	4,388	1,704
Publication: *The Communicant*	29,450	29,441	26,444
Asst to Bishop-Salary/Housing	42,984	40,182	41,562
Asst to Bishop-Travel	6,000	3,546	4,343
Asst to Bishop Program	4,950	1,179	2,080
Youth Co-ordinator-Salary	33,071	33,071	31,799
Youth Co-ordinator-Travel	6,000	5,672	4,975
Youth Program Funds	53,425	43,835	48,254
Support Staff	29,973	28,473	28,327
Pensions/Social Security	31,658	34,589	29,993
Life/Medical/Dental Insurance	32,000	27,884	23,408
UNC-Greensboro-Chapl. Sal./Hsg.	$ 37,074	$ 37,249	$ 35,648
UNC-Greensboro-Support Staff	11,050	12,378	11,448
UNC-Greensboro-Pension/Ins.	14,703	13,040	12,177
UNC-Greensboro-Program Fnds.	5,305	5,570	4,701
UNC-Greensboro-Operating Fnds.	2,648	2,648	2,643
Total UNC-G	$ 70,780	$ 70,885	$ 66,617

UNAUDITED

	1993 Budget	1993 Actual	1992 Actual
NCSU - Chaplain Salary/Hsg.	$ 25,500	$ 23,645	$ 18,996
NCSU - Pension/Insurance	11,775	2,409	0
NCSU - Program Funds	8,540	8,519	6,947
Total NCSU	$ 45,815	$ 34,573	$ 25,943
Duke-Chaplain Salary/Housing	$ 25,046	$ 25,412	$ 17,436
Duke-Pension/Insurance	11,600	10,792	4,131
Duke-Program Funds	10,600	10,634	9,000
Duke-Operating Expense	1,250	1,250	700
Total Duke	$ 48,496	$ 48,088	$ 31,267
W-S-Chaplain Salary/Housing	$ 36,774	$ 36,774	$35,360
W-S-Pension/Insurance	13,776	12,960	12,107
W-S-Program Funds	11,150	11,150	10,550
Total Winston-Salem	$ 61,700	$ 60,884	$ 58,017
Charlotte-Chaplain Salary/Hsng.	$ 36,088	$ 22,852	$ 34,694
Charlotte-Pension/Insurance	13,622	8,188	11,949
Charlotte-Program/Travel	11,366	6,630	9,368
Total Charlotte	$ 61,076	$ 37,670	$ 56,011
UNC-Chapel Hill	$ 41,258	$ 41,258	$ 40,000
A & T State Univ/Bennett College	1,700	0	0
African American Campus Ministry	2,000	2,000	0
NCCU/St. Titus	500	289	0
N.C. Central University	4,000	4,000	3,000
Dept Min & Higher Ed. Other Exp.	1,400	1,419	940
	$ 338,725	$ 301,066	$ 281,795
Mission Church Assistance	$ 198,598	$ 178,315	$ 172,252
Commissions and Committees:			
Christian Education & Training	17,495	17,364	11,652
Clergy Deployment	2,850	1,999	1,731

UNAUDITED

Comms. & Comms. *(cont.)*	1993 Budget	1993 Actual	1992 Actual
Communications	1,500	312	1,654
Companion Diocese	5,000	1,568	6,000
Deacons Training	13,350	11,661	7,222
Ecumenical Relations	2,300	1,757	2,022
Evangelism & Renewal	5,000	3,182	3,836
Overseas	6,500	4,923	6,442
Planned Giving	13,800	11,843	11,008
Small Church	2,700	983	2,359
Stewardship	10,900	5,037	7,126
Parish Grant	10,000	10,000	10,924
Worship	6,900	4,597	6,331
Misc. Committee Expenses	1,620	1,040	1,231
Moving Clergy	6,000	4,925	2,830
Parish Development	0	0	20,545
Conference Center	20,000	20,000	37,000
Appalachian People's Service Org.	3,500	3,553	2,000
N.C. Council of Churches	12,500	12,500	11,500
Province IV Assessment	2,499	2,498	3,467
National Church Program	585,000	585,000	558,000
Uncollected Quotas	0	16,179	3,736
Contingent	2,000	511	3,119
Total Expenditures	$ 1,663,164	$ 1,569,067	$ 1,527,314
Income Over (Under) Expenditures	$ 0	$ 122,479	$ 74,388

UNAUDITED

1993 Assessment Payments

As of December 31, 1993

	Assessment	Amount Paid
Albemarle, Christ Church	$ 4,639.00	$ 4,639.00
Ansonville, All Souls'	778.00	778.00
Asheboro, Good Shepherd	9,090.00	9,090.00
Battleboro, St. John's	520.00	520.00
Burlington, Holy Comforter	13,993.00	13,993.00
Cary, St. Paul's	10,667.00	10,667.00
Chapel Hill, Chapel of the Cross	27,971.00	27,971.00
Chapel Hill, Holy Family	8,025.00	7,356.25
Charlotte, All Saints'	4,157.00	4,157.00
Charlotte, Chapel of Christ the King	1,100.00	1,100.00
Charlotte, Christ Church	61,633.00	61,633.00
Charlotte, Holy Comforter	18,802.00	18,801.96
Charlotte, St. Andrew's	8,317.00	8,316.96
Charlotte, St. Christopher's	2,834.00	2,834.00
Charlotte, St. John's	29,070.00	29,070.00
Charlotte, St. Margaret's	10,531.00	10,531.00
Charlotte, St. Martin's	21,690.00	19,882.50
Charlotte, St. Michael & All Angels	2,150.00	2,150.00
Charlotte, St. Peter's	14,325.00	14,325.00
Clemmons, St. Clement's	1,484.00	1,484.00
Cleveland, Christ Church	3,290.00	3,290.00
Concord, All Saints'	11,066.00	11,066.00
Cooleemee, Good Shepherd	400.00	400.00
Davidson, St. Alban's	734.00	734.00
Durham, St. Andrew's	703.00	712.00
Durham, St. Joseph's	3,420.00	3,420.00
Durham, St. Luke's	9,822.00	9,822.00
Durham, St. Philip's	17,131.00	17,131.00
Durham, St. Stephen's	16,810.00	15,409.19
Durham, St. Titus'	3,170.00	3,170.00

UNAUDITED

	Assessment	Amount Paid
Eden, Epiphany	3,592.00	3,592.00
Eden, St. Luke's	3,596.00	150.00
Eden, St. Mary's	889.00	889.00
Elkin, Galloway	690.00	690.00
Enfield, Advent	1,402.00	1,402.00
Erwin, St. Stephen's	4,527.00	4,527.00
Fork, Ascension	534.00	534.00
Fuquay-Varina, Trinity	543.00	543.00
Garner, St. Christopher's	2,628.00	2,628.00
Greensboro, All Saints'	4,844.00	4,844.00
Greensboro, Holy Spirit	1,163.00	1,163.00
Greensboro, Holy Trinity	34,563.00	34,563.00
Greensboro, Redeemer	3,568.00	3,568.00
Greensboro, St. Andrew's	11,809.00	11,808.96
Greensboro, St. Barnabas'	2,855.00	2,855.00
Greensboro, St. Francis'	26,084.00	26,084.00
Halifax, St. Mark's	258.00	258.00
Hamlet, All Saints'	901.00	901.00
Haw River, St. Andrew's	1,091.00	1,091.00
Henderson, Holy Innocents	8,615.00	8,615.00
Henderson, St. John's	795.00	795.00
High Point, St. Christopher's	1,907.00	1,907.00
High Point, St. Mary's	14,900.00	14,900.00
Hillsborough, St. Matthew's	4,084.00	4,084.00
Huntersville, St. Mark's	4,487.00	4,487.00
Iredell Co., St. James'	236.00	236.00
Jackson, Saviour	481.00	440.92
Kernersville, St. Matthew's	1,549.00	1,549.00
King, St. Elizabeth's	443.00	443.04
Laurinburg, St. David's	1,824.00	1,824.00
Lexington, Grace Church	10,929.00	10,929.00
Littleton, St. Alban's	904.00	904.00
Littleton, St. Anna's	57.00	57.00
Louisburg, St. Matthias'	119.00	119.00

UNAUDITED

	Assessment	Amount Paid
Louisburg, St. Paul's	3,109.00	259.08
Mayodan, Messiah	1,311.00	1,311.00
Mint Hill, St. Clare's	647.00	647.00
Monroe, St. Paul's	7,568.00	7,568.00
Mt. Airy, Trinity	4,094.00	3,976.44
Northampton Co., St. Luke's	30.00	30.00
Oxford, St. Cyprian's	405.00	405.00
Oxford, St. Stephen's	5,649.00	5,178.25
Pittsboro, St. Bartholomew's	3,440.00	3,440.00
Raleigh, Christ Church	34,071.00	34,071.00
Raleigh, Good Shepherd	22,644.00	22,644.00
Raleigh, Holy Cross	227.00	227.00
Raleigh, Nativity	4,887.00	4,887.00
Raleigh, St. Ambrose	5,805.00	2,000.00
Raleigh, St. Augustine's	188.00	188.00
Raleigh, St. Mark's	8,482.00	8,482.00
Raleigh, St. Michael's	35,083.00	35,083.00
Raleigh, St. Timothy's	8,400.00	8,400.00
Reidsville, St. Thomas'	6,269.00	6,269.00
Ridgeway, Good Shepherd	123.00	123.00
Roanoke Rapids, All Saints'	5,007.00	5,007.00
Rockingham, Messiah	1,922.00	1,922.00
Rocky Mount, Christ Church	2,528.00	2,528.00
Rocky Mount, Epiphany	475.00	475.00
Rocky Mount, Good Shepherd	12,668.00	12,668.00
Rocky Mount, St. Andrew's	6,659.00	6,659.00
Roxboro, St. Mark's	1,913.00	1,913.00
Salisbury, St. Luke's	15,578.00	15,578.04
Salisbury, St. Matthew's	1,625.00	1,625.00
Salisbury, St. Paul's	1,356.00	1,356.00
Sanford, St. Thomas'	7,572.00	7,175.00
Scotland Neck, Trinity	4,548.00	4,548.00
Smithfield, St. Paul's	5,478.00	5,478.00
Southern Pines, Emmanuel	22,457.00	22,457.00

UNAUDITED

	Assessment	Amount Paid
Speed, St. Mary's	195.00	195.00
Statesville, Trinity	7,476.00	7,476.00
Tarboro, Calvary	10,413.00	10,413.00
Tarboro, St. Luke's	555.00	555.00
Tarboro, St. Michael's	1,176.00	1,176.00
Thomasville, St. Paul's	1,093.00	1,093.00
Townsville, Holy Trinity	186.00	186.00
Troy, St. Mary Magdalene's	347.00	347.00
Wadesboro, Calvary	3,350.00	3,250.00
Wake Forest, St. John's	6,023.00	5,367.00
Walnut Cove, Christ Church	861.00	861.00
Warrenton, All Saints'	371.00	371.00
Warrenton, Emmanuel	2,412.00	2,412.00
Weldon, Grace Church	880.00	880.00
Wilson, St. Mark's	380.00	380.00
Wilson, St. Timothy's	12,989.00	12,989.00
Winston-Salem, St. Anne's	3,929.00	3,929.00
Winston-Salem, St. Paul's	54,352.00	54,352.00
Winston-Salem, St. Stephen's	2,444.00	2,444.00
Winston-Salem, St. Timothy's	11,749.00	11,749.00
Woodleaf, St. George's	176.00	176.00
Yanceyville, St. Luke's	182.00	182.00
Totals	$ 838,946.00	$ 823,195.59

UNAUDITED

1993 Quota Payments

As of December 31, 1993

	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	$ 9,456.30	$ 9,456.30	$ 8,668.41
Ansonville, All Souls'	1,585.69	1,585.69	1,585.69
Asheboro, Good Shepherd	18,528.43	18,528.43	18,528.50
Battleboro, St. John's	1,060.39	1,060.39	1,060.39
Burlington, Holy Comforter	27,162.00	27,162.00	27,162.00
Cary, St. Paul's	21,741.95	21,741.95	21,741.95
Chapel Hill, Chapel of the Cross	57,011.24	57,011.24	57,011.24
Chapel Hill, Holy Family	18,666.74	19,000.00	19,000.00
Charlotte, All Saints'	8,647.00	600.00	600.00
Charlotte, Chapel of Christ the King	2,242.31	2,242.31	2,288.00
Charlotte, Christ Church	125,622.18	125,622.18	125,622.18
Charlotte, Holy Comforter	38,322.08	38,322.08	39,102.96
Charlotte, St. Andrew's	17,297.00	3,000.00	3,000.00
Charlotte, St. Christopher's	5,776.29	5,776.29	3,776.29
Charlotte, St. John's	60,458.00	57,435.00	57,435.00
Charlotte, St. Margaret's	21,464.60	21,464.60	21,465.00
Charlotte, St. Martin's	45,111.00	33,719.00	30,909.09
Charlotte, St. Michael & All Angels	4,382.69	4,382.69	4,382.69
Charlotte, St. Peter's	29,197.03	29,197.03	29,197.03
Clemmons, St. Clement's	3,024.37	3,024.37	3,024.37
Cleveland, Christ Church	6,842.00	4,588.00	4,588.00
Concord, All Saints'	22,554.39	22,554.39	22,554.39
Cooleemee, Good Shepherd	815.38	815.38	824.00
Davidson, St. Alban's	1,496.50	1,496.50	1,496.50
Durham, St. Andrew's	1,432.80	1,432.80	1,432.80
Durham, St. Joseph's	6,970.95	6,970.95	5,235.35
Durham, St. Luke's	20,019.06	20,019.06	20,019.06
Durham, St. Philip's	34,917.46	34,917.46	34,917.46
Durham, St. Stephen's	34,262.80	34,262.80	31,407.56
Durham, St. Titus'	6,462.31	6,462.31	6,462.31
Eden, Epiphany	7,471.00	5,500.00	5,500.00

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Eden, St. Luke's	7,479.00	0.00	0.00
Eden, St. Mary's	1,812.07	1,812.07	1,812.07
Elkin, Galloway	1,405.36	1,405.36	1,405.36
Enfield, Advent	2,857.77	2,857.77	2,916.00
Erwin, St. Stephen's	9,415.00	4,716.00	4,716.00
Fork, Ascension	1,088.81	1,088.81	1,088.81
Fuquay-Varina, Trinity	1,106.45	1,106.45	1,106.45
Garner, St. Christopher's	5,355.86	5,355.86	5,355.86
Greensboro, All Saints'	10,073.00	2,000.00	2,000.00
Greensboro, Holy Spirit	2,370.69	2,370.69	2,370.69
Greensboro, Holy Trinity	70,446.46	70,446.46	70,446.46
Greensboro, Redeemer	7,272.80	7,272.80	1,000.00
Greensboro, St. Andrew's	24,070.50	24,070.50	24,070.50
Greensboro, St. Barnabas'	5,819.41	5,819.41	5,819.41
Greensboro, St. Francis'	54,249.00	51,499.00	51,499.00
Halifax, St. Mark's	526.28	526.28	526.28
Hamlet, All Saints'	1,836.57	1,836.57	1,836.57
Haw River, St. Andrew's	2,224.67	2,224.67	2,224.67
Henderson, Holy Innocents	17,559.18	17,559.18	17,559.18
Henderson, St. John's	1,619.99	1,619.99	1,619.99
High Point, St. Christopher's	3,887.78	3,887.78	3,887.78
High Point, St. Mary's	30,370.13	30,370.13	30,370.13
Hillsborough, St. Matthew's	8,325.35	8,325.35	8,325.35
Huntersville, St. Mark's	9,146.61	9,146.61	9,146.61
Iredell Co., St. James'	480.21	480.21	480.21
Jackson, Saviour	980.03	980.03	901.65
Kernersville, St. Matthew's	3,158.63	3,158.63	3,158.63
King, St. Elizabeth's	902.61	902.61	902.64
Laurinburg, St. David's	3,717.25	3,717.25	3,717.25
Lexington, Grace Church	22,275.08	22,275.08	22,275.08
Littleton, St. Alban's	1,880.00	1,200.00	1,200.00
Littleton, St. Anna's	115.64	115.64	115.64
Louisburg, St. Matthias'	243.05	243.05	243.05

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Louisburg, St. Paul's	6,335.89	6,335.89	538.75
Mayodan, Messiah	2,671.56	2,671.56	2,671.56
Mint Hill, St. Clare's	1,319.12	1,319.12	1,319.12
Monroe, St. Paul's	15,424.68	15,424.68	15,424.68
Mt. Airy, Trinity	8,343.97	8,343.97	7,804.50
Northampton Co., St. Luke's	60.76	60.76	60.76
Oxford, St. Cyprian's	826.16	826.16	826.16
Oxford, St. Stephen's	11,513.38	11,513.38	10,240.97
Pittsboro, St. Bartholomew's	7,012.11	7,012.11	7,012.11
Raleigh, Christ Church	69,443.89	69,443.89	70,859.00
Raleigh, Good Shepherd	46,153.50	46,153.50	46,153.50
Raleigh, Holy Cross	463.55	463.55	473.00
Raleigh, Nativity	9,960.04	9,960.04	9,960.04
Raleigh, St. Ambrose	11,831.89	11,831.89	3,000.00
Raleigh, St. Augustine's	382.21	382.21	382.21
Raleigh, St. Mark's	17,287.72	17,287.72	17,287.72
Raleigh, St. Michael's	71,507.83	71,507.83	71,507.83
Raleigh, St. Timothy's	17,122.09	17,122.09	17,124.09
Reidsville, St. Thomas'	12,778.60	12,778.60	12,778.60
Ridgeway, Good Shepherd	250.89	250.89	250.89
Roanoke Rapids, All Saints'	10,206.02	10,206.02	10,206.02
Rockingham, Messiah	3,918.16	3,918.16	3,918.16
Rocky Mount, Christ Church	5,152.01	5,152.01	5,152.01
Rocky Mount, Epiphany	967.29	967.29	967.29
Rocky Mount, Good Shepherd	25,820.83	25,820.83	25,820.83
Rocky Mount, St. Andrew's	13,571.44	13,571.44	13,571.44
Roxboro, St. Mark's	3,899.54	3,899.54	3,899.54
Salisbury, St. Luke's	31,751.97	31,751.97	32,399.04
Salisbury, St. Matthew's	3,311.52	3,311.52	3,311.52
Salisbury, St. Paul's	2,819.00	1,500.00	1,500.00
Sanford, St. Thomas'	15,433.50	15,433.50	14,432.00
Scotland Neck, Trinity	9,271.08	9,271.08	9,271.08
Smithfield, St. Paul's	11,392.00	8,000.00	11,392.00

UNAUDITED

	Quota Assigned	Quota Accepted	Amount Paid
Southern Pines, Emmanuel	46,705.00	30,000.00	40,028.75
Speed, St. Mary's	397.89	397.89	397.89
Statesville, Trinity	15,548.00	10,200.00	15,547.66
Tarboro, Calvary	21,225.47	21,225.47	21,225.47
Tarboro, St. Luke's	1,131.93	1,131.93	1,131.93
Tarboro, St. Michael's	2,397.15	2,397.15	2,397.15
Thomasville, St. Paul's	2,227.61	2,227.61	2,227.61
Townsville, Holy Trinity	378.29	378.29	378.29
Troy, St. Mary Magdalene's	708.56	708.56	708.56
Wadesboro, Calvary	6,827.86	6,827.86	6,827.86
Wake Forest, St. John's	12,527.00	6,165.00	6,165.00
Walnut Cove, Christ Church	1,755.23	1,755.23	1,755.23
Warrenton, All Saints'	756.58	756.58	756.58
Warrenton, Emmanuel	4,916.81	4,916.81	4,916.81
Weldon, Grace Church	1,794.43	1,794.43	1,794.43
Wilson, St. Mark's	775.20	775.20	775.20
Wilson, St. Timothy's	26,475.49	26,475.49	26,475.49
Winston-Salem, St. Anne's	8,171.00	5,000.00	4,583.37
Winston-Salem, St. Paul's	110,781.53	110,781.53	110,781.54
Winston-Salem, St. Stephen's	4,980.51	4,980.51	4,980.51
Winston-Salem, St. Timothy's	23,947.01	23,947.01	23,947.01
Woodleaf, St. George's	359.67	359.67	359.67
Yanceyville, St. Luke's	371.43	371.43	371.43
	$1,719,996.85	$1,616,808.29	$1,604,145.40

UNAUDITED

1% Seminary Assistance Fund
For the Year Ending December 31, 1993

	Assessment	Amount Paid
Albemarle, Christ Church	$ 898.00	$ 898.00
Ansonville, All Souls'	286.00	286.00
Asheboro, Good Shepherd	1,756.00	1,650.00
Battleboro, St. John's	230.00	230.00
Burlington, Holy Comforter	2,504.00	1,000.00
Cary, St. Paul's	2,608.00	3,000.00
Chapel Hill, Chapel of the Cross	5,735.00	5,735.00
Chapel Hill, Holy Family	2,272.00	2,272.00
Charlotte, All Saints'	782.00	782.00
Charlotte, Chapel of Christ the King	165.00	165.00
Charlotte, Christ Church	13,078.00	13,078.00
Charlotte, Holy Comforter	3,969.00	3,969.00
Charlotte, St. Andrew's	1,256.00	0.00
Charlotte, St. Christopher's	685.00	0.00
Charlotte, St. John's	5,992.00	2,600.00
Charlotte, St. Margaret's	2,680.00	0.00
Charlotte, St. Martin's	3,723.00	0.00
Charlotte, St. Michael & All Angels	450.00	0.00
Charlotte, St. Peter's	2,762.00	0.00
Clemmons, St. Clement's	507.00	507.00
Cleveland, Christ Church	686.00	686.00
Concord, All Saints'	2,486.00	2,543.88
Cooleemee, Good Shepherd	77.00	77.00
Davidson, St. Alban's	308.00	308.00
Durham, St. Andrew's	131.00	177.00
Durham, St. Joseph's	721.00	721.00
Durham, St. Luke's	2,185.00	2,185.00
Durham, St. Philip's	2,882.00	0.00
Durham, St. Stephen's	2,600.00	0.00
Durham, St. Titus'	945.00	945.00
Eden, Epiphany	734.00	734.00

UNAUDITED

	Assessment	Amount Paid
Eden, St. Luke's	695.00	0.00
Eden, St. Mary's	252.00	252.00
Elkin, Galloway	254.00	254.00
Enfield, Advent	339.00	339.00
Erwin, St. Stephen's	692.00	986.04
Fork, Ascension	230.00	230.00
Fuquay-Varina, Trinity	219.00	219.00
Garner, St. Christopher's	679.00	0.00
Greensboro, All Saints'	871.00	871.00
Greensboro, Holy Spirit	364.00	364.00
Greensboro, Holy Trinity	6,296.00	6,296.00
Greensboro, Redeemer	919.00	0.00
Greensboro, St. Andrew's	2,284.00	2,324.97
Greensboro, St. Barnabas'	673.00	673.00
Greensboro, St. Francis'	4,750.00	4,750.00
Halifax, St. Mark's	86.00	86.00
Hamlet, All Saints'	226.00	0.00
Haw River, St. Andrew's	233.00	233.00
Henderson, Holy Innocents	1,852.00	1,852.00
Henderson, St. John's	196.00	196.00
High Point, St. Christopher's	475.00	475.00
High Point, St. Mary's	3,076.00	2,425.00
Hillsborough, St. Matthew's	1,330.00	600.00
Huntersville, St. Mark's	777.00	0.00
Iredell Co., St. James'	76.00	76.00
Jackson, Saviour	147.00	147.00
Kernersville, St. Matthew's	405.00	405.00
King, St. Elizabeth's	177.00	177.00
Laurinburg, St. David's	482.00	482.00
Lexington, Grace Church	2,257.00	8.00
Littleton, St. Alban's	235.00	235.00
Littleton, St. Anna's	34.00	34.00
Louisburg, St. Matthias'	37.00	37.00
Louisburg, St. Paul's	610.00	610.00

UNAUDITED

	Assessment	Amount Paid
Mayodan, Messiah	381.00	381.00
Mint Hill, St. Clare's	266.00	266.00
Monroe, St. Paul's	1,464.00	1,464.00
Mt. Airy, Trinity	684.00	684.00
Northampton Co., St. Luke's	8.00	8.00
Oxford, St. Cyprian's	197.00	197.00
Oxford, St. Stephen's	1,295.00	1,295.00
Pittsboro, St. Bartholomew's	885.00	885.00
Raleigh, Christ Church	6,118.00	6,118.00
Raleigh, Good Shepherd	4,887.00	4,887.00
Raleigh, Holy Cross	1,014.00	0.00
Raleigh, Nativity	1,015.00	1,015.00
Raleigh, St. Ambrose	1,261.00	0.00
Raleigh, St. Augustine's	113.00	113.00
Raleigh, St. Mark's	1,885.00	0.00
Raleigh, St. Michael's	7,543.00	0.00
Raleigh, St. Timothy's	1,613.00	0.00
Reidsville, St. Thomas'	1,116.00	0.00
Ridgeway, Good Shepherd	37.00	37.00
Roanoke Rapids, All Saints'	1,051.00	1,051.00
Rockingham, Messiah	343.00	343.00
Rocky Mount, Christ Church	626.00	626.00
Rocky Mount, Epiphany	194.00	194.00
Rocky Mount, Good Shepherd	2,755.00	0.00
Rocky Mount, St. Andrew's	1,350.00	79.17
Roxboro, St. Mark's	499.00	499.00
Salisbury, St. Luke's	2,868.00	0.00
Salisbury, St. Matthew's	269.00	269.00
Salisbury, St. Paul's	312.00	156.00
Sanford, St. Thomas'	1,556.00	1,375.00
Scotland Neck, Trinity	865.00	865.00
Smithfield, St. Paul's	1,043.00	542.00
Southern Pines, Emmanuel	3,608.00	3,500.00
Speed, St. Mary's	66.00	66.00

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	Assessment	Amount Paid
Statesville, Trinity	1,518.00	1,518.00
Tarboro, Calvary	2,247.00	2,247.00
Tarboro, St. Luke's	171.00	171.00
Tarboro, St. Michael's	371.00	371.00
Thomasville, St. Paul's	284.00	300.00
Townsville, Holy Trinity	110.00	110.00
Troy, St. Mary Magdalene's	145.00	145.00
Wadesboro, Calvary	1,039.00	773.00
Wake Forest, St. John's	1,179.00	870.83
Walnut Cove, Christ Church	245.00	245.00
Warrenton, All Saints'	141.00	141.00
Warrenton, Emmanuel	569.00	0.00
Weldon, Grace Church	190.00	190.00
Wilson, St. Mark's	53.00	53.00
Wilson, St. Timothy's	2,529.00	2,529.00
Winston-Salem, St. Anne's	739.00	739.00
Winston-Salem, St. Paul's	12,176.00	12,176.00
Winston-Salem, St. Stephen's	663.00	0.00
Winston-Salem, St. Timothy's	3,282.00	3,000.00
Woodleaf, St. George's	26.00	26.00
Yanceyville, St. Luke's	54.00	54.00
Totals	$ 175,239.00	$ 122,759.89

UNAUDITED

Conference Center - Brown Summit

Revenue & Expenditures

Year-Ended December 31, 1993

	1993 Budget	1993 Actual	1992 Actual
Sales - Rooms	$ 255,272	$ 218,711	$ 239,964
Cost of Room Sales:			
Supplies	$ 10,800	$ 11,690	$ 9,031
Equipment Rental	920	856	180
Linen Rental/Cleaning	8,500	11,719	10,076
Direct Labor	30,725	26,582	29,963
Total Cost of Room Sales	$ 50,945	$ 50,847	$ 49,250
Gross Profit on Room Sales	$ 204,327	$ 167,864	$ 190,714
Sales - Food	$ 352,395	$ 283,414	$ 309,757
Cost of Food Sales:			
Supplies	$ 24,700	$ 15,193	$ 20,507
Linen Cleaning	3,750	3,019	4,071
Raw Food	120,200	137,072	134,514
Direct Labor	89,700	80,130	99,017
Total Cost of Food Sales	$ 238,350	$ 235,414	$ 258,109
Gross Profit on Food Sales	$ 114,045	$ 48,000	$ 51,648
Sales - Other	$ 3,000	$ 1,016	$ 1,663
Cost of Sales - Other	3,000	(265)	1,444
Gross Profit on Other Sales	$ 0	$ 1,281	$ 219
Sales - Facilities	$ 251,833	$ 243,144	$ 259,641
Direct Labor - Facilities	16,775	14,140	16,090
Gross Profit on Facilities	$ 235,058	$ 229,004	$ 243,551
Other Direct Income (Non-refundable deposits, commissions, interest)	$ 13,000	$ 5,877	$ 13,299
Gross Profit (Loss) on Sales	$ 566,430	$ 452,026	$ 499,431

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	1993 Budget	1993 Actual	1992 Actual
Administr. & Overhead Expenses:			
Supervisor Salaries	$ 148,000	$ 149,375	$ 143,525
Social Sec/Pension/Insurance	146,980	111,943	90,830
Director's Travel	4,000	2,998	2,517
Licenses/Dues	1,700	1,507	1,258
Marketing & Sales	22,000	19,509	15,628
Employee Training	500	384	146
Administrative Supplies	4,000	1,943	2,541
Insurance: Prop/Liab/Comp/Veh	26,800	29,507	26,279
Electricity	71,000	72,722	76,057
Telephone	11,000	11,728	10,808
Trash Removal	5,200	5,258	5,920
Water/Waste Treatment Plant	8,000	5,597	8,793
VEH: Gas/Oil	3,200	3,220	3,487
VEH: Operation/Maint/Repair	2,500	692	2,156
Postage	4,350	3,116	3,652
Office Supplies/Printing	9,500	5,029	7,820
Accounting/Audit	10,000	9,262	9,700
Office: Support Staff	47,000	44,274	39,986
Maint: Materials/Supplies	12,000	12,559	16,014
Maint: Contractual Services	9,500	9,936	9,815
Maint: Support Staff	35,700	32,766	33,940
Contingent	2,000	1,920	2,129
Uncollectible Accounts	1,500	468	4,583
Total Admin/Overhead Expense	$ 586,430	$ 535,713	$ 517,584
Net Inc.(Def.) from Operations	$ (20,000)	$ (83,687)	$ (18,153)
Dioc. Contrib. for Operations	$ 20,000	$ 20,000	$ 37,000
Budgeted Operating Inc.(Def.)	$ 0	$ (63,687)	$ 18,847

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Custodial Funds

Receipts and Disbursements
Restricted and Designated Payables
Year-Ended December 31, 1993

	Balance 1/1/93	Receipts	Disbursements	Balance 12/31/93
Secretaries' Conference	$ 0.00	$ 1,053.44	$ 930.00	$ 123.44
Spouses of Clergy Retreat	810.27	961.29	1,768.77	2.79
Winslow Smith Estate	17,954.14	143,827.88	161,289.20	492.82
Cornerstone Project	29.02	17,532.18	7,859.49	9,701.71
Seminary Tuition Fund	5,180.00	33,944.86	30,096.00	9,028.86
Province IV Fund	1,673.42	297.46	74.79	1,896.09
ACTS Campaign	82,581.50	81,967.76	83,644.11	80,905.15
Lay StwdshipConsulting Fees	0.00	641.99	0.00	641.99
Diocese of Belize	2,160.22	179.91	2,340.13	0.00
Archives	541.76	15.75	0.00	557.51
Diocesan History-Adv Paymnt	(5,736.54)	0.00	0.00	(5,736.54)
Archives Conferences	430.09	0.00	0.00	430.09
AIDS Retreat Fund	7,163.30	10,424.40	6,775.22	10,812.48
Elderhostel	0.00	40,151.00	41,089.53	(938.53)
Honduras '94 Medical Trip	0.00	1,900.00	25.00	1,875.00
Principal in Transit	199,558.58	303,331.24	472,828.01	30,061.81
Treasurer's Workshops	393.33	183.21	524.50	52.04
Grants/Dupont	0.00	24,000.00	15,000.00	9,000.00
Grants/Dom & For. Miss. Soc.	0.00	67,500.00	66,897.20	602.80
Frmwkr's Org. Proj/Dupont	0.00	72,755.76	33,239.97	39,515.79
Insurace Administration	0.00	13,593.17	13,593.17	0.00
Parish Grant	6,000.00	20,502.97	23,000.00	3,502.97
St. Stephen's/Winston-Salem	574.07	6,486.45	7,061.64	(1.12)
Nativity, Raleigh	3,339.88	0.00	3,339.88	0.00
St. Mark's, Raleigh	139,607.30	94,283.74	222,823.80	11,067.24
St. Mchl & All Angels-Mtg	(23,956.26)	8,783.02	23,161.18	(38,334.42)
St. John's, Williamsboro	34,566.06	977.27	2,415.83	33,127.50
Special Business Seminar	976.18	28.41	0.00	1,004.59
Isabelle Henderson	2,900.00	0.00	0.00	2,900.00
Refugee Resettlement	235.85	6.87	0.00	242.72
CSM Director's Disc. Acct.	0.00	5,275.00	250.00	5,025.00
Bishop's Disc Fund	0.00	13,097.14	13,097.14	0.00
Suff Bishop's Disc Fund	0.00	7,154.16	7,154.16	0.00
Presiding Bishop's Fund	193.00	45,929.80	45,917.80	205.00
Youth Scholarships	3,790.88	13,964.33	14,565.23	3,189.98
Long Rng Plng/Dupont Grant	10,926.25	160,558.10	158,629.81	12,854.54
Total Custodian Fund	$492,322.65	$1,191,308.56	$1,459,391.56	$223,809.30

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	Balance 1/1/93	Receipts	Disbursements	Balance 12/31/93
Theological Education Support:				
Undesignated	$ 0.00	$ 0.00	$ 0.00	$ 0.00
General Theological Seminary	0.00	28,131.31	28,131.31	0.00
Berkeley Divinity School	0.00	3,603.17	3,603.17	0.00
Bexley Hall	0.00	942.00	942.00	0.00
Church Div. School of Pacific	0.00	266.00	266.00	0.00
Episcopal Divinity School	0.00	3,792.93	3,792.93	0.00
Episcopal Sem. of Southwest	0.00	0.00	0.00	0.00
Nashotah House	0.00	958.49	958.49	0.00
Virginia Theological Seminary	0.00	50,659.47	50,659.47	0.00
University of the South	0.00	30,495.35	30,495.35	0.00
Seabury-Western Theol. Sem.	0.00	3,500.00	3,500.00	0.00
Trinity Epis.School for Min.	0.00	444.17	444.17	0.00
Total Theol. Ed. Support	$ 0.00	$ 122,792.89	$ 122,792.89	$ 0.00
Total Funds Held in Custody	$492,322.65	$ 1,314,101.45	$ 1,582,184.45	$223,809.30

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Changes to Undesignated Net Assets

December 31, 1993

	Maintenance	Program	Conference Center	Total Changes
Undesignated Net Assets 1/1/93	$ (136,146)	$ 97,830	$ (60,517)	$ (98,833)
Income Over (Under) Expenses	$ 33,019	$ 122,479	$ (63,687)	$ 91,811
Changes to Undesignated Net Assets				
Transfers:				
Property Rep./Renov. - 5%	$ (273)	$ 0	$ 0	$ (273)
Equipment Rep./Renov. - 15%	(1,742)	0	0	(1,742)
Property Repairs/Renovations	2,960	0	0	2,960
Equipment Replacement	(384)	0	0	(384)
Designated Operating Reserve	(26,127)	(19,944)		(46,071)
Moving Clergy Reserve	0	(1,075)	0	(1,075)
A.C.T.S. Expenses	(1,422)	0	0	(1,422)
Conf Center Equip/Furniture	(2,238)			(2,238)
Conf Center Building/Grounds	(6,187)			(6,187)
Accounts Receivable Reserve	(9,307)	(6,193)		(15,500)
Prior Year Correction		(3,000)		(3,000)
Transfer to Conference Center		(60,517)	60,517	0
Total Changes	$ (44,720)	$ (90,729)	$ 60,517	$ (74,932)
Undesig. Net Assets 12/31/9	$ (147,847)	$ 129,580	$ (63,687)	$ (81,954)

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Notes to Financial Statements

December 31, 1993

Note 1: Accounts Receivable Churches. Unpaid balance is included in revenue amounts on pages 2 and 7.

Churches:	Assessments	Quotas Accepted
Balance 1992	$ 12,810	$ 33,333
1992 Write-offs		(16,179)
Paid on 1992 Receivables	(6,453)	(12,027)
1993 Total Assessed	838,946	1,616,808
1993 Overpayments	9	21,736
Receipts as of 12/31/93	(823,195)	(1,604,145)
Unpaid Balance	$ 22,117	$ 39,526

Note 2: The Diocese has invested principal in the Common Trust Fund of:

	Maintenance Fund	Shares	Program Fund	Shares
Cost	$ 105,631	8,104	$ 373,768	24,977
Appreciation	160,414		226,114	
Market Value	$ 266,045		$ 599,882	

Other Trust Income is income from trusts in which the Diocese has a beneficial interest. The trusts are as follows:

Episcopal Maintenance Fund:

PERMANENT EPISCOPAL FUND: 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance Budget.

DIOCESAN HOUSE: 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property. The Trustees directed that the income be used for the upkeep of the Diocesan House.

Church's Program Fund:

JULIAN E. INGLE: 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of the Trust Agreement of the Rev. Julian E. Ingle. Income is used for the work of Diocesan missions through the annual Program Budget.

JAMES G. JACOCKS: Established in 1886 under the Will of the Rev. James G Jacocks. The income of this fund is for the support of Missions of the Church in

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the Diocese of North Carolina. The income is applied towards the Diocesan Church's Program Budget.

WILLIAM H WILLIAMSON: Established in 1928 under the Will of William H. Williamson. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program Budget.

Note 3: Temporarily Restricted Detail

Maintenance:

General Convention Deputy Reserve	$ 11,556
Equipment Replacement (15%)	49,998
Property Repair/Renov. (5%)	62,850
DH Furn/Equip - Current	3,402
DH Prop/Repairs/Renov-Current	20,521
Conf. Center Equip/Furn Current	21,598
Conf. Center Bldg/Grnds-Current	55,328
Reserve for Vehicle purchase	(27,913)
Bishops' Transition Reserves	(4,259)
Assessment Receivables	22,117
50% Maintenance Budget Reserve	463,697
Appreciated Value of Investments	160,414
	$839,309

Program:

Moving Clergy Reserve	$ 5,777
Quota Receivables	39,526
30% Program Budget Reserve	518,894
Appreciated Value of Investments	226,114
	$790,311

Note 4: Other Income:

Maintenance Fund:

Bookkeeping fees charged to the Conference C	$ 7,200
Overpayment on assessments	9
	$ 7,209

Program Fund:

Overpayment on quotas - 1993	$ 19,494
St. Paul's Smithfield payment from 1992 write-off	1,596
St. Michael's, Raleigh payment from 1992 write-of	6,837
Trinity, Statesville payment from 1992 write-off	5,004
	$ 32,931

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The following churches requested that their overpayment of quota be applied for special purposes:

Christ the King Center, Charl	$	45.69	ACTS
Holy Comforter, Charlotte		780.88	Conf. Center Trust
Christ Church, Raleigh		1,415.00	Conf. Center Trust
	$	2,241.57	

The attached financial reports have been prepared by a Diocesan House employee from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant.

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1994 Episcopal Maintenance Assessments and Church's Program Quotas

	Assessments	Quota Assigned	Quota Accepted
Advance, Ascension	$ 713.00	$ 1,440.00	$ 1,440.00
Albemarle, Christ Church	4,649.00	9,396.00	9,396.00
Ansonville, All Souls'	740.00	1,496.00	1,496.00
Asheboro, Good Shepherd	8,722.00	17,628.00	17,628.00
Battleboro, St. John's	673.00	1,360.00	1,360.00
Burlington, Holy Comforter	14,872.00	30,056.00	24,000.00
Cary, St. Paul's	12,207.00	24,672.00	24,672.00
Chapel Hill, Ch. of the Cross	27,824.00	56,233.00	56,233.00
Chapel Hill, Holy Family	9,030.00	18,250.00	18,250.00
Charlotte, All Saints'	4,130.00	8,347.00	8,347.00
Charlotte, Chapel of Christ	1,608.00	3,249.00	3,249.00
Charlotte, Christ Church	63,655.00	128,649.00	128,649.00
Charlotte, Holy Comforter	20,271.00	40,969.00	40,969.00
Charlotte, St. Andrew's	7,260.00	14,673.00	3,000.00
Charlotte, St. Christopher's	2,718.00	5,494.00	5,494.00
Charlotte, St. John's	31,111.00	62,877.00	50,000.00
Charlotte, St. Margaret's	13,175.00	26,627.00	26,627.00
Charlotte, St. Martin's	22,921.00	46,324.00	32,488.00
Charlotte, St. Mchl & All An.	2,254.00	4,556.00	4,556.00
Charlotte, St. Peter's	14,344.00	28,990.00	28,990.00
Clemmons, St. Clement's	1,430.00	2,890.00	2,890.00
Cleveland, Christ Church	3,184.00	6,435.00	4,825.00
Concord, All Saints'	11,698.00	23,643.00	23,643.00
Cooleemee, Good Shepherd	279.00	565.00	565.00
Davidson, St. Alban's	872.00	1,762.00	1,762.00
Durham, St. Andrew's	594.00	1,201.00	1,201.00
Durham, St. Joseph's	3,952.00	7,988.00	0.00
Durham, St. Luke's	10,555.00	21,332.00	21,332.00
Durham, St. Philip's	17,300.00	34,964.00	34,964.00
Durham, St. Stephen's	18,654.00	37,700.00	37,700.00
Durham, St. Titus'	4,380.00	8,852.00	8,852.00

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	Assessments	Quota Assigned	Quota Accepted
Eden, Epiphany	3,654.00	7,384.00	6,000.00
Eden, St. Luke's	3,840.00	7,761.00	0.00
Eden, St. Mary's	879.00	1,776.00	1,776.00
Elkin, Galloway	749.00	1,514.00	1,514.00
Enfield, Advent	1,389.00	2,808.00	2,808.00
Erwin, St. Stephen's	4,772.00	9,645.00	4,824.00
Fuquay-Varina, Trinity	597.00	1,206.00	1,206.00
Garner, St. Christopher's	2,924.00	5,909.00	5,909.00
Greensboro, All Saints'	4,628.00	9,354.00	9,354.00
Greensboro, Holy Spirit	1,136.00	2,295.00	2,295.00
Greensboro, Holy Trinity	35,491.00	71,728.00	71,728.00
Greensboro, Redeemer	4,327.00	8,746.00	8,746.00
Greensboro, St. Andrew's	11,820.00	23,890.00	23,890.00
Greensboro, St. Barnabas'	3,016.00	6,095.00	6,095.00
Greensboro, St. Francis'	26,152.00	52,854.00	37,500.00
Halifax, St. Mark's	288.00	582.00	582.00
Hamlet, All Saints'	914.00	1,848.00	1,848.00
Haw River, St. Andrew's	926.00	1,870.00	1,870.00
Henderson, Holy Innocents	8,657.00	17,495.00	17,495.00
Henderson, St. John's	760.00	1,536.00	1,536.00
High Point, St. Christopher'	1,800.00	3,638.00	3,638.00
High Point, St. Mary's	15,516.00	31,358.00	31,358.00
Hillsborough, St. Matthew's	5,149.00	10,406.00	10,406.00
Huntersville, St. Mark's	5,235.00	10,581.00	10,581.00
Jackson, Saviour	454.00	918.00	918.00
Kernersville, St. Matthew's	1,520.00	3,073.00	3,073.00
King, St. Elizabeth's	660.00	1,335.00	1,335.00
Laurinburg, St. David's	1,914.00	3,869.00	3,869.00
Lexington, Grace Church	10,919.00	22,067.00	22,067.00
Littleton, St. Alban's	858.00	1,734.00	1,300.00
Littleton, St. Anna's	91.00	183.00	183.00
Louisburg, St. Matthias'	134.00	272.00	272.00
Louisburg, St. Paul's	3,258.00	6,584.00	6,584.00
Mayodan, Messiah	1,691.00	3,417.00	3,417.00

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	Assessments	Quota Assigned	Quota Accepted
Mint Hill, St. Clare's	986.00	1,992.00	1,992.00
Monroe, St. Paul's	7,700.00	15,563.00	15,563.00
Mooresville, St. James	342.00	691.00	691.00
Mt. Airy, Trinity	4,245.00	8,580.00	8,580.00
Northampton Co., St. Luke's	16.00	32.00	32.00
Oxford, St. Cyprian's	535.00	1,080.00	1,080.00
Oxford, St. Stephen's	6,154.00	12,437.00	12,437.00
Pittsboro, St. Bartholomew's	3,738.00	7,555.00	7,555.00
Raleigh, Christ Church	34,114.00	68,946.00	68,946.00
Raleigh, Good Shepherd	22,930.00	46,342.00	46,342.00
Raleigh, Holy Cross	1,875.00	3,789.00	3,789.00
Raleigh, Nativity	5,006.00	10,117.00	10,117.00
Raleigh, St. Ambrose	6,577.00	13,292.00	12,073.00
Raleigh, St. Augustine's	224.00	454.00	454.00
Raleigh, St. Mark's	9,020.00	18,230.00	18,230.00
Raleigh, St. Michael's	36,274.00	73,311.00	73,311.00
Raleigh, St. Timothy's	8,274.00	16,721.00	8,000.00
Reidsville, St. Thomas'	5,168.00	10,445.00	10,445.00
Ridgeway, Good Shepherd	123.00	250.00	250.00
Roanoke Rapids, All Saints'	4,605.00	9,306.00	9,306.00
Rockingham, Messiah	1,828.00	3,695.00	3,695.00
Rocky Mount, Christ Church	2,720.00	5,497.00	5,497.00
Rocky Mount, Epiphany	585.00	1,182.00	1,182.00
Rocky Mount, Good Shepherd	12,534.00	25,331.00	25,331.00
Rocky Mount, St. Andrew's	7,103.00	14,355.00	14,355.00
Roxboro, St. Mark's	2,319.00	4,686.00	4,686.00
Salisbury, St. Luke's	16,912.00	34,180.00	34,180.00
Salisbury, St. Matthew's	1,658.00	3,350.00	3,350.00
Salisbury, St. Paul's	1,412.00	2,854.00	1,650.00
Sanford, St. Thomas'	7,660.00	15,480.00	15,480.00
Scotland Neck, Trinity	4,452.00	8,998.00	8,998.00
Smithfield, St. Paul's	5,535.00	11,187.00	11,187.00
Southern Pines, Emmanuel	20,706.00	41,847.00	41,847.00
Speed, St. Mary's	319.00	644.00	644.00

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	Assessments	Quota Assigned	Quota Accepted
Statesville, Trinity	7,685.00	15,532.00	15,532.00
Tarboro, Calvary	10,376.00	20,970.00	20,970.00
Tarboro, St. Luke's	624.00	1,262.00	1,262.00
Tarboro, St. Michael's	1,275.00	2,576.00	2,576.00
Thomasville, St. Paul's	1,008.00	2,037.00	2,037.00
Townsville, Holy Trinity	190.00	384.00	0.00
Troy, St. Mary Magdalene's	353.00	714.00	714.00
Wadesboro, Calvary	3,409.00	6,890.00	6,890.00
Wake Forest, St. John's	6,064.00	12,256.00	6,128.00
Walnut Cove, Christ Church	927.00	1,874.00	1,874.00
Warrenton, All Saints'	365.00	737.00	737.00
Warrenton, Emmanuel	2,418.00	4,887.00	4,887.00
Weldon, Grace Church	842.00	1,702.00	1,702.00
Wilson, St. Mark's	305.00	617.00	617.00
Wilson, St. Timothy's	12,765.00	25,798.00	25,798.00
Winston-Salem, St. Anne's	3,444.00	6,960.00	6,960.00
Winston-Salem, St. Paul's	60,005.00	121,272.00	121,272.00
Winston-Salem, St. Stephen's	3,589.00	7,254.00	7,254.00
Winston-Salem, St. Timothy's	14,247.00	28,793.00	28,793.00
Woodleaf, St. George's	83.00	168.00	168.00
Yanceyville, St. Luke's	178.00	362.00	362.00
	$ 875,694.00	$ 1,769,813.00	$ 1,668,363.00

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Trust Fund Balance Sheet

December 31, 1993

	DIOCESAN ADMINISTERED		TRUSTS HELD	
	OPERATING BUDGETS	FOR DIOCESAN USE	FOR CHURCH/ INSTITUTIONS	TOTAL
ASSETS:				
Cash - NationsBank	$ 5,102	$ 71,447	$ 26,587	$ 103,137
Accounts Receivable	27	383	143	553
Earned Income Receivable	6,805	95,291	35,460	137,556
Short Term Investments	4,947	69,274	25,779	100,000
Mkt. Value of Investment	1,919,291	6,956,690	4,390,106	13,266,087
TOTAL ASSETS	$ 1,936,173	$ 7,193,086	$ 4,478,074	$ 13,607,333
LIABILITIES & NET ASSETS:				
Liabilities:				
Accounts Payable	$ 14,216	$ 0	$ 0	$ 14,216
Undistr. Trust Fund Income	16,788	235,081	87,479	339,348
TOTAL LIABILITIES	$ 31,004	$ 235,081	$ 87,479	$ 353,564
NET ASSETS:				
RESTRICTED:				
Income Balance	$ (5,672)	$ 932	$ 434	$ (4,306)
Principal	$ 770,806	$ 4,930,326	$ 3,892,984	$ 9,594,116
TEMPORARILY RESTRICTED				
Income Balance	(8,451)	383	55	(8,012)
Principal	1,148,485	2,026,364	497,122	3,671,971
TOTAL NET ASSETS	$ 1,905,169	$ 6,958,005	$ 4,390,595	$ 13,253,769
TOTAL LIABILITY & NET ASSETS	$ 1,936,173	$ 7,193,086	$ 4,478,074	$ 13,607,333

UNAUDITED

Report of Market Values
Trust Funds
As of December 31, 1993

	Shares Held	Market Value	Administered by Diocese		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
Common Trust Fund:						
Managed by NationsBank:						
Permanent Episcopal	7,292	$ 239,388.09	$ 239,388.09	$	$	$
Martha Clark	228	7,484.98		7,484.98		
Bynum	247	8,108.73		8,108.73		
M. Murdoch fbo St. Paul's	225	7,386.49				7,386.49
Emma J. Karrer	2,471	81,120.13		81,120.13		
E. H. Butler	124	4,070.78				4,070.78
M. Murdoch fbo St. Matthew's	1,870	61,389.98				61,389.98
Ida T. Erwin	113	3,709.66				3,709.66
Margaret Mills	148	4,858.67				4,858.67
Lex Mathews Scholarship	3,667	120,370.40		120,370.40		
Good Shepherd-Cooleemee	235	7,714.78				7,714.78
Alexander B. Andrews	2,985	97,994.16		97,994.16		
St. George's-Woodleaf	104	3,414.20				3,414.20
Francis J. Murdoch	1,686	55,349.47		55,349.47		
Helen L. Webb	403	13,230.03				13,230.03
Julian E. Ingle	208	6,828.40		6,828.40		
St. James - Kittrell	853	28,003.02				28,003.02

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Rena H. Clark	2,297	75,407.91		75,407.91		
Mrs. Junius Daniels	58	1,904.07				1,904.07
Mary Belle Heathman	20	656.58				656.58
Church's Program Reserve	18,273	599,881.87	599,881.87			
Episcopal Maintenance Reserve	8,104	266,045.13	266,045.13			
William H. & Sallie W. Ruffin	521	17,103.84				17,103.84
St. Paul's - Louisburg	587	19,270.54				19,270.54
J. Locke Erwin	1,827	59,978.34				59,978.34
Edmonia C. Wilkins	1,600	52,526.19				52,526.19
St. Luke's - Yanceyville	1,151	37,786.02			37,786.02	
St. Andrew's-Rowan Co Cemetery	34	1,116.18				1,116.18
Elizabeth A. C. Blanchard	2,081	68,316.87				68,316.87
Annie M. Winstead	221	7,255.18		7,255.18		
Mattie Clark Williamson	302	9,914.32		9,914.32		
Louis W. Alston	74,851	2,457,284.88		2,457,284.88		
Lucy C. Oertel	82	2,691.97				2,691.97
Bishop's Discretionary Fund	2,171	71,271.47	71,271.47			
Anne Cannon Reynolds	8,209	269,492.16		269,492.16		
Good Samaritan	21,559	707,757.52	707,757.52			
Thompson Orphanage	19,680	646,072.08				646,072.08
Mary P. & Eliza B. Gray	735	24,129.22				24,129.22
Carolyn S. Mayer	15,263	501,066.98		501,066.98		
Joseph T & Bradeene B Vail	73	2,396.51	2,396.51			
Rose P. Moncure	3,062	100,521.99	100,521.99			
Emily Gilliam Gary	64	2,101.05				2,101.05
Ann Gibbons Tarr Cemetery Fund	249	8,174.39				8,174.39
Allan R Hartman fbo St Paul's	1,804	59,223.27				59,223.27
Allan R Hartman fbo/St Matthew's	2,220	72,880.08				72,880.08

UNAUDITED

	Shares Held	Market Value	Administered by Diocese		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
Ann Gibbons Tarr Bldg. Fund	1,899	62,331.52				62,331.52
Tullie Grimes	3,107	101,999.29		101,999.29		
Henry A. & Mary H. Crute	1,699	55,776.24		55,776.24		
St. Andrew's, Durham	1,305	42,841.67			42,841.67	
Augusta L. Philbrick	909	29,841.44		29,841.44		
Messiah, Mayodan	1,975	64,837.01				64,837.01
Joyce & Robert Estill Endowment	94	3,083.08			3,083.08	
Henry G. Taylor	842	27,641.91				27,641.91
Diocesan House	1,315	43,169.96	43,169.96			
William A. & Hilda R. Erwin	5,849	192,016.04		192,016.04		
Deaf Mission	5,056	165,982.75	165,982.75			
Parish Grant	6,600	216,664.75		216,664.75		
Duke Rectory	1,761	57,811.63	57,811.63			
Minority Edu. Theology - ACTS	1,646	54,033.43	54,033.43			
A. M. Doby Memorial	1,844	60,536.43				60,536.43
Diocesan Missions	1,632	53,576.71	53,576.71			
Diocesan Disaster Relief - ACTS	1,910	62,700.25	62,700.25			
World Disaster Relief - ACTS	1,629	53,475.34	53,475.34			
New Program - ACTS	3,534	116,023.93	116,023.93			
Emergencies - ACTS	3,160	103,733.45	103,733.45			
Carol & Philip Brown Endowment	94	3,083.08			3,083.08	
Scott Evans/Mary Harris	534	17,522.11				17,522.11
Henry C. & Marian A. Bourne	270	8,863.79				8,863.79
Keith & Carmen Reeve	459	15,073.73				15,073.73

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Elizabeth Montgomery	343	11,260.30		11,260.30		
Mission Church Expansion-ACTS	10,503	344,802.50	344,802.50			
Maude B. Inscoe	1,177	38,639.58		38,639.58		
Holy Trinity - Townsville	293	9,618.86				9,618.86
Cursillo	638	20,944.82				20,944.82
St. Mark's - Roxboro	147	4,825.84				4,825.84
St. Mark's - Siler City	392	12,868.92		12,868.92		
Fulton Family Trust	1,146	37,621.88				37,621.88
Louise Erwin	171	5,613.74				5,613.74
Conf Ctr Capital Impr. & Repairs	1,029	33,780.90	33,780.90			
Conf Ctr New Capital Assets	831	27,280.79	27,280.79			
G Calhoun & A Pruitt	789	25,901.98	25,901.98			
Emmanuel So Pines Reserve	1,150	37,753.20			37,753.20	
Emmanuel So Pines General Endow.	1,080	35,455.18			35,455.18	
Fred Pace Memorial	351	11,522.93			11,522.93	
Sears Memorial	349	11,457.27			11.457.27	
Emmanuel So Pines Mem'l. Garden	289	9,487.54			9,487.54	
Emmanuel So Pines Scholarship	954	31,318.74			31,318.74	
St. Matthias - Louisburg	297	9,750.17			9,750.17	
Estate of George Wolfe	338	11,096.86				11,096.86
The Wolfe Memorial Fund	1,732	56,859.60			56,859.60	
Burkhardt Memorial Fund	1,272	41,758.32			41,758.32	
Holy Comforter, Charlotte	5,025	164,965.05			164,965.05	
Winslow Smith Estate	4,911	161,222.55	161,222.55			
Totals - Common Trust Fund	294,287	$ 9,661,075.64	$ 3,161,938.27	$ 4,356,744.26	$ 497,121.85	$ 1,645,271.26

UNAUDITED

	Shares Held	Market Value	Administered by Diocese		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
Individually Held Trust Funds:						
Managed by NationsBank:						
William H. Williamson		763,978.02		763,978.02		
Thompson Orphanage-Special Fund		2,042,616.13				2,042,616.13
Stock Held in Transit:						
Emmett Gaylor Jones Trust		12,910.25	12,910.25			
Managed by other agents:						
William A. Erwin I		130,198.92				130,198.92
Lawrence S. Holt		580,410.20		580,410.20		
William A. Erwin, II		74,897.60				74,897.60
St. Philip's - Germanton						0.00
Elsie B. Krebs				0.00		
Jacock Trust				0.00		
		$ 13,266,086.76	$ 3,174,848.52	$ 5,701,132.48	$ 497,121.85	$ 3,892,983.91

UNAUDITED

Receipts and Disbursements
Trust Funds
As of December 31, 1993

	Balance 1/1/93	Receipts	Disbursements	Balance 12/31/93
Held in Common Trust Fund				
Managed by NationsBank				
Permanent Episcopal	$ 1,104.51	$ 11,612.17	$ 9,155.63	$ 3,561.05
Martha Clark	112.30	363.08	364.04	111.34
Bynum	121.66	393.34	394.37	120.63
M. Murdoch fbo St. Paul's	110.81	358.30	359.25	109.86
Emma J. Karrer	1,217.01	3,934.95	3,945.25	1,206.71
E. H. Butler	61.06	197.46	197.98	60.54
M. Murdoch fbo St. Matthew's	921.00	2,977.88	2,985.67	913.21
Ida T. Erwin	55.66	179.95	180.43	55.18
Margaret Mills	2,405.02	297.98	0.00	2,703.00
Lex Mathews Scholarship	4,589.92	5,840.72	6,575.00	3,855.64
Good Shepherd-Cooleemee	2,716.51	445.33	0.00	3,161.84
Alexander B. Andrews	1,470.18	4,753.47	4,765.91	1,457.74
St. George's-Woodleaf	51.24	165.61	166.04	50.81
Francis J. Murdoch	6,515.97	2,814.55	2,800.00	6,530.52
Helen L. Webb	3,593.06	716.70	1,000.00	3,309.76
Julian E. Ingle	31.51	331.23	261.16	101.58
St. James - Kittrell	(109.96)	1,845.87	86.52	1,649.39
Rena H. Clark	1,131.32	3,657.84	3,666.75	1,122.41
Mrs. Junius Daniels	28.56	91.76	92.60	27.72
Mary Belle Heathman	9.85	31.85	31.94	9.76
Church's Program Reserve	3,015.43	29,098.82	22,943.04	9,171.21
Episcopal Maintenance Reserve	1,227.53	12,905.20	10,175.14	3,957.59
William H. & Sallie W. Ruffin	256.61	829.66	831.84	254.43
St. Paul's - Louisburg	286.20	934.77	937.22	283.75
J. Locke Erwin	899.83	2,909.40	2,917.02	892.21
Edmonia C. Wilkins	3,350.08	2,646.40	1,180.23	4,816.25
St. Luke's - Yanceyville	566.88	1,832.92	1,837.71	562.09
St. Andrew's-Rowan Co Cemetery	16.76	54.14	54.29	16.61
Elizabeth A. C. Blanchard	1,024.95	3,313.88	3,322.57	1,016.26
Annie M. Winstead	108.85	351.94	352.85	107.94
Mattie Clark Williamson	148.74	480.93	482.18	147.49
Louis W. Alston	46,982.44	119,972.07	107,976.24	58,978.27
Lucy C. Oertel	190.74	509.03	699.77	0.00
Bishop's Discretionary Fund	1,069.25	3,457.21	3,466.26	1,060.20
Anne Cannon Reynolds	2,185.57	13,083.42	8,671.93	6,597.06
Good Samaritan	20,983.81	34,463.92	39,500.00	15,947.73

UNAUDITED

	Balance 1/1/93	Receipts	Disbursements	Balance 12/31/93
Thompson Orphanage	9,690.98	31,339.46	31,421.48	9,608.96
Mary P. & Eliza B. Gray	362.00	1,170.45	1,173.51	358.94
Carolyn S. Mayer	2,824.85	24,314.45	24,671.18	2,468.12
Joseph T & Bradeene B Vail	85.22	116.28	103.50	98.00
Rose P. Moncure	7,452.75	5,047.68	4,000.00	8,500.43
Emily Gilliam Gary	31.52	101.91	102.18	31.25
Ann Gibbons Tarr Cemetery Fund	122.62	396.53	397.56	121.59
Allan R Hartman fbo St Paul's	888.51	2,872.78	2,880.30	880.99
Allan R Hartman fbo/St Matthew	1,093.39	3,535.23	3,544.51	1,084.11
Ann Gibbons Tarr Bldg Fund	1,002.17	3,071.85		4,074.02
Tullie Grimes	2,554.02	5,043.49	273.00	7,324.51
Henry A. & Mary H. Crute	2,482.54	2,756.58	2,153.00	3,086.12
St. Andrew's, Durham	555.50	2,078.14	2,083.59	550.05
Augusta L. Philbrick	9,271.42	1,691.81	0.00	10,963.23
Messiah, Mayodan	1,393.14	3,204.40	0.00	4,597.54
Joyce & Robert Estill Endowment	0.00	149.55	0.00	149.55
Henry G. Taylor	2,220.29	1,407.91	0.00	3,628.20
Diocesan House	199.19	2,094.07	1,651.11	642.15
William A. & Hilda R. Erwin	7,007.69	9,385.70	11,906.58	4,486.81
Deaf Mission	16,752.17	8,350.70	13,887.70	11,215.17
Parish Grant	13,905.90	10,710.75	14,476.00	10,140.65
Duke Rectory	1,431.11	2,866.58	0.00	4,297.69
Minority Education for Theology	7,965.64	3,877.68	1,206.00	10,637.32
A. M. Doby Memorial	908.20	2,936.47	2,944.16	900.51
Diocesan Missions	3,475.37	2,706.43	0.00	6,181.80
Diocesan Disaster Rel - ACTS	7,269.52	3,122.30	4,400.00	5,991.82
World Disaster Relief - ACTS	2,703.32	2,598.20	2,000.00	3,301.52
New Program - ACTS	4,231.97	5,615.56	4,000.00	5,847.53
Emergencies - ACTS	7,156.51	5,164.82	0.00	12,321.33
Carol & Philip Brown Endowment	0.00	149.55	0.00	149.55
Scott Evans/Mary Harris	508.35	849.70	802.69	555.36
Henry C. & Marian A. Bourne	193.97	429.97	492.07	131.87
Keith & Carmen Reeve	462.87	2,824.62	0.00	3,287.49
Elizabeth Montgomery	2,376.83	610.17	0.00	2,987.00
Mission Church Expansion	28,181.28	16,689.90	38,125.00	6,746.18
Maude B. Inscoe	10,685.90	2,156.95	0.00	12,842.85
Holy Trinity - Townsville	144.32	466.58	467.82	143.08
Cursillo	7,267.05	1,206.75	0.00	8,473.80
St. Mark's - Roxboro	75.93	234.09	234.69	75.33
St. Mark's - Siler City	835.10	650.08	0.00	1,485.18
Fulton Family Trust	500.74	1,824.95	1,829.72	495.97
Louise Erwin	77.83	272.31	273.02	77.12
Conf Ctr Capital Impr & Repair	2,196.22	1,707.31	0.00	3,903.53

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	Balance 1/1/93	Receipts	Disbursements	Balance 12/31/93
Conf Ctr New Capital Assets	1,762.74	1,355.71	3,118.45	0.00
G Calhoun & A Pruitt	602.47	1,254.08	1,349.81	506.74
Emm'l, So Pines Reserve	1,343.85	2,334.68	3,093.23	585.30
Emm'l So Pines General Endow	1,710.70	2,678.63	3,714.76	674.57
Fred Pace Memorial	247.90	536.82	651.22	133.50
Sears Memorial	247.90	535.29	650.06	133.13
Emm'l, So Pines Mem Garden	216.43	455.35	558.43	113.35
Emmanuel, So Pines Scholarship	732.22	1,522.31	1,875.40	379.13
St. Matthias, Louisburg	116.24	473.12	0.00	589.36
Emmett Gaylord Jones Trust	0.00	262.16	0.00	262.16
Estate of George Wolfe	0.00	394.73	0.00	394.73
The Wolfe Memorial Fund	0.00	1,324.02	1,005.39	318.63
Burkhardt Memorial Fund	0.00	972.38	738.37	234.01
Holy Comforter, Charlotte	0.00	1,805.27	0.00	1,805.27
Winslow Smith/YCC Cap. Exp.	0.00	793.96	0.00	793.96
W. Smith/Youth CC Oper. Su.	0.00	793.96	0.00	793.96
W. Smith/10% Reinv. CC End	0.00	176.40	0.00	176.40
Totals Common Trust Fund	$ 283,975.21	$ 463,323.31	$ 430,632.32	$ 311,887.08
Individually Held Trust				
Managed by NationsBank				
William H. Williamson	$ 0.00	$ 7,610.57	$ 7,613.57	$ (3.00)
Thompson Orph.-Spec. Fund	0.00	151,251.68	151,251.68	0.00
Managed by other agents				
William A. Erwin I	1,191.72	4,955.50	6,147.22	(0.00)
Lawrence S. Holt	23,667.04	13,158.10	28,333.30	8,491.84
William A. Erwin II	945.69	3,323.37	4,269.06	0.00
St. Philip's - Germanton	14,129.87	979.55	970.00	14,139.42
Elsie B. Krebs	0.00	29,088.23	29,034.55	53.68
Jacock Trust	0.00	617.20	617.20	0.00
	$ 323,909.53	$ 674,307.51	$ 658,868.90	$ 334,569.02

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Detail of Trust Fund Disbursements

For the Year Ending December 31, 1993

Admin. by the Dioc.: Name of Trust	Other Distribution Descriptions	Amount	Clergy Salary Asst	Seminarian Assistance	Total Disbursed
Permanent Episcopal	Program Budget	$ 9,156	$	$	$ 9,156
Martha Clark	Tr to Cust for Sem. Asst	364			364
Bynum	Bishop's Disc. Fund	394			394
Emma J. Karrer	Tr to Cust for Sem. Asst	3,945			3,945
Lex Mathews Schol.	Scholarships	6,575			6,575
Alexander B. Andrews	Bishop's Disc. Fund	4,766			4,766
Francis J. Murdoch			0	2,800	2,800
Julian E. Ingle	Program Budget	261			261
Rena H. Clark	Bishop's Disc. Fund	3,667			3,667
Church's Prgm Reserve	Program Budget	22,943			22,943
Maintenance Reserve	Maintenance Budget	10,175			10,175
Annie M. Winstead	Bishop's Disc. Fund	353			353
Mattie C. Williamson	Tr to Cust for Sem. Asst	482			482
Louis W. Alston	Clergy Special Trng.	300	98,108	9,569	107,977
Bishop's Disc. Fund	Bishop's Disc. Fund	3,467			3,467
Anne C. Reynolds	Pre-postulant Training	7,672	0		7,672
Lay Special Trng.		1,000			1,000
Good Samaritan Fund	Minority Assistance	39,500			39,500
Carolyn S. Mayer	Clergy Special Trng.	24,671	0	0	24,671
Tullie Grimes			273	0	273
Henry A & Mary H Crute	Youth Scholarships	2,153			2,153
Diocesan House	Maintenance Budget	1,651			1,651
Wm A & Hilda R Erwin			1,907	10,000	11,907
Deaf Missions	Deaf Work	13,888			13,888
Parish Grants	Trans to Cust for Parish	14,476			14,476
Minority Ed. - ACTS	Theological Study Asst	1,206			1,206
Dioc Disaster Rel-ACTS	Disaster Relief	4,400			4,400
World Disast Rel.-ACTS	Disaster Relief	2,000			2,000
New Programs-ACTS	Seed Money	4,000			4,000
Mission Ch Exp.-ACTS	Dist. to Missions	38,125			38,125
Conf. Ctr.-New Cap Assets	Land Purchase Payments	3,118			3,118
William H. Williamson	Program Budget	7,614			7,614
Lawrence S. Holt			28,333	0	28,333
Elsie B. Krebs	Tr to Cust for Sem Asst	29,035	0		29,035
Jacock Trust	Program Budget	617			617
		$ 261,974	$ 128,621	$ 22,369	$ 412,964
Trusts Held for Churches/ Institutions; e.g. , Thompson Orphanage	Income Distributed	$ 245,905	$ 0	$ 0	$ 245,905
Total Distributed		$ 507,879	$ 128,629	$ 22,369	$ 658,869

Notes to the Financial Statements

Note 1: These statements are prepared on the Cash Basis of Accounting

Note 2: These funds are audited annually by an independent Certified Public Accountant as required by Canon Law.

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Proposed 1994 Budgets
Episcopal Maintenance Fund

Item No.	Title	1993 Budget	1994 Budget Recommended by Council
Proposed Expenditures:			
1	Bishop Salary/Housing (Ret. & Fut.)	$ 83,080	$ 83,030
2	Bishop's Travel	10,000	11,000
3	Suffragan Salary/Housing	64,170	66,416
4	Suffragan Bishop's Travel	10,000	11,000
5	Secretary of Diocese	3,000	3,000
6	Treas/Business Admin Salary	45,657	47,255
7	Treas/Bus Admin Travel/Prof E	6,000	7,000
8	Archives Special Supplies	2,050	2,050
9	Support Staff	109,567	114,043
10	Pension/Social Security	57,062	58,908
11	Life/Medical/Dental Insurance	49,655	44,153
12	Support Staff Prof. Training	2,000	2,000
13	Telephone Expense	26,000	27,000
14	Utility Expense	13,000	13,000
15	Office Supplies	16,000	15,000
16	Postage	13,000	13,000
17	Equipment Repair/Replacement/New	12,000	22,000
18	Computer Service	2,300	4,300
19	Maintenance	33,000	33,000
20	Building Repairs/Renovations	2,500	2,500
21	Conference Center Capital Rep	39,000	58,500
22	Business Insurance	12,000	12,500
23	Journal	12,500	13,000
24	Audit	7,500	7,750
25	Diocesan Council	3,000	3,000
26	Standing Committee	1,200	1,200
27	Chancellor Expense	1,500	1,500
28	Constitution & Canons	450	450
29	Admission of Congregations	300	300

UNAUDITED

Item No.	Title	1993 Budget	1994 Budget Recommended by Council
30	Convocation Deans/Wardens Exp	750	1,000
31	Commission on Ministry	9,000	9,500
32	Convention Expense	2,500	1,500
33	General Convention Assessment	42,068	45,789
34	General Convention Deputies	5,000	5,000
35	Diocesan Car Depreciation	6,000	8,000
36	Ret clergy/widows/dioc lay em	115,342	145,500
37	Bishop Search, Election & Con	55,000	15,000
38	Contingent Fund	2,000	3,250
	Totals	$ 875,151	$ 912,394
	Estimated Revenues:		
	Church Assessments	$ 838,951	$ 875,694
	Long-Term Investment Income	12,500	12,500
	Other Trust Income	13,500	13,500
	Interest	3,000	3,500
	Other	7,200	7,200
	Totals	$ 875,151	$ 912,394

UNAUDITED

Proposed 1994 Budgets
Church's Program Fund

Item No.	Title	1993 Budget	1994 Budget Recommended by Council
Proposed Expenses:			
1	Christian Soc. Min. Dir. Sal./Hsg.	$ 43,601	$ 45,127
2	Christian Soc. Min. Dir's. Travel	6,000	5,000
3	C.S.M. Program Funds	39,300	39,800
5	Publisher Salary	30,015	32,368
6	Publisher Travel	6,000	5,000
7	Publication: "The Communicant"	29,450	28,456
8	Asst to the Bishop for Program	42,984	44,489
9	Asst to the Bishop Travel	6,000	5,000
10	Asst to the Bishop Program Funds	4,950	5,050
11	Youth Co-ordinator - Salary	33,071	34,228
12	Youth Co-ordinator - Travel	6,000	5,000
13	Youth Program Funds	53,425	55,560
14	Support Staff	29,973	28,730
15	Pension/Social Security	31,658	33,627
16	Life/Medical/Dental Insurance	32,000	30,528
17	UNC-Greensboro Chaplain Sal./Hsg.	$ 37,074	$ 39,245
18	UNC-Greensboro Support Staff	11,050	12,276
19	UNC-Greensboro Pension/Insurance	14,703	15,138
20	UNC-Greensboro Program Funds	5,305	4,620
21	UNC-Greensboro Operating Expense	2,648	2,389
	Total/ UNC-Greensboro Funds	$ 70,780	$ 73,668
22	NCSU Sal/Hsg	$ 25,500	$ 28,442
23	NCSU Pension/Insurance	11,775	9,781
24	NCSU Program Funds	8,540	10,200
	Total /NCSU	$ 45,815	$ 48,423

(continued)

UNAUDITED

Item No.	Title	1993 Budget	1994 Budget Recommended by Council
25	Duke Chaplain Salary/Housing	$ 25,046	$ 26,361
26	Duke Pension/Insurance	11,600	10,727
27	Duke Program Funds	10,600	11,000
28	Duke Operating Expense	1,250	1,250
	Total/ Duke Funds	$ 48,496	$ 49,338
29	W/S Chaplain Salary/Housing	$ 36,774	$ 38,062
30	W/S Chaplain Pension/Insurance	13,776	12,968
31	W/S Program Funds	11,150	11,550
	Total/ Winston-Salem Funds	$ 61,700	$ 62,580
32	Charlotte Chaplain Salary/Hsg	$ 36,088	$ 38,570
33	Charlotte Pension/Insurance	13,622	13,055
34	Charlotte Program/Travel	11,366	10,236
	Total /Charlotte Funds	$ 61,076	$ 61,861
35	UNC-Chapel Hill	$ 41,258	$ 42,412
38	NCCU/St Titus	4,500	5,000
40	Student/Department Support	5,100	4,600
	Total /Ministry Higher Ed Budget	$ 338,725	$ 347,882
41	Mission Church Asst.	$ 198,598	$ 181,582
Commission and Committees			
44	Christian Education/Trng	17,495	15,575
45	Church Deployment	2,850	2,850
46	Communications	1,500	2,000
47	Companion Diocese	5,000	4,000
48	Deacons' Program Dir. Salary	6,850	6,850
49	Deacons' Training Program	6,500	4,774
50	Ecumenical Relations	2,300	2,300
51	Evangelism & Renewal	5,000	2,000
52	Overseas Commission	6,500	5,500
53	Planned Giving	13,800	13,800
54	Small Church	2,700	3,300
55	Stewardship	10,900	11,800
58	Parish Grant*	10,000	0
59	Worship	6,900	6,900

UNAUDITED

Item No.	Title	1993 Budget	1994 Budget Recommended by Council
60	Misc. Committee Expense	1,620	1,620
61	Moving Clergy	6,000	6,000
62	Conference Center Operations:	20,000	53,840
	Episcopal Adult Subsidy $10,553		
	Youth Subsidy $43,287		
63	Parish Development *	0	2,500
64	Appalachian People's Svc Organ	3,500	3,500
65	NC Council of Churches	12,500	12,500
66	Province IV Assessment	2,499	2,610
67	National Church Program	585,000	636,000
68	Contingent	2,000	2,000
	Totals	$ 1,663,164	$ 1,729,646

*Other funding sources: grants and/or trusts

Estimated Revenues:		
Quota	$ 1,614,164	$ 1,668,363
Investment Income	31,000	29,000
Other Trust Income	10,000	9,000
Interest	5,500	5,000
Other	2,500	4,000
Totals	$ 1,663,164	$ 1,715,363
Budget expenses excess to income	$ 0	$ 14,283

UNAUDITED

RESOLUTIONS ADOPTED
at the 178th Convention

Regarding Planning of the 179th Annual Convention of the Diocese of North Carolina

Resolved:

That the 178th Convention of the Diocese of North Carolina request the 10th Bishop of North Carolina, aided and advised by the Committee on the Dispatch of Business and the Diocesan Council Task Force on Convention, to assume the task of setting the format and length of the 179th Convention of this Diocese, and to pay particular attention to the way resolutions are handled by Convention.

On Endorsing the Report of the *Ad Hoc* Committee on Funding of the Diocese

Resolved:

That the 178th Annual Convention of the Diocese of North Carolina endorse the concept of a unified budget for the Diocese and call upon the Diocesan Council, acting with the advice and assistance of the Commission on Constitution and Canons, to present for consideration by the 179th Annual Convention such amendments to the Canons as may be necessary to implement a unified budget within the following parameters:

A. The Diocesan Council will recommend to each annual Convention a unified budget.

B. In anticipation of developing its recommended budget, the Council will ask each parish and mission to bear its proportionate share of the diocesan budget, and to give timely notice to the Diocesan Council of the extent to which it will be able so to do.

C. The Council's askings will be based on a formula that is based on a three-year average of the congregation's normal operating income, reduced by the three-year average of the congregation's disbursements for outreach, according to line item 1866 of its parochial report. If a parish or mission is unable to bear its proportionate share of the diocesan budget, it is expected to pledge not less than a tithe (ten percent) of its average operating income as adjusted.

D. The Council's recommended budget will be developed after pledges have been received from the parishes and missions of the Diocese.

E. Any parish or mission may request a modification in the amount asked of it.

On Living Holy Lives

Resolved:
That the 178th Convention of the Episcopal Diocese of North Carolina call on all communicants to live holy lives with moral integrity consistent with being members of the Body of Christ and temples of the Holy Spirit, as well as a commitment to respond to our neighbor with redemptive love, so that we may be a witness to our children and to a fallen and suffering world, and presenting "our selves, our souls and bodies, to be a reasonable, holy and living sacrifice" to God. And that the 178th Convention of the Episcopal Diocese of North Carolina memorialize this resolution to General Convention meeting in 1994.

On Environmental Justice

Resolved:
That the 178th Convention of the Diocese of North Carolina affirms its abiding commitment to social justice and therefore will support and work for environmental justice particularly as it relates to the politically unempowered, people of color, the poor, and those in rural and urban areas who are disproportionately exposed to toxic and hazardous waste, lead poisoning, pesticide contamination, and water and air pollution; and be it further

Resolved:
That the Environmental Stewardship Committee of the Diocese be directed to keep churches advised when problems occur in their areas so that members of this Church can respond with positive action.

In Appreciation for the Alban Institute

Resolved:
That on the celebration of the 20th anniversary of the Alban Institute, this 1994 Convention of the Diocese of North Carolina express its gratitude to the board and staff of the Institute for the many resources it has made available to clergy and laity of local congregations as well as to bishops and staff of the diocesan office; and be it further

Resolved:
That the delegates of this 1994 Convention express their gratitude and appreciation to the twenty-year director of the Alban Institute, the Rev. Loren Mead, a priest canonically resident in the Diocese of North Carolina, who has always acted as a "missioner" from North Carolina, and who will retire from his position at the Institute this year; and be it further

Resolved:
That the delegates of this Convention commend the Institute and its work to colleagues in the congregations of the Diocese of North Carolina; and be it further

Resolved:
That the delegates of this Convention commend the Institute—its publications, its continuing education opportunities, its consultation—to colleagues, inviting them to join the Institute as a network for the vital work of congregational renewal in our time.

On Changing *Prayer Book* Rubrics Regarding Presenters at Ordinations

Resolved:

That the House of _____ concurring the 71st General Convention of the Episcopal Church direct the Standing Liturgical Commission to prepare changes in the rubrics regarding presenters at ordination services:

1. **BCP, page 513**

   Current text: *"The bishops and people sit. Representatives of the diocese, both Priests and Lay Persons, standing before the Presiding Bishop, present the bishop-elect, saying..."*

   New text: *"The bishops and people sit. Representatives of the diocese, Priests, Lay Persons, and, where possible, Deacons, standing before the Presiding Bishop, present the bishop-elect, saying..."*

2. **BCP, page 526**

   Current text: *The bishop and people sit. A Priest and a Lay Person, and additional presenters if desired, standing before the bishop, present the ordinand, saying..."*

   New text: *The bishop and people sit. A Priest and a Lay Person, and, where possible, a Deacon, and additional presenters if desired, standing before the bishop, present the ordinand, saying..."*

3. **BCP, page 538**

   Current text: *The bishop and people sit. A Priest and a Lay Person, and additional presenters if desired, standing before the bishop, present the ordinand, saying..."*

   New text: *"The bishop and people sit. A Priest, a Lay Person, and, where possible, a Deacon, and additional presenters if desired, standing before the bishop, present the ordinand, saying..."*

On National Church Funding

Resolved:
That the 178th Annual Convention of the Diocese of North Carolina memorialize the 71st General Convention to revise the system of funding for the National Church from being based on parish income to a funding system based on diocesan income, as reflected in the budget adopted at Annual Diocesan Convention.

Regarding the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council

In agreement with the objectives and priorities set forth in the report from the Diocesan Council and recognizing that as members of the body of Christ we must work toward clarity of purpose and unity of vision,

Resolved:

That Diocesan Council, under the leadership of the 10th Bishop of the Diocese of North Carolina, continue to address issues of diocesan administrative structure—both in the area of developing policies and procedures and in the area of increasing connections between the Diocese and its parishes; and be it further

Resolved:

That the recommendations for the 1995 budget priorties (A. the Camp & Conference Center; B. Youth Ministry; C. Christian Social Ministries) be reflected in the budget presented by the Diocesan Council to the 179th Convention of the Diocese of North Carolina.

RESOLUTIONS PROPOSED BUT NOT ADOPTED at Convention

On the Preparation of Liturgical Forms for the Celebration of a Commitment of Life Together

Asking that the 178th Annual Convention of the Episcopal Diocese of North Carolina memorialize the 71st General Convention to direct the Standing Liturgical Commission to prepare and present to the 72nd General Convention proposed supplementary rites and ceremonies, to be used under the direction of the diocesan bishop by clergy and congregations celebrating the commitment of gay and lesbian members of the Church to life together. *(Committee on Faith and Morals recommended rejection. Minority report presented. On a call for vote by order, clergy rejected, 72 to 57.)*

On Restoration of Insurance Coverage and Benefits

Asking the 178th Annual Convention of the Episcopal Diocese of North Carolina to instruct the Council of the Diocese to reconsider its action on Life/Medical/Dental Insurance for the clergy and lay employees in this Diocese effective July 1, 1993, and to restore this insurance coverage and benefits to the level that was in effect on June 30, 1993, with the Church Insurance Corporation (or such company as would provide this identical coverage at the lowest premium rate) not later than July 1, 1994. *(Committee on Administration of the Diocese recommended rejection. Call to place resolution on the agenda for immediate consideration [per* Rules of Order *XIII(c)3] defeated, 167 to 162.)*

On Penalties for Failure by Parishes to Pay Annual Proportionate Share

Asking that the Constitution of the Diocese of North Carolina be amended by striking Section 6 of ARTICLE IX as now written and substituting the following: ARTICLE IX, Section 6: Any parish or mission which shall fail for three consecutive years to pay that part of its annual proportionate share of the support of the Diocese and its programs which shall be specifically designated as mandatory by the Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention. *(Resolution rejected. On call for vote by order, clergy defeated 67 to 64.)*

Parochial Statistics
for the
Diocese of North Carolina
•1994•

PAROCHIAL STATISTICS: Membership and Communicants; 1994 Pledge Information

		CONFIRMATION AND RECEPTIONS			COMMUNICANTS IN GOOD STANDING			PLEDGES IN 1994		
		Added by Confirmation	Rec'd by Bishop	Rec'd by Transfer	Present Number	16 yrs or Older	15 yrs or Younger	Baptized members	No. of Pledging Units	Total Pledges
	MISSIONS:									
1	ADVANCE, ASCENSION	2	0	0	31	30	1	35	19	25,000
2	ANSONVILLE, ALL SOULS'	1	0	0	11	11	0	11	3	1,000
3	BATTLEBORO, ST. JOHN'S	0	0	0	18	15	3	18	0	0
4	CHARLOTTE, ALL SAINTS'	0	0	0	78	72	6	120	35	49,720
5	CHARLOTTE, CHRIST THE KING	4	0	0	20	17	3	58	23	15,000
6	CHARLOTTE, ST. MICHAEL & ALL ANGELS	NO REPORT RECEIVED AS OF 6/15/94								
7	CLEMMONS, ST. CLEMENT'S	0	0	0	79	78	1	153	46	53,176
8	COOLEEMEE, GOOD SHEPHERD	0	0	2	18	18	0	26	17	8,000
9	DAVIDSON, ST. ALBAN'S	NO REPORT RECEIVED AS OF 6/15/94								
10	DURHAM, ST. ANDREW'S	NO REPORT RECEIVED AS OF 6/15/94								
11	EDEN, ST. MARY'S	1	0	0	54	49	5	63	17	15,232
12	ELKIN, GALLOWAY MEMORIAL	3	0	2	59	48	11	80	0	0
13	FUQUAY-VARINA, TRINITY	5	0	0	54	34	20	84	16	18,420
14	GARNER, ST. CHRISTOPHER'S	2	0	0	94	93	1	157	28	37,160
15	GASTON, ST. LUKE'S	0	0	0	1	1	0	1	0	0
16	GREENSBORO, HOLY SPIRIT	1	0	0	67	66	1	105	32	35,031
17	GREENSBORO, ST. BARNABAS'	2	1	0	121	118	3	160	45	60,570
18	HALIFAX, ST. MARK'S	0	0	0	27	27	0	27	8	2,000
19	HAMLET, ALL SAINTS'	NO REPORT RECEIVED AS OF 6/15/94								
20	HARRISBURG, ST. CATHERINE	5	0	6	20	20	0	27	9	13,120
21	HAW RIVER, ST. ANDREW'S	5	0	0	77	59	18	77	12	12,440

22	HENDERSON, ST. JOHN'S	3	0	0	53	43	10	83	25	21,400
23	HIGH POINT, ST. CHRISTOPHER'S	2	0	0	61	58	3	71	34	39,434
24	JACKSON, SAVIOUR	NO REPORT RECEIVED AS OF 6/15/94								
25	KERNERSVILLE, ST. MATTHEW'S	0	0	0	66	52	14	70	35	38,500
26	KING, ST. ELIZABETH'S	0	0	0	40	26	14	45	10	14,000
27	LAURINBURG, ST. DAVID'S	2	0	0	82	80	2	128	38	42,611
28	LITTLETON, ST. ALBAN'S	0	0	0	26	26	0	28	24	18,360
29	LITTLETON, ST. ANNA'S	0	0	0	10	8	2	11	8	1,800
30	LOUISBURG, ST. MATTHIAS'	0	0	0	20	18	2	20	20	2,800
31	MAYODAN, MESSIAH	1	0	2	90	86	4	100	26	20,100
32	MINT HILL, ST. CLARE'S	8	2	1	80	68	12	157	33	35,296
33	MOORESVILLE, ST. JAMES'	1	0	1	30	24	6	31	14	7,800
34	MOORESVILLE, ST. PATRICK	2	0	9	55	54	1	56	29	43,439
35	OXFORD, ST. CYPRIAN'S	0	0	1	42	39	3	60	21	17,942
36	RALEIGH, HOLY CROSS	17	0	10	70	65	5	137	0	0
37	RIDGEWAY, GOOD SHEPHERD	1	0	0	7	7	0	7	6	3,020
38	ROCKY MOUNT, EPIPHANY	0	0	0	48	40	8	67	18	18,000
39	ROXBORO, ST. MARK'S	1	0	0	71	62	9	105	37	45,547
40	SALISBURY, ST. MATTHEW'S	0	0	0	54	51	3	85	25	21,494
41	SALISBURY, ST. PAUL'S	0	0	0	68	66	2	105	35	21,787
42	SPEED, ST. MARY'S	NO REPORT RECEIVED AS OF 6/15/94								
43	TARBORO, ST. LUKE'S	1	0	0	39	38	1	41	19	12,770
44	TARBORO, ST. MICHAEL'S	0	0	1	180	129	51	180	40	16,492
45	THOMASVILLE, ST. PAUL'S	0	0	0	37	35	2	40	16	17,520
46	TOWNSVILLE, HOLY TRINITY	NO REPORT RECEIVED AS OF 6/15/94								
47	TROY, ST. MARY MAGDALENE	0	0	0	25	22	3	26	12	13,790
48	WALNUT COVE, CHRIST CHURCH	0	0	0	73	60	13	76	23	16,600
49	WARRENTON, ALL SAINTS'	4	0	2	20	16	4	26	16	6,700
50	WILSON, ST. MARK'S	0	0	0	40	40	0	54	0	0

PAROCHIAL STATISTICS: Membership and Communicants; 1994 Pledge Information

		CONFIRMATIONS AND RECEPTIONS			COMMUNICANTS IN GOOD STANDING			PLEDGES IN 1994		
		Added by Confirmation	Rec'd by Bishop	Rec'd by Transfer	Present Number	16 yrs or Older	15 yrs or Younger	Baptized members	Pledging Units	Total Pledges
51	WOODLEAF, ST. GEORGE'S	0	0	0	13	12	1	13	9	2,500
52	YANCEYVILLE, ST. LUKE'S	1	2	0	18	16	2	18	0	0
	TOTALS - MISSIONS	75	5	37	2,247	1,997	250	3,042	883	845,571
	PARISHES:									
1	ALBEMARLE, CHRIST CHURCH	1	0	9	117	115	2	230	61	74,792
2	ASHEBORO, GOOD SHEPHERD	3	1	6	148	119	29	150	107	180,932
3	BURLINGTON, HOLY COMFORTER	9	7	2	491	433	58	687	218	251,969
4	CARY, ST. PAUL'S	28	10	0	789	680	109	1,055	272	304,060
5	CHAPEL HILL, CHAPEL OF THE CROSS	25	6	2	1,060	1,052	8	1,532	590	544,223
6	CHAPEL HILL, HOLY FAMILY	6	8	2	373	362	11	613	170	206,265
7	CHARLOTTE, CHRIST CHURCH	59	11	114	2,446	2,324	122	2,910	1,114	1,423,341
8	CHARLOTTE, HOLY COMFORTER	16	2	18	910	875	35	1,330	293	399,173
9	CHARLOTTE, ST. ANDREW'S	3	0	12	319	267	52	352	61	75,872
10	CHARLOTTE, ST. CHRISTOPHER'S	9	0	0	81	78	3	106	25	60,000
11	CHARLOTTE, ST. JOHN'S	10	14	6	1,125	1,092	33	1,830	387	544,894
12	CHARLOTTE, ST. MARGARET'S	11	11	23	243	222	21	350	79	209,715
13	CHARLOTTE, ST. MARTIN'S	NO REPORT RECEIVED AS OF 6/15/94								
14	CHARLOTTE, ST. PETER'S	25	3	28	508	492	16	553	211	301,656
15	CLEVELAND, CHRIST CHURCH	4	0	2	155	141	14	167	42	42,213
16	CONCORD, ALL SAINTS'	11	2	13	371	364	7	483	160	274,238
17	DURHAM, ST. JOSEPH'S	NO REPORT RECEIVED AS OF 6/15/94								
18	DURHAM, ST. LUKE'S	7	12	22	388	377	11	591	192	221,487

19	DURHAM, ST. PHILIP'S	14	3	13	843	836	7	1,125	184	280,000
20	DURHAM, ST. STEPHEN'S	19	0	28	523	497	26	687	241	261,202
21	DURHAM, ST. TITUS'	0	1	0	165	165	0	210	59	71,400
22	EDEN, EPIPHANY	5	0	1	164	154	10	225	0	0
23	EDEN, ST. LUKE'S	2	0	0	100	93	7	108	31	42,117
24	ENFIELD, ADVENT	1	0	0	31	30	1	31	18	14,464
25	ERWIN, ST. STEPHEN'S	13	0	0	95	90	5	130	40	55,960
26	GREENSBORO, ALL SAINTS'	11	0	7	133	124	9	228	85	83,649
27	GREENSBORO, HOLY TRINITY	40	2	54	1,097	1,082	15	1,523	481	692,118
28	GREENSBORO, REDEEMER	2	0	0	207	185	22	225	88	85,000
29	GREENSBORO, ST. ANDREW'S	11	1	26	634	617	17	872	241	213,496
30	GREENSBORO, ST. FRANCIS'	35	0	21	1,322	1,213	109	1,435	395	483,896
31	HENDERSON, HOLY INNOCENTS	10	0	4	243	232	11	324	166	195,000
32	HIGH POINT, ST. MARY'S	17	0	0	543	507	36	686	211	292,229
33	HILLSBOROUGH, ST. MATTHEW'S	10	6	1	170	157	13	209	95	96,908
34	HUNTERSVILLE, ST. MARK'S	4	1	0	140	136	4	209	59	69,330
35	LEXINGTON, GRACE	6	1	2	231	225	6	370	149	219,199
36	LOUISBURG, ST. PAUL'S	0	0	0	103	101	2	154	39	48,801
37	MONROE, ST. PAUL'S	NO REPORT RECEIVED AS OF 6/15/94								
38	MOUNT AIRY, TRINITY	0	0	0	97	93	4	123	62	95,070
39	OXFORD, ST. STEPHEN'S	2	0	3	228	213	15	293	95	94,769
40	PITTSBORO, ST. BARTHOLOMEW'S	9	0	0	129	126	3	242	80	76,055
41	RALEIGH, CHRIST CHURCH	91	9	76	1,769	1,264	505	2,034	683	751,813
42	RALEIGH, NATIVITY	8	3	0	272	197	75	329	120	188,167
43	RALEIGH, GOOD SHEPHERD	33	1	45	615	590	25	887	338	403,370
44	RALEIGH, ST. AMBROSE	8	0	18	350	290	60	355	0	0
45	RALEIGH, ST. MARK'S	1	2	1	213	209	4	295	118	191,398
46	RALEIGH, ST. MICHAEL'S	39	2	0	1,993	1,826	167	2,477	387	587,689
47	RALEIGH, ST. TIMOTHYS	NO REPORT RECEIVED AS OF 6/15/94								
48	REIDSVILLE, ST. THOMAS	2	0	0	108	103	5	178	77	111,000

PAROCHIAL STATISTICS: Membership and Communicants; 1994 Pledge Information

		CONFIRMATIONS AND RECEPTIONS			COMMUNICANTS IN GOOD STANDING			PLEDGES IN 1994		
		Added by Confirmation	Rec'd by Bishop	Rec'd by Transfer	Present Number	16 yrs or Older	15 yrs or Younger	Baptized members	No. of Pledging Units	Total Pledges
49	ROANOKE RAPIDS, ALL SAINTS	6	1	0	182	169	13	278	97	107,345
50	ROCKINGHAM, MESSIAH	0	0	0	45	45	0	60	0	0
51	ROCKY MOUNT, CHRIST CHURCH	0	0	1	83	81	2	92	27	29,932
52	ROCKY MOUNT, GOOD SHEPHERD	9	0	49	466	436	30	612	220	298,416
53	ROCKY MOUNT, ST. ANDREWS	12	0	0	362	325	37	449	102	118,567
54	SALISBURY, ST. LUKES	13	0	11	380	365	15	558	176	235,945
55	SANFORD, ST. THOMAS	6	2	2	367	337	30	493	75	107,260
56	SCOTLAND NECK, TRINITY	3	0	2	87	84	3	154	65	67,036
57	SMITHFIELD, ST. PAULS	NO REPORT RECEIVED AS OF 6/15/94								
58	SOUTHERN PINES, EMMANUEL	6	2	31	734	734	0	947	377	367,642
59	STATESVILLE, TRINITY	10	0	0	376	308	68	440	118	155,000
60	TARBORO, CALVARY	13	1	0	358	341	17	446	184	196,239
61	WADESBORO, CALVARY	2	0	4	136	130	6	154	42	57,300
62	WAKE FOREST, ST. JOHN'S	4	0	0	126	126	0	296	44	65,698
63	WARRENTON, EMMANUEL	0	0	0	41	41	0	63	23	25,000
64	WELDON, GRACE CHURCH	0	0	4	28	28	0	36	25	27,000
65	WILSON, ST. TIMOTHYS'	11	0	5	434	411	23	650	200	250,706
66	WINSTON-SALEM, ST. ANNE'S	8	0	32	114	109	5	198	71	83,700
67	WINSTON-SALEM, ST. PAULS	54	2	2	1,757	1,741	16	2,355	803	1,025,438
68	WINSTON-SALEM, ST. STEPHENS	6	8	9	139	105	34	139	40	49,735
69	WINSTON-SALEM, ST. TIMOTHYS	21	3	21	552	506	46	888	220	305,862
	TOTALS - PARISHES	804	138	732	28,809	26,770	2,039	38,211	11,433	14,392,751

	CHAPELS:									
1	BROWN SUMMIT, CONF. CTR. CH.	0	0	0	0	0	0	0	0	0
2	CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	0
3	DURHAM/EPISC. UNIV. CTR./DUKE	2	0	0	2	2	0	9	0	0
4	GREENSBORO, ST. MARYS HOUSE	1	0	19	36	36	0	50	17	6,270
5	RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0
6	RALEIGH, ST. AUGUSTINE'S CHAPEL	NO REPORT RECEIVED AS OF 6/15/94								
7	RALEIGH, ST. MARY'S COLLEGE	4	0	0	4	4	0	0	0	0
8	SO.PINES, TRANSFIGURATION/ PENICK HOME	0	0	0	0	0	0	0	0	0
	TOTALS - CHAPELS	7	0	19	42	42	0	59	17	6,270
TOTALS:										
MISSIONS, PARISHES, CHAPELS		886	143	788	31,098	28,809	2,289	41,312	12,333	15,244,592

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1993

	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
MISSIONS:													
1 ADVANCE, ASCENSION	49	1	0	0	4	5	20	0	0	0	0	0	5
2 ANSONVILLE, ALL SOULS'	37	0	0	0	0	2	10	0	0	0	0	0	0
3 BATTLEBORO, ST. JOHN'S	0	0	0	0	0	0	13	0	0	0	0	0	0
4 CHARLOTTE, ALL SAINTS'	42	1	0	0	0	2	48	0	1	5	0	6	12
5 CHARLOTTE, CHRIST THE KING	52	4	0	1	1	28	54	1	2	12	2	21	12
6 CHARLOTTE, ST. MICHAEL & ALL ANGELS	NO REPORT RECEIVED AS OF 6/15/94												
7 CLEMMONS, ST. CLEMENT'S	54	11	2	1	0	1	68	0	1	23	22	43	8
8 COOLEEMEE, GOOD SHEPHERD	47	6	0	0	1	7	12	0	0	0	0	0	0
9 DAVIDSON, ST. ALBAN'S	NO REPORT RECEIVED AS OF 6/15/94												
10 DURHAM, ST. ANDREW'S	NO REPORT RECEIVED AS OF 6/15/94												
11 EDEN, ST. MARY'S	26	3	1	0	0	72	26	0	1	11	6	12	25
12 ELKIN, GALLOWAY MEMORIAL	50	5	0	3	2	5	36	0	0	3	4	2	0
13 FUQUAY-VARINA, TRINITY	53	5	6	0	2	40	45	0	2	8	6	23	0
14 GARNER, ST. CHRISTOPHER'S	87	4	5	1	1	9	56	1	8	6	11	30	20
15 GASTON, ST. LUKE'S	1	0	0	1	0	0	0	0	0	0	0	0	0
16 GREENSBORO, HOLY SPIRIT	54	5	0	1	0	15	64	0	7	23	9	18	17
17 GREENSBORO, ST. BARNABAS'	51	78	13	2	2	1	62	0	5	15	11	25	12
18 HALIFAX, ST. MARK'S	20	0	0	0	1	19	11	0	0	0	0	0	0
19 HAMLET, ALL SAINTS'	NO REPORT RECEIVED AS OF 6/15/94												
20 HARRISBURG, ST. CATHERINE'S	50	36	0	1	0	8	16	1	0	3	2	3	3
21 HAW RIVER, ST. ANDREW'S	51	5	0	1	3	5	41	0	3	1	3	15	5
22 HENDERSON, ST. JOHN'S	41	4	11	1	1	11	47	4	2	5	5	5	6
23 HIGH POINT, ST. CHRISTOPHER'S	54	7	4	4	2	19	38	0	2	4	3	11	10

24 JACKSON, SAVIOUR	NO REPORT RECEIVED AS OF 6/15/94												
25 KERNERSVILLE, ST. MATTHEW'S	55	10	5	0	4	0	60	0	0	4	3	10	6
26 KING, ST. ELIZABETH'S	51	3	4	0	1	5	27	0	0	0	0	0	0
27 LAURINBURG, ST. DAVID'S	65	13	41	2	0	13	54	2	6	4	9	12	10
28 LITTLETON, ST. ALBAN'S	30	2	5	1	0	0	22	0	0	0	0	0	0
29 LITTLETON, ST. ANNA'S	8	0	6	0	2	10	7	0	0	1	0	2	0
30 LOUISBURG, ST. MATTHIAS'	26	0	0	0	2	1	13	0	0	0	0	0	0
31 MATTHEWS, ST. CLARE'S	88	9	4	1	1	3	77	0	0	11	11	37	8
32 MAYODAN, MESSIAH	41	3	4	1	3	37	39	0	0	7	5	9	4
33 MOORESVILLE, ST. JAMES'	50	2	0	0	0	1	20	0	1	1	1	6	0
34 MOORESVILLE, ST. PATRICK	45	1	0	0	0	0	38	0	1	5	8	3	0
35 OXFORD, ST. CYPRIAN'S	33	11	15	0	2	22	35	0	1	2	4	2	7
36 RALEIGH, HOLY CROSS	46	6	1	2	1	9	112	0	4	14	21	36	50
37 RIDGEWAY, GOOD SHEPHERD	19	2	0	1	1	3	14	0	0	0	0	0	0
38 ROCKY MOUNT, EPIPHANY	23	1	0	0	0	26	20	0	0	4	1	9	13
39 ROXBORO, ST. MARK'S	32	26	14	1	2	93	52	0	1	5	5	11	12
40 SALISBURY, ST. MATTHEW'S	40	6	22	0	1	11	44	0	0	3	2	8	5
41 SALISBURY, ST. PAUL'S	34	3	21	0	2	21	55	0	2	8	8	12	7
42 SPEED, ST. MARY'S	NO REPORT RECEIVED AS OF 6/15/94												
43 TARBORO, ST. LUKE'S	44	4	15	0	1	10	22	0	0	4	0	7	0
44 TARBORO, ST. MICHAEL'S	45	7	15	1	4	10	45	2	3	5	3	15	45
45 THOMASVILLE, ST. PAUL'S	50	4	0	0	2	8	20	0	1	0	0	0	18
46 TOWNSVILLE, HOLY TRINITY	NO REPORT RECEIVED AS OF 6/15/94												
47 TROY, ST. MARY MAGDALENE	34	2	0	2	0	26	14	0	1	0	0	0	0
48 WALNUT COVE, CHRIST CHURCH	51	9	23	3	1	0	45	0	0	6	1	8	6
49 WARRENTON, ALL SAINTS'	20	2	1	0	0	5	21	0	0	1	0	7	0
50 WILSON, ST. MARK'S	27	0	0	0	3	25	15	0	0	0	0	0	0
51 WOODLEAF, ST. GEORGE'S	12	0	0	0	0	0	8	0	0	0	0	0	0
52 YANCEYVILLE, ST. LUKES	52	0	0	0	0	5	10	0	0	0	0	0	0
TOTALS - MISSIONS	1,840	301	238	32	53	593	1,556	11	55	204	166	408	326

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1993

	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
PARISHES:													
1 ALBEMARLE, CHRIST CHURCH	106	214	49	5	2	403	90	0	4	6	9	12	10
2 ASHEBORO, GOOD SHEPHERD	102	92	29	7	2	15	156	0	5	10	20	25	20
3 BRLINGTN, HOLY COMFORTER	131	50	65	6	9	4	195	3	2	32	23	70	40
4 CARY, ST. PAUL'S	142	69	30	9	3	69	302	2	32	48	53	141	60
5 CHAPEL HILL, CHAPEL OF THE CROSS	207	196	94	24	19	225	602	3	29	58	58	178	87
6 CHAPEL HILL, HOLY FAMILY	141	39	43	8	6	0	208	3	13	25	35	100	45
7 CHARLOTTE, CHRIST CHURCH	113	172	53	28	28	207	710	2	81	140	425	595	356
8 CHARLOTTE, HOLY COMFORTER	108	76	31	5	14	34	309	1	16	45	45	135	65
9 CHARLOTTE, ST. ANDREW'S	96	2	23	0	1	16	104	0	8	7	5	31	12
10 CHARLOTTE, ST. CHRISTOPHER'S	102	49	44	2	1	7	57	0	5	4	3	0	8
11 CHARLOTTE, ST. JOHN'S	116	64	8	21	8	65	500	2	28	54	60	155	170
12 CHARLOTTE, ST. MARGARET'S	102	49	3	1	1	2	87	0	7	14	21	56	28
13 CHARLOTTE, ST. MARTIN'S	NO REPORT RECEIVED AS OF 6/15/94												
14 CHARLOTTE, ST. PETER'S	110	100	44	7	9	541	220	0	11	23	47	55	40
15 CLEVELAND, CHRIST CHURCH	52	9	52	1	4	7	75	0	1	4	0	11	30
16 CONCORD, ALL SAINTS'	120	12	3	7	8	17	214	0	8	33	26	114	58
17 DURHAM, ST. JOSEPH'S	NO REPORT RECEIVED AS OF 6/15/94												
18 DURHAM, ST. LUKE'S	105	16	65	6	4	716	267	1	16	25	27	53	22
19 DURHAM, ST. PHILIP'S	126	67	22	5	6	11	250	3	14	24	13	70	42
20 DURHAM, ST. STEPHEN'S	141	61	28	16	5	64	260	1	16	45	31	83	35
21 DURHAM, ST. TITUS'	99	64	47	2	7	75	92	0	5	5	3	20	6

22 EDEN, EPIPHANY	102	53	37	3	5	0	84	0	1	12	10	31	25
23 EDEN, ST. LUKE'S	30	5	7	4	3	33	64	1	0	12	6	15	30
24 ENFIELD, ADVENT	29	5	3	1	2	33	21	1	0	0	0	0	12
25 ERWIN, ST. STEPHEN'S	52	5	1	3	3	18	59	4	2	7	7	11	6
26 GREENSBORO, ALL SAINTS'	99	40	14	2	1	202	71	1	6	5	11	17	20
27 GREENSBORO, HOLY TRINITY	140	151	143	19	15	111	354	3	28	28	45	76	125
28 GREENSBORO, REDEEMER	52	48	18	1	5	40	95	0	4	6	10	46	26
29 GREENSBORO, ST. ANDREW'S	103	151	25	0	9	18	249	1	17	16	23	21	49
30 GREENSBORO, ST. FRANCIS'	96	86	29	14	5	0	274	1	21	60	81	196	125
31 HENDERSON, HOLY INNOCENTS	133	54	53	6	8	18	135	0	1	8	12	47	11
32 HIGH POINT, ST. MARY'S	82	27	47	7	8	27	202	0	7	16	25	100	60
33 HILLSBOROUGH, ST. MATTHEW'S	87	13	14	7	7	44	116	0	9	12	6	18	20
34 HUNTERSVILLE, ST. MARK'S	140	4	15	6	0	8	90	2	19	10	20	25	20
35 LEXINGTON, GRACE	94	25	19	2	1	2	115	0	3	18	14	65	17
36 LOUISBURG, ST. PAUL'S	95	9	12	1	1	0	69	0	1	20	9	21	8
37 MONROE, ST. PAUL'S	NO REPORT RECEIVED AS OF 6/15/94												
38 MOUNT AIRY, TRINITY	72	12	16	1	4	24	60	0	5	9	8	14	9
39 OXFORD, ST. STEPHEN'S	78	66	28	5	5	98	94	0	3	14	9	41	48
40 PITTSBORO, ST. BARTHOLOMEW'S	52	5	1	2	2	11	117	0	5	8	6	20	18
41 RALEIGH, CHRIST CHURCH	155	233	33	20	24	67	470	2	34	49	15	34	160
42 RALEIGH, NATIVITY	112	60	18	1	1	4	175	1	6	12	18	80	25
43 RALEIGH, GOOD SHEPHERD	113	137	165	22	18	38	367	2	19	32	56	73	62
44 RALEIGH, ST. AMBROSE	91	38	30	1	9	22	150	3	10	8	27	32	13
45 RALEIGH, ST. MARK'S	111	32	71	5	2	7	195	0	11	30	38	51	25
46 RALEIGH, ST. MICHAEL'S	113	73	70	13	13	295	597	0	30	62	160	395	265
47 RALEIGH, ST. TIMOTHY'S	NO REPORT RECEIVED AS OF 6/15/94												
48 REIDSVILLE, ST. THOMAS'	88	32	27	2	8	39	96	0	3	11	8	33	40
49 ROANOKE RAPIDS, ALL SAINTS'	77	41	22	2	8	43	101	1	2	15	21	46	20

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1993

	Holy Communions			Other Sacraments and Services						Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	All Other	Average Sunday Attend.	Baptisms (Adults)	Baptisms (Children)	Teachers and Leaders	Nursery and Kinder.	Students Grades 1-12	Adult Average Attendance
50 ROCKINGHAM, MESSIAH	29	2	4	1	2	0	30	0	2	6	4	6	8
51 ROCKY MOUNT, CHRIST CHURCH	48	3	6	0	1	4	37	0	0	2	5	2	6
52 ROCKY MOUNT, GOOD SHEPHERD	139	107	39	4	8	288	200	2	12	20	25	40	40
53 ROCKY MOUNT, ST. ANDREW'S	97	50	2	6	3	23	125	4	10	16	15	55	8
54 SALISBURY, ST. LUKE'S	112	120	22	6	8	20	202	0	9	34	12	70	25
55 SANFORD, ST. THOMAS'	104	21	11	2	3	8	151	0	6	14	22	37	19
56 SCOTLAND NECK, TRINITY	42	19	13	2	4	83	45	0	1	0	0	0	8
57 SMITHFIELD, ST. PAUL'S	NO REPORT RECEIVED AS OF 6/15/94												
58 SOUTHERN PINES, EMMANUEL	127	114	45	8	24	92	343	0	7	22	25	94	75
59 STATESVILLE, TRINITY	81	53	16	3	1	34	138	0	6	20	19	31	25
60 TARBORO, CALVARY	85	129	17	10	8	134	158	0	4	13	8	15	22
61 WADESBORO, CALVARY	37	8	3	3	4	3	65	0	0	8	3	24	10
62 WAKE FOREST, ST. JOHN'S	88	110	0	1	4	12	100	0	1	8	10	45	10
63 WARRENTON, EMMANUEL	28	29	12	2	7	17	26	0	0	2	2	10	0
64 WELDON, GRACE CHURCH	18	3	1	1	1	44	18	0	0	0	0	0	15
65 WILSON, ST. TIMOTHYS'	104	82	129	5	15	87	211	1	9	19	28	92	36
66 WINSTON-SALEM, ST. ANNE'S	101	10	6	1	0	4	118	1	7	9	15	37	25
67 WINSTON-SALEM, ST. PAULS	122	230	169	27	15	101	618	3	31	80	244	393	280
68 WINSTON-SALEM, ST. STEPHEN'S	52	49	30	0	0	2	71	1	4	5	7	13	11
69 WINSTON-SALEM, ST. TIMOTHY'S	152	49	59	5	4	2	275	3	14	47	37	177	63
TOTALS - PARISHES	6,181	3,994	2,235	397	416	4,638	12,049	59	671	1,407	2,030	4,553	3,059

CHAPELS:													
1 BROWN SUMMIT, CONF. CENTER CHAPEL	4	11	0	0	0	15	0	0	0	0	0	0	0
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	1	31	0	0	3	0	30	0
3 DURHAM, EPISC. CENTER/DUKE	29	26	0	1	0	131	21	0	0	0	0	0	0
4 GREENSBORO, ST. MARY'S HOUSE	43	12	5	5	0	19	21	0	0	0	0	0	0
5 RALEIGH, BISHOP'S CHAPEL	0	7	0	0	0	6	0	0	0	0	0	0	0
6 RALEIGH, ST. AUGUSTINE'S CHPL.	NO REPORT RECEIVED AS OF 6/15/94												
7 RALEIGH, ST. MARY'S COLLEGE	11	12	0	7	0	46	25	4	0	0	0	0	0
8 SO.PINES, TRANSFIGURATION PENICK HOME	4	180	1,273	1	19	171	14	0	0	0	0	0	0
TOTALS - CHAPELS	91	248	1,278	14	19	389	112	4	0	3	0	30	0
TOTALS:													
MISSIONS, PARISHES, CHAPELS	8,112	4,543	3,751	443	488	5,620	13,717	74	726	1,614	2,196	4,991	3,385

PAROCHIAL STATISTICS: 1993 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1993				Disbursements 1993			Property Valuation and Insurance				
	General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Total Property	Insurance	Long Term Property Debt
MISSIONS:												
1 ADVANCE, ASCENSION	26,267	0	26,267	0	400	2,473	15,170	14,730	97,613	112,343	151,200	0
2 ANSONVILLE, ALL SOULS'	51,792	0	51,792	0	0	22,989	22,535	8,000	372,700	380,700	370,700	0
3 BATTLEBORO, ST. JOHN'S	9,392	0	9,392	0	0	1,810	7,643	2,500	62,000	64,500	137,600	0
4 CHARLOTTE, ALL SAINTS'	59,020	0	59,020	88	122	5,537	29,708	53,000	729,962	782,962	817,100	0
5 CHARLOTTE, CHRIST THE KING	13,616	50,753	64,369	177,401	0	174,790	77,281	10,000	341,100	351,100	341,100	0
6 CHARLOTTE, ST. MICHAEL & ALL ANGELS	NO REPORT RECEIVED AS OF 6/15/94											
7 CLEMMONS, ST. CLEMENT'S	63,310	6,000	69,310	0	1,707	5,596	36,435	78,331	117,894	196,225	7,500	65,812
8 COOLEEMEE, GOOD SHEPHERD	10,727	6,310	17,037	0	83	1,273	17,001	10,000	174,790	184,790	153,810	0
9 DAVIDSON, ST. ALBAN'S	NO REPORT RECEIVED AS OF 6/15/94											
10 DURHAM, ST. ANDREW'S	NO REPORT RECEIVED AS OF 6/15/94											
11 EDEN, ST. MARY'S	26,572	0	26,572	2,108	450	4,124	21,188	10,200	253,800	264,000	253,800	0
12 ELKIN, GALLOWAY MEMORIAL	21,329	0	21,329	0	0	2,653	21,554	4,000	200,900	204,900	200,900	0
13 FUQUAY-VARINA, TRINITY	21,708	5,000	26,708	0	0	4,185	0	52,356	73,485	125,841	216,400	15,000
14 GARNER, ST. CHRISTOPHER'S	77,911	4,500	82,411	779	1,534	8,384	70,173	40,000	130,000	170,000	127,000	0
15 GASTON, ST. LUKE'S	600	0	1,337	0	8	91	923	1,000	13,700	14,700	32,500	0
16 GREENSBORO, HOLY SPIRIT	40,233	13,500	53,733	2,967	3,497	5,823	38,196	0	186,151	186,151	126,800	95,792
17 GREENSBORO, ST. BARNABAS'	73,650	3,942	77,592	3,760	21,598	8,868	61,219	120,000	534,000	654,000	631,300	33,750
18 HALIFAX, ST. MARK'S	11,371	0	11,371	0	908	784	8,878	3,000	173,300	176,300	419,100	0
19 HAMLET, ALL SAINTS'	NO REPORT RECEIVED AS OF 6/15/94											
20 HARRISBURG, ST. CATHERINE'S	14,816	7,300	22,116	0	0	200	19,767	0	0	0	5,000	0
21 HAW RIVER, ST. ANDREW'S	23,208	2,250	25,458	0	0	1,601	19,687	12,000	358,581	370,581	358,581	0

22 HENDERSON, ST. JOHN'S	24,188	0	24,188	881	977	3,621	29,845	40,000	540,000	580,000	540,000	0
23 HIGH POINT, ST. CHRISTOPHER'S	52,958	0	52,958	129	0	7,324	39,098	30,000	290,000	320,000	538,100	10,875
24 JACKSON, SAVIOUR	NO REPORT RECEIVED AS OF 6/15/94											
25 KERNERSVILLE, ST. MATTHEW'S	41,393	6,635	48,028	0	200	6,805	32,870	42,500	202,000	244,500	250,000	0
26 KING, ST. ELIZABETH'S	19,120	4,656	23,776	0	0	1,623	25,775	30,000	130,000	160,000	612,200	74,903
27 LAURINBURG, ST. DAVID'S	56,444	9,320	65,814	1,014	946	12,115	51,972	35,000	182,500	217,500	258,900	179
28 LITTLETON, ST. ALBAN'S	20,486	0	20,486	0	0	2,934	15,268	10,000	294,000	304,000	294,000	0
29 LITTLETON, ST. ANNA'S	3,196	0	3,196	0	0	253	2,250	0	41,514	41,514	37,620	0
30 LOUISBURG, ST. MATTHIAS'	3,700	2,370	6,070	0	0	0	6,959	14,000	12,000	26,000	12,000	0
31 MAYODAN, MESSIAH	45,857	14,679	63,036	0	6	4,811	55,234	21,500	162,006	183,506	260,800	0
32 MINT HILL, ST. CLARE'S	68,545	15,211	83,756	185	175	3,776	77,894	55,200	0	55,200	15,000	20,000
33 MOORESVILLE, ST. JAMES'	8,714	1,523	10,237	674	126	942	8,298	0	0	0	80,000	0
34 MOORESVILLE, ST. PATRICK	46,028	0	46,028	0	0	783	8,826	90,000	0	90,000	1,000,000	57,682
36 OXFORD, ST. CYPRIAN'S	11,233	16,129	30,072	328	304	4,460	31,086	4,000	160,000	164,000	441,800	0
37 RALEIGH, HOLY CROSS	160,980	0	160,980	0	300	29,108	135,722	0	0	0	1,000	0
38 RIDGEWAY, GOOD SHEPHERD	6,348	1,487	7,835	0	0	571	4,779	0	43,700	43,700	43,700	0
40 ROCKY MOUNT, EPIPHANY	21,160	0	21,160	0	635	2,214	19,618	17,000	144,200	161,200	144,200	0
41 ROXBORO, ST. MARK'S	54,508	0	54,508	4,969	9,771	7,718	37,372	30,000	679,900	709,900	679,900	17,835
42 SALISBURY, ST. MATTHEW'S	31,938	0	36,953	335	1,461	5,371	30,648	18,000	763,100	781,100	763,900	0
43 SALISBURY, ST. PAUL'S	29,847	0	29,847	1,627	997	3,174	25,593	100,000	541,200	641,200	744,200	0
44 SPEED, ST. MARY'S	NO REPORT RECEIVED AS OF 6/15/94											
45 TARBORO, ST. LUKE'S	17,528	3,500	21,028	130	0	2,058	20,586	15,000	128,521	143,521	331,200	0
46 TARBORO, ST. MICHAEL'S	21,552	0	21,552	0	0	3,573	18,082	81,500	237,000	318,500	510,600	40,000
47 THOMASVILLE, ST. PAUL'S	8,321	0	8,321	320	374	4,187	22,966	35,000	390,000	425,000	903,900	0
48 TOWNSVILLE, HOLY TRINITY	NO REPORT RECEIVED AS OF 6/15/94											
49 TROY, ST. MARY MAGDALENE	14,510	0	14,510	0	106	1,895	9,029	16,500	104,000	120,500	104,000	0
50 WALNUT COVE, CHRIST CHURCH	33,135	0	33,135	0	0	4,555	28,165	16,000	403,300	419,300	934,400	0
51 WARRENTON, ALL SAINTS'	12,395	2,623	15,018	0	50	1,585	14,875	9,330	718,400	727,730	718,400	0

PAROCHIAL STATISTICS: 1993 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1993				Disbursements 1993			Property Valuation and Insurance				
	General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Total Property	Insurance	Long Term Property Debt
52 WILSON, ST. MARK'S	8,905	0	8,905	0	53	1,366	5,816	14,000	165,000	179,000	165,000	1,235
53 WOODLEAF, ST. GEORGE'S	2,800	0	2,800	0	24	566	1,852	1,500	31,500	33,000	37,300	0
54 YANCEYVILLE, ST. LUKE'S	6,284	4,423	10,707	89	148	682	7,696	1,900	26,500	28,400	44,000	0
TOTALS - MISSIONS	1,377,595	182,111	1,570,718	197,784	46,960	369,251	1,235,532	1,147,047	10,210,317	11,357,364	14,816,511	433,063
PARISHES:												
1 ALBEMARLE, CHRIST CHURCH	68,985	0	68,985	7,647	224	17,597	88,962	33,200	955,137	988,337	948,800	
2 ASHEBORO, GOOD SHEPHERD	174,756	0	174,756	5,461	37	35,040	131,057	75,000	1,196,472	1,271,472	1,498,113	0
3 BRLNGTN., HOLY COMFORTER	273,473	0	273,473	2,054	2,054	43,006	243,766	210,200	1,803,842	2,014,042	2,806,750	0
4 CARY, ST. PAUL'S	298,678	10,833	309,511	15,313	0	55,192	270,205	43,500	1,365,643	1,409,143	1,316,073	198,750
5 CHAPEL HILL, CHAPEL OF THE CROSS	587,752	41,258	629,010	6,977	10,335	126,456	494,837	69,000	3,244,822	3,313,822	4,500,000	0
6 CHAPEL HILL, HOLY FAMILY	254,499	0	254,499	28,251	28,506	61,868	171,286	120,000	126,359	246,359	875,700	0
7 CHARLOTTE, CHRIST CHURCH	1,477,611	0	1,482,611	26,260	26,260	400,415	964,904	176,397	3,922,587	4,098,984	3,922,587	0
8 CHARLOTTE, HOLY COMFORTER	413,413	0	445,010	2,480	5,046	71,874	309,461	214,875	2,841,518	3,056,393	3,454,500	264,684
9 CHARLOTTE, ST. ANDREW'S	107,536	0	107,536	0	5,675	16,971	91,168	58,506	116,456	174,962	1,419,500	239,063
10 CHARLOTTE, ST. CHRISTOPHER'S	72,790	20,000	92,790	1,267	1,965	6,610	76,423	188,000	244,609	432,609	619,400	27,000
11 CHARLOTTE, ST. JOHN'S	577,883	0	577,883	10,001	3,558	148,968	435,358	262,500	2,950,000	3,212,500	4,413,500	0
12 CHARLOTTE, ST. MARGARET'S	286,833	0	286,833	22,597	7,266	46,301	210,588	57,800	788,216	846,016	625,600	388,000
13 CHARLOTTE, ST. MARTIN'S	NO REPORT RECEIVED AS OF 6/15/94											
14 CHARLOTTE, ST. PETER'S	380,759	0	380,759	86,593	655	54,301	385,348	81,462	580,595	662,057	2,854,530	0
15 CLEVELAND, CHRIST CHURCH	66,082	0	66,082	254	94	8,348	42,892	25,000	406,750	431,750	406,750	0
16 CONCORD, ALL SAINTS'	288,868	0	288,868	2,047	2,047	51,238	216,154	502,500	1,903,609	2,406,109	1,866,266	0
17 DURHAM, ST. JOSEPH'S	NO REPORT RECEIVED AS OF 6/15/94											

18 DURHAM, ST. LUKE'S	225,126	0	225,126	17,790	15,114	37,053	156,960	280,000	1,341,000	1,621,000	1,529,900	186,232
19 DURHAM, ST. PHILIP'S	332,830	0	332,830	0	0	52,048	260,329	138,825	685,588	824,413	3,198,100	0
20 DURHAM, ST. STEPHEN'S	276,288	15,934	424,368	26,705	3,266	102,474	370,526	211,615	2,016,246	2,227,861	2,059,600	0
21 DURHAM, ST. TITUS'	113,952	0	113,952	420	159	20,294	100,570	10,000	433,600	443,600	444,000	0
22 EDEN, EPIPHANY	71,836	0	71,836	1,562	1,471	10,367	66,401	28,860	338,700	367,560	764,439	0
23 EDEN, ST. LUKE'S	79,089	0	79,089	0	515	2,806	72,719	25,000	463,205	488,205	677,600	0
24 ENFIELD, ADVENT	30,787	3,996	34,783	0	222	4,777	34,236	0	800,000	800,000	715,700	0
25 ERWIN, ST. STEPHEN'S	66,547	9,124	75,671	0	18,403	9,243	44,090	25,000	510,700	535,700	510,700	0
26 GREENSBORO, ALL SAINTS'	104,914	0	105,044	7,563	1,996	9,160	94,842	25,000	917,799	942,799	873,682	0
27 GREENSBORO, HOLY TRINITY	713,697	0	713,697	114,746	20,019	180,771	595,196	137,968	7,924,006	8,061,974	5,335,990	2,481,667
28 GREENSBORO, REDEEMER	199,950	0	199,950	0	0	8,191	99,901	115,000	575,900	690,900	575,000	25,000
29 GREENSBORO, ST. ANDREW'S	235,504	0	235,504	35,058	8,371	59,911	197,772	75,000	1,239,000	1,314,000	2,169,900	0
30 GREENSBORO, ST. FRANCIS'	537,047	0	537,047	0	0	101,155	418,589	161,936	1,285,108	1,447,044	1,969,130	0
31 HENDERSON, HOLY INNOCENTS	181,124	0	181,124	0	0	38,826	142,281	110,000	2,885,000	2,995,000	2,574,365	0
32 HIGH POINT, ST. MARY'S	311,357	0	311,357	11,869	10,479	57,241	265,463	353,000	2,246,000	2,599,000	2,571,000	0
33 HILLSBOROUGH, ST. MATTHEW'S	134,290	0	135,175	3,889	5,478	15,751	103,869	10,000	929,500	939,500	929,500	0
34 HUNTERSVILLE, ST. MARK'S	85,491	0	86,181	6,013	1,960	20,625	99,652	100,000	777,250	877,250	838,400	14,500
35 LEXINGTON, GRACE	231,086	0	231,086	0	1,800	49,886	165,652	258,941	1,861,421	2,120,362	2,024,190	39,500
36 LOUISBURG, ST. PAUL'S	65,883	0	65,883	3,259	3,209	1,753	61,439	25,000	787,978	812,978	922,978	20,100
37 MONROE, ST. PAUL'S	NO REPORT RECEIVED AS OF 6/15/94											
38 MOUNT AIRY, TRINITY	104,218	0	104,749	3,749	2,237	19,775	84,876	40,000	605,199	645,199	625,000	0
39 OXFORD, ST. STEPHEN'S	123,782	0	123,782	0	6,270	17,722	116,540	33,000	1,617,400	1,650,400	1,517,631	11,475
40 PITTSBORO, ST. BARTHOLOMEW'S	93,204	0	93,204	1,402	333	18,624	65,199	10,000	447,600	457,600	927,228	34,000
41 RALEIGH, CHRIST CHURCH	676,392	0	676,392	24,317	24,317	209,463	565,090	501,650	5,855,595	6,357,245	8,000,000	0
42 RALEIGH, NATIVITY	177,645	6,069	183,714	0	0	21,698	107,887	116,979	505,062	622,041	467,100	332,785
43 RALEIGH, GOOD SHEPHERD	505,483	0	505,483	0	0	106,446	409,466	600,000	5,686,536	6,286,536	6,853,290	0
44 RALEIGH, ST. AMBROSE	114,162	0	114,808	0	0	18,716	113,192	185,000	775,000	960,000	809,000	0
45 RALEIGH, ST. MARK'S	191,010	0	191,010	4,151	4,151	37,006	153,520	85,575	1,203,400	1,288,975	1,203,400	181,631
46 RALEIGH, ST. MICHAEL'S	715,083	0	715,083	0	0	163,398	551,074	170,463	3,153,806	3,324,269	2,872,330	254,599
47 RALEIGH, ST. TIMOTHY'S	NO REPORT RECEIVED AS OF 6/15/94											

PAROCHIAL STATISTICS: 1993 Receipts; Disbursements; Property Valuation and Insurance

	Receipts 1993				Disbursements 1993			Property Valuation and Insurance				
	General Purpose	Assist. from Diocese	Total Operating Income	Receipt of Special Offering	Trans-mittal of Special Offering	Other Purpose Outside Congr.	All Operating Expenses	Land	Building and Contents	Total Property	Insurance	Long Term Property Debt
48 REIDSVILLE, ST. THOMAS'	97,998	0	115,433	2,425	0	19,264	89,233	71,950	565,671	637,621	1,247,700	0
49 ROANOKE RAPIDS, ALL SAINTS'	109,485	0	109,485	1,224	1,224	24,489	87,862	22,500	771,315	793,815	793,594	0
50 ROCKINGHAM, MESSIAH	36,101	0	36,101	37	618	6,978	29,585	10,000	260,000	270,000	296,100	0
51 ROCKY MOUNT, CHRIST CHURCH	55,954	16,257	72,211	0	6,863	7,680	46,515	34,717	526,333	561,050	675,100	0
52 ROCKY MOUNT, GD. SHEPHERD	298,032	0	298,032	257,674	236,727	137,111	244,409	174,010	2,500,000	2,674,010	3,050,400	0
53 ROCKY MOUNT, ST. ANDREW'S	140,610	0	140,610	0	0	20,230	116,541	80,000	732,600	812,600	834,900	0
54 SALISBURY, ST. LUKE'S	322,887	0	322,887	12,657	12,657	59,340	256,729	84,900	2,867,271	2,952,171	2,867,271	0
55 SANFORD, ST. THOMAS	159,170	0	159,170	0	0	25,651	124,941	88,500	854,894	943,394	1,241,460	0
56 SCOTLAND NECK, TRINITY	95,482	0	96,482	0	2,022	13,859	57,932	50,000	524,500	574,500	977,600	0
57 SMITHFIELD, ST. PAUL'S	NO REPORT RECEIVED AS OF 6/15/94											
58 SOUTHERN PINES, EMMANUEL	413,234	0	432,610	18,148	16,632	95,993	348,068	70,650	3,278,151	3,348,801	3,873,410	63,342
59 STATESVILLE, TRINITY	150,707	0	150,707	3,370	3,370	31,671	109,144	50,000	900,000	950,000	1,109,000	0
60 TARBORO, CALVARY	217,421	0	217,421	250	3,106	40,285	163,735	350,000	5,124,159	5,474,159	5,124,159	0
61 WADESBORO, CALVARY	81,470	0	81,470	31,362	1,871	14,575	73,217	17,600	1,546,400	1,564,000	1,546,400	0
62 WAKE FOREST, ST. JOHN'S	97,541	0	98,041	1,178	1,128	12,463	79,039	150,000	517,475	667,475	609,100	0
63 WARRENTON, EMMANUEL	43,734	0	48,274	0	0	8,829	52,743	12,000	350,000	362,000	350,000	0
64 WELDON, GRACE CHURCH	27,417	0	27,417	0	0	4,725	13,132	20,000	300,000	320,000	338,300	0
65 WILSON, ST. TIMOTHY'S	262,406	0	262,406	12,515	3,530	46,764	202,473	101,000	2,719,530	2,820,530	2,719,530	30,086
66 WINSTON-SALEM, ST. ANNE'S	86,741	0	86,741	12,823	13,674	25,114	74,794	10,285	171,212	181,497	492,000	0
67 WINSTON-SALEM, ST. PAUL'S	1,093,174	0	1,093,174	20,420	13,924	231,383	923,945	275,000	9,325,900	9,600,900	9,325,900	0
68 WINSTON-SALEM, ST. STEPHEN'S	89,021	0	89,021	821	510	8,625	84,836	136,100	541,826	677,926	429,600	35,750
69 W.-SALEM, ST. TIMOTHYS	325,320	15,132	340,452	9,763	10,083	71,358	289,962	37,019	1,079,217	1,116,236	1,007,507	0
TOTALS - PARISHES	16,231,600	138,603	16,584,679	864,362	551,431	3,445,752	13,118,575	7,797,983	105,770,668	113,568,651	124,396,253	4,828,164

CHAPELS:												
1 BROWN SUMMIT, CONF. CTR. CH.	0	0	0	0	0	0	0	0	0	0	0	0
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	0	0	0	0
3 DURHAM, EPISC. UNIV. CENTER	8,808	11,850	20,658	3,000	3,500	0	14,245	Leased	337,200	337,200	0	0
4 GREENSBORO, ST. MARYS HOUSE	6,806	7,953	14,759	0	654	1,000	12,951	3,670	129,600	133,270	129,600	0
5 RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0	0
6 RALEIGH, ST. AUGUSTINE'S CHAPEL	NO REPORT RECEIVED AS OF 6/15/94											
7 RALEIGH, ST. MARY'S COLLEGE	0	0	0	417	0	0	0	0	0	0	0	0
8 SO.PINES, TRANSFIGURATION/ PENICK HOME	2,349	0	2,349	0	0	3,800	961	0	0	0	0	0
TOTALS - CHAPELS	17,963	19,803	37,766	3,417	4,154	4,800	28,157	3,670	466,800	470,470	129,600	0
TOTALS:												
MISSIONS, PARISHES, CHAPELS	17,627,128	340,517	18,193,163	1,065,563	602,545	3,819,803	14,382,264	8,948,700	116,447,785	125,396,485	139,342,364	5,261,227

Summary of Statistics
(as of December 31, 1993)

	1993*	1992	1991	1990	1989
Priests	204	194	197	196	178
Deacons	22	21	17	17	13
Deacons—Transitional	5	6	2	7	7
Priests Ordained	6	2	5	3	1
Clergy Deceased	3	1	1	1	1
Candidates for Holy Orders	11	5	9	5	1
Postulants for Holy Orders	11	5	6	9	9
Parishes	69	67	67	67	67
Missions	52	53	52	51	52
Chapels and Student Centers	8	8	8	7	7
Baptisms—Children	783	878	918	826	831
Baptisms—Adults	75	91	95	109	117
Receptions	149	122	149	0	0
Confirmations	930	844	934	927	831
Marriages	483	455	542	483	489
Burials	517	489	559	500	499
Baptized Persons	43,561	43,272	43,134	43,503	46,401
Communicants in Good Standing	32,649	33,701	33,023	32,971	32,779
Church School: Total Enrollment	11,131	11,572	11,822	12,244	12,200

*Statistics from 1992 were used for congregations whose 1993 parochial reports have not been received.

Summary of Property Valuation with Insurance and Indebtedness

	1993*	1992	1991	1990
Total Property Value	132,257,810	128,147,230	131,950,138	128,449,721
Insurance	150,309,455	147,247,152	292,728,936	226,124,419
Receipts				
Normal Oper. Income	18,635,299	17,636,111	17,071,883	15,607,560
Assistance from Diocese	358,913	346,357	368,958	298,162
Total Operating Revenue	19,219,700	17,982,468	17,440,841	15,905,722
Total Receipts	24,079,964	23,039,465	23,298,891	18,926,467
Disbursements				
Special Offerings & Other Outside Work	2,138,263	3,902,041	2,027,956	1,972,493
All Operating Expenses	15,312,893	14,709,988	14,082,692	12,918,099
Gross Disbursements	22,674,287	23,545,035	23,315,604	19,175,790

*Statistics from 1992 were used for congregations whose 1993 parochial reports have not been received.

THE STANDING COMMITTEE'S "CHECK-LIST" of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregations, or by the governing body of any Diocesan institution, only with the written consent of the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

Every document that is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the congregation or institution.
2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.
3. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not

otherwise needed during the lease period for the ongoing operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disburse ments.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for the next year, if then available.

(e) statement as to status of payments for the Diocesan assessment.

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

APPENDIX A

Resolutions of Courtesy
Adopted at the 178th Annual Convention

- **From St. Anne's, Winston-Salem, Upon Achievement of Parish Status**
- **From the Church of the Nativity, Raleigh, Upon Achievement of Parish Status**
- **From The Prince of Peace, Apex, upon Admission with Mission Status to Union with the Convention**
- **Honoring the Service of Lillian H. Reynolds to the Diocese**
- **Congratulating Ann Clark, Christ Church, Charlotte, on Being Named National Principal of the Year**

•1994•

CONSTITUTION AND CANONS

of the
Diocese of North Carolina
of the
Episcopal Church

178th Convention

Together with the
Rules of Order
Incorporating amendments passed
through the 177th Annual Convention in
1993

and
By-Laws
of the
Diocesan Council

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to the Constitution and Canons

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Constitution

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized

theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may

be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To Constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and

perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the

neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Canons

Canon 1
Members of Convention

Section 1. ***Clergy.*** Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. ***Laity.*** The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Enrolled Confirmed Adult Communicants in Good Standing	*Number of Lay Delegates*
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5

Secretary of the Convention

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

(h) Present to the Treasurer for payment from diocesan funds statements of the expenses necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this diocese, shall, *ex officio,* always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6

Treasurer of the Diocese

Section 1. The Treasurer shall:

(a) Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer.

(e) Give bond for the faithful performance of the Treasurer's duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio,* always have a seat and voice in the Convention.

Canon 7

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8

Historiographer, Department of Records and History, and Archives

Section 1. ***The Historiographer*** shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall serve *ex-officio* on the Department of Records and History and shall assist it in collecting, classifying and preserving materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. ***The Department of Records and History,*** as the agency of the Diocesan Council, shall supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies and congregations. The Department shall also supervise, coordinate and review the work of the Secretary of the Convention, including the publication of the Journal of the Convention.

Section 3. ***Diocesan Archives*** shall be within the jurisdiction of the Department of Records and History and shall be a repository for books, papers and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Should the Bishop and Diocesan Council determine that a Diocesan Archivist is to be employed, the Bishop shall appoint to the post, to serve at the Bishop's will, a person trained in the skills requisite for that work.

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

(a) Whenever the President may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

Section 1. ***Membership.*** The Trustees of the Church in the Diocese shall consist of the Bishop and two lay enrolled confirmed adult communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop, Bishop Coadjutor or Suffragan Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. ***Real and Tangible Personal Property.*** **(a)** The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation,upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. ***Other Property.*** The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. ***Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Canonical Commissions

[Amended in 1991]

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being enrolled confirmed adult communicants in good standing, to each of the following Canonical Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the presiding officer of the Commission shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons–three clergy; the Chancellor of the Diocese; three lay.

(b) On the State of the Church–three clergy; two lay.

(c) On Admission of Congregations–two clergy; three lay.

(d) On Institutions–two clergy; three lay; none of whom shall be officially affiliated with any such institution.

(e) On Dispatch of Business–two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. ***The Commission on Constitution and Canons.*** The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. ***The Commission on the State of the Church*** shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. ***The Commission on Admission of Congregations*** shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure to meet the standards of Canon 21, Section 4, or of missions which, by failure to meet the standards set forth in Canons 16, 19 and 20, are no longer in union with the Convention, applications for readmission into union in their appropriate status shall be referred to the Bishop for endorsement and then referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. ***The Commission on Institutions*** shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institutions, if deemed helpful, prior to the Convention to which it reports.

Section 6. ***The Commission on Dispatch of Business*** shall serve the Convention of the Diocese in the following ways:

(a) ***Before a Convention*****:** the presiding officer of the Commission shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b)*During a Convention:* the Commission shall provide requested assistance to the presiding officer of the Convention, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer of the Convention shall refer to this Commission without debate all resolutions or motions suggesting orders of the day.

The Commission shall also

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) *Invitations* from a parish or parishes to host a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Section 7. ***Resolutions Proposed by Commissions.*** Resolutions proposed for Convention action by Diocesan Commissions other than the Commission on Constitution and Canons and the Commission on Dispatch of Business, shall be referred to appropriate Convention Committees by the Bishop in accordance with Canon 13 and the Rules of Order.

Canon 13

Convention Committees

Section 1. ***Resolutions Referred to Committees.*** Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. ***Appointment of Committees.*** Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the following Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment,

and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. There shall be seven Convention Committees, and they shall be designated:

(a) The Committee on Administration of the Diocese
(b) The Committee on Credentials
(c) The Committee on Elections
(d) The Committee on Faith and Morals
(e) The Committee on National and International affairs
(f) The Committee on the Program of the Church
(g) The Committee on Social Concerns

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. ***The Committee on Credentials*** shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. ***The Committee on Elections*** shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

Section 1. ***Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. ***The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies,

and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. ***Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. ***Departments.*** The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide

the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a presiding officer and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) ***The Department of Mission and Outreach*** shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) ***The Department of Budgets*** shall prepare proposed budgets annually for consideration by the Council.

(c) ***The Department of Finance and Business Methods*** shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) ***The Department of Records and History,*** as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publication of the Journal of the Convention), and of the Historiographer.

(e) ***The Department of Property Management,*** as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) ***Investments.*** The Diocesan Council shall establish within its Depart ment of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three enrolled confirmed adult communicants in good standing of the Church in this Diocese electedby the Council initially for a term of three years. Any vacancy on theInvestment Committee shall be filled by the Diocesan Council for theunexpired term. A majority of the Investment Committee shall control itsactions. Properties not specified in Canon 10, Section 2, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) ***Allocation of Investment Income.*** The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

(3) ***Historic Churches.*** A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Committee, in developing the criteria to be applied in determining whether a given site meets the "historic designation" shall adopt the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historic significance.

(c) The structure must be physically sound or restorable with funds available for that purpose.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative,

There must be an endowment sufficient to maintain and (if necessary) restore the building, or

There must be an organized group–committee or other body–from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management, shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention. The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. ***Planning Function.*** The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of education and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16

Business Methods in Church Affairs

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories

named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed $500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods.

(g) The expense, it there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17

The Diocesan Assessment and Quota

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects

as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Council shall, not later than October 1, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Section 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

Section 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one-twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual

Convention, showing the expenditures recommended in the tentative budget, the quotas apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

Section 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budgets, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18

Convocations

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and devotion;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of **(1)** those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and **(2)** those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to **(1)** review and discussion of the budgets as revised for Convention adoption, **(2)** election of a dean and a warden, **(3)** other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting–dean, warden, or Bishop.

Canon 19

Missions

[Amended in 1991]

Section 1. ***Definition.*** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. ***Establishment of Missions.*** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union

with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. ***Mission Vestry and Officers.***

(a) ***Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) ***Other Mission Meetings.*** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Mission Meetings.*** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) ***Vestry.*** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) ***Rotating System.*** Upon majority vote at its annual meeting, a congregation

may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) ***Officers.*** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) ***Report to the Diocesan Council.***
The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) ***Vestry Meetings.*** All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. ***Admission to Union with Convention.*** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____.

(d) We have the ability and it is our purpose to provide a suitable place of

worship and to bear our proportion of the Episcopal Maintenance and Church's Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____day of_____, in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. ***Report of Mission Officers.*** Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. ***Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than

its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention;

(h) must maintain a suitable place of worship.

Canon 20

Reports of Mission Churches

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the presiding officer of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions.

Canon 21

Organization of Parishes

[Amended in 1993]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be

governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our proportion of the Episcopal Maintenance and Church's Program Budgets. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, or the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. ***A Multi-Congregation Parish.*** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. ***Organization of a Mission.*** Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program quota, and, if accepting less than its full quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. ***Parish Meetings.***

(a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. ***Vestries.***

(a) ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) ***Vestry Plan Three.*** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) ***Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) ***By-Laws.*** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) ***Nomination and Election Procedures.***

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last

position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. ***Wardens.***

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. ***Treasurer.*** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. ***Vestry Meetings in Certain Cases.***

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the

secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of

contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1993]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full Church's Program quota;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26

Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

Section 1. ***Registers.*** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. ***Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) ***Definitions.*** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. ***Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. ***Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this

report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

Section 6. ***Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention.

Canon 31
Trial of Clergy

Section 1. ***The Presentment.*** Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, or of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the vestry of the parish of which said member of the clergy has charge, or in which the accused resides, or by at least three enrolled confirmed adult communicants in good standing of the Diocese, or by two or more presbyters, who shall have been canonically resident therein for one year.

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided,* That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged.

Section 2. ***Public Rumor.*** But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. ***Service of Presentment—Constitution of Court.*** Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, the Bishop shall cause a copy thereof to be forthwith sent to the accused and shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually

and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. ***Lay Assessor.*** The Bishop shall appoint a member of the legal profession, who shall be an enrolled confirmed adult communicant in good standing of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. ***Time and Place of Trial and Notice Thereof.*** The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. ***Assembling of Court and Record of Proceedings.*** The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. ***Nature of Evidence and How Given.*** No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. ***Decision of the Court and the Sentence.*** An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that the Bishop shall have no power to increase the punishment recommended by the court.

Section 9. ***Effect of Sentence.*** Suspension, or any heavier sentence, shall *ipso facto* sever the connection of the member of the clergy from the parish or mission with which affiliated.

Section 10. ***The Record to be Filed.*** The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. ***Notices.*** For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. ***Confession of an Offense.*** When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as the Bishop shall think right.

Section 13. ***Renunciation of False Doctrine.*** In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32

Diocesan Commission on Ministry

Section 1. ***Membership and Term.*** There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. ***Adoption of Rules.*** For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. ***Assistance to Bishop.*** The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. ***Examinations.*** Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. ***Reports under Canons of General Convention.*** In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Brown Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of **(1)** at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and **(2)** any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, who are enrolled confirmed adult communicants in good standing, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification

of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio.* The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the

Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the

dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King

[Amended in 1991]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of its Commission on Admission of Congregations by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's

congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 19.

RULES OF ORDER

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention and by Canonical Commissions provided for in Canon 12. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Canonical Commission on Constitution and Canons and the Canonical Commission on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be referred by the presiding officer of the Convention to the Canonical Commission on Institutions for study and evaluation; all other reports (and portions thereof) which propose no resolution shall be referred to the Canonical Commission on the State of the Church for study and evaluation.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall by announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from Canonical and Other Commission, Convention Committees, and other agencies shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented and shall be referred to the Canonical Commission on the State of the Church or to the Canonical Commission on Institutions as provided in Rule of Order III, (b) above.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless **(a)** a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or **(b)** the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan

agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted

on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

OFFERINGS REQUIRED BY CANON

Episcopal Maintenance Fund: Payment required by Canon monthly.
Funds for the Church's Program: Payment required by Canon monthly.
Thompson Children's Home: Payment required by Canon Thanksgiving Day.

Episcopal Maintenance and Church's Program payments should be sent to:
Letty J. Collins, C.P.A., Treasurer, Episcopal Diocese of North Carolina
P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to:
The Thompson Children's Home
P.O. Box 25129, Charlotte, North Carolina 28212.

BY-LAWS OF DIOCESAN COUNCIL

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

PRE-CONVENTION TIMETABLE

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention to notify rectors, vicars, and Senior Wardens of vacant cures of the dates of Convention. Mailing includes table of lay delegate strength—indicating the number of lay delegates to elect to Convention; the Certificate of Election; and the form for Certification of Change in Lay Delegation. Delegates elected at **August or September meetings** of parish vestries and mission committees.

By August 1: Secretary to notify lay delegates continuing in their terms, and clerical delegates, that Convention Committees are to be appointed, and that they inform the Bishop in writing before **September 10** of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all Convention Committees by **October 1**, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): Deadline for delegate election forms to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the names of clerical and lay delegates.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of nominations and resolutions.

30 Days (Late December): Nominations and resolutions edited, printed, and mailed to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____, and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:
That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha__ given, granted, bargained and sold, and do__ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of ___ _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre__, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant__ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha__ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha__ hereunto set their hand__ and seal__ this _____ day of _____, A.D. 19__.

_____ (SEAL)
_____ (SEAL)

(Sample)

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